

DEPARTMENT OF SOCIAL DEVELOPMENT

VOTE NO.12 ANNUAL REPORT 2016/2017

FINANCIAL YEAR



Table of Contents

PART A: GENERAL INFORMATION

1	DEPARTMENT GENERAL INFORMATION	4
2	LIST OF ABBREVIATIONS/ACRONYMS	5
3	FOREWORD BY THE MEMBER OF THE EXECUTIVE COUNCIL	8
4	DEPUTY MINISTER STATEMENT	10
5	REPORT OF THE ACCOUNTING OFFICER	10
6	STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT	17
7	STRATEGIC OVERVIEW	18
8	LEGISLATIVE AND OTHER MANDATES	18
9	ORGANISATIONAL STRUCTURES	23
10	ENTITIES REPORTING TO THE MEC	23
PAR	T B: PERFORMANCE INFORMATION	
1	PREDETERMINED OBJECTIVES	24
2	OVERVIEW OF DEPARTMENTAL PERFORMANCE	24
3	STRATEGIC OUTCOME ORIENTED GOALS	35
4	PERFORMANCE INFORMATION BY PROGRAMME	38
5	TRANSFER PAYMENTS	83
5.1	TRANSFER PAYMENTS TO PUBLIC ENTITIES	83
5.2	TRANSFER PAYMENTS TO ALL ORGANIZATIONS OTHER THAN PUBLIC ENTITIES	85
6.	CONDITIONAL GRANTS	85

1	DONOR FUNDS	87
8	CAPITAL INVESTMENTS	88
PAF	RT C: GOVERNANCE	
1	INTRODUCTION	92
2	RISK MANAGEMENT	92
3	FRAUD AND CORRUPTION	93
4	MINIMISING CONFLICT OF INTEREST	93
5	CODE OF CONDUCT	93
6	HEALTH SAFETY AND ENVIRONMENTAL ISSUES	94
7	PORTFOLIO CIMMITTEES	95
8	SCOPA RESOLUTIONS	96
9	PRIOR MODIFICATIONS TO AUDIT REPORTS	118
10	INTERNAL CONTROL UNIT	119
11	INTERNAL AUDIT AND AUDIT COMMITTEES	119
12	AUDIT COMMITTEE REPORT	127
PAF	RT D: HUMAN RESOURCE MANAGEMENT	
1	INTRODUCTION	131
2	OVERVIEW OF HUMAN RESOURCES	131
3	HUMAN RESOURCE ACHIEVEMENTS	132
4	CHALLENGES FACED BY THE DEPARTMENT	133

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

5	FUTURE HUMAN RESOURCE PLANS/GOALS	134
PAF	RT E: FINANCIAL INFORMATION	
1	REPORT OF THE AUDITOR GENERAL	202
2	ANNUAL FIANCIAL STATEMENT	207

PART A: GENERAL INFORMATION

1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

AC Audit Committee

AGSA Auditor General of South Africa

ANC African National Congress

AO Accounting Officer

APP Annual Performance Plan

BAS Basic Accounting System

BAUD Bar Coded Asset Audit

BBBEE Broad Based Black Economic Empowerment

CAC Central Audit Committee

CBO Community based Organization

CHH Child Headed Household

CCMA Commission for Conciliation Mediation and Arbitration

CDP Community Development Practitioner

CDA Central Drug Authority

CFO Chief Finance Officer

CNDC Community Nutrition Development Centres

CYCC Child and Youth Care Centre

CYCW Child and Youth Care Workers

DIC Drop in Centre

DORA Division of Revenue Act

DSD Department of Social Development

EBT Electronic banking transfer

ECD Early Childhood Development

EPWP Extended Public Works Programme

EXCO Executive Committee

EU European Union

FET Further Education and Training

GOVT Government

HIV Human immune virus

AIDS Acquired immune deficiency syndrome

HCBC Home Community Based Care

HOD Head of Department

HR Human Resource

HRD Human Resource Development

HRM Human Resource Management

HRP Human Resource Plan

HWSETA Health and Welfare Sector Education and Training Authority

ICT Information Communication Technology

IDT Independent Development Trust

IEC Information, Education and Communication

LDP Limpopo Development Plan

MDDA Media Development Diversity Agency

MDG Millennium Development Goals

MEC Member of Executive Council

MTEF Medium Term Expenditure Framework

MTSF Medium Term Strategic Framework

MPAT Management Performance Assessment Tool

NACCW National Association of Child Care Workers

NDA National Development Agency

NDP National Development Plan

NGO Non-Governmental Organization

NPO Non-Profit Organization

NQF National Qualification Framework

OD Organisational Design

OFA Organisational Functionality Assessment

OSD Occupation Specific Dispensation

OVC Orphans and Vulnerable Children

PERSAL Personnel Salary

PFMA Public Finance Management Act

PMDS Performance Management Development System

SANCA South African National Council for Alcoholism and Drug dependence

SAPS South African Police Services

SAQA South African Qualification Authority

SCM Supply Chain Management

SCOPA Standing Committee on Public Accounts

SDIP Service Delivery Improvement Plan

SITA State Information Technology Agency

SMME Small Medium and Micro Enterprises

SMS Senior Management Services

TR Treasury Regulations

TVET Technical Vocational Education and Training

VEP Victim Empowerment Programme

WAN Wide Area Network

3. FOREWORD BY THE MEMBER OF THE EXECUTIVE COUNCIL



Name: Dr P.C Ramathuba

Title : Member of the Executive Council

The past financial year has yet again hailed significant achievements for the Department and it is with a great sense of pride that I present the Department's Annual Report for this period.

In order to fulfil its constitutional mandate of reducing poverty and creating a caring society, the Department developed and implemented a range of programmes aimed at improving the lives of the most vulnerable citizens of Limpopo.

Our key responsibility is to provide a social safety net for the poor and to prevent more people from sliding into abject poverty and hardship, by creating opportunities

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

for self-sustainability. This is achieved by supporting initiatives such as cooperatives and it is especially those led by women and the youth that have received priority. The Department remains committed towards the liberation of the woman, the emancipation of the man and the liberty of the child. In addressing poverty, unemployment and inequality, the Department has ensured that no citizen goes to bed hungry, with the introduction of Provincial Food Distribution Centres and Community Development Nutrition Centres, to complement their Provincial counterparts.

Further to this, we continue to join hands with sister departments, civil society and NPOs in fighting the ever-present evil of substance abuse, that seems to continuously tear communities and families apart, as well as lead to socio-economic issues such as crime, child neglect, violence and health problems.

NPOs remain an integral part of service delivery in line with the mandate of the Department. We therefore continue to support these structures with financial support as well as technical advice.

I am therefore proud to present the 2016/17 Annual Report for the Department of Social Development.

MEC Dr P.C Ramathuba

Date 28 07 2017.

4. DEPUTY MINISTER STATEMENT

Not applicable

5. REPORT OF THE ACCOUNTING OFFICER



Name: Mme Daphne Ramokgopa

Title : Head of Department

Overview of the operations of the Department:

During the 2016/17 financial year, the Department of Social Development focused on maximum performance of deliverables over the Medium Term Expenditure Framework (MTEF) period. The DSD service delivery targets were guided by the MTSF priorities and the government's outcomes-based performance management approach, primarily on Outcome 13 and supporting Outcomes 1, 2, 3, 4, 7 and 12,

which contribute to Social Protection, Quality Education, Health, Safety and Security, Food Security and improvement of skills and building a capable state.

The Department at all times in its effort to implement its programmes, is directed by government's key policies as informed by its mandate. The Department exists mainly to provide social protection through implementation of comprehensive social services to the poor and vulnerable members of society. This is being implemented through the five (5) interrelated programmes

The Annual report focuses on the results, challenges, significant events and projects for the 2016/17 financial year. In the year under review, the department has successfully implemented the strategies and plans in view of responding to the immediate social challenges confronting communities in the Province.

Introduction of the mobile ECD programme and the registration drive ensured increased access to ECD programmes. Testimony to this is based on the fact that 187 793 children are accessing ECD services whereby additional 19 ECD sites are fully registered and 305 sites are conditionally registered.

In the endeavour to build a caring nation through key intervention programmes related to curbing the scourge of HIV and AIDS, the department managed to train 108 organisations in behavioural change programmes. A total of 30 452 people were reached out, with the resultant 23 311 beneficiaries of psychosocial support services.

Limpopo province is not immune to abuse of substances across all age groups. Departmental interventions ensured outreach to 327 431 people through substance abuse prevention, treatment and rehabilitation services. A total of 634 service users were exposed to out-patient treatment services. The potential users of in-patient service on substance abuse cannot be provided with a service due to delayed completion and opening of the Seshego Treatment Centre. It is however planned that the centre should be operational during the next financial year.

In pursuit of increased access to community intervention services to vulnerable households especially those in need of food security services, the Department managed to reach 166 588 people representing 96% of 172 462 target. There is still

a challenge in reaching all the centres which need further improvement on integration of the programmes.

The youth remain an invaluable contributor towards decent employment through inclusive economic growth. Departmental youth programmes ensured support to 10 youth development structures and exposure of young people to capacity building opportunities. A total of 27 188 young people were mobilised and exposed to skills development and entrepreneurship development programmes with the ultimate goal of empowerment and job creation initiatives.

The appointment of GITO and Chief Risk Officer during the year under review will enhance performance of the department especially on information communication technology and managing risks to improve internal controls.

The department is determined to sustain achievement of the equity targets through continued recognition and inclusion of women, youth and people with disabilities. Programmes for these designated groups will be strengthened in line with the National Development Plan that aims towards improving the living conditions for the people in our communities.

Overview of the financial results of the Department: Departmental receipts

Departmental	2016/2017			2015/2016		
receipts	Estimate	Actual	(Over)/U	Estimate	Actual	(Over)/Under
		Amount	nder		Amount	Collection
		Collected	Collectio		Collected	
			n			
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods	4.500	4.000	407	4 440	4.507	(454)
and services	1 502	1 303	197	1 446	1 597	(151)
other than						

capital assets						
Interest and	-	7	(7)	-	-	-
Dividends						
Sale of capital	1 281	3 148	(1 867)	328	13	315
assets						
Financial	16 166	10.166	6 000	4 004	1.014	(402)
transactions in	16 166	10 166	6 000	1 331	1 814	(483)
assets and						
liabilities						
Total	18 948	14 624	4 324	3 105	3 424	(319)

The Departmental revised revenue budget for 2016/17 financial year is R18 948 million and a collection of R14 624 million or 77% of the adjusted budget by 31 March 2017.

Sale of Goods and Services - Non capital assets

Under collection is as a result of relocation to new premises that did not have sufficient parking.

Revenue Financial Assets

Over collection is due to implementation of 2012/13 Debt recovery process from overpaid NGO's that are funded for the 2016/17 financial year.

Programme Name	2016/2017			2015/2016		
Frogramme Name	Final Appropriat ion	Actual Expenditur e	(Over)/ Under Expendit ure	Final Appropriat ion	Actual Expenditur e	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	287 422	274 712	12 710	284 605	264 642	20 063
Social Welfare services	309 851	305 488	4 363	282 238	279 953	1 485
Children and Families	736 252	735 803	450	681 952	681 257	695
Restorative Services	167 597	167 209	388	192 514	191 723	791
Development and Research	178 717	178 138	579	168 575	168 242	333
Total	1 679 839	1 658 559	21 280	1 608 884	1 585 517	23 367

The Department spent 98.9% of its adjusted budget during the 2016/17 financial year compared to 98.6% spent in 2015/16 financial year. Administration programme spent 95.5% of its adjusted budget during the 2016/17 financial year compared to 93% spent in 2015/16 financial year. The underspending is due to delay in recruitment process towards the thirty-eight (38) funded vacant posts. Included to the underspending is the commitments for infrastructure payments for projects not completed as planned and delay in handing over of sites to contractors for four (4) projects for construction of office accommodation.

Social Welfare Services, Children & families, Restorative Services and Development & Research programmes have spent 98.6%, 99.9%, 99.8% and 99.7% of the adjusted budget respectively.

Virements/roll overs

- No virement and an amount of R2 781 million has been requested as a roll over for payments of commitments from priority and earmarked funding for departmental tools of trade.
- A description of the reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence.

Future plans of the Department

- -Implement the 2017/18 APP.
- -Implementation of the National Integrated Childhood Development Policy.

Public Private Partnerships

None.

New or proposed activities

None.

Supply chain management

- All Directors and Shareholders of companies as well as members of close corporations of the recommended companies are being vetted through PERSAL. This is done prior to award of competitive bids and quotations to ensure that bids or quotations are not awarded to restricted companies and officials in public service with business interests without approval.
- Appointed Bid Adjudication Committee members were capacitated on supply chain management processes.
- Shortage of staff has been the main challenge especially in SCM in the year under review. This is for both Head Office and at the District level. The filling of posts in this area will be prioritized.
- The Department has implemented BAUD Asset Management system in 2016/17 financial year.
- Gifts and Donations received in kind from non-related parties
 None
- Exemptions and deviations received from the National Treasury
 None

Events after the reporting date

- The Chief Financial Officer resigned with effect from 01 April 2017 and an Acting Chief Financial Officer was appointed on 06 April 2017.
- Protests in Vuwani have affected service delivery in the Department.
- The contract for the Head of Department expired at the end of May 2016 and the new Head of department was appointed on the 1st November 2016.
- The Director: Monitoring and Evaluation has resigned with effect from the 1st
 June 2016 and there has been an acting person in the post.

Other

There are no other material facts or circumstances, which may have an effect on the understanding of the financial state of affairs, not addressed elsewhere in this report.

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development

Limpopo Province

Acknowledgement/s or Appreciation

The implementation of the Department Annual Performance Plan 2016/17 has been possible because of the contribution of various stakeholders. In this regard, I would

like to acknowledge among others the following:

Portfolio committee on Social Development

Cluster 1 Audit committee

Limpopo Office of the Premier

National Department of Social Development

Limpopo Provincial Treasury

National Development Agency

South African Social Security Agency

Organized Labour

• Civil and Non Profit Organisations

Conclusion

In conclusion, I would like to express my gratitude to the Executive Authority, Oversight bodies and members of the Parliamentary Committees for their political leadership, expertise and guidance. I also wish to extend my appreciation to the leadership and staff of our supporting Agencies, NPOs and other sector partners for their continued support. Finally, I would like to heartily thank the management team and staff members in the department for their dedication and hard work in pursuit of our objectives in striving towards meeting our commitments to the people of Limpopo.

Approval and sign off

Mme Mapula Daphne Ramokgopa

Accounting Officer

Department of Social Development

Date: 28/07/2017

16

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E), have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2017.

Yours faithfully

Head of Department

Mme Mapula Daphne Ramokgopa

Date: 28/07/2017

17

7. STRATEGIC OVERVIEW

7.1. Vision

A Caring and self-reliant Society.

7.2. Mission

To transform our society by building conscious and capable citizens through the provision of integrated social development services.

7.3. Values

Human Dignity

Is a fundamental human right that must be protected in terms of the Constitution of South Africa and facilitates freedoms, justice and peace.

Respect

Is showing regard for one another and the people we serve and is a fundamental value for the realisation of development goals.

Integrity

Refers to consistency with our values, principles, actions, and measures and thus generate trustworthiness amongst ourselves and with our stakeholders.

Equality and Equity

We seek to ensure equal access to services, participation of citizens in the decisions that affect their lives and the pursuit of equity imperatives where imbalances exist.

Accountability

Refers to our obligation to account for our activities, accept responsibility for them and to disclose the results in a transparent manner.

8. LEGISLATIVE AND OTHER MANDATES

The Department derives its legislative mandates from the Constitution of the Republic of South Africa (Section 27 (1) (c), providing for the right of access to Social assistance to those unable to support themselves and their dependents. Section 28

(1) of the Constitution enshrines the right of children with regards to appropriate care, basic nutrition, shelter, health care and social services.

8.1 Constitutional Mandates

The Department implements its constitutional mandates in terms of Section27 (1)28(1) and schedule 4 of the constitution of Republic of South Africa, Act 108 of 1996.

8.2 Legislative mandates

The following national legislation and policy documents form the legal and policy framework being implemented within the Department:

• Social Assistance Act (Act no13 of 2004)

The Social Assistance Act, 1992 provides for the rendering of social assistance to persons, national councils and Social Development Organizations.

• Social Service Professions Act, 1978 (Act no. 110 of 1978)

Promotes and regulates the practice of social service practitioners for social service professions.

White Paper for Social Welfare (1997)

Aims to transform social welfare services through developmental approach

Social Service Professions Act, 1978 (Act no. 110 of 1978)

Promotes and regulates the practice of social service practitioners for social service professions.

Child Care Act, 1983 (Act No. 74 of 1983)

Provides the framework for the care of vulnerable children.

Probation Services Act, 1991 (Act no.116 of 1991)

Provides for the transformation of the child and youth care system.

Domestic Violence Act (Act no. 61 of 2003)

Provides for the protection of the victims of domestic violence and the vulnerable members of the society.

• The Child Justice Act (Act no. 75 of 2008)

Provides the framework for dealing with children in conflict with the law.

• Older persons Act (Act no.13 of 2006.)

Provides a framework for the empowerment and protection of older persons.

• Advisory Board on Social Development Act, 2001 (Act no. 3 of 2001)

Provides for a national advisory structure in the social development sector.

• Non-Profit Organisations Act, 1997

This Act repealed the Fund-Raising Act, 1997, excluding the chapter that deals with relief funds, and provided for an environment in which non-profit organisations can flourish. The Act also established an administrative and regulatory framework within which non-profit organisations can conduct their affairs. The process of amending the act is underway and will be concluded in 2015/16 financial year.

Children's Amendment Act No. 38 of 2005

Provides the framework for the care and protection of children.

Sexual Offences Related Matters Amendment Act no 32 of 2007

Provides for the regulation of sexual offences against vulnerable groups.

Policy mandates

National Development Plan

Chapter 11 of the NDP requires that the Department of Social Development should spearhead the Social Protection to make sure there is alignment and coordination of Social protection issues including addressing the challenges of eradicating poverty and reducing inequality.

Medium Term Strategic Framework

It identifies the development challenges that government has to confront in the next five years. It serves as a backdrop to guide planning and budgeting across the three spheres of government.

National guideline on Victim Empowerment

It provides a framework for sound inter-Departmental and inter-sectoral collaboration and for the integration of effective institutional arrangements for a multi-pronged approach in managing victim empowerment.

• Limpopo Development Plan

It is the overarching development strategy for Limpopo province for the next five years. It seeks to reduce poverty, unemployment and inequality through sustainable economic development, social development and transformation.

• White Paper for Social Welfare (1997)

The White Paper sets out the principles, guidelines, proposed policies and programmes for developmental social welfare in South Africa. As the primary policy document, the White Paper serves as the foundation for social welfare in the post-1994 era.

Integrated National Disability Strategy

It provides for an integration of disability issues in all government development strategies, planning and programmes.

Disability Policy 2006

It recognizes that Persons with Disabilities are valuable human resources for the country and seeks to create an environment that provides them with equal opportunities, protection of their rights and full participation in society.

Relevant Conventions and Agreements

This refers to relevant and applicable Conventions and Agreements concluded relating to social development.

Population Policy 1998

It examines the current state and likely future directions of population policy in South Africa with particular reference to family planning activities set against the background of past and it also response to the changing socio-political situations in the country.

National Crime Prevention Strategy

It provides the need to follow developmental approach and inter-sectoral collaboration towards combating and addressing crime.

Minimum Standards for Residential Facilities on People with Disabilities

They serve as a guide to individuals and families as to what they can reasonably expect of a residential service. They have been developed for the purposes of the registration and inspection of residential services for people with disabilities.

National drug master plan.

It guides and monitors the actions of government Departments to reduce the demand for and supply of drugs and the harm associated with their use and abuse.

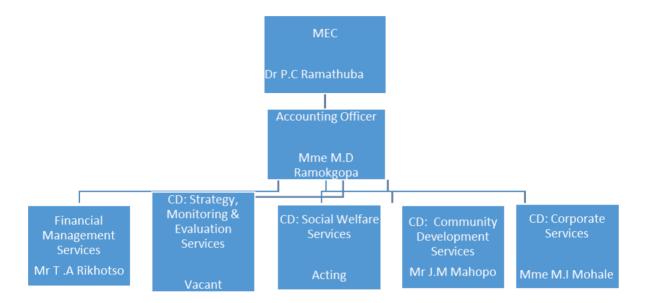
Policy Framework on Orphaned and Vulnerable Children.

It provides for a common agenda for mounting an effective response towards addressing the challenges posed by the HIV/AIDS epidemic. It outlines key actions that must be taken urgently, including the prioritization of support for orphans, vulnerable children and their families in the national policies, actions and plans.

National Integrated Early Childhood Development Policy

The Policy aims at addressing challenges encountered within the sector in relation to currently available legislation that is not well coordinated. The policy objective is to improve universal access to quality, equitable and appropriate services to children.

9. ORGANISATIONAL STRUCTURE



10. ENTITIES REPORTING TO THE MEC

The table below indicates the entities that report to the MEC.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
N/A	N/A	N/A	N/A

PART B: PERFORMANCE INFORMATION

1. PREDETERMINED OBJECTIVES

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

The department has improved from 60% programme performance information in 2015/16 to 70% in the year under review. This account for the achievement of 51 out of 73 indicators. Out of the 73 indicators, 20 were not achieved which translates to 27% and 2 out of 73 indicators were not reported which accounts for 3 %. The non-reported indicators are attributed to the following unplanned performance indicators "Number of social work bursary holders graduates employed by DSD" and "Number of EPWP workers on learnership programmes" due to budgetary constraints.

The Department registered 56.5% (13 of 23) in 2016/17 of women in senior management services compared to 65.2% (15 of 23) in 2015/16. Although there is decline the Department is progressing well in compliance with Employment Equity Act. There has been an improvement from the previous year in terms of the employment of people with disabilities as the Department has moved from 1.7% (55 of 3196) in 2015/16 to 2 % (63 of 3138) in 2016/17. The appointment of people with Disabilities will remain a priority in the 2017/18 financial year.

The National Department of Social Development is still working on the development of the Service Delivery Model. The model will enhance comprehensive delivery of Social services which are accessible to communities.

The Department was able to mobilise 29 334 people in 64 Poverty stricken communities through Project Mikondzo in order to uplift the standard of living of the people. To that effect many communities, youth, women, Child Headed Households, People with Disabilities have benefitted in terms of farming equipments, school uniform, vegetable gardens, referrals to other role players and funding of projects.

Despite these achievements, the Department is still confronted with challenges relating to linking of Procurement of goods and services in order to stimulate local economic development from the credible cooperatives and SMMEs. The intervention in this regard will go a long way in reducing the incidences of Poverty and unemployment amongst women, youth and people with disabilities particularly in rural areas.

The Department participated in the Management Performance Assessment Tool (MPAT) since its inception in 2011. The programme is embarked on annually and results are published at the beginning of each financial year. The final MPAT 1.6 results could be summarised as follows:

- Strategic Management: Results for both Strategic Plans and Annual Performance Plans sustained level four (4). Monitoring and Evaluation has regressed from level four (4) to level two (2) due to non-functionality of Evaluation Unit within the department.
- Governance and Accountability: Functionality of management structures, Assessment of internal audit arrangements and assessment of accountability mechanisms sustained level four (4) whereas Service delivery charter, standards and SDIP regressed from level four (4) to level two point five (2.5), with slight improvement in fraud prevention and Assessment of risk management arrangements which functions at level two point five (2.5). Corporate Governance of ICT still remain a challenge attributable to poor resourcing of the Directorate

• **Human Resource Management**: Human Resources Development Planning, Implementation and Reporting sustained level four (4) whereas Application of recruitment and retention practices regressed from level three (3) to level two point five (2.5). Management of Employee Health and Wellness improved from level two point five (2.5) to level four (4).

The department is still struggling under the following areas: Diversity management, PMDS and Employee relations which are operating below level three (3).

• Financial Management: Acquisition management, payroll certification, Management of unauthorised, irregular, fruitless, and wasteful expenditure, Logistics and Delegations in terms of PFMA improved to level (four (4) respectively. Movable Asset management improved from level two (2) to level three (3) and the department still struggling with payments of suppliers which is at level two (2).

2.1 Service Delivery environment

At its core, the Department aims at delivering Social Welfare and developmental services to the poor and vulnerable households. The Department is also a custodian of Child Care and Protection. Services to this effect are rendered through ISIBINDI, access to ECD's, Drop in Centers, Foster care placements and psychosocial support.

In the 2016/17 Financial year, 187 793 children accessed registered ECD programmes. Of these children, 93 549 received the R15.00 subsidy. The Department also managed to register 275 ECD centres and 125 ECD programmes. There are currently 3 346 trained ECD Practitioners. This is to ensure that quality care and elementary learning is not compromised. The Ministerial Task Team on Foster Care, which aimed at ensuring that backlogs around the programme are addressed and that placement of children is not hampered unnecessarily and has assisted in the realisation of the target, therefore the Department has been able to place 2 529 children in foster care.

While substantial improvement in the wellbeing of fostered children has been registered, the Department realised a need to assess the impact of the foster care

programme. It is against this backdrop that the Department embarked on an Evaluation Study on the impact that foster care services has had on its beneficiaries. The Office of the Premier approved Terms of Reference that detail the intentions of the Evaluation. The processes around this major Evaluation are underway in partnership with the Office of the Premier and are expected to be finalised in the 2017/2018 financial year.

The bulk of the Department's services are delivered in partnership with NPO's. In the year under review, a total number of older persons who accessed funded residential facilities is 559, while those accessing community care and support services is 17 993. This is in response to the Older Persons Act that requires provision of care, support and protection of older persons. The Department continues to provide comprehensive and integrated services to people with disabilities. To this end, 4 032 people with disabilities accessed funded protective workshops in the 2016/17 financial year as compared to the 3 860 of those that were reached in the 2015/16 financial year. The Department will continue to capacitate community based rehabilitation centres and community service centres in order to expand the services to older persons and people with disabilities.

HIV and AIDS remains a challenge in the midst of the growing number of orphans and vulnerable children who need dedicated care and support from the Department. In the year under review, 21 189 orphans and vulnerable children receiving psychosocial services were reached and the number increased due to intensified campaigns in areas with high levels of ills. The problems around minors who are unaccompanied and loitering the streets of Limpopo remains a challenge. The Department is working in earnest around strategies to address this challenge.

