



LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF
SOCIAL DEVELOPMENT

Ref : S3/1/1
Enq : Ms RM Kekana



PUBLIC NOTICE No. 01 OF 2025

ADVERTISEMENT OF RESEARCHER POSITIONS FOR UNEMPLOYED GRADUATES

1. Applicants are hereby invited from unemployed graduates who will support the Limpopo Department of Social Development to conduct a rapid research study on *"Factors influencing high rates of Teenage Pregnancy in Limpopo Province"*.
2. Applicants are encouraged to submit their applications through the Departmental website at <https://forms.office.com/r/SYaSHKmMyb>, however, hand delivery applications are acceptable, and applicants should submit a covering letter (application letter) accompanied by a detailed curriculum vitae (CV).
3. Applicants are not required to submit certified copies of educational qualifications, academic records and Identity documents. Copies of educational qualifications, academic records and Identity documents will only be submitted by shortlisted candidates to HR on or before the day of the interview.
4. All shortlisted candidates shall undertake two pre-entry assessments. One shall be a practical exercise and the other shall be an Integrity [Ethical Conduct], an Assessment as per Directive on Human Resource Management and Development for Public Service Professionalization effective from 01 April 2024.
5. Applicants with foreign qualifications remain responsible for ensuring that their qualifications are evaluated by the South African Qualifications Authority (SAQA) and to provide proof of such evaluation.

CONFIDENTIAL

6. Applications for Head Office should be addressed to: The Acting Head of Department, Limpopo Department of Social Development, Private Bag X9710, **POLOKWANE**, 0700 or hand-delivered at 21 Biccard Street, Olympic Towers, Ground Floor Office 030.
7. Application for District Offices should be addressed to District Directors as per the attached "**Annexure B**".
8. The closing date for the applications is **16 May 2025** at 16h00.
9. The Limpopo Department of Social Development is an equal opportunity and Affirmative Action Employer. Designed race groups, females and People with disabilities remain our target and are encouraged to apply.
10. Correspondence will be entered into with short-listed candidates only due to a large number of applications we envisage to receive, if you have not heard from the Department within ninety (90) day from the closing date, consider your application unsuccessful. However, Faxed applications will not be considered.
11. Due to austerity measures, the department will not carry any related costs (transport, accommodation, and meals) for candidates attending interviews.
12. ***NB: Applicants who have already participated in any Government Internship Programme will not be considered and if it is found that this was the case after appointment, the contract will be terminated with immediate effect.***
13. The Department reserves the right **NOT** to make any appointment to the posts advertised. The employment decision shall among other determination be informed by the Employment Equity Plan of the Department.
14. General enquiries about the advertised posts should be directed to Mr S Rasivumo / Ms ME Gafane / Mr QLM Mogotlane / Ms MR Semake at 015 230 4422/ 4315/ 4375.



Dr MCAM Schlapelo
Acting Head of Department

2 May 2025
Date

“ANNEXURE A”

Researchers: Thirty (30)

Contract Period: Nine (09) months

Stipend amount: **R7,043.30**

Provincial Office: Polokwane = 5 Posts.

Ref: DSD/2025/31

Requirements:

Provincial Office

A tertiary qualification (NQF level 6 and above) in Demography, Population Studies, Community Development, Development Studies, Information and Technology, Computer Science, Media and Communication, and Law, from accredited academic institutions.

Districts: 25 Posts

Districts Offices Requirements:

A tertiary qualification (NQF level 6 and above) in Demography, Population Studies, Community Development, Development Studies Social Work, Nursing, Psychology, Sociology, and Social Sciences from accredited academic institutions.

Workstations:

Capricorn District: 5 Posts

Blouberg [01] Ref: DSD/2025/32,

Lepelle-Nkumpi [01] Ref: DSD/2025/33,

Molemole Polokwane [01] DSD/2025/34

Polokwane [02] DSD/2024/35.

Mopani District: 5 Posts

Ba-Phalaborwa [01] Ref: DSD/2025/36,

Greater Giyani [01] Ref: DSD/2025/37,

Greater Letaba [01] Ref: DSD/2025/38,

Greater Tzaneen [01] Ref: DSD/2025/39,

Maruleng [01] Ref: DSD/2025/40.

Sekhukhune District: 5 Posts

Elias Motsoaledi [01] Ref: DSD/2025/41,
Ephraim Mogale [01] Ref: DSD/2025/42,
Fetakgomo [01] Ref: DSD/2025/43,
Makhuduthamaga [01] Ref: DSD/2025/44,
Tubatse [01] Ref: DSD/2025/45.

Vhembe District: 5 Posts

Collins Chabane [01] Ref: DSD/2025/46,
Makhado [01] Ref: DSD/2025/47,
Musina [01] Ref: DSD/2025/48,
Thulamela [02] Ref: DSD/2025/49.

Waterberg District: 5 Posts

Bela-Bela [01] Ref: DSD/2025/50,
Lephalale [01] Ref: DSD/2025/51,
Mogalakwena [01] Ref: DSD/2025/52,
Modimolle-Mookgophong [01] Ref: DSD/2025/53,
Thabazimbi [01] Ref: DSD/2025/54.

Knowledge and skills

- Knowledge of Protection of Personal Information Act (POPIA), Batho Pele Principles, Legislative and other mandates relevant to the Department of Social Development.
- Knowledge of research protocols and research ethics.
- Must have knowledge of conducting field research / data collection.
- Must be able to speak the local languages in the areas selected for the research project.
- Good listening, verbal and writing skills (i.e. Communication skills).
- Computer skills.

Key Performance Areas

- Conduct face to face interviews at the sites selected for the research project.
- Administer the completion of the research instrument / tool with the research participants.
- Ensure safe keeping of the research data collected
- At all times adhere to the principles of privacy, confidentiality, and anonymity.
- Attend and participate the stakeholder's engagements and meetings.
- Compile weekly / monthly work programmes and reports.

ANNEXURE B

Limpopo Department of Social Development addresses for the purpose of directing applications:

| N0 | STATION | TEL NO. | POSTAL ADDRESS | PHYSICAL ADDRESS |
|-----------|----------------|---------------------------------|--|---|
| 01 | Capricorn | 015 290 9055 Ms MG Masia | District Director: Capricorn District Private Bag X9709 Polokwane 0700 | 34 Hans Van Rensburg Polokwane 0699 |
| 02 | Mopani | 015 811 4300 Mr G Muhlarhi | District Director: Mopani District Private Bag X9689 Giyani 0826 | Unigaz Road Giyani |
| 03 | Sekhukhune | 015 632 9900 Ms MG Maepa | District Director: Sekhukhune District Private Bag X80 Polokwane 0737 | Old Parliament Building Lebowakgomo |
| 04 | Vhembe | 015 962 4958 Ms R Ramathuthu | District Director: Vhembe District Private Bag X5040 Thohoyandou 0950 | Thohoyandou Children's Home Thohoyandou |
| 05 | Waterberg | 014 718 1700 Mr S Moloto | District Director: Waterberg District Private Bag X1051 Modimolle 0510 | Cnr. Elias Motsoaledi and Thabo Mbeki Modimolle |

NB: Applicants are encouraged to use e-Recruitment method to submit their applications.