Challenges posed by substance abuse remain a thorn in the flesh for the Department. The magnitude and vastness of the problem is what fuelled the Departmental efforts in ensuring that incidents of substance abuse are reduced. To this end, the Department managed to reach a total number of 327 642 people (children and adults) through substance abuse prevention programme. The Department will put more effort in ensuring that the Seshego Treatment Centre becomes activated so that the Department offers in-patient treatment services.

As part of creating an inclusive and responsive Social Protection System, in this regard 4 853 household accessed food through food security programme compared to 4 406 in 2015/16. In 2016/17, 166 854 people accessed food through DSD feeding programmes (centre based) compared to 76 619 in 2015/16. Twenty (20) income generating projects have been initiated and funded. This programme focused mainly on rural women, people with disability and unemployed youth. Income generating and food security projects have been initiated. The Department managed to create 2 647 jobs during the financial 2016/17. The Department in partnership with NDA and the National Department of Social Development, managed to empower 5 394 NPO's on governance, financial management, conflict management, registration and compliance.

2.2. Service Delivery Improvement Plan

The Department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Number of youth participating in skills development programmes	Unemployed out of school youths between 18 - 35 years from profiled vulnerable households in Limpopo province.	328 youths to be capacitated on vocational skills.	500 youths to be capacitated on vocational skills.	328 youths were capacitated on vocational skills.
Number of children accessing registered ECD programmes	Children between 0-5 years in Limpopo province	187 793 children accessing the Early Child Development Programme (through centre based and non-	190 000 children have access to the registered Early Child Development	children accessed registered Early Child Development

Main services	Beneficiaries	Current/actual	Desired	Actual
		standard of service	standard of service	achievement
		centre based programmes)	Programme	Programme

Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Consultation in relation to Early Childhood Development Programme for children between 0-5 years.	Consultation in relation to Early Childhood Development Programme for children between 0-5 years.	Consultations in relation to Early Childhood Development Programme for children between 0-5 years were held.
Capacity building of all ECD Stakeholders (ECD Centers, Government Departments, and NGOs) on ECD services on a quarterly basis.	Capacity building of all ECD Stakeholders (ECD Centers, Government Departments, and NGOs) on ECD services on a quarterly basis.	Conducted capacity building for all ECD Stakeholders (ECD Centers, Government Departments, and NGOs) on ECD services during the period the 2016/17 FY
Quarterly Provincial and District ECD Forum meetings for integration and coordination of ECD services. DSD and ECD Practitioners to capacitate the community members /parents on ECD servicers to ensure they understand the important of ECD services to from 0- 5years	Quarterly Provincial and District ECD Forum meetings for integration and coordination of ECD services. DSD and ECD Practitioners to capacitate the community members /parents on ECD servicers to ensure they understand the important of ECD services to from 0-5years	Quarterly Provincial and District ECD Forum meetings for integration and coordination of ECD services were held. DSD and ECD Practitioners capacitated the community members /parents on ECD servicers to ensure they understand the important of ECD services to from 0-5years

Current/actual arrangements	Desired arrangements	Actual achievements
Access: It is through office contacts (visits by beneficiaries at Local, District, Provincial Office, Tribal Offices, clinics and One Stop Centers), telephonic contacts, e-mails and written correspondence (letters, invitation Door-to-door visits will be conducted.	Access is through office contacts (visits by beneficiaries at Local, District, Provincial Office, Tribal Offices, clinics and One Stop Centers), telephonic contacts, emails and written correspondence (letters, invitation. Door-to-door visits will be conducted.	Through office contacts (visits by beneficiaries at Local, District, Provincial Office, Tribal Offices, clinics and One Stop Centers), telephonic contacts, e-mails and written correspondence (letters, invitation Door-to-door visits were conducted.
ECDs are within 2km radius within the area of access.	ECDs are within 2km radius within the area of access.	ECDs are within 2km radius within the area of access.
Openness & Transparency: in relation to Early Childhood Development Programme for children between 0-5 years. Disseminate information through community meetings, workshops and trainings, Departmental summits and use of citizen's report	Disseminate information through community meetings, workshops and trainings, Departmental summits and use of citizen's report	Disseminated information through community meetings, workshops and trainings, Departmental summits and use of citizen's report
Minutes of the District ECD Forums are disseminated to all stakeholders	Minutes of the District ECD Forums are disseminated to all stakeholders	Minutes of the District ECD Forums disseminated to all stakeholders
Posters, pamphlets and any information relating to ECD services will be sent to all ECD structures	Posters, pamphlets and any information relating to ECD services will be sent to all ECD structures	Posters, pamphlets and any information relating to ECD services sent to all ECD structures
Information in relation to Early Childhood Development Programme for children between 0-5 years. Disseminate information through workshops, campaigns and imbizos, including radio stations, through newsletter,	Disseminate information through workshops, campaigns and imbizos, including radio stations, through newsletter, brochures on ECD Programme	Disseminated information through workshops, campaigns and imbizos and brochures on ECD Programme

Current/actual arrangements	Desired arrangements	Actual achievements
brochures on ECD		
Programme		
Consultation in relation to	Consult tribal authorities,	Consulted tribal
Youth Development :	local municipalities	authorities, local
Consult tribal authorities,	through stakeholder	municipalities through
local municipalities through	meeting and ensure that	stakeholder meetings
stakeholder meeting and	youth structures	and ensured that youth
ensure that youth structures	participate, conduct youth	structures participate,
participate, conduct youth	dialogues through youth	conducted youth
dialogues through youth	structures, households	dialogues through youth
structures, households	profiling	structures, households
profiling		profiling
Access: The youth will have	The youth will have	The youth had access to
access to credible and	access to credible and	training and were
accredited training and be	accredited training and be	exposed to other
exposed to other courses.	exposed to other courses.	courses. They I had a
They will have a wider range	They will have a wider	wider range of services
of services in the Province.	range of services in the	in the Province.
Physical Addresses of all	Province.	Physical Addresses of all
training service providers will	Physical Addresses of all	training service providers
be provided to the identified	training service providers	were provided to the
youths across the Province	will be provided to the	identified youths across
	identified youths across	the Province
	the Province	
Openness &	All issues relating to the	All issues relating to the
Transparency:	programme are addressed	programme are
All issues relating to the	during orientation when	addressed during
programme are addressed	intake is done. There are	orientation when intake
during orientation when	monthly and quarterly	was done. There were
intake is done. There are	meetings with students to	quarterly meetings with
monthly and quarterly	allow them to raise issues.	students to allow them to
meetings with students to		raise issues.
allow them to raise issues.		

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Disseminate information in relation to access of Early Childhood Development Programme is done through workshops, campaigns and imbizos, including radio stations, through newsletter, brochures on ECD Programme	Disseminate information through workshops, campaigns and imbizos, including radio stations, through newsletter, brochures on ECD Programme	Disseminated information through workshops, campaigns, imbizos, and brochures on ECD Programme Minutes of the District ECD Forums were disseminated to all stakeholders
Information in relation to youth development is disseminated during orientation, monthly and quarterly meetings with stakeholders. Use of sms and radio to give information about the programme. During households profiling officials will be informing youths about the programme	Information is disseminated during orientation, monthly and quarterly meetings with stakeholders. Use of sms and radio to give information about the programme. During households profiling officials will be informing youths about the programme	Information disseminated during orientation, monthly and quarterly meetings with stakeholders. Used sms to give information about the programme. During households profiling officials informed informing youths about the programme

Complaints mechanism

Current/actual complaints	Desired complaints	Actual achievements
mechanism	mechanism	
Suggestion boxes mounted	100% of complaints	No complaints received and
in service points	resolved within Twenty Five	resolved from the mounted
	(25) working days received	suggestion boxes
	from suggestion boxes	
Verbal and written	100% of complaints	No complaints received and
apologies for failing to	resolved within Twenty Five	resolved from the mounted
honour meetings,	(25) working days received	suggestion boxes
workshops /trainings	from suggestion boxes	
Presidential, Premier	Resolve all Presidential,	Five (5) Presidential
Hotline and Walk Inn	Premier Hotline and Walk	Hotlines complaints were
Complaints	Inn Complaints within	resolved during the period
	Twenty Five (25) working	under review.
	days.	Four (4) Premier Hotline
		Complaints were resolved
		during the period under
		review.
		Four (4) Walk Inns
		complaints were resolved
		during the period under
		review.

2.3. Organisational environment

The Department continues to collaborate with different role players in overcoming the triple challenges of poverty, unemployment and inequalities. To this end, provision of home-based services to infected and affected families, including psycho-social services, social behavioural change programmes and provision of school uniform to needy students have been made.

As a strategy to address organisational maladies, the Department in partnership with the Department of Public Service and Administration (DPSA), are busy piloting Productivity Management Framework (PMF) with the aim to assess the organisational productivity level based on performance per available data through case studies for at least a period of five years.

The Limpopo Social Development in the period assessed (2014/15), achieved organisational productivity level of 570.83 out of possible 900 based on the available data. The productivity level of 570.83 translates into an organisational productivity level score of 0.6342, reflecting a 'Moderate or Compliant Level of Productivity' for the department.

Based on the presented score level for the department and lessons learnt in implementation of the Public Service Productivity (PSP) Measurement Matrix, there will be a continuous partnership with DPSA in improving the quality of data, conduct employee satisfaction survey and citizen feedback on service delivery.

The department experienced a series of labour protests owing to the following demands:

- Review/Amendment of Occupation Specific Dispensation (OSD) for Social Service Professions,
- Regrading of Social Auxiliary Workers and
- Rural allowance.

The said matters are being discussed at the Sectoral Bargaining Council. The NDSD is also in consultation with National Treasury on the matter.

The Department is still experiencing challenges of inadequate network connectivity at Sub-Offices in the Districts and inadequate Information Technology (IT) human resources in GITO. GITO has only been appointed in March 2017 and the plan is ready for implementation in the next financial year.

Under-funding of the Department is a cause for concern and has far reaching implications in terms of provision of quality services to communities. This has also affected the filling of vacant posts.

2.4. Key policy developments and legislative changes

There are no new key policy developments and legislative changes.

3. STRATEGIC OUTCOME ORIENTED GOALS

South Africa's NDP 2030 accords a central role to social protection in addressing the critical challenges of eradicating poverty and reducing inequality. A role is assigned to social protection to contribute amongst others to ensuring that there prevails households' food, nutrition security, access to basic services, support to early childhood development and investment in children.

The following tables presents a summary:

Strategic Outcome	Outcome13: An inclusive and responsive Social Protection System		
Oriented Goal 1	Protection System		
Outcome 13: An inclusive and responsive Social	Facilitate household food and Nutrition Security		
Protection System	Strengthening community Development initiatives		
	Facilitating Community profiling dialogues, and community based planning.		
	Increased understanding of socio-economic vulnerabilities and opportunities by individuals, households and communities.		
The Department contributes to	the following outcomes:		
Outcome 2: A long and healthy life for all South	A reduction in new HIV and AIDS infections levels through social behavioural change.		
Africans	Reduced psychosocial impact of HIV/AIDS and other chronic illnesses on the South African population.		
	HIV and AIDS and key health concerns integrated into development plans		
	Reduced substance abuse-related mortality and morbidity (CDA)		
Outcome 4: Decent employment through inclusive economic growth	Increased work opportunities, skills and income levels in the social sector		
Outcome 7:	Strengthening community Development initiatives		
Comprehensive Rural Development	Facilitating community profiling dialogues, and community based planning		
Outcome	Output / Measure		
Outcome 1: Quality basic	Improved Early Childhood Development (ECD) for		
education.	children birth to school going age.		
	Improved care, cognitive learning and protection services to children.		
Outcome 3: All people in	Reduced incidence of gender based violence.		

South Africa are and feel	A reduction in social crime.
safe.	Improved access of social services provided to victims of human trafficking.
	A reduction in the levels of substance abuse by individuals and in communities.

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1. Programme 1: ADMINISTRATION

This programme captures the strategic management and support services at all levels of the Department i.e. Provincial, District and Facility/Institutional level. This has three sub-programmes- the Office of the MEC, Corporate Management services and District Management.

This programme has the following three sub-programmes:

• Sub programme 1.1: Office of MEC

• Sub programme 1.2: Corporate Management Services

• Sub programme 1.3: District Management

Strategic Objectives:

• Efficient, effective and developmental support oriented system to the Department by ensuring good governance

Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Efficient, effective and developmental support oriented system to the	296	246	285	+39	Additions were due to Bursary holders who repeated 2015 Academic year
Department by ensuring good governance					

Performance Indicator	Actual Achievement	Planned Target	Actual Achievement	Deviation from planned	Comment on deviations
iliuicatoi	2015/2016	rarget	Acmevement	target to	deviations
	2013/2010	2016/2017	2016/2017	Actual	
				Achievement	
				for 2016/2017	
Sub-Programm	le: Corporate Ma	Inagement S	ervices		
Number of	-	226	265	+39	Additions were
Social Work					due to Bursary
bursary					holders who
holders that					repeated 2015 Academic year
graduated					,
Number of	-	-	-	-	-
Social Work					
bursary holder					
graduates					
employed by					
DSD					
Number of	-	20	20	None	None
learners on					
Learnership					
programmes.					
Percentage of	65.2% (15 of	50% (11 of	56.5%(13 of	+6.5%	None
women in SMS	23)	22)	21)		
positions(Level					
13-16)					
Percentage of	1.72% (55 0f	2% (63 of	2% (63 of	0	None
people with					

Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
disabilities employed	3196)	3137)	3138)		

Performance Indicator	Actual Achieveme nt 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of facilities under construction	1	5	3	-2	The site could no be handed over for construction due to reduction of the size of the site by the Municipality Seshego Treatment Centre: The bid responses were non-responsive. The tender was

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achieveme	Target	Achievement	from planned	deviations
	nt	2016/2017	2016/2017	target to	
	2015/2016			Actual	
				Achievement	
				for 2016/2017	
					re-advertised and
					March 2017 and
					closed 05 April
					2017
Number of	52	26	29	+3	The number
facilities to be					increased due
maintained					to additional
					repairs for
					Polokwane
					Welfare
					Complex,
					Tubatse
					Children's
					Home and
					Thohoyandou
					Children's
					Home.

Performance Indicator	Actual Achieveme nt 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement	Comment on deviations
				for 2016/2017	
Percentage of	100%(12 of	100% (12 of	100% (12 of 12)	0	None
asset register	12)	12)			
and ledger on					
additions					

Underperformed indicators	Strategy to overcome areas of under performance
Number of facilities under	Monitor compliance to Service Level Agreement
construction	Strengthening monitoring of implementation plan
	Municipality Council to review the resolution of the
	reduction of the size of the site

Changes to planned targets

None

Programme 1: Administration

Linking performance with budgets

The programme spent 95.5% of its adjusted budget during the 2016/17 financial year compared to 93% spent in 2015/16 financial year. The underspending is due to delay in recruitment process towards the appointment of thirty-eight (38) funded vacant posts. Included to the underspending is the commitments for infrastructure payments

for projects not completed as planned and delay in handing over of sites to contractors for four (4) projects for construction of office accommodation.

Sub-	2016/2017			2015/2016			
Programme Name	Final Appropriati on R'000	Actual Expendit ure R'000	(Over)/Under Expenditure R'000	Final Appropria tion R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	
	IX 000	K 000	17 000	IX 000	1 000	17 000	
Office of MEC	8 470	6 925	1 545	6 246	6 161	85	
Corporate Management	120 034	109 910	10 124	119 738	101 692	18 046	
District Management	158 918	157 977	10 419	158 621	156 689	1 932	
Total	287 422	274 710	12 712	282 703	262 837	20 063	

4.2. Programme 2: SOCIAL WELFARE SERVICES

The programme provides integrated developmental social welfare services to the poor and vulnerable in partnership with stakeholders and civil society organisations through the following sub- programmes.

- Sub programme 2.1: Management and Support
- Sub programme 2.2: Services to Older Persons
- Sub programme 2.3: Services to the Persons with Disabilities
- Sub programme 2.4: HIV/AIDS
- Sub programme 2.5: Social Relief

Strategic objectives:

• Expand and accelerate developmental social service delivery to the poor, vulnerable and special focus groups.

Strategic	Actual	Planned	Actual	Deviation	Comment on
objectives	Achievement 2015/2016	Target 2016/2017	Achievement 2016/2017	from planned target to Actual Achievement for 2016/2017	deviations
Sub programm	e : Services to (Older Person	IS		
Expand and accelerate developmental social service delivery to the poor, vulnerable and special focus groups	17 670	17 659	18 390	+ 731	Older persons becoming aware of the importance of participating in active aging activities

Strategic	Actual	Planned	Actual	Deviation	Comment on
objectives	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to	
		2010/2017	2010/2017	Actual	
				Achievement	
				for 2016/2017	
Sub Programm	le : Services to I	Persons with	Disabilities		
Expand and	4 154	3 994	4 327	+333	Mobilisation of
accelerate					Persons with
developmental					disabilities
social welfare					resulted in the
service					increase of
delivery to the					persons
poor,					accessing
vulnerable and					services in
special focus					protective
groups					workshops.
Sub programm	e : HIV and AID:	S			
Expand and	43 713	46 410	53 763	+7 353	The targeted
accelerate					group brought
developmental					additional people
social welfare					during the
service					sessions.
delivery to the					
poor,					
vulnerable and					
special focus					
groups.					
Sub programm	e : Social Relief			<u> </u>	
Expand and	9 276	9 000	9 512	+512	Due to disaster
accelerate					relief in affected

Strategic	Actual	Planned	Actual	Deviation	Comment or
objectives	Achievement 2015/2016	Target 2016/2017	2016/2017	from planned target to Actual Achievement for 2016/2017	deviations
developmental					areas and
social welfare					provision of
service					school uniform
delivery to the					
poor,					
vulnerable and					
special focus					
groups.					

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement	Target	Achievement	from planned	deviations
mulcator	2015/2016	rarget	Acmevement	target to	deviations
	2013/2010	2016/2017	2016/2017	Actual	
				Achievement	
				for 2016/2017	
				101 20 10/2017	
Sub-Programr	ne: Services to	Older Persor	าร		
Number of	7	7	7	0	None
residential					
facilities for					
older					
persons.					
Number of	553	559	559	0	None
older persons					
accessing					
residential					
facilities.					
Number of	17 117	17 100	17 831	+731	Older persons
older persons					becoming aware
accessing					of the importance
community					of participating in
based care					active aging
and support					activities.
services.					
Sub-Programr	l ne: Service to P	ersons with	 Disabilities		
Number of	3	3	3	0	None
funded					
residential					
facilities for					

Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
persons with disabilities.					
Number of persons with disabilities accessing funded residential facilities.	294	294	295	+1	Additional person was due to replacement of a discharged person

Number of	3 860	3 700	4 032	+332	Mobilisation of
persons with					Persons with
disabilities					disabilities resulted in the increase of
accessing					persons accessing
services in					services in
funded					protective
protective					workshops.
workshops.					
Workeriepe.					

Ni walan f	\ F.F.	100	400	1.0	NIDO e codetede co
Number of	55	102	108	+6	NPOs which were
organizations					not targeted
trained on					attended the
social and					session.
Behaviour					
change					
programmes.					
Number of	28 563	29 660	30 452	+792	The invited people
people					brought additional
reached					participants during
through					sessions.
behaviour					
change					
programmes.					
Number of	15 150	16 750	23 311	+6 561	The number
beneficiaries					increased due to
receiving					disclosure of
psychosocial					personal status
support					
services.					
Sub-Programi	│ me: Social Re	elief			
Number of	9 276	9 000	9 512	+512	Due to disaster
beneficiaries					relief in affected
who benefited					areas and
from DSD					provision of school
social relief					uniform
programs.					

None

Changes to planned targets

None

Linking performance with budgets

The programme spent 98.6% of its adjusted budget during the 2016/17 financial year compared to 99% spent in 2015/16 financial year. The underspending is due to delay appointment of social work supervisors for an amount of R2,5 million allocated as once-off during the 2016/17 Adjustment Budget.

Included to the underspending is the commitments for procurement of laptops under machinery and equipment funded as priority – tools of trade during 2016/17 Adjustment Budget. The delay was due to late issue of SITA contract received during February 2017.

	2016/2017			2015/2016		
				2010/2010		
Sub-	Final	Actual	(Over)/Un	Final	Actual	(Over)/Under
Programme	Appropriatio	Expenditur	der	Appropriat	Expendit	Expenditure
Name	n	· ·	Expenditu	ion	· ·	
		е	re		ure	
	R'000	R'000	R'000	R'000	R'000	R'000
Management						
and Support	79 724	76 369	3 355	139 651	136 999	2 652
Services to						
Older Persons	79 381	77 735	1 646	49 649	49 119	530
Services to						
the Older						
	76 513	77 508	(995)	44 156	44 154	2

Person with						
Disabilities						
LUV/AIDC						
HIV/AIDS	73 232	73 201	31	46 828	48 788	(1 960)
Social Relief	1 001	675	326	954	693	261
Total	311 351	305 488	5 863	281 238	279 753	1 485

4.3. PROGRAMME 3: CHILDREN & FAMILIES

This provides comprehensive child and family care and support services to communities in partnership with stakeholders and civil society organisations through the following sub programmes.

Sub programme 3.1: Management and Support

Sub programme 3.2: Care and Support Services to Families

Sub programme 3.3: Child Care and Protection Services

Sub programme 3.4: ECD and Partial Care

Sub programme 3.5: Child and Youth Care Centres

Sub programme 3.6: Community-Based Care Services for Children

Strategic objectives

• Expand and accelerate developmental social services to vulnerable children and poor families.

Strategic	Actual	Planned	Actual	Deviation	Comment on
objectives	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to	
				Actual Achievement	
				for 2016/2017	

Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Expand and accelerate developmental social services to vulnerable children and poor families	43 502	52 660	56 299	+ 3 639	Number increased due to an increase in the number of foster parents
Sub programm	e: Child Care ar	nd protection	1		
Expand and accelerate developmental social services to vulnerable children and poor families.	21 634	23 774	24 984	+1 210	Number increase due to intensified campaigns in areas with high levels of social ills.
Sub programm	e: ECD and Par	tial Care			
Expand and accelerate developmental social services to vulnerable children and poor families.	167 353	182 000	187 793	+5 793	Introduction of mobile ECD programme and registration of new ECD centres

Strategic objectives	Actual Achievement	Planned Target	Actual Achievement	Deviation from planned	Comment on deviations
	2015/2016	2016/2017	2016/2017	target to Actual Achievement for 2016/2017	
Expand and	1 133	1 115	1 078	-37	More children
accelerate					placed in less
developmental					restrictive
social services					environments
to vulnerable					
children and					
poor families.					
Sub programm	e: Community -	Based Care	Services for Ch	ildren	
Expand and	58 923	56 405	58 432	+2 027	The number
accelerate					increased in Drop
developmental					in centres due to
social services					children that are
to vulnerable					attracted to after
children and					school care
poor families.					programme.

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to Actual	
				Achievement	
				for 2016/2017	
Sub-Programı	me: Care and Se	rvices to fan	nilies		
Number of	43 502	43 235	43 987	+752	Number increased
families					due to intensified
participating					campaigns in areas
in family					with high levels of
preservation					social ills.
Services.					
Number of	672	659	722	+63	Family members
family					were ready to be
members					reunited
reunited with					
their families.					
Number of	9 722	8 766	11 590	+2 824	Number increased
families					due to an increase
participating					in the number of
in the					foster parents
parenting					
programme.					

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to	
				Actual	
				Achievement	
				for 2016/2017	
Sub programm	e: Child Care and	d Protection			
Number of	18 913	19 500	21 189	+1 689	Number
orphans and					increased due
vulnerable					to intensified
children					campaigns in
receiving					areas with high
psychosocial					levels of social
services.					ills.
Number of	1 249	1 804	1 266	-538	Improved
children					turnaround tim
awaiting Foster					in finalizing
care					cases at court
placement.					
Number of	2 721	2 470	2 529	+59	Improved
children placed					turnaround tim
in foster care.					in finalizing
					cases at court.
Sub-Programm	e: ECD and Part	ial Care			1
Number of fully	11	30	34	+4	Additional EC
registered					Centres
ECD Sites.					complied with
					registration
					requirements.

Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of fully registered ECD programmes.	New indicator	10	19	+9	Additional ECD Programmes complied with registration requirements.
Number of conditionally registered ECD Sites.	New indicator	232	275	+43	More ECD centres were targeted during the registration drive.
Number of conditionally registered ECD programmes.	226	76	106	+30	More ECD programmes were targeted during the registration drive.
Number of children accessing registered ECD programmes.	165 774	182 000	187 793	+5 793	Introduction of mobile ECD programme and registration of new ECD centres
Number of subsidised children	85 642	88 000	93 414	+5 414	All children within the mobile ECD

Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
accessing registered ECD programmes.					programme and additional ECD centres were funded.
Number of ECD practitioners in registered Early Childhood Development programmes.	New indicator	2 913	3 612	+699	Effective collaboration with accredited training institutions
	ub-programme: (
Number of Child and Youth Care Centre	19	19	19	0	None
Number of children in need of care and protection placed in funded Child	1 017	1 115	1 078	-37	More children placed in less restrictive environments

Programme / S	Sub-programme: (Child & Family	/ Services		
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
and Youth Care Centres. Sub-Programn	ne: Community-B	ased Care Se	rvices for Childre	en	
Number of CYCW trainees who received training through ISIBINDI model.	444	325	284	- 41	Training delayed due to contractual disputes
Number of children accessing services through the ISIBINDI model.	11 841	14 300	13 560	-740	Training delayed due to contractual disputes
Number of children accessing services in registered Drop In Centres.	47 082	42 105	44 872	+2 767	The number increased in Drop in centres due to children that are attracted to after school care

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement 2015/2016	Target 2016/2017	Achievement 2016/2017	from planned target to Actual Achievement for 2016/2017	deviations
					programme.

Underperformed indicators	Strategy to overcome areas of under performance
Number of children awaiting Foster	Continue placing children in foster care within the
care placement.	shortest possible time.
Number of children in need of care	Continue placing children in less restrictive
and protection placed in funded	environment
Child and Youth Care Centres.	
Number of CYCW trainees who	Reviewed the Service Level Agreement signed with
received training through ISIBINDI	service providers to make sure there is compliance
model.	
	Continue with training of outstanding trainees
Number of children accessing services	Reviewed the Service Level Agreement signed with
through the ISIBINDI model.	service providers to make sure there is compliance
	Continue with training of outstanding trainees

Changes to planned targets

None

Linking performance with budgets

The programme spent 99.9% of its adjusted budget during the 2016/17 financial year compared to 99% spent in 2015/16 financial year.

Management and support sub programme under spent its budget allocation under compensation of employees 'budget allocation due to an incorrect linkage of employees paid from this sub programme.

ECD and Partial Care sub programme under spent its budget allocation under transfers and subsidies from non-submission of claims to inform the transfers to Non Profit Organisations paid during fourth quarter.

	0040/0047			0045/0040		
	2016/2017			2015/2016		
Sub- Programme Name	Final Appropriati on	Actual Expenditur e	(Over)/Un der Expenditu re	Final Appropriati on	Actual Expendit ure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
	K 000	K 000	K 000	K 000	IX 000	K 000
Management and						
Support	28 549	26 477	2 072	160 192	160 534	(642)
Care and Support						
Services to						
Families	71 014	68 670	2 344	35 575	35 499	76
Child Care and						
Protection	128 650	128 878	(228)	48 698	48 406	292

	2016/2017			2015/2016		
Sub- Programme Name	Final Appropriati on	Actual Expenditur e	(Over)/Un der Expenditu re	Final Appropriati on	Actual Expendit ure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Services						
ECD and Partial Care	343 817	339 366	4 451	277 041	277 500	(459)
Child and Youth Care Centres	63 222	81 386	(18 164)	59 744	58 789	955
Community- Based Care Services for Children	101 000	91 026	9 974	100 702	100 229	473
Total	736 252	735 803	450	681 952	681 257	695

4.2.4. PROGRAMME 4: RESTORATIVE SERVICES

To provide integrated developmental social crime prevention and anti-substance abuse services to the most vulnerable in partnership with stakeholders and civil society organisations through the following sub programmes:

Sub programme 4.1: Management and Support

Sub programme 4.2: Social Crime Prevention and Support

Sub programme 4.3: Victim Empowerment Programme

Sub programme 4.4: Substance Abuse, Prevention, Treatment and Rehabilitation

Strategic objectives:

• Intensify social crime prevention and anti-substance abuse services to the most vulnerable groups.

Strategic	Actual	Planned	Actual	Deviation	Comment on
objectives	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to	
		2010/2017	2010/2017	Actual	
				Achievement	
				for 2016/2017	
Sub Program	ıme: Social Crim	e prevention	and support		
Intensify	2 021	1 700	1 605	-95	Fewer children
social crime					committed crimes
prevention					
and anti-					
substance					
abuse					
services to					
the most					
vulnerable					
groups.					
Sub Program	me: Victim Emp	owerment			
Intensify	18 993	18 012	14 925	-3 087	The number
social crime					depended on clients
prevention					presented to the site
and anti-					
substance					
abuse					
services to					
the most					

vulnerable					
groups.					
		A1 D			
Sub Programi	me: Substance	Abuse, Preve	ention , i reatmei	nt and Rehabilit	ation
Intensify	292 823	305 890	327 642	+21 752	Additional people
social crime					presented themselves
prevention					during the sessions.
and anti-					
substance					
abuse					
services to					
the most					
vulnerable					
groups.					

Performance Indicator	Actual Achievement	Planned Target	Actual Achievement	Deviation from planned	Comment on deviations
	2015/2016	2016/2017	2016/2017	target to Actual Achievement	
				for 2016/2017	
Sub-programr	ne: Social Crime	Prevention	and Support		
Number of children in conflict with the law assessed.	2 021	1 700	1 605	-95	Fewer children committed crimes
Number of children in conflict with the law. Awaiting trial in secure care centres.	472	520	418	-102	Fewer children committed serious crimes
Number of sentenced children in secure care centres.	31	35	28	-7	Children sentenced to less restrictive environment
Number of children in conflict with the law referred to	800	1 400	647	-753	The number is dependent on the type of cases of which some are withdrawn, referred

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to Actual Achievement for 2016/2017	
diversion					to Child Justice
programmes.					Court and the
					Children's Court.
Number of children in conflict with the law who completed diversion programmes.	661	700	540	-160	During the year only 647 children were referred for diversion. 143 children were only referred in the fourth quarter and they overlapped into the next quarter.
Number of children in conflict with the law in secure care centres.	927	900	806	-94	Children sentenced to less restrictive environment

Performance Indicator	Actual Achievement	Planned Target	Actual Achievement	Deviation from planned	Comment on deviations
	2015/2016	2016/2017	2016/2017	target to Actual Achievement	
				for 2016/2017	
Sub-Programn	ne: Victim Empo	werment Pro	ogramme		
Number of	74	74	67	-7	Some targeted NPOs
funded victim					did not meet funding
empowerment					requirements.
programme					
service					
Centres.					
Number of	15 487	18 000	14 910	-3 090	The number
victims of					depended on clients
crime and					presented
violence					themselves to the
accessing					sites.
Services from					
funded victim					
empowerment					
programme					
service					
centres.					
Number of	25	12	0	-12	One was captured as
victims of					identified although
human					procedures for
trafficking					issuing letters of
identified.					recognition were not
					yet finalised
Number of	25	12	15	+3	Victims trafficked in

Programme / S	Sub-programme:	Restorative	Services		
Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to	
		2010/2017	2010/2017	Actual	
				Achievement	
				for 2016/2017	
Human					groups referred from
trafficking					SAPS
victims who					
accessed					
social					
services.					
Sub-programn	l ne: Substance A	buse, Prevei	l ntion ,Treatmen	l t and Rehabilita	tion
Number of	166 509	180 200	195 918	+15 718	Additional children
children 18					presented
years and					themselves during
below reached					the sessions.
through drug					
prevention					
programmes.					
Number of	125 843	125 000	131 090	+6 090	Additional people
people (19					presented
and above)					themselves during
reached					the sessions.
through					
substance					
prevention					
programmes.					
Number of	0	90	0	-90	The treatment centre
service users					not yet activated.
who accessed					

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement 2015/2016	Target 2016/2017	Achievement 2016/2017	from planned target to Actual Achievement for 2016/2017	deviations
in-patient					
treatment					
services at					
funded					
treatment					
centres.					
Number of	471	600	634	+34	High level of
service users					substance abuse in
who accessed					communities.
out-patient					
based					
treatment					
services.					

Underperformed indicators	Strategy to overcome areas of under performance
Number of children in conflict with	Continue coordination with relevant stakeholders
the law assessed	
Number of children in conflict with	Continue facilitate placement of children in least
the law awaiting trial in secure care	restrictive environment
centre	

Number of sentenced children in	Continue facilitate placement of children in least
secure care centres	restrictive environment
Number of children in conflict with	Continue coordination with relevant stakeholders
the law referred to diversion	
programmes.	
Number of children in conflict with	Continue coordination with relevant stakeholders
the law who completed diversion	
programmes.	
Number of children in conflict with	Continue facilitate placement of children in least
the law in secure care centres	restrictive environment
Number of funded victim	Strengthen capacity of organizations to understand
empowerment programme service	the funding policy and processes.
sites.	
Number of victims of crime and	Strengthen capacity of organizations to understand
violence accessing Services from	the funding policy and processes.
funded victim empowerment	
programme service centres.	
Number of victims of human trafficking	Implement the finalised framework in the new
identified	financial year.
. Number of service users who	Operationalize the Seshego Treatment Centre in the
accessed in-patient treatment services	next financial year
at funded treatment centres	

Changes to planned targets

None

Linking performance with budgets

The programme spent 99.8% of its adjusted budget during the 2016/17 financial year which is a decrease to expenditure percentage of 99% as in the 2015/16 financial year.

Management and Support, Crime Prevention and Support sub programmes overspent the budget under goods and services due to payment made on accruals from 2015/16 financial year.

Victim Empowerment recorded an under spending under compensation of employees due to wrong linkage of employees paid from another programme.

	2016/2017			2015/2016			
Sub- Programme	Final	Actual	(Over)/Under	Final	Actual	(Over)/Unde	
Name	Appropriati on	Expenditur	Expenditure	Appropriat ion	Expenditu re	r Expenditure	
	R'000	R'000	R'000	R'000	R'000	R'000	
Management							
and Support	10 948	19 155	(8 207)	81 524	82 363	(839)	
Crime							
Prevention and	56 766	56 977	(211)	55 588	58 214	(2 626)	
Support			(= : : /			(= ===)	
Victim		24.222					
Empowerment	63 692	61 068	2 624	37 212	34 759	2 453	
Substance							
Abuse,	36 191	30 009	6 182	18 190	16 387	1 803	
Prevention and	33.31		3 .32			. 300	
Rehabilitation							
Total							
	167 597	167 209	388	192 514	191 684	791	

4.2.5 PROGRAMME 5: DEVELOPMENT AND RESEARCH

The purpose of this programme is to provide integrated sustainable development services for the empowerment of vulnerable households through the following:

Sub programme 5.1: Management and Support

Sub programme 5.2: Community Mobilisation

Sub programme 5.3: Institutional Capacity Building and Support for NPOs

Sub programme 5.4: Poverty Alleviation and Sustainable Livelihoods

Sub programme 5.5: Community Based Research and Planning

Sub programme 5.6: Youth Development

Sub programme 5.7: Women Development

Sub programme 5.8: Population Policy Promotion

Strategic objectives:

 Increased access to community intervention services to vulnerable Households.

Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub programm Increased access to community intervention services to vulnerable Households.	ne : Community N	Mobilization 21 000	29 334	+8 334	Effective mobilization strategies

Sub programn			_		
Increased	10 671	6 097	8 001	+1 904	Additional
access to					earmarked NPOs
community					were found to be
intervention					compliant and
services to					supported with
vulnerable					additional funding
Households.					from Provincial
					Treasury
Sub programn			Sustainable Liv	velihoods	
Increased	101 711	176 462	166 588	-9 874	An integrated
access to					action plan for the
community					implementation o
intervention					food security
services to					programme in
vulnerable					collaboration with
Households.					key government
					and implementing
					partners could no
					be achieved due
					non-customised
					data collection
					tools.
Sub programn	ne 5.5: Comn	nunity Based I	Research and	Planning	
Increased	21 168	21 000	20 178	-822	Unavailability of
access to					key informants.
community					
intervention					
services to					
vulnerable					
Households.					
Cb	<u> </u>	Davidonment			

Increased	20 086	21 231	27 198	+5 967	Partnership with
access to					relevant
community					stakeholders.
intervention					
services to					
vulnerable					
Households.					
Sub programn	ne 5.7: Women I	Development			
Increased	12 378	20 769	22 461	+1 692	Partnership with
access to					relevant
community					stakeholders
intervention					
services to					
vulnerable					
Households.					
Sub programn	ne 5.8: Populatio	n Policy Pro	motion		
Increased	775	3 165	1 816	-1 349	Commemoration of
access to					World Population
community					Day (WPD) 2016
intervention					took a seminar
services to					approach as
vulnerable					opposed to
Households.					traditional mass
					gathering.

Performance indicators

Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: C	Community Mobil	ization			
Number of people reached through community	24 256	21 000	29 334	+8 334	Effective mobilization strategies
mobilization. Sub-Programme: In	nstitutional capa	city building	and support of	NPOs	
Number of funded NPOs.	2 543	2 597	2 607	+10	Additional earmarked NPOs were found to be compliant and supported with additional funding from Provincial Treasury
Number of NPOs capacitated according to the capacity building guideline.	4123	3 500	5 394	+1 894	Increased due to partnership with National DSD on NPO roadshows
Number of EPWP work opportunities	3 084	3 245	2 647	-598	Non-compliance

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement 2015/2016	Target 2016/2017	Achievement 2016/2017	from planned target to Actual Achievement for 2016/2017	deviations
created.					
Number of EPWP	_	-	_	_	_
workers on learner					
ship programmes.					
Sub-Programme: P	 overty Alleviatio	n &Sustaina	 ble Livelihoods		
Number of poverty	25	20	20	0	None
reduction initiatives					
supported.					
Number of people	1 469	900	1 734	+834	Payment of
benefiting from					stipend motivated
poverty reduction					project members
initiatives.					to actively
					participate
Number of	4 406	4 000	4 853	+853	The increase is
Households					due to extended
accessing food					community
through DSD food					mobilisation
security					programmes
programmes					where more
					households were
					profiled and
					found to be in
					need of food

Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
					security
Number of people accessing food through DSD feeding programmes. (centre Based)	76 619	172 462	166 854	-5 608	An integrated action plan for the implementation of food security programme in collaboration with key government and implementing partners could not be achieved due to non-customised data collection tools.

Performance	Actual	Planned	Actual	Deviation	Comment on
Indicator	Achievement	Target	Achievement	from planned	deviations
	2015/2016	2016/2017	2016/2017	target to	
				Actual	
				Achievement	
				for 2016/2017	
Sub-Programr	ne: Community	Based Rese	arch and Planni	ng	
Number of	19 663	21 000	20 178	-822	Unavailability of key
households					informants.
profiled.					
Number of	72	60	64	+4	Additional
communities					communities profiled
profiled in a					for Mikondzo project
ward.					
Number of	40	40	44	+4	Additional
community					communities profiled
Based plans					for Mikondzo projec
developed.					

Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Program	ne: Youth Devel	opment			
Number of youth development structures supported	11	10	10	0	None

Programme / Sub Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of youth participating in skills development programmes.	577	200	328	+128	The number increased due to additional training offered by other partners

Number of youth	8 307	13 300	17 174	+3 874	Effective
participating in					collaboration
Youth					with community
mobilization					stakeholders
programmes.					
Number of vouth	3 421	7 731	9 686	+1 955	Dortnorobin
Number of youth	3 421	7 731	9 000	+1 955	Partnership with relevant
participating in					
entrepreneurship					stakeholders
development					
programmes.					
Sub-Programme	: Women Empo	owerment			
Number of	12 223	20 769	22 461	+1 692	Effective
women		20 / 00		. 552	partnership with
participating in					relevant
empowerment					stakeholders
programmes.					Starter relative
Sub-programme	: Population Po	licy Promotion	1		
Number of	15	17	17	0	None
population					
capacity					
development					
sessions					
conducted.					
Number of	775	3 165	1 816	-1 349	Commemoratio
individuals who			1010		n of World
participated in					Population Day
population					(WPD) 2016
capacity					took a seminar
development					approach as
sessions.					opposed to
					traditional mass
					gathering

Number of	1	1	1	0	None
population					
Advocacy,					
Information,					
education and					
communication					
(IEC) activities					
implemented.					
Number of	0	1	1	0	None
Population					
Policy					
Monitoring and					
Evaluation					
report					
produced.					
Number of	0	2	2	0	None
research					
projects					
completed.					
Number of	0	1	1	1	None
demographic					
profile projects					
completed.					

Strategy to overcome areas of under performance

Underperformed indicators	Strategy to overcome areas of under performance
Number of EPWP participants	Build capacity of non-compliant NPOs
trained.	
Number of people accessing food	Intensify food security coordinating structure
through DSD feeding programmes.	
(centre Based)	
Number of households profiled	Make follow ups with households
Number of individuals who	Maintain seminar approach when commemorating
participated in population capacity	World Population Day (WPD)
development sessions.	

Changes to planned targets

None

Linking performance with budgets

The programme spent 99.7% of its adjusted budget during the 2016/17 financial year which is the same expenditure percentage as in the 2015/16 financial year.

Management Support sub programme over spent its budget allocation under compensation of employees programme due to an incorrect linkage of employees paid from this sub programme.

Sub-programme expenditure

	2016/2017			2015/2016		
Sub- Programme Name	Final Appropriatio n	Actual Expenditu re	(Over)/Un der Expenditu re	Final Appropriat ion	Actual Expenditur e	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	122 104	135 699	(13 595)	128 561	128 559	2
Community Mobilisation	2 351	1 546	805	1 805	1 801	4
Institutional Capacity and Support for NGO	18 092	15 460	2 632	6 095	6 032	63
Poverty Alleviation and Sustainable Livelihoods	22 008	14 179	7 829	20 021	20 105	(84)
Community Based Research and Planning	1 962	882	1 080	538	523	15
Youth Development	5 788	5 737	51	6 580	6 406	174
Women Development	1 662	970	692	771	669	102
Population Policy and Promotion	4 750	3 665	1 085	4 204	4 147	57
Total	178 717	178 138	579	168 575	168 242	333

5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

Name of Public Entity	Services rendered by the public entity	Amount transferred to the public entity (R'000)	Amount spent by the public entity (R'000)	Achievements of the public entity
National Development	Training for non -profit	4 000	4 000	The training was
Agency	organizations			attended by 306 NPOs
,				on financial
				management,
				corporate governance
				and conflict
				management modules.
TOTAL		4 000	4 000	

Name of	Type of	Purpose for	Did the dept.	Amount	Amount	Reasons for
transferee	organization	which the funds were used	comply with s 38(1)(j) of the PFMA	transferred (R'000)	spent by the entity	the funds unspent by the entity
Prevention treatment and rehabilitation services	NPOs	Provide prevention treatment and rehabilitation services to the communities	yes	5 022	4 319	Delay in submission of claims from NPOs
Care and support services for older persons	NPOs	Provide protection, care and support services within communities and institutions	Yes	31 700	31 700	N/A
Child and Youth Care Centres	NPOs	To provide care and support for children declared in need of care	Child and Youth Care Centres	18 472	18 472	N/A
Victim Empowerment	NPOs	Provide counselling to victims of crime and violence in funded sites	Victim Empowerment	14 988	14 988	N/A
Community based care	NPOs	To reduce the psycho- social impact on individuals and families infected and affected by HIV and AIDS	Community based care	113 000	113 000	N/A
Care and support to families	NPOs	Provide integrated services to families	Care and support services to families	16 700	16 700	N/A
Youth Development	NPOs	Empowering youth structures to conduct	Yes	1 437	1 437	N/A

		services for youth development				
Community based projects	NPOs	Reduce vulnerability in poor households and communities	yes	15 116	10 513	Delay in submission of claims from NPOs

5.2 Transfer payments to all organizations other than public entities

The table below reflects the transfer payments which were budgeted for in the period 1 April 2016 to 31 March 2017, but no transfer payments were made.

Name of transferee	Purpose for which the funds were used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons for the funds unspent by the entity
Prevention treatment and rehabilitation services	Provide prevention treatment and rehabilitation services to the communities	5 022	4 319	Delay in submission of claims from NPOs
Community based projects	Reduce vulnerability in poor households and communities	15 116	10 514	The disputes with the Service provider against the service level agreement

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

None

6.2. Conditional grants and earmarked funds received

The receiving Department should include the following information in the annual report on conditional grants received:

The Department was able to create 188 jobs with the incentive grant received from National Department of Public Works as allocated. The Department complied with the DORA requirements.

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2016 to 31 March 2017.

Conditional Grant: Extended Public Works Programme – Incentive.

Department who transferred the grant	Public Works
Durnage of the great	Facilitate the achievement of the 2014/15 Social
Purpose of the grant	Sector work opportunities targets
Expected outputs of the grant	Monitor and support implementation of the plan
Actual outputs achieved	To pay stipend
Actual outputs achieved	To pay superior
Amount per amended DORA	R 11 242 000.00
Amount received (R'000)	R 11 242 000.00
Reasons if amount as per DORA was not	N/A
received	14/7
received	
Amount spent by the Department (R'000)	R 11 208 000.00
The state of the s	
	N/A
Reasons for the funds unspent by the entity	
Reasons for deviations on performance	N/A
	The Department will continue to recruit EPWP
	workers focusing on unemployed people, without
Measures taken to improve performance	
	discriminating against gender, age and educational
	level.
Manitoring machanism by the restriction	Standard reporting tool per prescripts
Monitoring mechanism by the receiving	
Department	

Earmarked funds received

Department who transferred the grant	Provincial Treasury			
	,			
D (1)	To fund 2015/16 Qualifying NPOs that were not			
Purpose of the grant	included due to limited resources			
Expected outputs of the grant	Transfer payments to 132 NPOs for 2016/17			
	financial year			
Actual outputs achieved	Complete rendering of services to Social			
·	Development as per mandate.			
Amount per amended	R 17 813 000.00			
Amount received (R'000)	R 17 813 000.00			
	N/A			
Reasons if amount not received				
Amount spent by the Department (R'000)	R 17 813 000.00			
	N/A			
Reasons for the funds unspent by the entity				
Reasons for deviations on performance	N/A			
	The Department will continue to request carry			
	through for the outstanding two years per MTEF			
Measures taken to improve performance	period.			
	penou.			
Monitoring mechanism by the receiving	Standard reporting tool per prescripts			
Department				

7. DONOR FUNDS

7.1. Donor Funds Received

• Donor Fund HWSETA:

Name of donor	HWSETA
Name of donor	TIWOLIA
Full amount of the funding	R13 860 000.00
. an amount of the familia	
Period of the commitment	2015/16 financial year
Purpose of the funding	Re-imbursement of the expenditure incurred against
	development and training of staff.
Expected outputs	Re-imbursement of the expenditure incurred against
	development and training of staff.
Actual outputs achieved	Clearance of development and training expenditure
	from CoE programme.
Amount received in current period	R13 860 000.00
(R'000)	
Amount spent by the Department (R'000)	R12 914 667.00
Reasons for the funds unspent	Training and development costs were not paid due to
	delays in procurement processes.
	12.3/2 p. 234.3 p. 333333
Monitoring mechanism by the donor	Standard reporting tool per prescripts

8. CAPITAL INVESTMENT

8.1. Capital investment, maintenance and asset management plan

No.	Project	Progress	Expected completion
			date
1	Seshego Treatment Centre	98% construction progress super structure complete, contractor busy with the finalization of works (installation of laundry equipments, erection of steel water tank and commissioning of equipments)	June 2016
2	Iris Children's Home	100% completion, awaiting	Operational

		close out documents for	
		transfer to Asset register	
		from IDT	
3	Mtsetweni Children's Home	100% completion, final	Operational
		account not yet paid	
4	Mafefe Drop in Centre	100% completion	Operational
5	Thohoyandou Children's	100% completion, final	
	home	account not yet paid	
6	Vukuzenzele Community	100% completion, awaiting	May 2017
	Rehabilitation Centre	close out documents for	
		transfer to Asset register	
		from IDT	

Infrastructure	2016/2017			2015/2016		
projects	Final Appropria tion R'000	Actual Expendi ture R'000	(Over)/U nder Expendit ure R'000	Final Appropriati on R'000	Actual Expendit ure R'000	(Over)/Under Expenditure R'000
New and replacement assets	0	0	0	0	0	0
Existing infrastructure assets	0	0	0	0	0	0
- Upgrades and additions	32 996	23 545	9 451	29 996	12 258	17 738
- Rehabilitati on, renovations and refurbishme nts	0	0	0	0	0	0
- Maintenanc e and repairs	7 961	5 660	2 301	4 870	4 387	483
Infrastructure transfer	0	0	0	0	0	0

Infrastructure projects	2016/2017			2015/2016		
projects	Final Appropria tion R'000	Actual Expendi ture R'000	(Over)/U nder Expendit ure R'000	Final Appropriati on R'000	Actual Expendit ure R'000	(Over)/Under Expenditure R'000
- Current	0	0	0	0	0	0
- Capital	0	0	0	0	0	0
Total	40 957	29 205	11 752	34 866	16 645	18 221

Implementation of maintenance included: repairs of borehole and septic tank at Rotterdam One-stop centre, repairs of electricity and borehole at Lehlaba One Stop Centre, upgrading of electrical power at Sekutupu old age home, servicing of air-conditioners at all district sub-offices, servicing of fire extinguishers at Capricorn district and purchasing of electrical and plumbing material for the day to day maintenance in all districts.

The major maintenance that was done was the repairing of electric fence at Mavambe Secure Care Centre. The contractor completed the work in February 2017 and the second phase of repairing the roof trusses damaged by termites will be undertaken during 2016/17 financial year.

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

PART C: GOVERNANCE

1. INTRODUCTION

The Department is committed to strengthen and improve management administrative functions with a view of enhancing service delivery. To this effect the following governance structures were in the year under review:

- District Performance Review Committee
- Branch Meeting
- Departmental Budget Committee
- Departmental Performance Review Committee
- Executive Management Committee
- Senior Management Committee
- Risk Management Committee
- Audit Steering Committee
- Extended Executive Management Meeting (Called by the MEC)

2. RISK MANAGEMENT

During the year under review the Department of Social Development performed risk management at both strategic and operational levels. The Department has a functioning Risk Management Committee.

The Department conducts risk assessment annually and not regularly due to the shortage of staff. The Department appointed the Chief Risk Officer who assumed duty on the last month of the financial year (01 March 2017). The Risk Committee is responsible of risk management matters, and were instrumental in implementing the Risk Management Plan as well as the strategy.

The role of Risk Management Committee is to advice accounting officer on risk management matters, as well as assisting management in developing new mitigation plans on a quarterly basis for the ones that are not yielding the desired results. The Committee checks the controls and mitigations in place on a quarterly basis and advice management.

- The Department has an approved Risk Report for the year under review
- The Department has an approved Risk Management plan
- The Department has an approved Risk Management Strategy and Implementation Plan.
- All Risk Management policies were distributed to employees.
- The Risk Committee held 4 quarterly meetings were issues of risk management were discussed.

3. FRAUD AND CORRUPTION

The Department has an approved Fraud Prevention Policy as well as the Fraud Prevention Plan. The plan is implemented through the Risk Management section.

Reported cases are investigated and recommendations are implemented. Risk Management oversees and monitors the implementation of recommendations as approved by the Head of Department. The Departments conducts education awareness campaigns as a proactive measure of preventing fraud by employees of Social Development.

The Department has an approved Whistle Blowing Policy. The policy has been distributed to members. The policy affords protection to whistle blowers in terms of the Protection Disclosure Act Amongst others.

Whistle Blowers report allegations of Fraud and Corruption to the Head of Department while others report to Risk Management unit. During education awareness employees are also encourage to use the National Anti-Corruption Hotline which is managed by PSC at the number 0800 701 701.

Risk Management through its sub unit of Anti-Fraud is responsible for investigation of all cases referred to the Department through various ways of reporting. Upon completion of investigations report are sent to the Head of Department for approval.

- The Department investigated and closed 5 cases reported during the financial year. The Department is still having backlog cases due to shortage of personnel within the unit.
- The Department conducted awareness campaigns in all Districts, educating employees on matters of Fraud and Corruption.
- The Department submitted monthly integrity reports to office of the Premier.

4. MINIMISING CONFLICT OF INTEREST

- The Department ensured that every member of the SMS has declared registrable interests and submitted same to Public Service Commission.
- Declarations by members of Bid Adjudication Committees are done through completion of security clearance forms.
- Once conflict of interest is identified, the incumbent it withdrawn to serve in the Bid Committee immediately.

5. CODE OF CONDUCT

The Code of conduct act as a guideline to employees as to what is expected of them from an ethical point of view, both in their individual conduct and in their relationship

with others. Compliance with the code enhances professionalism and help to ensure confidence in the Public Service.

The code of conduct further assist in providing direction to the employees with regard to their relationship with the political office bearers, executive and the public at large.

Employees who breach the code of conduct are subjected to disciplinary process.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

- The Department has an approved Safety, Health, Environment, Risk and Quality Management Policy.
- The Department procured summary copies of the Occupational Health and Safety Act and the selected regulations of the Occupational Health and Safety which were distributed in all district offices for display as required by the OHS Act and Regulations.
- Head of Department has appointed Director District Services and Heads of Institutions in terms of section 16.2 of the Occupational Health and Safety Act to manage and coordinate health and safety issues in all districts and institutions.
- Health and Safety Representatives are appointed in all districts offices and head office to help in assessing potential safety, environmental and health hazards.
- Occupational Health and Safety Committee Meetings are held quarterly to discuss health and safety issues in the workplace.
- The Department through Employee Health and Wellness periodically conducts Health and Safety awareness to employees.
- Health and Safety audits and assessments are continuously done in districts offices and institutions to identify potential health, environment and safety hazards.

7. PORTFOLIO COMMITTEES

- 7.1. The dates of the Portfolio Committee meetings were as follows:
 - 06 April 2016
 - 15 April 2016
 - 26 August 2016
 - 14 October 2016

Matters raised by the Portfolio Committee include amongst others the following

Matters Raised	Progress
Non completion of the Seshego	The Department engaged the IDT on the
Treatment Centre.	completion of the project and the
	outstanding works are installation of
	laundry equipment, erection of water tank
	and commissioning of equipment, the
	revised completion date is the 30 June
	2016.
Maintenance of Sekutupu Old Age	Maintained borehole, purchased new
Home.	laundry equipment; upgrading of
	electrical power system.
ECD programmes and their quality of	Department monitors on an on-going
services.	basis
Poor infrastructure of the non-profit	NDSD has a funding plan that will partly
organizations funded.	address infrastructure in some ECDs.
	Other partners such as local
	Municipalities, National Lotteries and
	other business sector such as the mining
	industry contributes to the construction of
	the ECD centres.
	An amount of R23 789 016 has been
	allocated by the National Treasury for

	maintenance from 2017/18 to 2018/19
	financial years.
Department was congratulated for	The Department to maintain the
achievement on percentage of women	standard.
appointed in SMS positions.	

8. SCOPA RESOLUTIONS

2012/13 FINANCIAL YEAR

Decelution	Cubicat	Deteile	Deenenge by the	Decelved
Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
RESOLUTI	The	The Committee	The department	Implemented
ON 1	Committee	heard and	has implemented	
Immovable	recommends	considered evidence	the BAUD system	
tangible	that the	that some assets	and the asset	
assets	Accounting	that belong to the	register submitted	
	Authority	Department were	for audit for	
	must	not included in the	2016/17 financial	
	develop	accounting records	year will be on	
	proper	and financial	BAUD system	
	control	statements. Again,		
	systems to	,		
	safeguard	the Committee		
	and maintain	considered evidence		
	assets as	that in the absence		
	required by	of an adequate		
	section	internal control		
	38(1)(d) of	system over the		

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
	the PFMA and Treasury Regulation 10.1.1(a).	completeness of recording, the Auditor-General was not able to determine the extent of the understatement in the movable tangible assets of R125 287 000 disclosed in note 29 to the financial statements		
RESOLUTI ON 2 Irregular expenditur e	The Committee recommends that the Accounting Authority must take appropriate action against officials who incurred an irregular expenditure to the tune of R6 224 200 and take steps to	The Committee heard and considered evidence that as disclosed in note 22.1 to the financial statements, irregular expenditure to the amount of R6 224 200 was incurred as a result of procuring goods and services without following	taken against any official as the irregular expenditure was incurred due to delays in finalisation of the vetting process on security contracts which could not be awarded before vetting process was conducted by State Security	Implemented

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
		management		
		requirement.		
RESOLUTI	The	The Committee	No action can be	Implemented
ON 3	Committee	heard and	taken against the	
Fruitless	recommends	considered evidence	HOD and Manager	
and	that the	that as disclosed in	Infrastructure as	
wasteful	Accounting	note 23.1 to the	both officials	
expenditur	Authority	financial statements,	concerned are no	
е	must take	fruitless and wasteful	longer in the employ	
	appropriate	expenditure to the	of the department.	
	action	amount of R412 745	The department	
	against the	was incurred as a	-	
	responsible	result of interest		
	officials for	charged on late	implementing agent	
	late	payments made	but was advised by	
	payments of	payments made	State Attorney that	
	services		there is no basis to	
	received and			
	take		claim from the	
	necessary		implementing agent	
	steps to			
	recover the			
	money.			
RESOLUTI	The Committee	The Committee	SCM RELATED CASES	Implemented
ON 4	recommends	heard and	Sectorial	
Significant	that the	considered	determination: The	
uncertainti	Accounting	evidence that the	case has been	
es	Authority must	Department is the	finalized and	
	1.2.2.2.2.4	defendant in a		

Resolution S	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
t	take	lawsuit for	service providers	
a	appropriate	defamatory	were paid	
а	action against	statements. It was		
t	the responsible	again established	MVA RELATED CASES	
C	officials found	that the ultimate	The finalized case	
g	guilty of	outcome of the	with the debt	
r	negligence and	matter cannot	amounting to	
r	non-	presently be	R21 238.44 has	
C	compliance	determined and	been fully	
v	with rules and	no provision for	recovered.	
r	regulations of	any liability that		
t	the	may affect the financial	Defamation	
	Department	statements.	State Attorneys	
	and for	statements.	advised the	
	oringing the		Department to	
	Department		close the case as it	
	nto disrepute		was dormant for	
"	The disrepute		long time. The	
			department also got information	
			from SASSA that	
			the Plaintiff (Mr.	
			Maleka) has since	
			passed on and the	
			matter could not be	
			proceeded with	
RESOLUTI 1	The	The Committee	No action was	Not
ON 5	Committee	heard and	taken against the	implemented
Annual	recommends	considered evidence	Accounting Officer	

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
financial	that the	that the financial	as her contract	
statements,	Accounting	statements	came to an end in	
performanc	Authority	submitted for	May 2016	
e and	must take	auditing were not		
annual	appropriate	prepared in all		
reports	action	material respects in		
	against the	accordance with the		
	Accounting	requirements of		
	Officer and	section 40 (1) of the		
	the Chief	PFMA. It was further		
	Financial	established that		
	Officer who	material		
	allowed the submission	misstatements of,		
	of financial	current assets,		
	statements	current liabilities and		
	for auditing	disclosure items		
	which were	identified by the		
	not prepared	auditors were		
	in all material	subsequently		
	respects in	corrected, but the		
	accordance	uncorrected material		
	with the	misstatements		
	requirements	resulted in the		
	of section 40			
	(1) of the	financial statements		
	PFMA.	receiving a qualified		
DEGG! !!T'	T1	audit opinion		
RESOLUTI	The	The Committee	The department	Not
ON 6	Committee	heard and	reviewed the	implemented

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
Procureme	recommends	considered	documentation on	
nt and	that the	evidence that	construction	
contract	Accounting	construction	contracts awarded	
manageme	Authority	contracts were	and established that	
nt	must take	awarded to	all contracts	
	appropriate	contractors that	awarded were	
	action	were not	registered with the	
	against	registered with	CIDB	
	officials who	the Construction		
	awarded	Industry		
	construction	Development		
	contracts to	Board (CIDB) in		
	contractors	accordance with		
	that were not	section 18(1) of		
	registered	the Construction		
	with the	Industry		
	Construction	Development		
	Industry	Board Act, 2000		
	Development	(Act No. 38 of		
	Board (CIDB)	2000) (CIDB Act)		
	in	and CIDB		
	accordance	regulations 17		
	with section	and 25(7A).		
	18(1) of the			
	Construction			
	Industry			
	Development			
	Board Act,			
	2000 (Act No.			
	38 of 2000)			

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
RESOLUTI ON 7 Human resource manageme nt and compensati on	(CIDB Act) and CIDB regulations 17 and 25(7A). The Committee recommends that the Accounting Authority must take appropriate action against the responsible officials	The Committee heard and considered evidence that employees were appointed without following a proper process to verify the claims made in their applications in contravention of Public Service Regulation 1/VII/D.8.	The responsible officials were served with letters of written warning	Implemented
RESOLUTI	The	The Committee	Action relating	Implemented
ON 8	Committee	heard and	fruitless and	
Expenditur	recommends	considered	wasteful	
e managomo	that the	evidence that the	expenditure cannot	
manageme nt	Accounting Authority	Department did not take effective	be taken because	
	must take	steps to prevent	interest paid was due to insufficient	

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
	action	irregular, fruitless	infrastructure	
	against	and wasteful	budget which was	
	officials	expenditure, as	inherited during	
	responsible	required by	separation between	
	for irregular	section 38(1)(c)(ii)	Department of	
	expenditure,	of the PFMA and	Health and Social	
	fruitless and	Treasury	Development in	
	wasteful	Regulation 9.1.1.	2011 and the late	
	expenditure,	Furthermore, the	activation of the	
	as required	Committee	budget by Provincial	
	by section	considered	Treasury.	
	38(1) (h)(iii)	evidence that	•	
	of the PFMA	effective and		
	and Treasury	appropriate	Vukuzenzele	
	Regulation	disciplinary steps	CBRC (R320	
	9.1.3.	were not taken	919.30)	
		against officials who made or	No recovery was	
		permitted	done due to the	
		irregular	legal opinion	
		expenditure,	received from	
		fruitless and	Office of State	
		wasteful	Attorney.	
		expenditure, as		
		required by		
		section		
		38(1)(h)(iii) of the		
		PFMA and		
		Treasury		
		Regulation 9.1.3.		

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
RESOLUTI	The	The Committee	The department has	Implemented
ON 9	Committee	heard and	reprioritized to fill	
Transfer of	recommends	considered	twenty (20) admin	
funds	that the	evidence that the	clerks and	
	Accounting	Department did	conducted	
	Authority	not maintain	interviews for the 20	
	must provide	appropriate	admin clerk posts	
	appropriate	measures to	and awaiting for SSA	
	measures to	ensure that	vetting results	
	ensure that	transfers and	vetting results	
	transfers and	subsidies to		
	subsidies to	entities were		
	entities are	applied for their		
	applied for	intended		
	their	purposes, as		
	intended	required by		
	purposes.	Treasury		
		Regulations 8.4.1.		
RESOLUTI	The	The Committee	The responsible	implemented
ON 10	Committee	heard and	officials were	
Revenue	recommends	considered	served with letters	
manageme	that the	evidence that	of written warning.	
nt	Accounting	Interest was not		
	Authority	charged on debts,		
	must take	as required by		
	appropriate	Treasury	The department	
	action	Regulation 11.5.1.	regularly check the	

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
	against the		latest National	
	officials who		Treasury circulars	
	failed to		on the interest	
	charge		schedules and	
	interest on		provide the	
	debts.		information to the	
			departmental	
	It is further		System Controller	
	recommende		to update the BAS	
	d that the		system	
	Accounting			
	Authority			
	must			
	develop			
	procedures			
	and			
	measures to			
	ensure that			
	there is full			
	compliance			
	with			
	Treasury			
	Regulation			
	11.5.1.			
RESOLUTI	The	The Committee	The Department is	Implemented
ON 11	Committee	heard and	conducting road	
Service	recommends	considered evidence	shows in all the	
delivery	that in future,	that appropriate	Municipalities to all	
	Accounting			

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
	Authority	measures were not	recommended NPOs	
	must take	in place to ensure	on the funding	
	appropriate	that transfers to	requirement to	
	action to	Non-Profit	make sure all	
	ensure that	Organisations (NPOs)	organizations	
	measures	were used for their	understand the	
	are in place	intended purposes,	Policy on Financial	
	to ascertain	as required by	Awards, Service	
	that transfers	Treasury Regulation		
	to Non-Profit	8.4.1	the PFMA, service	
	Organisation		packages,	
	s (NPOs)		submission of	
	were used		reports and	
	for their		monitoring of	
	intended		services	
	purposes, as required by		Ser vices	
	Treasury			
	Regulation			
	8.4.1.			
RESOLUTI	The	The committee	All cases are	Implemented
ON 12	Committee	heard and	submitted to Public	•
Financial	recommends	considered	Service	
misconduct	that the	evidence that the	Commission and	
	Accounting	outcomes of	Office of the	
	Authority	disciplinary	Premier for	
	must ensure	hearings were not	consolidation for	
	that in future,	reported as soon	submission to	
	the	as the hearings	DPSA.	

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
	outcomes of	were completed		
	disciplinary	to the Department		
	hearings are	of Public Service		
	reported as	and		
	soon as the	Administration		
	hearings are	and Public		
	completed to	Service		
	the	Commission, as		
	Department	required by		
	of Public	Treasury		
	Service and	Regulation 4.3.1.		
	Administrati			
	on and			
	Public			
	Service			
	Commission,			
	as required			
	by Treasury			
	Regulation			
	4.3.1.			
	The	The Committee	The Accounting	Implemented
RESOLUTI	Committee	heard and	Officer issued	
ON 13	recommends	considered evidence	warning letters to	
Leadership	that the	that Management	members of senior	
	Accounting	does not always	management	
	Authority	provide effective	All members of SMS	
	must take	leadership to	have submitted their	
	appropriate	demonstrate	financial disclosures	
	action	commitment to	on time	
	against the			

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
	Accounting	integrity, ethical		
	Officer since	values and internal		
	this matter is	control		
	recurring.			
	It is further			
	recommende			
	d that the			
	Department			
	must			
	develop and			
	maintain			
	measures			
	and			
	procedures			
	to ensure			
	that there is			
	adequate			
	commitment			
	to integrity			
	and ethical			
	values.			
RESOLUTI	The	The Committee	Officials responsible	Implemented
ON 14	Committee	heard and	were served with	
Financial	recommends	considered evidence	written warning	
and	that the	that due to a lack of	letters	
performanc	Accounting	capacity in the	Secondment of a	
е	Authority	finance department,		
manageme	must take			

Resolution	Subject	Details	Response by the	Resolved
No.			Department	(Yes/No)
nt	appropriate	certain functions,	Planning and	
	action	such as regular	Budgeting from	
	against the	verification and	Provincial Treasury	
	Accounting	reconciliation of	came to an end but	
	Officer since	assets are not	the officer was	
	this matter is	carried out	permanently	
	recurring.		transferred to the	
			department with	
	Furthermore,		effect from February	
	the		2016	
	Department			
	must take		National Treasury is	
	steps to		providing support	
	strengthen		over a period of	
	capacity in		•	
	the finance		•	
	section.		accelerate	
			implementation of	
			infrastructure	
			projects through the	
			appointment of the	
			Technical Advisor	

2013/14 FINANCIAL YEAR

Resolution No	Subject	Details	Response by Department
RESOLUTION 1	The	The	Department is defending twenty-one
Significant	Committee	Committee	(33) Cases.
uncertainty	recommends	has heard and	Twenty-six (26) cases were finalized as at
	that the MEC	considered	31 March 2017. They are as follows:
	should	evidence that	Defamation (1)
	provide a	with reference	Labour Related Cases (13)
	comprehensi	to note 17.1 to	Malicious prosecution (1)
	ve report on	the financial	SCM related cases (1)
	finished and	statements,	Motor Vehicle Accident (MVA)
	unfinished	the	(10)
	cases	department is	There are seven (07) cases that are
		the defendant	still outstanding and the department is working
		in a legal	on them. They are as follows:
		claim	Motor Vehicle Accident (MVA)
		amounting to	(4)
		R45 000 000	SASSA Claim (1)
		(2014: R45	Defamation (2)
		000 000). The	
		department is	
		opposing	
		these claims	
		as it believes	
		it has	
		reasonable	
		grounds to	
		defend each	
		claim.	
RESOLUTION 2			The department incurred irregular expenditure

Irregular			amounting to R14 520 124.52 during 2014/15
Expenditure			financial year. The following irregular
			expenditure to an amount of R 185,402.79
			has been condoned:
			Repairs at office of the MEC - R3 800.00
			Transport for youth dialogues on the 11 March
			2014 at Dr. CN Phatudi - R20 880.00
			Procurement of stationery - R38 368.00
			Provision of stage, sound and artist for MEC
			Mega Project events - R51 400.00
			Provision of catering services for 30 officials on
			the 26 March 2014 - R7 340.00
			Procurement of stationery - R28 341.79
			Supply and delivery of food parcels -
			R20 573.00
			Accommodation and meals for 13 officers from
			15 th to 16 th September 2014 - R14 700.00
			Payment of performance incentives –
			R9 595 645.73
			The matter has been referred to Provincial
			Treasury for assistance with regard to
			condonation
			Sekhukhune FET College – R4 648 750.00
			The amount has been condoned by Provincial
			Treasury.
			Cases referred to Risk Management for
			investigations:
			Accommodation and meals - R3 000.00
			Accommodation and meals - R48 076.00
			Procurement of services without three
			quotations - R14 000.00
RESOLUTION 3	The	Executing	Secure care management contract - R3 486

Fruitless and	Committee	Authority, on	992.90:
wasteful	recommends	page 174 of	The matter has referred to Provincial Treasury
expenditure	that the MEC	the report, the	for further investigations
	should	Auditor-	Non-attendance of training - R7 314.42:
	institute	General	The case has been investigated and the
	investigation	reports that as	findings were that the official and the Hotel are
	s into the	disclosed in	responsible for R1 950.00. During the
	circumstance	note 23 to the	investigations it was noticed that the amount of
	s which led	financial	R5 364.42 was erroneously calculated. The
	to the	statements,	total amount has since been paid.
	department	fruitless and	Interest on Wesbank running cost - R1
	incurring the	wasteful	164.47:
	fruitless and	expenditure to	The matter has been investigated and the
	wasteful	the amount of	department has referred the matter to Office of
	expenditure	R3 514 000	State Attorney for recovery
	and report	(2014:R 222	Interest on Municipal services R4 641.73:
	the matter to	000) was	Meetings with relevant municipalities are taking
	Provincial	incurred due	place to reverse the interest wrongly charged
	Treasury and	to penalties	
	take steps to	and interest	
	regularize it.		
RESOLUTION 4	The	The	The M&E Teams have been established at all
Compliance with	Committee	Committee	levels to quality assure and review the reported
legislation	recommends	has heard	data before being submitted to the provincial
	that the MEC	and	level for consolidation and submission.
	should take	considered	Tremendous progress has been recorded in
	appropriate	evidence that	the Annual Report 2015/16 due to the
	action should	that effective,	effectiveness of some of these measures as
	be taken to	efficient and	implemented hence the unqualified audit of
	address the	transparent	predetermined objectives.
	anomaly.	systems of	

		risk	
		management	
		was not	
		taken and	
		internal	
		control with	
		respect to	
		performance	
		information	
		and	
		management	
		was not	
		maintained	
		as required	
		by section	
		38(1)(a)(i) of	
		the PFMA	
RESOLUTION 5	The	The	No action could be taken against the
Annual financial	Committee	Committee	Accounting Officer as her contract came to an
statements,	recommends	has heard	end in May 2016. A written warning was issued
performance and	that the MEC	and	against the Chief Financial Officer, Mr. TA
annual reports	must take	considered	Rikhotso
	appropriate	evidence that	
	action	that financial	
	against the	statements	
	Accounting	submitted for	
	Officer and	auditing were	
	the Chief	not prepared	
	Financial	in	
	Officer for	accordance	
	this anomaly	with the	
		prescribed	

		financial	
		reporting	
		framework as	
		required by	
		section 40	
		(1)(a) of the	
		PFMA.	
RESOLUTION 6	The	The	The matter has been referred to Provincial
Procurement and	Committee	Committee	Treasury and appropriate action will be taken
contract	recommends	has heard and	after receipt of a report from Provincial
management	that the MEC	considered	Treasury
	should	evidence that	
	investigate	that goods	
	circumstance	and services	
	s that led to	of a	
	the	transaction	
	Department	value of above	
	awarding a	R500 000	
	tender of	were procured	
	over R500	without	
	000.00	inviting	
	without	competitive	
	inviting	bids, as	
	competitive	required by	
	bids, as	Treasury	
	required by	Regulations	
	TR 16A6.1	(TR) 16A6.1	
RESOLUTION 7	The	The	The following post were filled
Human Resource	Committee	Committee	Director: GITO (01)
management and	recommends	has heard and	Director: Risk Management (01)
compensation	that the MEC	considered	Deputy Director:
	should	evidence that	Financial Management Services (01)

	provide a	that funded	SW Manager: NPO Support (01)
	detailed	vacant posts	Community Dev Supervisors (05)
	report on all	were not filled	Child & Youth Care Worker (02)
	funded	within 12	Senior Provisioning
	vacant posts	months as	Admin Officer: Demand (01)
	which were	required by	Artisan (01)
	not filled	Public Service	Posts awaiting State Security Agency
	within 12	Regulation	Results:
	months as	1/VII/C. 1A.2.	Admin Clerk: NPO Support (20)
	required by		Artisan (01)
	Public		Posts awaiting Child Protection
	Service		Register Results:
	Regulation		Driver/ Messenger (01)
	1/VII/C. 1A2		Posts to be re-advertised:
	and advance		Director: District Management (01)
	reasons why		Deputy Director: Appointments
	the positions		Secretary (01)
	remained		Cleaner (01)
	vacant for		
	more than 12		
	months		
RESOLUTION 8	The	The	Physical Asset Verification –
Asset Management	Committee	Committee	The Department has developed physical
	recommends	has heard and	asset verification plan which is to take place
	that the MEC	considered	bi-annually
	should	evidence that	Issuance of Warning Letters – The
	develop	proper control	anomalies frequency encountered during
	implementabl	systems to	physical asset verification include
	e proper	safeguard and	unavailability of assets allocated to
	control	maintain	various Asset Holders.
	systems to	assets were	Establishment of Loss Control
	safeguard	not	Committees – The department

	and maintain	implemented,	established Loss
	assets as	as required by	Control Committees at all Cost-Centres to
	required by	section	deal specifically with assets that have been
	section 38(1)	38(1)(d) of the	lost by Asset Holders.
	(d) of the	PFMA and TR	Inventory Lists – Updated Inventory Lists
	PFMA and TR	10.1.1 (a).	are issued and signed for by all Asset
	10. 1. 1(a).		Holders immediately after verification of
			assets
			Asset Movement Forms – When assets
			are moved permanently from their locations to
			the other, Asset Holders are required to
			complete Asset Movement Forms
			Asset Removal Permit –
			No asset is permitted to leave the
			premises without a duly completed and signed
			Asset Removal Permit.
			Disposals –
			During physical asset verification redundant
			and obsolete assets
			are identified and safeguarded in one
			location
			Migration from Excel Asset Register to
			BAUD –
			The department is gradually migrating
			from Excel asset Register to BAUD. An
			audited departmental Asset Register was
			submitted to the Provincial Treasury for
			uploading
RESOLUTION 9	The	The	No action could be taken against the
Internal control	Committee	Committee	Accounting Officer as her contract came to an
Leadership	recommends	has heard and	end in May 2016.
	that the MEC	considered	

	must take	evidence that	A written warning was issued against the
	appropriate	financial	Chief Financial Officer.
	action	statements	
	against the	and other	
	Accounting	information to	
	Officer and	be included in	
	the Chief	the annual	
	Financial	report were	
	Officer for	not properly	
	this anomaly	reviewed for	
		accuracy and	
		completeness	
		by the	
		accounting	
		officer	
RESOLUTION 10	The	Executing	The department is having fifty three (53) cases
Other reports	Committee	Authority, on	that were under investigations. Forty one
Investigations	recommends	page 178 of	(41) cases were finalized and twelve (12)
	that the MEC	the report, the	are still pending
	should	Auditor-	
	provide a	General	
	comprehensi	reports that	
	ve report on	the following	
	finished and	investigations	
	unfinished	were in	
	cases	progress at	
		the reporting	
		date	
QUESTION 11	The	The	The investigation report recommended that
Completed	Committee	Committee	action should be taken against the official.
investigations	recommends	has heard and	The investigation further recommended that
	that the MEC	considered	monies erroneously paid to the two companies

should	evidence that	is recovered	
provide a	the	The matter is being handled with the	
detailed	department	assistance	
report to this	has completed	of the State Attorneys Polokwane.	
Honourable	investigations	State Attorneys is in the process of issuing	
House into	into alleged	out summonses	
alleged	procurement		
procurement	fraud involving		
fraud	a tender for a		
involving a	feeding		
tender for a	scheme at the		
feeding	Place for		
scheme at	Safety. The		
the Place for	official		
Safety.	involved was		
	given a final		
	written		
	warning		

9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Department developed an audit action plan with fifteen audit findings and managed to resolved/implement twelve findings. Three findings were not resolved by the end of financial year. The findings that were not resolved are late capturing of leave, revenue management and late approval of incapacity leave

Nature of qualification, disclaimer,	Financial year	Progress made in clearing /
adverse opinion and matters of		resolving the matter
non-compliance	arose	
Consequence management		

10. INTERNAL CONTROL UNIT

Internal Control Unit has been consolidating information/reports for oversight bodies to ensure compliance with submission deadlines. The unit organized pre-audit teams comprising of management who assisted in monitoring compliance to augment service rendered by the limited personnel in the unit and also acts as a coordinator for the Department for audit purposes with both internal and external audits.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Key activities and objectives of the internal audit

1. KEY ACTIVITIES

Audit Committee (AC) has satisfactorily performed its mandate as enshrined in Sections 76 (4) (d) and 77 of the Public Finance Management Act (Act No. 1 of 1999) read in conjunction with Treasury Regulations 3.1 which states that AC must, amongst others, review the following:

- I. the effectiveness of the internal control systems;
- II. the effectiveness of the internal audit function;
- III. the risk areas of the institution's operations to be covered in the scope of internal and external audits;
- IV. the adequacy, reliability and accuracy of the financial information provided to management and other users of such information;
- V. any accounting and auditing concerns identified as a result of internal and external audits;
- VI. the institution's compliance with legal and regulatory provisions; and
- VII. the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations.

During the financial year 2016/2017, the AC has met at least five (5) times (excluding special meetings) to perform its roles and responsibilities as stipulated in the AC Charter. Only (1) one special meeting for the Department of Education was held during 08 April 2016 to review third quarterly AC Reports. In addition, the AC held its AC Annual Strategic Planning Workshop from 13 – 15 February 2017 to review its

2016/2017 performance and plan for the 2017/2018 financial year. In addition to overseeing the work of all the four (4) Clusters, the Central Audit Committee (CAC) structure assumed the responsibility of monitoring the implementation of resolutions taken during the AC Annual Strategic Planning Workshop.

Both the AC Charter and the Accounting Officers' Reporting Framework to the AC were reviewed and adopted during the AC Annual Strategic Planning Workshop. National Treasury 360 Degree Evaluation model was used to evaluate the work and performance of the AC. The final evaluation score yielded an average of 4.27 (from rating of 1 – 5) when combining the average scores of all the AC Stakeholders. The AC stakeholders participated in the performance evaluation of the AC include Provincial Internal Audit, External AC Members and Management (Accounting Officers, Chief Risk Officers, Chief Financial Officers and GITO). AG as an AC stakeholder could not participate in the performance review of the AC mentioning that they do their own evaluation in the management report of each Department to protect and maintain their independence.

The Office of the Auditor General was not able to submit its Auditor General Audit Coverage Strategy for review by the AC during the March 2017 meetings as they were not finalised. The AG requested to present them during the AC Meetings of May 2017.

There were no resignations or premature terminations of the AC membership recorded during the financial year 2016/2017. However, the contracts of the AC Members appointed during the beginning of the year 2014 came to an end on 31st December 2016. As a result, the Honourable MEC for Finance in consultation with the Executive Council (EXCO) appointed the 17 new AC members with effect from 1st February 2017 to 31st December 2019. The newly appointed AC members were inducted during February 2017 on the mandate of departments for which they are responsible.

The following table stipulate the nature and activities of each AC meeting/event held:

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
1.	May 2016	Review of Fourth Quarterly Performance Information and Draft Annual Report (Including Draft Annual Financial Statements) before submission to the Auditor General	 a. Performance Information, b. Draft Annual Financial Statements, c. Accounting Officer's Report to the AC (Financial & Non- Financial), d. Quarterly Risk Management Report, e. SCOPA Resolutions Implementation Progress, f. Auditor General Audit Findings Implementation Progress, g. Internal Audit Quarterly Progress Report.
2.	July 2016	Review of Draft Audit and Management Reports	a. Draft Management Reports,b. Draft Audit Reports.
3.	September 2016	Review of First Quarter Performance Reports (Financial and Non- Financial)	a. All information under No. 2except point a & b, andb. Procurement Plans of the departments.
4.	November 2016	Review of Second Quarter Performance Reports (Financial & Non-Financial)	a. All information under No. 2 except point a & b.
5.	February 2017	AC Annual Strategic Planning Workshop	 a. Audit Committee Charter, b. Internal Audit Charter, c. Accounting Officer's Reporting Framework to the AC, d. Induction of the newly appointed AC Members, e. Reflection on the Status of the Previous Year AC Resolutions, f. 360 Degree AC Evaluation Feedback.
6.	March 2017	Approval of the Three Year Internal Audit Plan plus Annual Plan and Auditor General Audit Coverage Strategy	g. All information under No. 2 except point a & b,h. Three Year Internal Audit Plans plus Annual Plans for 2017/2018.

2. OBJECTIVES OF THE AUDIT COMMITTEE

The Strategic Objectives of the AC as stipulated in its approved written Terms of Reference (AC Charter) are to ensure:

- a. the availability of a well-resourced, functional and sustained internal audit function:
- b. sound relationship with all assurance providers, oversight structures and other stakeholders;
- c. effective and efficient Internal and External Audit processes;
- d. promotion of sound functional interaction between the internal audit and other assurance providers;
- e. that there is adequate and effective corporate governance, encompassing fraud and risk management, information technology, internal control, financial management and reporting systems;
- f. Accounting Officers are fully supported in fulfilling their responsibilities in terms of the PFMA;
- g. accountability in terms of financial management and performance information for effective service delivery; and
- h. Compliance with relevant laws and regulations.

A. Key activities of the internal audit

The internal audit function is tasked with the provision of assurance in respect of the following:

- compliance with departmental policies and procedures, including provincial,
 frameworks standard operating procedures and norms and standards;
- Safe guarding of assets and resources;
- Reliability and integrity of performance information;
- Reliability and integrity of financial information; and
- Ensure the institutions resources been acquired in an economic, efficient and effective manner.

B. Key objectives of the internal audit

The objective of the Limpopo Provincial Internal Audit function is to assist the Department to accomplish their strategic goals and objectives through performing assurance and consulting services by evaluating and improving the adequacy and effectiveness of the organisation's a) Risk Management, b) Internal Control and c) Organisational Governance Processes.

Audit conducted during the year.

- 1. Effective of Risk Management Process
- 2. Management of Performance Assessment Tool
- 3. Transfer Payment (Home Based Care Centre)
- 4. Interim Financial Statement
- 5. Assets Management
- 6. Non-Profit Organisation
- 7. Food Security (Community Nutrition Distribution)
- 8. Follow up 1st, 2nd, 3rd and 4th

CLUSTER 01 (01 APRIL 2016 – 31 MARCH 2017)

No. of meetings attended (Office of the	03	04 (Co-Opted)	04	04
No. of meetings attended (Social Development	£0	04 (Co-Opted)	04	04
No. of meetings attended (Education)	04	05 (Co-Opted)	02	90
Date resigned / terminated	31 December 2016	31 December 2016 (Reappointed as CAC Chairperson)	31 December 2016	31 December
Date appointed	01 January 2014	01 January 2014	01 January 2014	01 January
If internal, position in the department	V/V	A/N	N/A	N/A
Internal or external member	External	External	External	External
Qualifications	 CA (SA) B COM: Honours (CTA) B COM: Accounting Higher Diploma in Auditing Certificate in Financial Modeling Certificate in Business Development Systems 	1. CIA (SA) 2. SAIPA 3. IRM (SA) 4. B.Com 5. B.Com (Hons) 6. MBL	 BTech: FIS National Diploma: FIS COBIT Advanced – ISO 27001 Lead Auditor 	1. Diploma in Accountancy
Initials & surname	T.C MODIPANE	K.V MAJA	L KUBHEKA	L.J VILAKAZI

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Initials & surname	Qualifications	Internal or external member	If internal, position in the department	Date appointed	Date resigned / terminated	No. of meetings attended (Education)	No. of meetings attended (Social Development)	No. of meetings attended (Office of the Premier)
	 National Diploma Internal Auditing Certificate in Accounting 			2014	2016	(Co-Opted)	(Co-Opted)	(Co-Opted)
B.M NGUNJIRI	 CIA, CTA CCSA B COM: Honours B COM: Accounting 	External	N/A	01 February 2017	To Date	01	01	01
A.N MHLONGO	 CA (SA) CIMA GCCA B COM: Honours B COM: Accounting Advanced Certificate in Taxation 	External	N/A	01 February 2017	To Date	01	01	01
Adv. S.T KHOLONG	 MBL BA Law LLB Certificate in Corporate Governance 	External	N/A	01 February 2017	To Date	01	01	01
M.I PETJE	 M.Phil: Adult Education BA B.ED Diploma in Education 	External	N/A	01 February 2017	To Date	01	01	01

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

No. of	meetings attended	(Office of	the	Premier)									
No. of	meetings attended		Development	<u> </u>									
No. of	meetings	(Education)											
Date resigned No. of	appointed / terminated												
Date	appointed												
If internal,	position in the	department											
Internal or	external												
Qualifications					5. Labour Relations &	Negotiations	Programme	6. Senior Executive	Program	7. MYGLOBE	8. Inter-governmental	Fiscal Relations	Program
	surname												



PROVINCIAL TREASURY

REPORT OF THE AUDIT COMMITTEE ON THE DEPARTMENT OF SOCIAL DEVELOPMENT

We present our report for the financial year ended 31 March 2017.

Audit Committee Structure

Limpopo Provincial Government has an Audit Committee which is two tiered consisting of 4 Cluster Audit Committees. The first tier deals with specific departments whilst the second is a shared Central Audit Committee.

Audit Committee Responsibility

The Audit Committee reports that it has complied with its responsibilities arising from Section 38 (1) (a) (ii) of the Public Finance Management Act and Treasury Regulation 3.1.13. The Audit Committee also reports that it has adopted appropriate formal terms of reference as its Audit Committee Charter, has regulated its affairs in compliance with this charter and has discharged all its responsibilities as contained therein and the related accounting policies and practices.

Stakeholder Engagement/s

The committee has been able to engage with the following stakeholders:

- DSD Management
- Limpopo Provincial Internal Auditors
- Limpopo Provincial Treasury
- Limpopo Provincial Auditor (AGSA)

Audit Committee Skills Development

A strategic session was held during the last quarter of the financial year to assist the audit committee members better understand their challenging roles and the direction of the province in general.

The Effectiveness of Internal Control

Our review of the findings of the Internal Audit work, which was based on the risk assessments conducted in the department revealed control weaknesses, which were raised with the Department.

smini Towers, 46 Hans Van Rensburg Street. POLOKWANE, 0700, Private Bag X9486, POLOKWANE, 0700 Tel: (015) 298 7000, Fax: (015) 295 7010 Website: http/www.limpopo.gov.za

The heartland of southern Africa - development is about people!

The following were areas of concern:

Whilst the department reflected the required rigour in the management of material control weaknesses identified, there were some that had been raised before but had not yet been resolved. As a result the Audit Committee will continue to monitor management's action plan in response to all unresolved findings.

Risk Management

The department has embarked on a search for an independent risk management committee chairman. The objective is to ensure that a non-conflicted party chairs the committee. It is vital however to point out that there is a risk assessment process in place as well as the resultant risk register; although this was tabled in the latter part of the year as the Chief Risk Officer was appointed towards the end of the financial year. The top ten (10) risks will continue to be monitored by the audit committee on a quarterly basis; with special attention paid to remedial actions and residual risk exposures. This will be in addition to the efforts of the risk management committee.

Compliance with the relevant laws and regulations

A number of non-compliance/s with the enabling laws and regulations were noted by Audit Committee, Management, Internal Audit and AGSA. The Audit Committee recommended development and implementation of an effective compliance management system in order to address the issues of non-compliance and monitor compliance with laws and regulations on a frequent basis.

In-Year Management and Monthly/Quarterly Report

The department has reported monthly and quarterly to the Treasury as is required by the PFMA. In addition at all audit committee meetings the department has presented quarterly reports for review and or consideration by us. The overall expenditure for the year amounted to 99% of the total budget which is within the tolerable variance.

Evaluation of Financial Statements

We reviewed the annual financial statements prepared by the department at the audit committee meeting held on 30 May 2017, and recommended them for audit.

Evaluation of Performance Information

At the same audit committee meeting we evaluated performance tables and recommended them for audit after further refinement by management.

Auditor General's Report

Finally the Audit Committee concurs and accepts the conclusions of the Auditor-General on the annual financial statements and is of the opinion that the audited annual financial statements be accepted and read together with the report of the Auditor-General.

The Committee has also reviewed the performance information as included in the Auditor General report together with the management letter, and has recommended that the Accounting Officer develop a strategy to address all findings contained therein.

P

B Ngunjiri
Chairperson of the Audit Committee
The Department of Social Development
Date 23 August 2017

PART D: HUMAN RESOURCE MANAGEMENT

Limpopo Province

1. INTRODUCTION

The Department's organizational structure is based on five (5) programmatic

pillars i.e. Programs 1, 2 3, 4 and 5. With additional budget programme

structure, the Department has reviewed and align the organizational structure

with the five (5) programs introduced by National Social Development. This

will ensure proper allocation of personnel with budget.

Following the DPSA directive, the Department engaged in the PERSAL clean-

up Process, which among others resulted in all unfunded vacant position

being abolished. During the year under review, the Department managed to

fill 14 of the 62 funded posts.

With regard to skills development interventions, the Department implemented

management development programs for all levels of employees (Foundation

Program, Management Development Program, Emerging Management

Program, and Executive Leadership Program). The Department addressed

backlog experienced during 2016/17 financial year in the implementation of

Compulsory Induction Program (CIP) for newly appointed personnel.

2. OVERVIEW OF HUMAN RESOURCES

The Department reviewed its organisational structure in 2016 with a view of

aligning with the budget structure and compliance to the Provincial Personnel

Management Framework (PPMF). The vacancy rate for the entire Department

has decreased from 57.40%. to 55.02%. The current status of posts is as

follows:

Support Staff:

Filled posts: 682

Vacant posts: 1 115

131

Social Welfare Services:

Filled post: 1 891 Vacant posts: 1 967

Community Development Services:

Filled posts: 369 Vacant posts: 324

- The MTEF HR Plan provides an overview of the Department's human resources requirements over the next three years.
- Strategic HR Plan is developed to ensure that the workforce supply matches current and future demands. In addition, the Departmental HR Plan sets out the issues, evidence and strategies required to deliver a sustainable workforce capable of continuing to deliver high quality social services to the people of Limpopo.
- The Department embarked on the Organisational Functionality Assessment to reposition and review its business processes. The Department is awaiting the final report of the assessment from the Department of Public Service and Administration.

3. HUMAN RESOURCE ACHIEVEMENTS.

- The Employment equity status in terms of SMS females is 56.5% as at 31
 March whereas the status for people with disabilities is 2%.
- All unfunded posts were abolished through PERSAL clean-up process.
- The Department implemented all PSCBC resolution concluded in 2015/16. e, g resolution on danger allowance, resolution on housing allowance etc.
- The Department has finalised four Human Resource Policies on Wellness Management, Safety, Health, Environment, Risk and Quality Management, Health and Productivity Management and Workplace HIV and AIDS.

Workshops have been conducted to familiarise the employees on the said policies.

- A total of four hundred and seventeen (417) employees attended proactive lifestyle programs such as financial literacy skills, gender sensitisation and Health Promotion programmes such as cancer awareness. Two hundred and ninety-four (294) employees attended on site health and wellness screening services which included hypertension, sugar diabetes, cholesterol and stress levels. A total of one hundred and seventy-eight (178) employees attended HIV Counselling and Testing.
- The CCMA awarded two (2) arbitrations in favour of the Department.
- The Performance Management system is implemented accordingly in the Department. Performance incentives for 2015/16 financial year implemented.
- Noncompliance with PMDS guidelines is still a challenge; however, the Department has put additional control measure to address noncompliance challenges.
- The Department in partnership with National Department offers bursaries as recruitment strategy to students studying towards Social work degree and Community Development and this has served as a pool of professionals for appointment purposes.
- All members of Senior Management Services disclosed their financial interest on time.

4. CHALLENGES FACED BY THE DEPARTMENT

- The Department is not able to absorb all graduates who completed their studies starting from 2013 academic year due to budgetary constraints.
- Funding for absorption of the graduates is not aligned with the number of graduates per province in that province with fewer numbers of graduates receives high funding vice versa.
- Occupation Specific Dispensation (OSD) for Social Services Professions was implemented with the intention to recruit and retain this category of employees, the inconsistencies in the implementation of OSD across Provinces and sector

Departments makes it difficult to retain this category of professionals, hence the high staff turnover.

In general, staff stability rate is high, mostly in Community Development and other support personnel. Social Workers are moving across sector Departments which is mainly attributed to inconsistencies in the implementation of OSD and the working conditions in the Department.

- The Department has developed the recruitment and retention strategy in an attempt to address the HR challenges. The assessment in terms of funding is that Social Development in Limpopo Province is far below other Provinces.
- The Department has high vacancy rate that is mainly influenced by non-filling of post due to insufficient funds.

5. FUTURE HUMAN RESOURCE PLANS/GOALS

- Filling of funded vacant posts within a prescribed period.
- Employment of 164 unemployment social work graduates.
- Review of recruitment and retention strategy.
- Implement training and development plan.
- Continuous updating and cleaning of PERSAL System.
- Continued implementation of Internship and Learnership programme.

1. HUMAN RESOURCES OVERSIGHT STATISTICS

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2016 and 31 March 2017

Total	Total expenditure Personnel	Personnel	Training	Professional and Personnel	Personnel	
(R'000) expendi (R'000)	expe (R'00	expenditure (R'000)	expenditure (R'000)	special services expenditure as a expenditure (R'000) expenditure	expenditure as a % of total expenditure	personnel cost per employee (R'000)
288 422 181 397	1813	97	0.00	0.00	64	54
179 217 126 768	126 76	89	0.00	00.00	64	54
314 251 192 533	192 53.	3	0.00	0.00	44	88
193 597 115 514	115 51	4	0.00	00.00	55	27
704 352 288 400	288 400	C	0.00	00.00	75	68
1 679 839 904 612	904 612		0.00	0.00	56	263

Table 3.1.2 Personnel costs by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Personnel expenditure	Jo %	total No. of employees	Average personnel
	(R'000)	personnel cost		cost per employee
				(N 000)
Lower skilled (Levels 1-2)	27 647	3.58	124 538	772 516
Skilled (level 3-5)	78 588	10.17	179 017	772 516
Highly skilled production (levels 6-8)	491 371	63.61	266 904	772 516
Highly skilled supervision (levels 9-12)	126 894	16.43	468 244	772 516
Senior and Top management (levels 13-16)	20 422	2.64	928 286	772 516
Contracts	13366	0.57	36 054	772 516
Total	758 289	98.16	240 345	772 516

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2016 and 31 March 2017.

	Salaries		Overtime		Home Owne	Home Owners Allowance	Medical Aid	
Programme	Amount (R'000	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	as Amount of (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Programme 1	160 592	71.4	4 366	1.5	7 353	4	8 727	5.5
Programme 2	109 972	71	294	.2	4 487	4	6 411	5.3
Programme 3	173 451	71	658	0	6 268	4.3	8 401	5.5
Programme 4	92 779	70.7	1 198	L:	8 016	4	10 246	5.5
Programme 5	241 482	70.1	2 902	1.	18 820	3.6	20 982	4.5
Total	778 276	70.9	9 418	.4	44 944	4	54 767	5.3

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2016 and 31 March 2017

	Salaries		Overtime		Home Owner	Home Owners Allowance	Medical Aid	
Salary band	Amount (R'000	Salaries as a % of	Amount (R'000)	Overtime as a % of	as Amount of (R'000)	HOA as a % of personnel	Amount (R'000)	Medical aid as a % of
		personnel costs		personnel costs		costs		personnel costs
Skilled (level 1-2)	17 639	63.8	7		2 3 7 9	8.6	3 381	12.2
Skilled (level 3-5)	52 249	66.3	813	1	5 230	9.9	7 210	9.1
Highly skilled production (levels 6-8)	352 874	71.1	1 185	0.2	20 733	4.2	26 157	5.3
Highly skilled supervision (levels 9-12	94 983	70.6	878	0.7	2 365	1.8	3 992	3
Senior management (level 13-16)	16 876	76.4	0	0	412	1.9	183	0.8

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

	Salaries		Overtime		Home Owne	Home Owners Allowance Medical Aid	Medical Aid	
Salary band	Amount	Salaries as a	Amount	Overtime as Amount	Amount	HOA as a % Amount	Amount	Medical aid
	(R'000	% of	(R'000)	a % of	of (R'000)	of personnel (R'000)	(R'000)	as a % of
		personnel		personnel		costs		personnel
		costs		costs				costs
Contract	13283	92.8	19	0.1	0	0	5	1.2
Total	547 904	70.9	2 901	0.4	31 119	4	40 927	5.3

3.2 Employment and Vacancies

Table 3.2.1 Employment and vacancies by programme as on 31 March 2017

Programme	Number of posts	Number of posts Vacancy Rate	Vacancy Rate	Number of employees additional
	on approved	filled		to the establishment
	establishment			
Programme 1	1797	554	69.2	0
Programme 2	1157	569	50.8	0
Programme 3	1929	1020	47.1	0
Programme 4	772	265	65.7	0
Programme 5	885	378	57	0
Total	6540	2786	57.4	0

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2017

Salary band	Number of posts on	Number of posts	of posts Vacancy Rate	Number of employees additional to
	approved	filled		the establishment
	establishment			
Lower skilled (1-2)	412	222	46.1	0
Skilled(3-5)	2053	441	78.5	0
Highly skilled production (6-8)	3292	1822	44.7	0
Highly skilled supervision (9-12)	740	278	62.2	0
Senior management (13-16)	43	23	45.2	0
Total	6540 (MEC INCLUDED)	2786	57.4	0

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2017

Critical occupation	Number of posts on	Number of posts	posts Vacancy Rate	Number of employees additional
	approved establishment	filled		to the establishment
Support	1797	681	62.1	0
Social Workers	2570	1445	43.8	0
Nurses	34	12	64.7	0
Child Youth Care Workers	185	91	50.8	0
Social Auxiliary Workers	1057	185	82.5	0
Allied Health Workers	12	~	91.7	0
Community Development Practitioners	885	380	57.1	0
TOTAL	6540	2786	57.4	0

3.3 Filling of SMS Posts

Table 3.3.1 SMS post information as on 31 March 2017

SMS Level	Total number	Total number of	% of SMS posts	Total number Total number of % of SMS posts Total number of SMS % of SMS posts vacant	% of SMS posts vacant
	of funded SMS	SMS posts filled filled	filled	posts vacant	
	posts				
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1 (MEC)	_	100	0	0
Salary Level 15	_	_	100	0	0
Salary Level 14	4	2	50	2	0
Salary Level 13	21	19	06	2	14
Total	27	23	85	4	15

Table 3.3.2 SMS post information as on 30 September 2016

SMS Level	Total number	Total number of	% of SMS posts	Total number of % of SMS posts Total number of SMS posts vacant	% of SMS posts vacant
	posts	posts Simple Simple Sime Sime	0	posts vacant	
Director-General/	0	0	0	0	0
Head of Department					
Salary Level 16	_	_	100	0	0
Salary Level 15	_	0	0	~	100
Salary Level 14	4	4	100	0	25
Salary Level 13	21	17	81	4	19
Total	27	22	81.5	2	18.5

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2016 and 31 March 2017

SMS LEVEL	Advertising	Filling of posts	
	Number of vacancies per level	Number of vacancies per level filled in 6	Number of vacancies per level not filled in 6 but filled in 12 months
	advertised in 6	min of becoming	
	months of	vacant	
	becoming vacant		
Director General	0	0	0
/Head of			
Department			
Salary Level 16	0	0	0
Salary Level 15	1 (HOD)	_	0
Salary Level 14	1 (CD:SWS)	0	0
Salary Level 13	0	0	0
Total	2	1	0

Limpopo Province Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 and 31 March 2016

Reason for vacancies not filled within twelve months

Compliance with Provincial Personnel Management Framework with the aim of addressing the over expenditure of the Compensation of Employees (CoE)

Reasons for vacancies not filled within six months

Insufficient budget on CoE

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2015 and 31 March 2016

Reasons for vacancies not advertised within six months

No disciplinary action was taken

Reasons for vacancies not filled within six months

No disciplinary action was taken

3.4 Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of posts	Number of	of % of posts Posts Upgraded	Posts Upgra	pep	Posts downgraded	graded
	on approved	Jobs	evaluated by	Number	% of posts Number	Number	% of posts
	establishment	Evaluated	salary bands		evaluated		evaluated
Lower Skilled (Levels1-2)	412	0	0	0	0	0	0
Skilled (Levels 3-5)	2053	0	0	0	0	0	0
Highly skilled production 3292 (Levels 6-8)	3292	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	740	0	0	0	0	0	0

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Salary band	Number of posts	Number	of % of posts Posts Upgraded	Posts Upgra	pep	Posts downgraded	graded
	on approved Jobs establishment Evalu	Jobs Evaluated	evaluated by salary bands	Number	% of posts Number evaluated	Number	% of posts evaluated
Senior Management Service Band A	43	0	0	0	0	0	0
Senior Management Service Band B	0	0	0	0	0	0	0
Senior Management Service Band C	0	0	0	0	0	0	0
Senior Management Service Band D	0	0	0	0	0	0	0
Total	6540	0	0	0	0	0	0

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2016 and 31 March 2017

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2016 and 31 March 2017

Occupation	Number of	of Job evaluation level	Remuneration	Reason for deviation
	employees		level	
NONE				

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2016 and 31 March 2017

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

0 0	
0	
0	
0	
Employees with a disability	

0 Total number of Employees whose salaries exceeded the grades determined by job evaluation

3.5 Employment Changes

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of employees at Appointments		Terminations	Turnover rate
	beginning of period-1 and	and transfers	transfers and transfers out	
	April 2016	into the	of the	
		Department	Department	
Lower skilled (Levels 1-2)	203	0	2	6.0
Skilled (Levels3-5)	464	4	14	3.0
Highly skilled production (Levels 6-8)	1910	2	49	2.6
Highly skilled supervision (Levels 9-12)	272	7	13	4.8
Senior Management Service (Level	23	2	3	13.0

13-16)				
Total	2872	15	81	2.8

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2016 and 31 March 2017

Critical occupation	Number of employees Appointments		Terminations	Turnover rate
	at beginning of period- and	and transfers	transfers and transfers out	
	April 2016	into the of	of the	
		Department	Department	
Support	673	9	26	3.9
Social Workers	1527	2	41	2.7
Nurses	11	0	0	0
Child Youth Care Workers	86	2	0	0
Social Auxiliary Workers	190	0	3	1.6

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Critical occupation	Number of employees Appointments		Terminations	Turnover rate
	at beginning of period- and		transfers and transfers out	
	April 2016	into the of	of the	
		Department	Department	
Allied Health Workers	2	0	_	50
Community Development Practitioners	383	5	10	2.6
TOTAL	2872	15	81	2.8

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2016 and 31 March 2017

Termination Type	Number	% of Total Resignations
Death	8	10
Resignation	37	46
Expiry of contract	1	1
Dismissal – operational changes	0	0

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Termination Type	Number	% of Total Resignations
Dismissal – misconduct	0	0
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	13	16
Transfer to other Public Service Departments	22	27
Other	0	0
Total	81	100
Total number of employees who left as a % of total employment	81 (2.8%)	37 (46%)

Table 3.5.4 Promotions by critical occupation for the period 1 April 2016 and 31 March 2017

Occupation	Employees 1 April 2016	Employees 1 Promotions to Salary April 2016 another salary promoti	ions as ployees	Progressions to another notch within a salary	levelProgressionstoNotch progression asa %a mothernotcha % of employees byb bywithin a salaryoccupation
			occupation	level	
Support	673	2	0.1	0	0
Community Development Workers	383	5	0.3	0	0
Social Workers	1527	1	90.0	0	0
TOTAL	2583	8	0.3	0	0

Table 3.5.5 Promotions by salary band for the period 1 April 2016 and 31 March 2017

otions to Salary bands Progressions to Notch progression as a % of	employees by salary hands			
ions to	notch	salary		
Progress	er salary promotions as a another notch	% of employees within a salary	level	
bands	ns as a	oloyees	level	
Salary	promotio	% of em	by salary level level	
Promotions to	another salary	level		
Employees 1	April 2016			
Salary Band				

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Salary Band	Employees 1 April 2016	Promotions to another salary level	salary bands salary bands with the salary bromotions as a confidence with the salary level by salary level	Progressions to another notch within a salary level	bands Progressions to Notch progression as a % of sas a another notch employees by salary bands loyees within a salary level
Lower skilled (Levels 1-2)	203	0	0	0	0
Skilled (Levels3-5)	464	0	0	0	0
Highly skilled production (Levels 6-8)	1910	0	0	0	0
Highly skilled supervision (Levels 9-12)	272	7	2.6	0	0
Senior Management (Level 13-16)	23	~	4.3	0	0
Total	2872	8	0.3	0	0

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2017

Occupational	Male				Female				Total
category	African	Coloured	Indian	White	African	Coloured	Indian	White	
Support	268	0	0	0	409	2	0	2	681
Social Workers	346	0	0	0	1096	0	0	က	1445
Nurses	2	0	0	0	10	0	0	0	12
Child Youth Care Workers	24	0	0	0	29	0	0	0	91
Social Auxiliary Workers	57	0	0	0	128	0	0	0	185
Allied Health Workers	0	0	0	0	1	0	0	0	1

Occupational	Male				Female				Total
Category									
Community	185	0	0	0	186	0	0	0	371
Development									
Workers									
Total	882	0	0	0	1897	2	0	2	2786
Employees with 26 disabilities	26	0	0	0	36	0	0	~	63
								_	

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 **March 2017**

Occupational band	Male				Female				Total
	African	African Coloured	Indian	White	African	Indian White African Coloured Indian White	Indian	White	
Top Management	0	0	0	0	2	0	0	0	2
(15 -16)									

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band	Male				Female				Total
Senior Management	6	0	0	0	12	0	0	0	21
(13-14)									
Professionally qualified	115	0	0	0	158	0	0	5	278
and experienced									
specialists and mid-									
management									
(9-12)									
Skilled technical and	538	0	0	0	1282	2	0	0	1822
academically qualified									
workers, junior									
management,									
supervisors, foreman and									
superintendents									
(8-8)									
Semi-skilled and	142	0	0	0	299	0	0	0	441
discretionary decision									

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band	Male				Female				Total
making									
(3-5)									
Unskilled and defined decision making (1-2)	78	0	0	0	144	0	0	0	222
Total	882	0	0	0	1897	2	0	2	2786

Table 3.6.3 Recruitment for the period 1 April 2016 to 31 March 2017

Total	
	White
	Indian
	Coloured
Female	African
	White
	Indian
	Coloured
Male	African
Occupational band	

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band	Male				Female				Total
Top Management (15-16)	0	0	0	0	~	0	0	0	~
Senior Management (13-14)	2	0	0	0	0	0	0	0	2
Professionally qualified and experienced specialists and mid- management (9-12)	4	0	0	0	က	0	0	0	7
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	~	0	0	0	_

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band Male	Male				Female				Total
(8-9)									
Semi-skilled and discretionary decision making	r	0	0	0	_	0	0	0	4
(3-5)									
Unskilled and defined decision	0	0	0	0	0	0	0	0	0
making (1-2)									
Total	6	0	0	0	9	0	0	0	15
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2016 to 31 March 2017

Total	
Female	
Male	
Occupational band	

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	_	0	0	0	_
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	4	0	0	0	е	0	0	0	7
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band	Male				Female				Total
Total	4	0	0	0	4	0	0	0	ω
Employees with	0	0	0	0	0	0	0	0	0
disabilities									

Table 3.6.5 Terminations for the period 1 April 2016 to 31 March 2017

Total		-
	White	0
	Indian	0
		0
Female	African Coloured	-
	White	0
	Indian	0
	Coloured	0
Male	African	0
Occupational band Male		Top Management (15- C

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band	Male				Female				Total
Senior Management	~	0	0	0	_	0	0	0	2
(13-14)									
Professionally qualified	9	0	0	0	7	0	0	0	14
and experienced									
specialists and mid-									
management (9-12)									
Skilled technical and	23	0	0	0	26	0	0	0	49
academically qualified									
workers, junior									
management,									
supervisors, foreman									
and superintendents									
(6-8)									
Semi-skilled and	9	0	0	0	8	0	0	0	41
discretionary decision									
making (3-5)									
Unskilled and defined	2	0	0	0	0	0	0	0	2

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational band Male	Male				Female				Total
decision making (2-3)									
Total	38	0	0	0	43	0	0	0	81
Employees with 0 Disabilities	0	0	0	0	-	0	0	0	~

Table 3.6.6 Disciplinary action for the period 1 April 2016 to 31 March 2017

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Theft	1	0	0	0	0	0	0	0	<u></u>
Intimidation	0	0	0	0	0	0	0	0	0
Dereliction of duties and responsibilities	0	0	0	0	0	0	0	0	0
Prejudice the administration	0	0	0	0	0	0	0	0	0
Abscondment	0	0	0	0	2	0	0	0	2
Contravention of Children Act	0	0	0	0	0	0	0	0	0
Negligence	0	0	0	0	0	0	0	0	0

Table 3.6.7 Skills development for the period 1 April 2016 to 31 March 2017

Occupational	Male				Female				Total
ومنطوات	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management	2	0	0	0	8	0	0	0	13
Middle Management	30	0	0	0	44	0	0	0	74
Professionals	175	0	0	0	394	0	0	П	570
Clerks	20	0	0	0	54	0	0	0	74
Elementary occupations	9	0	0	0	13	0	0	0	19
Total	236	0	0	0	513	0	0	_	750
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7 Signing of Performance Agreements by SMS Members

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 Mar 2017

SMS Level	Total number of	Total number of SMS	Total number of signed Signed performance	Signed performance
	funded SMS posts	members	performance	agreements as % of total
			agreements	number of SMS members
Director-General/ Head	0	0	0	0
of Department				
Salary Level 16	0	0	0	0
Salary Level 15	~	7-	~	1000
Salary Level 14	2	2	2	100
Salary Level 13	20	20	20	100
Total	23	23	23	100

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2017

		Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as
		ving concl
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None	

3.8 Performance Rewards

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2016 to 31 March 2017

	Beneficiary Profile			Cost	
Race and Gender	Number of beneficiaries	of Number of employees	of % of total within Cost group (R'00)	Cost (R'000)	Average cost per employee
African					
Male	472	912	51.8	1,973	4,177
Female	1141	1945	59	4,849	4,250
Asian					
Male	0	0	0	0	0
Female	0	0	0	0	0
Coloured					
Male	0	0	0	0	0

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

	Beneficiary Profile			Cost	
Race and Gender	Number of	of Number of	of % of total within Cost	Cost	Average cost
	beneficiaries	employees	group	(R'000)	per employee
Female	0	2	100	0	0
White					
Male	0	0	0	0	0
Female	3	9	50	17	5,779
Employee with disability	13	55	23	57	4387
Total	1629	2920	52.1	6839	4,323

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2016 to 31 March 2017

	Beneficiary Profile	Q		Cost		cost as
Salary band	Number of beneficiaries	of Number of employees	of % of total within Total salary bands (R'000	<u> </u>	Cost Average cost per employee	or the total personnel expenditure
Lower Skilled (Levels 1-2)	995	224	42	246	2.598	24
Skilled (level 3-5)	266	451	59	965	3.627	33
Highly skilled production (level 6-8)	1285	1869	89	7840	6.054	56
Highly skilled supervision (level 9-12)	162	276	58	1695	10.428	97

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

	Beneficiary Profile	ile		Cost		Total cost as a %
Salary band	Number of beneficiaries	of Number of employees	of % of total within Total salary bands (R'000	<u> </u>	Cost Average cost per employee	of the total personnel expenditure
Total	2708	2820	999	10 747	5 941	52

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2016 to 31 March 2017

	Beneficiary Profile			Cost	
Critical occupation	Number of beneficiaries	of Number of employees	of % of total within Total occupation (R'00)	(0	Cost Average cost per employee
Support	320	681	46.9	2090	6.179
Social Workers	606	1482	68.2	6126	6.126
Nurses	7	12	58	32	6.122
Child Youth Care Workers	43	68	47	114	4.148
Social Auxiliary Workers	115	188	61	352	4.462

Allied Health Workers	2	2	100	7	3,755
Community Development	294	380	68.2	971	6.179
Workers					
Total	1690	2454	26.6%	12692	5941

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2016 to 31 March 2017

	Beneficiary Profile	<u>e</u>		Cost		al cost as
Salary band	Number of beneficiaries	of Number of employees	of % of total within Total salary bands (R'000	<u> </u>	Cost Average cost per employee	or tne total personnel expenditure
Band A	0	18	0	0	0	0
Band B	0	5	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	2	0	0	0	0

0	
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otal	

3.9 Foreign Workers

Table 3.9.1 foreign workers by salary band for the period 1 April 2016 and 31 March 2017

Salary band	01 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled 0 production (level. 6-8)	0	0	0	0	0	0
Highly skilled 0	0	0	0	0	0	0

supervision						
(level. 9-12)						
Contract (level 9- 0 12)	0	0	0	0	0	0
Contract (level 13- 0	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2016 and 31 March 2017

Major	01 April 2015		31 March 2016		Change	
occupation	Number	% of total	Number	% of total	Number	% Change
None	0	0	0	0	0	0
None	0	0	0	0	0	0

3.10 Leave utilisation

Table 3.10.1 Sick leave for the period 1 January 2016 to 31 December 2016

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Salary band	Total days	% Days with	Number of	% of total Average	Average	Estimated
		Medical	Employees	employees	days per	Cost (R'000)
		certification	using sick	sick using sick	sick employee	
			leave	leave		
Lower Skills (Level 1-2)	1373	62.42	157	7.34	8.75	00.999
Skilled (levels 3-5)	3025	59.01	365	17.06	8.29	2111.00
Highly skilled production (levels 6-8)	9515	54.15	1283	59.98	7.42	11091.00
Highly skilled supervision (levels 9-12)	1552	57.67	207	9.68	7.5	3207.00
Top and Senior management (levels 13-16)	137	54.74	14	.65	9.79	486.00
Total	15602	56.04	2026	100	7.7	17561.00

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Number Medical Employe certification using disability	se se	% of total Average employees days using employee disability		per Cost (R'000)
Lower skilled (Levels 1-2)	12	100	7-	4	12	6.00
Skilled (Levels 3-5)	126	100	4	16	31.5	95.00
Highly skilled production (Levels 6-8)	217	88.02	13	52	16.69	228.00
Highly skilled supervision (Levels 9-12)	53	100	r	12	17.67	131.00
Senior management (Levels 13-16)	10	100	2	4	2	33.00

495.00
18.17
100
23
94.04
418
Total

Table 3.10.3 Annual Leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days taken	Number of Employees using Average per employee	Average per employee
		annual leave	
Lower skilled (Levels 1-2)	4504	224	10.35
Skilled Levels 3-5)	9885	488	20.11
Highly skilled production (Levels 6-8)	39172	1886	20.26
Highly skilled supervision(Levels 9-12)	7263	275	20.77
Senior management (Levels 13-16)	465	22	26.41
Total	61289	2895	21.2

Table 3.10.4 Capped leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days of capped	Total days of capped Number of Employees	Average number of Average capped leave	Average capped leave
	leave taken	using capped leave	days taken per	per per employee as on
			employee	31 March 2016
Lower skilled (Levels 1-2)	0	0	0	61.63
Skilled Levels 3-5)	0	0	0	123.21
Highly skilled production (Levels 6-8)	26.25	4	6.56	82.11
Highly skilled supervision(Levels 9-12)	21	8	7	88.59
Senior management (Levels 13-16)	0	0	0	98.1
Total	47.25	7	6.75	89.18

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave pay-outs for the period 1 April 2015 to 31 March 2016

Reason	Total amount (R'000)	amount Number of employees	Average per employee (R'000)
Leave gratuity on termination of service	2 588	40	65
Total	2588	40	65

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	to be at high risk of Key steps taken to reduce the risk
Nurses	The Department to provide employees with protective
Cleaners	clothing, conduct capacity building workshops on the
	importance of wearing protective clothing, Encourage
	employees to comply with universal precautionary
	measures.

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Details, if yes	Ms Sethosa M M Director HRM
ON O	
Yes	Yes
2 Juestion	I. Has the Department designated a member of the SMS to Yes

Question	Yes	No	Details, if yes
implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.			
2. Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		1 Deputy Director, Budget R 150 000
3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Employee Counselling, Trauma Debriefing, Health and Safety Promotion, Empowerment programmes such as financial literacy, stress management, wellness screening, promotion of physical wellness, emotional and social well-being etc.
4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they	Yes		Mr Mabilu TAR, HR Planning / Mr Rasivumo M S, HRM/ Mr Rangata M T, Substance Abuse/ Ms Moselana C, Logistics / Ms Moloto M E, Labour Organisation/ Ms Selamolela R E, Labour organisation/ Ms Poopedi E M, Finance

Question	Yes	No No	Details, if yes
represent.			and Ms Sehlapelo D, Supply Chain Management.
5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		The policies are due for review in the next financial year
6. Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		The Department has approved HIV and AIDS Workplace policy to protect positive employees against discrimination. HIV & AIDS awareness sessions are done quarterly to capacitate employees on their rights in the workplace. Employees' aggrieved either through discrimination or stigmatisation are encouraged to seek recourse through Departmental grievance procedures.
7. Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		Facilitated five HIV Counselling and Testing Campaigns whereby 173 employees tested. 4 employees were found to be positive while 169 employees were negative. Those found to be positive were offered post-test

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Question	Yes	No	Details, if yes
			counselling and referred to other service providers for further management.
8. Has the Department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		The Department compiles annual Employee Health and Wellness System Monitoring Tool as a self-assessment tool to measure the impact of its health and wellness programmes. Quarterly and annual reports are compiled to measure the impact of the program against the set objectives/targets.

3.12. <u>Labour Relations</u>

Table 3.12.1 Collective agreements for the period 1 April 2016 and 31 March 2017

Subject matter	Date
Total number of Collective agreements	0

Notes

The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2016 and 31 March 2017

ber % of total	0	12.5	25	12.5	25	0	0	25	0	0	100
Number	0	~	02	01	02	0	0	02	0	0	80
Outcomes of disciplinary hearings	Correctional counselling	Verbal warning	Written warning	Final written warning	Suspended without pay	Fine	Demotion	Dismissal	Not guilty	Case withdrawn	Total

05 Total number of Disciplinary hearings finalised

Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2016 and 31 March 2017

Type of misconduct	Number	% of total
Theft	01	20
Fraud	02	40
Intimidation	0	0
Dereliction of duties and responsibilities	0	0
Prejudice the administration	0	0
Abscondment	0	0
Contravention of Children Act	02	40
Negligence	0	0
Total	05	100

Table 3.12.4 Grievances logged for the period 1 April 2016 and 31 March 2017

Grievances	Number	% of Total
Number of grievances resolved	69	6.99
Number of grievances not resolved	34	33
Total number of grievances lodged	103	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2016 and 31 March 2017

Disputes	Number	% of Total
Number of disputes upheld	117	99.15
Number of disputes dismissed	01	0.84
Total number of disputes lodged	118	100

Table 3.12.6 Strike actions for the period 1 April 2016 and 31 March 2017

Total number of persons working days lost	13
Total costs working days lost	4 867 494
Amount recovered as a result of no work no pay (R'000)	0.00

Table 3.12.7 Precautionary suspensions for the period 1 April 2016 and 31 March 2017

Number of people suspended	02
Number of people whose suspension exceeded 30 days	02
Average number of days suspended	30
Cost of suspension(R'000)	52 290

3.13 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2016 and 31 March 2017

po	Total	8	9	42	19	1882	637	25
e reporting peri	Other forms of training	0	0	0	0	0	0	0
of Training needs identified at start of the reporting period	Skills Programmes & other short courses	8	9	42	19	1865	634	25
Training needs ide	Learnerships	0	0	0	0	17	3	0
Number of	₹	14	6	163	115	1284	538	299
Gender		Female	Male	Female	Male	Female	Male	Female
Occupational category		Senior Management Services: SL		Middle Management Services: SL 0-12	1	Professionals: SL 6-8		Clerical Services: SL 3-5

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational category	Gender	Number of	of Training needs identified at start of the reporting period	ntified at start of the	e reporting perio	þ
		employees as at 1 April 2016	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
	Male	142	0	26	0	26
Elementary Workers:	Female	144	0	13	0	13
SL 1-2	Male	78	0	4	0	4
Gender sub totals	Female	1904	17	1953	0	1970
	Male	882	က	689	0	692
Total		2786	20	2642	0	2662

Table 3.13.2 Training provided for the period 1 April 2016 and 31 March 2017

Occupational category	Gender	Number of	of Training provided within the reporting period	within the reporting	period	
		employees as at 1 April 2015	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Senior Management Services: SL 13-16	Female Male	9	0	2 &	0	2 &
Middle Management Services: SL 9-12	Female Male	163 115	0	30	0	30
Professionals: SL 6-8	Female Male	1284 538	3	395 175	0	412
Clerical Services: SL 3-5	Female Male	299 142	0	37	0	37
Elementary Workers: SL 2	Female Male	144 78	0	13 6	0	6

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

Occupational category	Gender	Number of	of Training provided within the reporting period	within the reporting	period	
		emnlovees as				
		at 1 April 2015	Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Gender sub totals	Female	1904	17	497	0	514
	Male	882	က	233	0	236
Total		2786	20	730	0	750

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2016 and 31 March 2017

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	10	100
Permanent Disablement	0	0
Fatal	0	0
Total	10	100

3.15 Utilisation of Consultants

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2016 and 31 March 2017

Project title	Total number of consultants that Duration		Contract value in
	worked on project	(work days)	Rand
None			

ne in		
Total duration Total contract value in	Rand	
Total duration	Work days	
Total individual consultants		
Total number of projects		None

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2016 and 31 March 2017

Percentage ownership by HDI Percentage management by Number of consultants from	HDI groups that work on the	project	
by			
management			
ıtage	sdnc		
Percen	HDI groups		
HDI			
by			
ownership			
Percentage	groups		
Project title			None

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2016 and 31 March 2017

Project title	Total Number of consultants that Duration	Duration	Donor and contract value in Rand
	worked on project	(Work days)	
None			

Total number of projects	Total individual consultants	Total duration	Total duration Total contract value in Rand
		Work days	
None			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2016 and 31 March 2017

-			
Project title	Percentage ownership by	Percentage management by Number of consultants from	Number of consultants from
	HDI groups	HDI groups	HDI groups that work on the
			project
None			

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2016 and 31 March 2017

Salary band		Number of	Number of	Number of packages
	applications received	applications referred to the MPSA	applications supported by MPSA	approved by Department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management	0	0	0	0

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

(Levels 13-16)				
Total	0	0	0	0

PART E: FINANCIAL INFORMATION

201

Report of the auditor-general to the Limpopo provincial legislature on vote no.12: Department of Social Development

Report on the audit of the financial statements

Opinion

- 1. I have audited the financial statements of the Department of Social Development set out on pages 207 to 302, which comprise the appropriation statement, the statement of financial position as at 31 March 2017, and the statement of financial performance, statement of changes in net assets and cash flow statement for the year then ended, as well as the notes to the financial statements, including a summary of significant accounting policies.
- 2. In my opinion, the financial statements present fairly, in all material respects, the financial position of the department as at 31 March 2017, and its financial performance and cash flows for the year then ended in accordance with Modified Cash Standards and the requirements of the Public Finance Management Act of South Africa, 1999 (Act No. 1 of 1999) (PFMA) and the Division of Revenue Act of South Africa, 2016 (Act No. 3 of 2016) (DoRA)

Basis for opinion

- I conducted my audit in accordance with the International Standards on Auditing (ISAs).
 My responsibilities under those standards are further described in the auditor-general's responsibilities for the audit of the financial statements section of my report.
- 4. I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *Code of ethics* for *professional accountants* (IESBA code) together with the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.
- I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of matters

6. I draw attention to the matters below. My opinion is not modified in respect of these matters.

Uncertainty relating to the future outcome of exceptional litigation

7. With reference to note 19.1 to the financial statements, the department is the defendant in legal claims amounting to R45 000 000 (2016: R45 000 000). The department is opposing these claims as it believes it has reasonable grounds to defend each claim. The ultimate outcome of the matter cannot presently be determined and no provision for any liability that may result has been made in the financial statements.

Irregular expenditure

8. As disclosed in note 24 to the financial statements, irregular expenditure to the amount of R82 191 000 that was incurred in the previous years was still under investigation.

Fruitless and wasteful expenditure

9. As disclosed in note 25 to the financial statements, fruitless and wasteful expenditure to the amount of R16 576 000 that was incurred in the previous years was still under investigation.

Other matter

10. I draw attention to the matter below. My opinion is not modified in respect of this matter.

Unaudited supplementary schedules

11. The supplementary information set out on pages 303 to 318 does not form part of the financial statements and is presented as additional information. I have not audited these schedules and, accordingly, I do not express an opinion thereon.

Responsibilities of the accounting officer responsible for the financial statements

- 12. The accounting officer is responsible for the preparation and fair presentation of the financial statements in accordance with Modified Cash Standard prescribed by the National Treasury and, the requirements of the PFMA and the DoRA, and for such internal control as the accounting officer determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
- 13. In preparing the financial statements, the accounting officer is responsible for assessing the department's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless there is an intention either to liquidate the department or to cease operations, or there is no realistic alternative but to do so.

Auditor-general's responsibilities for the audit of the financial statements

- 14. My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.
- 15. A further description of my responsibilities for the audit of the financial statements is included in the annexure to the auditor's report.

Report on the audit of the annual performance report

Introduction and scope

- 16. In accordance with the Public Audit Act of South Africa, 2004 (Act No. 25 of 2004) (PAA) and the general notice issued in terms thereof I have a responsibility to report material findings on the reported performance information against predetermined objectives for selected programmes/ objectives presented in the annual performance report. I performed procedures to identify findings but not to gather evidence to express assurance.
- 17. My procedures address the reported performance information, which must be based on the approved performance planning documents of the department. I have not evaluated the completeness and appropriateness of the performance indicators included in the planning documents. My procedures also did not extend to any disclosures or assertions relating to planned performance strategies and information in respect of future periods that may be included as part of the reported performance information. Accordingly, my findings do not extend to these matters.
- 18. I evaluated the usefulness and reliability of the reported performance information in accordance with the criteria developed from the performance management and reporting framework, as defined in the general notice, for the following selected programmes/ objectives presented in the annual performance report of the department for the year ended 31 March 2017:

Programmes	Pages in the annual performance report
Programme 2: Social welfare services	44 – 51
Programme 3: Children and families	51 – 61
Programme 4: Restorative services	61 – 70
Programme 5 Development and research	71 – 82

- 19. I performed procedures to determine whether the reported performance information was properly presented and whether performance was consistent with the approved performance planning documents. I performed further procedures to determine whether the indicators and related targets were measurable and relevant, and assessed the reliability of the reported performance information to determine whether it was valid, accurate and complete.
- 20. I did not identify any material findings on the usefulness and reliability of the reported performance information for the following programmes:
 - Programme 2: Social welfare services
 - Programme 3: Children and families
 - Programme 4: Restorative services
 - Programme 5: Development and research

Other matter

21. I draw attention to the matter below:

Achievements of planned targets

22. Refer to the annual performance report on pages 44 to 82 for information on the achievement of planned targets for the year and explanations provided for the under/overachievement of targets.

Report on audit of compliance with legislation

Introduction and scope

- 23. In accordance with the PAA and the general notice issued in terms thereof I have a responsibility to report material findings on the compliance of the department with specific matters in key legislation. I performed procedures to identify findings but not to gather evidence to express assurance.
- 24. The material findings in respect of the compliance criteria for the applicable subject matters are as follows:

Annual financial statement, performance and annual report

25. The financial statements submitted for auditing were not prepared in accordance with the prescribed financial reporting framework as required by section 40(1) (a) of the PFMA.

Material misstatements of immovable assets identified by the auditors in the submitted financial statement were corrected, resulting in the financial statements receiving an unqualified audit opinion.

Procurement and contract management

26. Persons in service of the department who had a private or business interest in contracts awarded by the department failed to disclose such interest, as required by treasury regulation 16A8.4.

Expenditure management

27. Effective steps were not taken to prevent fruitless and wasteful expenditure amounting to R5 811 000, as disclosed in note 25 to the annual financial statements, in contravention of section 38(1)(c)(ii) of the PFMA and treasury regulation 9.1.1.

Internal control deficiencies

28. I considered internal control relevant to my audit of the financial statements, reported performance information and compliance with applicable legislation; however, my objective was not to express any form of assurance thereon. The matters reported below are limited to the internal control deficiencies that resulted in findings on compliance with legislation included in this report.

Leadership

- 29. Oversight responsibility regarding IT governance and related internal controls was not exercised.
- 30. Management have not adequately addressed internal control deficiencies relating to the vacancies of posts within the department.

Financial and performance management

- 31. Management did not implement the adequate controls to ensure sound IT systems.
- 32. Compliance with laws and regulations was not properly monitored by the accounting officer.

Polokwane

22 August 2017

Auditor-General

DITOR-GENERAL SOUTH AFRICA

Auditing to build public confidence

Annexure – Auditor-general's responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department's compliance with respect to the selected subject matters.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in the auditor's report, I also:

identify and assess the risks of material misstatement of the [consolidated and separate] financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.

evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.

conclude on the appropriateness of the accounting officer's use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Limpopo Department of Social Development's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor's report. However, future events or conditions may cause a department to cease to continue as a going concern.

evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and here applicable, related safeguards.

Annexure A – Performance management and reporting framework

The Performance Management and Reporting Framework (PMRF) consist of the following:

Legislation applicable to performance planning, management and reporting, which includes the following:

- o Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA)
- o Treasury Regulations, 2005 issued in terms of the PFMA
- National treasury practice note 4 of 2009-10
- o Public Service Regulations, 2001 issued in terms of the Public Service Act

The Framework for Managing Programme Performance Information (FMPPI), issued by the National Treasury. This framework is applicable to all spheres of government.

The Framework for Strategic Plans and Annual Performance Plans (FSAPP), issued by the National Treasury. This framework is applicable to all national and provincial departments, constitutional institutions and those public entities listed in parts A and C of schedule 3 of the PFMA.

Circulars and guidance issued by the National Treasury and Department of Planning Monitoring and Evaluation regarding the planning, management, monitoring and reporting of performance against predetermined objectives.

Annexure B – Auditor-general's responsibility for the audit of the reported performance information

2. As part of my engagement conducted in accordance with ISAE 3000, I exercise professional judgement and maintain professional scepticism throughout my reasonable assurance engagement on reported performance information for selected programmes.

I am independent of the department in accordance with the International Ethics Standards Board for Accountants' *Code of ethics for professional accountants* (IESBA code) together with the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

Quality control relating to assurance engagements

In accordance with the International Standard on Quality Control 1, the Auditor-General of South Africa maintains a comprehensive system of quality control that includes documented policies and procedures on compliance with ethical requirements and professional standards.

Reported performance information

In addition to my responsibility for the assurance engagement on reported performance information as described in the auditor's report, I also:

identify and assess risks of material misstatement of the reported performance information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. In making those risk assessments, I consider internal control relevant to the management and reporting of performance information per selected programme in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department's internal control.

evaluate the documentation maintained by the department that supports the generation, collation, aggregation, monitoring and reporting of performance indicators/measures and their related targets for the selected programmes.

evaluate and test the usefulness of planned and reported performance information, including presentation in the annual performance report, its consistency with the approved performance planning documents of the department and whether the indicators and related targets were measurable and relevant.

evaluate and test the reliability of information on performance achievement to determine whether it is valid, accurate and complete.

Communication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, related safeguards.

FINANCIAL INFORMATION

			Appropri	Appropriation per programme	amme				
			2016/17					2015/16	3/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of	Appropriation	Expenditure
							rinal appropriation		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. Administration	286 520	(1 000)		285 520	273 668	11 852	%8'36	282 703	262 640
2. Social Welfare Services	314 251	(4 400)		309 851	305 581	4 270	%9'86	281 238	279 747
3. Children and Families	704 352	31 900		736 252	735 803	450	%6.66	681 952	681 248
4. Restorative Services	193 597	(26 000)		167 597	167 209	388	%8'66	192 514	191 718
5. Development and Research	179 217	(200)		178 717	178 046	671	99.6%	168 575	168 242
Subtotal	1 677 937	ı		1 677 937	1 660 307	17 631	%6'86	1 606 982	1 583 595
Statutory Appropriation	1 902			1 902	1 902	1	100%	1 902	1 902
Members' remuneration	1 902			1 902	1 902	ı	100%	1 902	1 902
TOTAL	1 679 839			1 679 839	1 662 209	17 631	%66	1 608 884	1 585 497

		2016/17	1,17	201	2015/16
	Final	Actual		Final	Actual
	Appropriation	Expenditure		Appropriation	Expenditure
TOTAL (brought forward) Reconciliation with statement of financial performance					
ADD					
Departmental receipts	14 752			319	,
Aid assistance	16 469			11 635	•
Actual amounts per statement of financial performance (total revenue)	1 711 060			1 620 838	
ADD Aid assistance		10 932			12 037
Actual amounts per statement of financial performance (total expenditure)		1 673 141			1 597 534

Appropriation per economic classification	cation								
		2	2016/17					2015/16	3/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual expenditure
							appropriation		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	1 117 221			1 117 221	1 108 586	8 636	99.5%	1 068 164	1 066 145
Compensation of employees	904 612			904 612	894 614	666 6	%6.86	834 679	834 322
Salaries and wages	778 276	(12 000)		766 276	761 675	4 601	99.4%	712 154	711 897
Social contributions	126 336	12 000		138 336	132 939	5 398	96.1%	122 525	122 425
Goods and services	212 609			212 609	213 972	(1 363)	100.6%	233 485	231 823
Administrative fees	473	(65)		408	277	131	%6'.29	397	201
Advertising	5 292	340		5 632	4 018	1 614	71.3%	3 113	1 865
Minor assets	6 861	4		6 865	2 176	4 689	31.7%	5 993	3 879
Audit costs: External	5 873			5 873	2 687	186	%8'96	6 775	6 774
Bursaries: Employees	714			714	93	621	13.%	806	281
Catering: Departmental activities	7 213	135		7 348	5 904	1 444	80.3%	6 3 3 3 6	5 288
Communication	6 847	94		6 941	6 422	519	92.5%	8 229	7 353
Computer services	6 991			6 991	8 921	(1 930)	127.6%	7 753	7 503
Consultants: Business and advisory services	100	40		140	59	81	42.1%	45	42
Legal services	350			350	10	340	2.9%	393	355
Contractors	7 961			7 961	5 7 1 6	2 245	71.8%		10
Agency and support / outsourced services	61 454	300		61 754	69 844	(8 080)	113.1%	65 535	73 102
Entertainment	45			45	1	45	%0	ı	ı
Fleet services	5 982	(138)		5 844	14 999	(9 155)	256.7%	15 398	16 884
Inventory: Clothing material and supplies	1 340			1 340	1 063	277	79.3%	2 445	1 895
Inventory: Farming supplies	323	(163)		160	1	160	1	09	99

Inventory: Food and food supplies	9 286	8	9 367	7 275	2 0 0 2	77.7%	12 150	12 602
Inventory: Fuel, oil and gas	151		151	118	33	78.1%	292	449
Inventory: Learner and teacher support material							240	180
Inventory: Materials and supplies	427		427	190	237	44.5%	337	389
Inventory: Medical supplies	298		298	287		%8:96	450	230
Consumable supplies	10 754	66	10 853	7 042	3 811	64.9%	9 742	8 152
Consumable: Stationery, printing and office supplies	7 598	(119)	7 479	5 465	2 014	73.1%	7 427	5 179
Operating leases	2 322		2 3 2 2	1 987	335	85.6%	1 942	1 378
Property payments	30 262	(54)	30 208	33 615	(3 409)	111.3%	38 586	37 786
Transport provided: Departmental activity	869		869	301	397	43.1%	871	699
Travel and subsistence	25 467	210	25 677	27 239	(1 562)	106.1%	29 716	30 257
Training and development	1 818	(260)	1 558	1 212	346	77.8%	3 140	2 849
Operating payments	266	(174)	823	2 002	(1 179)	243.3%	1816	3 902
Venues and facilities	3 156	(300)	2 856	1 313	1 543	46.0%	2 306	1 519
Rental and hiring	1 556	(30)	1 526	735	791	48.2%	752	794
Transfers and subsidies	518 899		518 899	522 473	(3 575)	100.7%	496 459	493 664
Provinces and municipalities				166	(166)		200	189
Municipalities				166	(166)		200	189
Municipal bank accounts				166	(166)		200	189
Departmental agencies and accounts (non-business entities)	5 500		5 500	5 886	(386)	107%	5 400	5 211
Social security funds	5 500		5 500	5 886	(386)	107%	1	ı
Departmental agencies and accounts	4 000		4 000	4 000	ı	100%	5 400	5 211
Non-profit institutions	511 734		511 734	513 349	(1 615)	100.3%	485 709	485 950
Households	1 665		1 665	3 073	(1 408)	184.6%	5 150	2 314

Durlangs Other fixed structures Machinery and equipment	43 719 32 996 32 996 32 996 10 723	D (0) (2)		43 719 32 996 32 996 10 723	31 149 23 545 23 545 7 604	12 570 9 451 9 451 3 119	71.2% 71.4% 71.4% 70.9%	44 261 29 996 29 996 14 136	25 688 13 170 13 170 12 389
	6486 4 237 1 679 839	(0.5)		6 486 4 237 4 237 1 679 839	3 186	2 068	68.1% 75.2%	6 654 7 482 129 1 608 884	6 290 6 099 1 29
		Statute	ory Appropriati 2016/17	Statutory Appropriation per economic classification 2016/17	ic classification			201	2015/16
	Adjusted Appropriati on	Shifting of Funds	Virement	Final	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
urrent payments Compensation of employees	1 902 1 902			1 902 1 902	1 902 1 902		100%	1 902 1 902	1 902 1 902
	1 902			1 902	1 902		100%	1 902	1 902

Programme 1: ADMINISTRATION									
			2016/17					2015/16	/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	7 568	(1 000)		6 568	5 023	1 545	%5.92	4 344	4 259
2. Corporate Management Service	148 034	(28 000)		120 034	110 768	9 266	92.3%	119 738	101 692
3. District Management	130 918	28 000		158 918	157 877	1 041	99.3%	158 621	156 689
Total for sub programmes	286 520	(1 000)		285 520	273 668	11 852	95.8%	282 703	262 640
Economic classification									
Current payments	246 412	(1 000)		245 412	243 102	2 310	99.1%	241 838	240 446
Compensation of employees	179 495	(1 000)		178 495	172 169	6 326	96.5%	161 946	161 994
Salaries and wages	158 690	(8 200)		150 490	145 596	4 894	%2'96	137 675	137 676
Social contributions	20 805	7 200		28 005	26 573	1 432	94.9%	24 271	24 268
Goods and services	66 917			66 917	70 933	(4 016)	106.0%	79 892	78 502
Administrative fees	96	(20)		75	30	45	40.0%	45	12
Advertising	1 341	100		1 441	1 097	344	76.1%	271	216
Minor assets	718	(19)		669	535	164	76.5%	1 041	749
Audit costs: External	5 873			5 873	2 687	186	%8'96	6 775	6 774
Bursaries: Employees	160			160	93	29	58.1%	96	96
Catering: Departmental activities	1136			1 136	678	458	29.7%	441	357
Communication	4 554			4 554	4 274	280	93.9%	5 013	4 931
Computer services	6 041			6 041	8 921	(2 880)	147.7%	7 503	7 503
Consultants: Business and advisory services	100	40		140	59	81	42.1%	45	42
Legal services	350			350	10	340	2.9%	393	355

Contractors	7 961		7 961	2 660	2 301	71.1%	1	1
Fleet services	2 541		2 541	7 620	(5 0 2 9)	299.9%	8 238	8 237
Inventory: Clothing material and supplies	15		15	1	15	%0	10	7
Inventory: Food and food supplies							∞	7
Inventory: Fuel, oil and gas	10		10	1	10		29	29
Inventory: Materials and supplies	77		77	89	o	88.3%	1	1
Consumable supplies	1 575	(12)	1 563	1 417	146	%2'06	1 644	1 443
Consumable: Stationery, printing and office supplies	1 363	(109)	1 254	1 022	232	81.5%	1 019	874
Operating leases	1 649		1 649	1 651	(2)	100.1%	1 052	899
Property payments	19 371		19 371	23 493	(4 122)	121.3%	33 230	33 060
Transport provided: Departmental activity	S		C)	1	2		20	7
Travel and subsistence	8 850	(30)	8 820	6 529	2 291	74%	8 321	8 259
Training and development	1 209	40	1 249	1 198	51	%6:36	2 762	2 763
Operating payments	615	10	625	390	235	62.4%	1 007	1 006
Venues and facilities	1 028		1 028	501	527	48.7%	834	784
Rental and hiring	280		280	1	280		95	66
Transfers and subsidies	3 165		3 165	3 347	(182)	105.8%	2 732	2 446
Provinces and municipalities				26	(26)		182	173
Municipalities				26	(62)		182	173
Municipal bank accounts				26	(26)		182	173
Municipal agencies and funds								
Departmental agencies and accounts	1 500		1 500	1 886	(386)	125.7%	1 400	1211
Social security funds	1 500		1 500	1 886		125.7%		
Departmental agencies							1 400	1 2 1 1
Non-profit institutions								

Households	1 665		1 665	1 364	301	81.9%	1 150	1 062
Social benefits	1 665		1 665	1 364	301	81.9%	1 150	1 062
Other transfers to households							•	•
Payments for capital assets	36 943		36 943	27 219	9 724	73.7%	38 133	19 748
Buildings and other fixed structures	32 996		32 996	23 545	9 451	71.4%	29 996	13 170
Buildings								
Other fixed structures	32 996		32 996	23 545	9 451	71.4%	29 996	13 170
Machinery and equipment	3 947		3 947	3 674	273	93.1%	8 008	6 449
Transport equipment	786		982	784	2	%2'66	2 526	2 608
Other machinery and equipment	3 161		3 161	2 890	271	91.4%	5 482	3 841
Intangible assets							129	129
Total	286 520	(1 000)	285 520	272 810	12 710	92.5%	282 703	282 640

1.1 Office of the MEC									
			2016/17					2015/16	1/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	uo						appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000

Current payments	7 568	(1 000)	895 9	5 023	1 545	%9'92	4 344	4 259
Compensation of employees	5 190	(1 000)	4 190	4 000	190	95.5%	3 337	3 332
Goods and services	2 378		2 378	1 023	1 355	43.0%	1 007	927
Interest and rent on land								
TOTAL	7 568	(1 000)	6 568	5 023	1 545	76.5%	4 344	4 259

1.2 Corporate Management									
			2016/17		•			2015/16	/16
	Adjusted	Shifting of Funds	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	on			Appropriation			appropriation	Appropriation	
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	107 926	(28 000)		79 926	81 343	(1 417)	101.8%	82 446	81 858
Compensation of employees	76 780	(28 000)		48 780	46 649	2 131	%9:56	44 601	44 603
Goods and services	31 146			31 146	34 694	(3 548)	111.4%	37 845	37 255
Interest and rent on land									
Transfers and subsidies	3 165			3 165	2 583	582	81.6%	2 419	2 134
Provinces and municipalities					19	(19)		34	25
Departmental agencies and accounts	1 500			1 500	1 886	(386)	125.7%	1 400	1211
Households	1 665			1 665	829	887	40.7%	982	868
Payments for capital assets	36 943			36 943	26 842	10 101	72.7%	34 873	17 700
Buildings and other fixed structures	32 996			32 996	23 545	9 451	71.4%	29 996	13 170
Machinery and equipment	3 947			3 947	3 297	650	83.5%	4 748	4 401
Intangible assets								129	129
Total	148 034	(28 000)		120 034	109 910	10 124	91.6%	119 738	101 692

1.2 District Management									
			2016/17					2015/16	1/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	uo						appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	130 918	28 000		158 918	156 736	2 1 82	%9'86	155 048	154 329
Compensation of employees	97 525	28 000		125 525	121 520	4 005	%8'96	114 008	114 009
Goods and services	33 393			33 393	35 216	(1823)	105.5%	41 040	40 320
Interest and rent on land									
Transfers and subsidies					764	(764)		313	312
					-)	()))	1
Provinces and municipalities					78	(78)		148	148
Departmental agencies and									
accounts									
Households					989	(989)		165	164
218									
Payments for capital assets					377	(377)		3 260	2 048
Buildings and other fixed									
Machinery and equipment					377	(377)			
Intangible assets								3 260	2 048
Total	130 918	28 000		158 918	157 877	1 041	%8'66	158 621	156 689

Programme 2: Social Welfare Services	Si								
			2016/17					2015/16	5/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropria tion	Funds		Appropriation	Expenditure		as % of final appropriation	Appropriation	expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	82 624	(2 900)		79 724	76 369	3 355	92.8%	139 651	136 994
2. Services to older persons	86 881	(7 500)		79 381	77 735	1 646	%6'26	49 649	49 118
3. Services to people with disabilities	75 413	1 100		76 513	77 601	(1 088)	101.4%	44 156	44 154
4. HIV and Aids	68 332	4 900		73 232	73 201	31	100.%	46 828	48 788
5. Social relief	1 001	•		1 001	675	326	67.4%	954	693
Total for sub programmes	314 251	(4 400)		309 851	305 488	4 363	%9'86	281 238	279 747
Economic classification									
Current payments	250 325	(2400)		247 925	243 297	4 628	98.1%	215 985	215 977
Compensation of employees	192 533	(2 400)		190 133	187 338	2 795	98.5%	149 771	149 762
Salaries and wages	173 451	(6 700)		166 751	159 746	7 005	95.8%	126 745	126 738
Social contributions	19 082	4 300		23 382	27 592	(4 210)	118.0%	23 026	23 024
Goods and services	57 792			57 792	55 959	1 833	%8'96	66 214	66 215
Administrative fees	116	(30)		98	28	28	67.4%	118	61
Advertising	734			674	522	152	77.4%	411	139
		(09)							
Minor assets	4 4 1 8	23		4 441	1 457	2 984	32.8%	2 848	2 543
Audit costs: External									
Bursaries: Employees									
Catering: Departmental activities	1 378	140		1 518	1 289	229	84.9%	1 258	996
Communication	1 130			1 130	1 042	88	92.2%	2 0 1 7	1 591

Agency and support / outsourced services	21 024		21 024	24 566	(3 542)	116.8%	26 326	30 585
Entertainment				1			1	,
Fleet services	2 830	(140)	2 790	2 099	(2 309)	182.8%	5 832	6 209
nousing Inventory: Clothing material and supplies	975		975	908	70	92.8%	2 060	1 773
Inventory: Farming supplies								
Inventory: Food and food supplies	4 267	8	4 348	3 615	733	83.1%	5 834	5 459
Inventory: Fuel, oil and gas	40		40	23	17	24.5%	20	20
Inventory: Materials and supplies							7	1
Inventory: Medical supplies	238		238	234	4	98.3%	210	141
Consumable supplies	5 758	(10)	5 748	3 392	2 356	29.0%	3 889	3 461
Consumable: Stationery, printing and office supplies	2 453		2 453	2 244	209	91.5%	2 950	2 187
Operating leases	290		290	81	209	27.9%	419	187
Property payments	4 221		4 221	4 150	71	98.3%	2 862	2 443
Transport provided: Departmental activity	195		195	181	41	92.8%	293	110
Travel and subsistence	6 518	06	809 9	6 454	154	%2'.26	7 748	7 134
Training and development					1	1	100	89
Operating payments	114	(64)	50	268	(218)	536.0%	189	780
Venues and facilities	899		868	335	564	37.3%	735	311
Rental and hiring	94	(30)	64	44	20	%8.89	88	47
Interest and rent on land								
Interest								
Rent on land								
Transfers and subsidies	59 850	(2 000)	57 850	58 857	(1 007)	101.7%	61 125	59 773

Provinces and municipalities Municipalities				54	(54)	1 1	1 1	1 1
Municipal bank accounts Municipal agencies and funds				54	(54)	1		•
Non-profit institutions Households	59 850	(2 000)	57 850	58 126	(276)	100.5%	59 125 2 000	59 088
Social benefits Other transfers to households				677	(677)	ī	2 000	685
Payments for capital assets Buildings and other fixed structures Buildings	4 076		4 076	3 334	742	81.8%	4 128	3 997
Other fixed structures Machinery and equipment	4 076		4 076	3 334	742	81.8%	4 128	3 997
Transport equipment Other machinery and equipment	3 700		3 700	3 118	582	84.3%	4 128	3 682
Heritage assets Specialised military assets Biological assets Land and subsoil assets								
Intangible assets Payments for financial assets Total	314 251	(4 400)	309 851	305 488	4 363	%9.86	281 238	279 747

2.1 Administration									
			2016/17					2015/16	1/16
	Adjusted Appropriati	Shifting of Funds	Virement	Final Appropriatio	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual expenditure
Economic classification	on R'000	R'000	R'000	R'000	R'000	R'000	appropriation %	R'000	R'000
Current payments	78 548	(2 900)		75 648	72 973	2 675	96.5%	134 523	132 783
Compensation of employees	59 901	(2 900)		57 001	56 610	391	%8'66	112 048	112 043
Goods and services	18 647			18 647	16 363	2 284	82.8%	22 475	20 740
Transfers and subsidies					62	(62)	٠	1 000	214
Provinces and municipalities					54	(54)	1		
Non-profit institutions								1 000	214
Households					00	(8)	•		
Dayments for canital assets	4 076			4 076	722 E	742	81 8%	4 128	3 997
Buildings and other fixed									5
structures									
Machinery and equipment	4 076			4 076	3 334	742	81.8%	4 128	3 997
Heritage assets									
Specialised military assets									
Biological assets									
Land and subsoil assets									
Intangible assets									
Total	82 624	(2 900)		79 724	76 369	3 355	95.8%	139 651	136 994

2.2 Services to Older Persons									
		•	2016/17		•			2015/16	1/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	no						appropriation		
Economic classification	R'000	R'000	R'000	R'000	R.000	R'000	%	R'000	R'000
Current payments	55 181	(1 400)		53 781	51 815	1 966	%6'96	23 321	23 319
Compensation of employees	50 942	(1 400)		49 542	48 601	941	98.1%	20 320	20 319
Goods and services	4 239			4 239	3 2 1 4	1 025	75.8%	3 001	3 000
Interest and rent on land									
Transfers and subsidies	31 700	(6 100)		25 600	25 920	(320)	101.3%	26 328	25 799
Non-profit institutions	31 700	(6 100)		25 600	25 755	(155)	100.6%	25 328	25 328
Households					165	(165)	1	1 000	471
Total	86 881	(7 500)		79 381	77 735	1 646	%6'26	49 649	49 118

	2.3 Services to People with Disabilities	ties									
			•	2016/17	•	-	•		2015/16	5/16	
		Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual	
		Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure	
		ou						appropriation			
	Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
	Current payments	58 813	(200)		58 313	58 531	(218)	100.4%	25 759	25 756	
	Compensation of employees	36 056	(200)		35 556	31 670	3 886	89.1%	54	53	
	Goods and services	22 757			22 757	26 861	(4 104)	118.0%	25 705	25 703	
	Interest and rent on land										
	Transfers and subsidies	16 600	1 600		18 200	19 070	(1870)	104.8%	18 397	18 398	
	Non-profit institutions	16 600	1 600		18 200	19 070	(1870)	104.8%	18 397	18 398	
	Households					490	(490)	1	ı	1	
2											
224	Total	75 413	1 100		76 513	77 601	(1 088)	101.4%	44 156	44 154	

2.4 HIV and AIDS									
		٠	2016/17		٠			2015/16	9/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	uo						appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	56 782	2 400		58 182	59 303	(121)	100.2%	31 428	33 426
Compensation of employees	45 634	2 400		48 034	50 457	(2 423)	105.0%	17 349	17 347
Goods and services	11 148			11 148	8 846	2 302	79.4%	14 079	16 079
Interest and rent on land									
Transfers and subsidies	11 550	2 500		14 050	13 898	152	%6'86	15 400	15 362
Non-profit institutions	11 550	2 500		14 050	13 884	166	98.8%	15 400	15 362
Households					41	(14)	1	ı	•
Total	68 332	4 900		73 232	73 201	31	100%	46 828	48 788

2.5 Social Relief									
			2016/17					2015/16	5/16
	Adjusted Appropriati	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 001	1	1	1 001	675	326	67.4%	954	693
Compensation of employees									
Goods and services	1 001			1 001	675	326	67.4%	954	693
Interest and rent on land									
Total	1 001			1 001	675	326	67.4%	954	693

	Programme 3: Children and Families									
				2016/17					2015/16	5/16
		Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
		Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
		R'000	R'000	B'000	B'000	B'000	R'000	%	R'000	R'000
	Sub programme							!		
	1. Administration	28 549	•		28 549	26 477	2 072	92.7%	160 192	160 825
	2. Care and Services to Families	70 814	200		71 014	029 89	2 344	%2'96	35 575	35 499
	3. Child Care and Protection	148 250	(19 600)		128 650	128 878	(228)	100.2%	48 698	48 406
	4. ECD and Partial care	268 817	75 000		343 817	339 366	4 451	98.7%	277 041	277 500
	5. Child and Youth Care	49 922	13 300		63 222	81 386	(18 164)	128.7%	59 744	58 789
	 Community Based Care for children 	138 000	(37 000)		101 000	91 026	9 974	90.1%	100 702	100 229
22	Total for sub programmes	704 352	31 900		736 252	735 803	450	%6.66	681 952	681 248
7										
	Economic classification									
	Current payments	305 363	25 400		330 763	323 566	7 198	%8'.26	291 476	291 899
	Compensation of employees	288 400	25 400		313 800	306 198	7 603	%9'.26	273 476	274 068
	Salaries and wages	241 482	21 400		262 882	259 743	3 139	%8'86	232 389	233 020
	Social contributions	46 918	4 000		50 918	46 455	4 464	91.2%	41 087	41 048
	Goods and services	16 963			16 963	17 368	(405)	102.4%	18 000	17 831
	Administrative fees	222	(15)		207	169	38	81.6%	85	43
	Advertising	1260			1 260	1 186	74	94.1%	1 194	966
	Minor assets	66			66	ı	66	ı	926	92
	Catering: Departmental activities	1 499	(5)		1 494	1 182	312	79.1%	1 749	1 466
	Communication	258	94		652	482	170	73.9%	454	307
	Computer services									
	Contractors					99	(99)	ı	•	10

Agency and support / outsourced services						•	45	9
Fleet services	80		80	219	(139)	273.8%	140	61
Housing								
Inventory: Clothing material and supplies	20		20	34	16	%0'89	105	80
Inventory: Food and food supplies	2 981		2 981	3 093	(112)	103.8%	3 272	3 891
Inventory: Fuel, oil and gas	101		101	95	9	94.1%	383	324
Inventory: Learner and teacher support material						ı	240	180
Inventory: Materials and supplies	300		300	115	185	38%	200	144
Inventory: Medical supplies	09		09	53	7	88.3%	131	88
Consumable supplies	1 324	(40)	1 284	944	340	73.5%	1 845	1 632
Consumable: Stationery, printing and office supplies	1 084	(10)	1 074	753	321	70.1%	1 342	864
Operating leases	250		250	204	46	81.6%	233	111
Property payments	3 508	(54)	3 454	2 857	265	82.7 %	1 256	1 668
Transport provided: Departmental activity	47		47	13	34	27.7%	10	24
Travel and subsistence	3 143	30	3 173	5 314	(2 141)	167.5%	3 684	4 937
Training and development				•		1	14	1
Operating payments	63		63	474	(411)	752.4%	222	929
Venues and facilities	221		221	82	139	37.1%	397	290
Rental and hiring	113		113	43	70	38.1%	20	40
Interest and rent on land								
Interest								
Rent on land								
Transfers and subsidies	398 989	6 500	405 489	412 277	(6 788)	101.7%	388 575	387 503
Provinces and municipalities				15	(15)	ı	18	16
Municipalities				15	(15)	1	18	16
Municipal bank accounts				15	(12)	1	18	16

191	191		1 846				1 846		1 846	681 248
	1 622	1 622	1 901				1 901		1 901	681 952
101.6%	1	1	1				1		ı	%6.66
(699 9)	(104)	(104)	40				40		40	(420)
412 158	104	104	(40)				(40)		(40)	735 803
405 469										736 252
6 500										31 900
398 989										704 352
funds Non-profit institutions	Households	Social benefits Other transfers to households	Payments for capital assets	Buildings and other fixed structures	Buildings	Other fixed structures	Machinery and equipment	Transport equipment	Other machinery and equipment	Total

3.1 Administration									
			2016/17					2015/16	9/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriatio	Expenditure		as % of final	Appropriation	expenditure
į						0000	ional de la company de la comp		
Economic classification	K.000	K.000	K.000	K.000	K.000	K.000	%	K.000	K.000
Current payments	28 549			28 549	26 459	2 090	92.7%	159 870	160 504
Compensation of employees	26 000			26 000	23 433	2 567	90.1%	155 671	156 305
Goods and services	2 549			2 549	3 026	(477)	118.7%	4 199	4 199
Transfers and subsidies					18	(18)	ı	112	111
Provinces and municipalities								4	က
Non-profit institutions									
Households					18	(18)	ı	108	108
Payments for capital assets								210	210
Buildings and other fixed structures									
Machinery and equipment								210	210
Heritage assets									
Specialised military assets									
Biological assets									
Land and subsoil assets									
Intangible assets									
Total	28 549			28 549	26 477	2 072	92.7%	160 192	160 825

3.2 Care and Services to Families									
		•	2016/17					2015/16	5/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	uo						appropriation		
Economic classification	R.000	R'000	R.000	R'000	R'000	R.000	%	R'000	R'000
Current payments	54 114			54 114	51 579	2 535	95.3%	17 918	17 842
Compensation of employees	53 000			53 000	50 536	2 464	95.4%	17 036	17 036
Goods and services	1 1 1 1 4			1 1 1 1 4	1 043	71	93.6%	882	806
Interest and rent on land									
Transfers and subsidies	16 700	200		16 900	17 091	(191)	101.1%	17 657	17 657
Non-profit institutions	16 700	200		16 900	17 071	(171)	101.0%	17 657	17 657
Households					20	(20)	_		
Total	70 814	200		71 014	68 670	2 344	%2'96	35 575	35 499

3.3 Child care and Protection									
			2016/17					2015/16	/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	no						appropriation		
Economic classification	R'000	R'000	R'000	R'000	R.000	R'000	%	R'000	R'000
Current payments	148 250	(19 600)		128 650	128 834	(184)	100.1%	48 698	48 406
Compensation of employees	146 000	(19 600)		126 400	126 090	311	%8'66	46 767	46 749
Goods and services	2 250			2 250	2 744	(376)	100.3%	1 931	1 657
Interest and rent on land									
Transfers and subsidies					44	(44)			
					: 7				
Total	148 250	(19 600)		128 650	128 878	(228)	100.2%	48 698	48 406

3.4 ECD and Partial Care									
		•	2016/17		٠			201	2015/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
Economic classification	R'000	R'000	R'000	R'000	R.000	R'000	appropriation %	R'000	R'000
Current payments	18 000	44 500		62 500	51 023	11 477	81.6%	17 781	17 530
Compensation of employees	17 000	44 500		61 500	49 593	11 907	%9.08	16 871	16 871
Goods and services	1 000	ı		1 000	1 430	(430)	143.0%	910	629
Interest and rent on land									
Transfers and subsidies	250 817	30 200		281 317	288 343	(7 026)	102.5%	259 260	259 970
Non-profit institutions	250 817	30 200		281 317	288 321	(7 004)	102.5%	259 260	259 970
Households					22	(22)			
Total	268 817	75 000		343 817	339 366	4 451	%2'86	277 041	277 500

3.5 Child and Youth Care Centre									
	•	•	2016/17					2015/16	5/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	uo						appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	31 450	13 500		44 950	63 318	(18 368)	140.9%	36 025	36 564
Compensation of employees	24 400	13 500		37 900	56 546	(18 646)	149.2%	28 044	28 049
Goods and services	7 050			7 050	6 772	278	96.1%	7 981	8 515
Interest and rent on land									
Transfers and subsidies	18 472	(200)		18 272	18 108	164	99.1%	22 244	20 804
Provinces and municipalities					15	(15)		14	13
Non-profit institutions	18 472	(200)		18 272	18 093	179	%0.66	20 716	20 708
Honseholds								1 514	83
Payments for capital assets					(40)	40	•	1 475	1 421
Buildings and other fixed structures									
Machinery and equipment					(40)			1 475	1 421
Total	49 922	13 300		63 222	81 386	(18 164)	128.7%	59 744	58 789

_	3.6 Community Based Care Services for Children	for Children								
		•	•	2016/17	•				201	2015/16
		Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
_		Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
_		oo						appropriation		
	Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	Current payments	25 000	(13 000)		12 000	2 353	9 647	19.6%	11 184	11 053
	Compensation of employees	22 000	(13 000)		000 6	•	000 6	1	9 087	9 0 0 2 8
_	Goods and services	3 000			3 000	2 353	647	78.4%	2 097	1 995
	Interest and rent on land									
	Transfers and subsidies	113 000	(24 000)		89 000	88 673	327	%9.66	89 302	88 961
	Non-profit institutions	113 000	(24 000)		000 68	88 673	327	%9.66	89 302	88 961
	Households									
2	Payments for capital assets								216	215
234	Buildings and other fixed structures									
	Machinery and equipment								216	215
	Total	138 000	(37 000)		101 000	91 026	9 974	90.1%	100 702	100 229

Programme 4: Restorative									
			2016/17		•			2015/16	/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropria tion	Funds		Appropriation	Expenditure		as % of final appropriation	Appropriation	expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	10 948	1		10 948	19 155	(8 207)	175.0%	81 524	82 363
2. Crime Prevention and Support	77 266	(20 500)		56 766	26 977	(211)	100.4%	55 588	58 214
3. Victim Empowerment	65 192	(1 500)		63 692	61 068	2 624	92.9%	37 212	34 759
4. Substance Abuse Prevention and Rehabilitation	40 191	(4 000)		36 191	30 000	6 182	82.9%	18 190	16 382
Total for sub programmes	193 597	(26 000)		167 597	167 209	388	99.8%	192 514	191 718
22									
Economic classification									
Current payments	166 797	(22 500)		144 297	146 773	(2 476)	101.7%	172 028	171 192
Compensation of employees	115 514	(22 500)		93 014	92 845	169	%8'66	123 125	122 249
Salaries and wages	92 779	(19 000)		73 779	78 894	(5 1 1 5)	106.9%	105 125	104 252
Social contributions	22 735	(3 200)		19 235	13 951	5 284	72.5%	18 000	17 997
Goods and services	51 283	1		51 283	53 928	(2 645)	105.2%	48 903	48 943
Administrative fees	30			30	20	10	%2'99	124	92
Advertising	927			927	809	319	%9:59	652	206
Minor assets	345			345	151	194	43.8%	443	305
Audit costs: External									
Bursaries: Employees	554			554		554	1	812	186
Catering: Departmental activities	374			374	626	(252)	167.4%	741	505
Communication	153			153	274	(121)	179.1%	145	1
Computer services	950			950	ı	920	1	250	1

Agency and support / outsourced services	40 000		40 000	44 884	(4 884)	112.2%	38 684	42 034
Entertainment	ц	C		607	(476)	7600 00%		007
Housing	ר	7		701	(671)	2000.0 /0		200
Inventory: Clothing material and supplies				12	(12)		225	ı
Inventory: Farming supplies								
Inventory: Food and food supplies	909		909	267	39	93.6%	50	45
Inventory: Fuel, oil and gas				1		1	135	92
Inventory: Learner and teacher support material								
Inventory: Materials and supplies				7	(2)	ı	130	133
Inventory: Medical supplies						1	109	1
Inventory: Other supplies								
Consumable supplies	786	(2)	784	741	43	94.5%	1 403	730
Consumable: Stationery,	1 077		1 077		603	44.0%	1 079	581
Operating leases	133		133	51	82	38.3%	30	2
Property payments	2 662		2 662	2 (619	76.7%	924	337
Transport provided: Departmental activity							30	29
Travel and subsistence	2 298		2 298		(292)	124.6%	2 511	3 098
Training and development	117		117	14	103	12.0%	220	18
Operating payments	2		5	153	(148)	3060.0%	1	327
Venues and facilities	196		196		2	%0.66	191	65
Rental and hiring	65		99	64	_	98.5%	15	7
Interest and rent on land								
Interest								
Rent on land								

Transfers and subsidies	24 100	(3 200)		20 600	19 863	737	96.4%	20 474	20 515
Non-profit institutions	24 100	(3 200)		20 600	19 824	922	96.2%	20 453	20 495
Households					39	(38)	1	21	20
Social benefits					39	(38)	1	21	20
Other transfers to households					1				
Payments for capital assets	2 700			2 700	573	2 127	21.2%	12	7
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment	2 700			2 700	573	2 127	21.2%	12	7
Transport equipment	2 000			2 000	516	1 484	25.8%		
Other machinery and equipment	200			200	57	643	8.1%	12	7
Total	193 597	(26 000)	•	167 597	167 209	388	%8'66	192 514	191 718

4.1 Administration									
			2016/17		•			2015/16	/16
	Adjusted Appropriati on	Shifting of Funds	Virement	Final Appropriatio n	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R.000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10 948			10 948	19 138	(8 190)	174.8%	81 503	82 343
Compensation of employees	9 695			9 695	17 734	(8 039)	182.9%	80 203	80 203
Goods and services	1 253			1 253	1 404	(151)	112.1%	1 000	1 840
Transfers and subsidies					17	(17)	•	21	20
Non-profit institutions									
Households					17	(17)	1	21	20
Total	10 948			10 948	19 155	(8 207)	175.0%	81 524	82 363

			2016/17					201	2015/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	no						appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	73 176	(18 500)		54 676	55 056	(380)	100.7%	53 316	55 946
Compensation of employees	39 113	(18 500)		20 613	18 751	1 862	91.0%	12 413	12 413
Goods and services	34 063	1		34 063	36 305	(2 242)	106.6%	40 903	43 533
Interest and rent on land									
Transfers and subsidies	4 090	(2 000)		2 090	1 921	169	91.9%	2 272	2 268
Non-profit institutions	4 090	(2 000)		2 090	1 899	191	%6'06	2 272	2 268
Households					22	(22)	ı		
Total	77 266	(20 500)		56 766	56 977	(211)	100.4%	55 588	58 214

	4.3 Victim Empowerment									
			•	2016/17		•			201	2015/16
		Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
		Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
		uo						appropriation		
	Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	Current payments	49 204			49 204	47 405	1 799	%6.3%	23 332	20 880
	Compensation of employees	37 000			37 000	34 628	2 372	93.6%	19 332	18 468
	Goods and services	12 204			12 204	12 777	(573)	104.7%	4 000	2 4 1 2
	Interest and rent on land									
	Transfers and subsidies	14 988	(1 500)		13 488	13 606	(118	100.9%	13 868	13 868
	Non-profit institutions	14 988	(1 500)		13 488	13 606	(118)	100.9%	13 868	13 868
	Households									
2	Payments for capital assets	1 000			1 000	22	943	2.7%	12	11
40	Buildings and other fixed structures									
	Machinery and equipment	1 000			1 000	22	943	2.7%	12	11
	Total	65 192	(1 500)		63 692	61 068	2 624	%6:36	37 212	34 759

	4.4 Substance Abuse, Prevention and Rehabilitation	d Rehabilitatic	uc							
				2016/17					2015/16	5/16
		Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
		Appropriati	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
		no						appropriation		
	Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
	Current payments	33 469	(4 000)		29 469	25 174	4 295	%4'58	13 877	12 023
	Compensation of employees	29 706	(4 000)		25 706	21 732	3 974	84.5%	10 877	10 865
	Goods and services	3 763			3 763	3 442	321	91.5%	3 000	1 158
	Interest and rent on land									
	Transfers and subsidies	5 022			5 022	4 319	703	%0.98	4 313	4 359
	Non-profit institutions	5 022			5 022	4 319	703	%0.98	4 313	4 359
	Households					ı				
2	Payments for capital assets	1 700			1 700	516	1 184	30.4%		
241	Buildings and other fixed structures									
	Machinery and equipment	1 700			1 700	516	1 184	30.4%		
	Total	40 191	(4 000)		36 191	30 000	6 182	85.9%	18 190	16 382

Programme 5: Development and Research	earch								
			2016/17					2015/16	5/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropria	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
	non						appropriation		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Management and Support	105 604	16 500		122 104	135 699	(13 595)	111.1%	128 561	128 559
2. Community Mobilisation	2 351	1		2 351	1 546	805	65.8%	1 805	1 801
3. Institutional Capacity Building	20 032	(2 000)		18 092	15 368	2 724	82.0%	9 095	6 032
4. Poverty Alleviation and	35 008	(13 000)		22 008	14 179	7 829	64.4%	20 021	20 105
Sustainable Livelihoods									
5. Community Based Research and Planning	1 962	•		1 962	882	1 080	45.0%	538	523
6. Youth Development	5 788	1		5 788	5 737	51	99.1%	6 580	6 406
7. Women Empowerment	1 662	1		1 662	026	692	58.4%	771	699
8. Population and Policy Promotion	6 750	(2 000)		4 750	3 665	1 085	77.2%	4 204	4 147
Total for sub programmes	179 217	(200)		178 717	178 046	671	99.6%	168 575	168 242
Economic classification									
Current payments	146 422	200		146 922	149 946	(3 024)	102.1%	144 935	144 729
Compensation of employees	126 768	200		127 268	134 162	(6 894)	105.4%	124 459	124 397
Salaries and wages	109 972	200		110 472	116 071	(259)	105.1%	108 318	108 309
Social contributions	16 796	1		16 796	18 091	(1 295)	107.7%	16 141	16 088
Goods and services	19 654	ı		19 654	15 784	3 870	80.3%	20 476	20 332
Administrative fees	10			10	Ī	10	ı	25	6
Advertising	1 030	300		1 330	909	725	45.5%	585	308
Minor assets	1 281			1 281	33	1 248	2.6%	732	190
Audit costs: External									

23 427	23 553	88.2%	3 758	28 037	31 795	(1 000)	32 795	Transfers and subsidies
								Rent on land
								Interest
								Interest and rent on land
209	484	58.2%	420	584	1 004		1 004	Rental and hiring
69	149	39.3%	311	201	512	(300)	812	Venues and facilities
1 213	398	896.3%	(637)	717	80	(120)	200	Operating payments
1	44	1	192	1	192	(300)	492	Training and development
6 8 8 2 9	7 452	127.2%	(1 301)	6 0 0 9	4 778	120	4 658	Travel and subsistence
499	518	23.7%	344	107	451		451	Transport provided: Departmental activity
		214.8%	(574)	1 074	200		200	Property payments
179	208	1						Operating leases
673	1 037	%0.09	649	972	1 621		1 621	Consumable: Stationery, printing and office supplies
988	961	37.2%	926	548	1 474	163	1 311	Consumable supplies
112	1	1	20	•	50		20	Inventory: Materials and supplies
3 200	2 986	1	1 432	1	1 432		1 432	Inventory: Food and food supplies
56	09	1	160	ı	160	(163)	323	Inventory: Farming supplies
35	45	37.3%	188	112	300		300	Inventory: Clothing material and supplies
								Housing
2 194	1 188	441.1%	(1.4	1 879	426		426	Fleet services
			45	•	45		45	Entertainment
		54.0%	336	394	730	300	430	Agency and support / outsourced services
524	009	77.4%	102	350	452		452	Communication
1 994	2 210	75.3	269	2 129	2 826		2 826	Catering: Departmental activities
								Bursaries: Employees

168 242	168 575	%9.66	671	178 046	178 717	(200)	179 217	Total
86	87		(63)	63				Other machinery and equipment
								Transport equipment
98	87		(63)	63				Machinery and equipment
								Other fixed structures
								Buildings
								Buildings and other fixed structures
98	87		(63)	63				Payments for capital assets
356	357	Ī	(888)	888				Social benefits
356	357	Ī	(888)	888				Households
19 071	19 196	83.3%	4 647	23 148	27 795	(1 000)	28 795	Non-profit institutions
4 000	4 000	100.0%	ı	4 000	4 000		4 000	Departmental agencies
								Social security funds
4 000	4 000	%0.001	•	4 000	4 000		4 000	Deparmental agencies and accounts
000	000	700 007		000	000 8		000	

5.1 Management and Support									
	•		2016/17					2015/16	/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
							appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	101 604	16 500		118 104	130 810	(12 706)	110.8%	124 216	124 214
Compensation of employees	100 162	16 500		116 662	126 318	(9 626)	108.3%	114 069	114 067
Goods and services	1 442			1 442	4 492	(3 020)	311.5%	10 147	10 147
	,			7		000	000		000
Transfers and subsidies	4 000			4 000	4 889	(888)	122.2%	4 286	4 286
Provinces and municipalities									
Departmental agencies and	4 000			4 000	4 000	(888)	122.2%	4 000	4 000
accounts									
Non-profit institutions									
Households					888	(888)	1	286	286
245									
Payments for capital assets								59	29
Machinery and equipment								29	69
Total	105 604	16 500	1	122 104	135 699	(13 595)	111.1%	128 561	128 559

			2016/17					2015/16	3/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2 351			2 351	1 546	805	%8'59	1 805	1 801
Compensation of employees Goods and services	2 351			2 351	1 546	805	- 65.8%	1 805	1 801
Total	2 351			2 351	1 546	805	65.8%	1 805	1 801

5.3 Institutional Capacity Building and Support	and Support									
			2016/17					201	2015/16	
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual	
	Appropriation	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure	
							appropriation			
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Current payments	8 850	(2 000)		058 9	4 171	2 679	%6.09	2 877	2 817	
Compensation of employees	5 452	(2 000)		3 452	2 346	1 106	%0.89	1 927	1 922	
Goods and services	3 398	1		3 398	1 825	1 573	23.7%	950	895	
Transfers and subsidies	11 242			11 242	11 197	45	%9.66	3 190	3 188	
Non-profit institutions	11 242			11 242	11 197	45	%9.66	3 190	3 188	
Households										
Payments for capital assets								28	27	
Machinery and equipment								28	27	
Total	20 092	(2 000)		18 092	15 368	2 724	84.9%	9 0 0 0 2	6 032	

5.4 Poverty Alleviation and Sustainable Livelihoods	able Livelihoods								
			2016/17					2015/16	5/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
							appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	18 892	(12 000)		6 892	3 665	3 227	53.2%	2 867	5 987
Compensation of employees	15 263	(12 000)		3 263	2 741	522	84.0%	2 308	2 304
Goods and services	3 629			3 629	924	2 705	25.5%	3 559	3 683
Transfers and subsidies	16 116	(1 000)		15 116	10 514	4 602	%9.69	14 154	14 118
Non-profit institutions	16 116	(1 000)		15 116	10 514	4 602	%9.69	14 154	14 154
Households									
Total	35 008	(13 000)		22 008	14 179	7 829	64.4%	20 021	20 105

5.5 Community Research and Planning	ing								
			2016/17					201	2015/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
							appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 962			1 962	819	1 143	%1.7%	889	523
Compensation of employees									
Goods and services	1 962			1 962	819	1 143	41.7%	538	523
Payments for capital assets					63	(63)			
Machinery and equipment					63	(63)	1		
Total	1 962	•	•	1 962	882	1 080	42.0%	538	523

5.6. Youth Development									
			2016/17					2015/16	3/16
	Adjusted	Shifting of	Virement	Final	Actual	Variance	Expenditure	Final	Actual
	Appropriation	Funds		Appropriation	Expenditure		as % of final	Appropriation	expenditure
							appropriation		
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4 351			4 351	4 300	51	98.8%	4 728	4 641
Compensation of employees	1 522			1 522	833	689	54.7	3 396	3 345
Goods and services	2 829			2 829	3 467	(828)	122.6%	1 332	1 296
Transfers and subsidies	1 437			1 437	1 437	1	100.0%	1 852	1 765
Non-profit institutions Households	1 437			1 437	1 437	1	100.0%	1 852	1 765
Total	5 788			5 788	5 737	51	99.1%	082 9	6 406

5.7 Women Development									
			2016/17					2015/16	5/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 662			1 662	026	692	58.4%	771	699
Compensation of employees	1 662			1 662	026	692	58 4%	771	699
	-			-				-	
Total	1 662			1 662	920	692	58.4%	771	699

5.8 Population Policy Promotion									
			2016/17					201	2015/16
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	6 750	(2 000)		4 750	3 665	1 085	77.2%	4 133	4 077
Compensation of employees	4 369	(2 000)		2 369	1 924	445	81.2%	2 759	2 7 5 9
Goods and services	2 381			2 381	1 741	640	73.1%	1 374	1 318
Transfers and subsidies								71	70
Non-profit institutions								71	02
Households									
Total	6 750	(2 000)		4 750	3 665	1 085	77.2%	4 204	4 147

. Detail of transfers and subsidies as per Appropriation Act (after Virement):

		,
Details	2016/17	2015/16
	R'000	R'000
Other transfers	513 348	485 950

2. Detail of specifically and exclusively appropriated amounts voted (after Virement):

None

3. Detail on payments for financial assets

None

4. Explanations of material variances from Amounts Voted (after Virement):

4.1	Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
	Administration	285 520	273 668	11 852	4%
	Social welfare Services	309 851	305 581	4 270	1%
	Children and Families	736 252	735 803	450	0%
	Restorative Services	167 597	167 209	388	0%
	Development and Research	178 717	178 046	671	0%

4.2	Per economic classification	Final Appropriation	Actual Expenditure	Variance	Variance as a % of Final Appropriation
		R'000	R'000	R'000	
	Current payments				
	Compensation of employees	904 612	894 614	9 999	1%
	Goods and services	212 609	213 972	(1 363)	-1%
	Transfers and subsidies				
	Provinces and municipalities	_	166	(166)	0%
	Departmental agencies and accounts	5 500	5 886	(386)	-7%
		511 734	513 349	(1615)	00/
	Non-profit institutions			(1615)	0%
	Households	1 665	3 073	(1 408)	-85%
	Payments for capital assets				
	Buildings and other fixed structures	32 996	23 545	9 451	29%
	Machinery and equipment Heritage assets	10 723	7 604	3 119	29%

Administration programme spent 95.3% of the adjusted budget during 2016/17 financial year. This was caused by delays in the design on buildings and other fixed structures, as per economic classification.

Households overspent by 85% due to more employees exiting employment than expected.

Machinery and equipment under spent by 29% due to delays in the delivery of tools of trade (laptops) for social service professionals. Reflected in this 29% underspending, as well is the non-responsiveness of bid for Seshego Treatment Centre that had to be re-advertised in March 2017.

Annual Report for 2016/17 Financial Year Vote 12: Department of Social Development Limpopo Province

4.3	Per conditional grant	Final Appropriatio n	Actual Expenditure	Variance	Variance as a % of Final Appropriation
		R'000	R'000	R'000	
	Expanded Public Works Program	11 242	11 197	45	0%

STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
REVENUE		17 000	K 000
Annual appropriation	<u>1</u>	1 677 937	1 606 982
Statutory appropriation	<u>2</u>	1 902	1 902
Departmental revenue	<u>3</u>	14 752	319
Aid assistance	<u>4</u>	16 469	11 635
TOTAL REVENUE		1 711 060	1 620 838
EXPENDITURE			
Current expenditure			
Compensation of employees	<u>5</u>	894 613	834 322
Goods and services	<u>6</u>	213 972	231 824
Aid assistance	<u>4</u>	10 932	12 037
Total current expenditure		1 119 517	1 078 183
Transfers and subsidies			
Transfers and subsidies	<u>7</u>	522 475	493 663
Total transfers and subsidies		522 475	493 663
Expenditure for capital assets			
Tangible assets	<u>8</u>	31 149	25 559
Intangible assets	<u>8</u>	-	129
Total expenditure for capital assets	'	31 149	25 688
TOTAL EXPENDITURE		1 673 141	1 597 534
SURPLUS FOR THE YEAR		37 919	23 304

STATEMENT OF FINANCIAL PERFORMANCE

for the year ended 31 March 2017

Reconciliation of Net Surplus for the year

Voted funds	_	17 630	23 387
Annual appropriation		17 585	23 385
Conditional grants		45	2
Departmental revenue and NRF Receipts	<u>13</u>	14 752	319
Aid assistance	<u>4</u>	5 537	(402)
SURPLUS FOR THE YEAR		37 919	23 304

STATEMENT OF FINANCIAL POSITION as at 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
ASSETS			
Current assets		41 793	32 706
Cash and cash equivalents	<u>9</u>	11 106	- 40.504
Prepayments and advances Receivables	<u>10</u> 11	16 870 12 692	18 584 13 951
Aid assistance receivable	<u>4</u>	-	171
Aid assistance receivable	<u>11</u>	1 125	_
Non-current assets		8 861	28 922
Receivables	<u>11</u>	8 861	28 922
TOTAL ASSETS		50 654	61 654
LIABILITIES			
Current liabilities		32 291	32 695
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	17 630	23 387
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	4 038	356
Bank overdraft	<u>14</u>	-	52
Payables Aid assistance unutilised	<u>15</u>	5 257 5 366	8 900
Aid assistance unutilised	<u>4</u>	5 300	
Non-current liabilities			
Payables	<u>16</u>	7 940	7 940
TOTAL LIABILITIES		40 231	40 365
NET ASSETS		10 423	20 993

STATEMENT OF FINANCIAL POSITION as at 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
Represented by: Recoverable revenue	[10 423	20 993
TOTAL	-	10 423	20 993

STATEMENT OF CHANGES IN NET ASSETS for the year ended 31 March 2017

•				Note	2016/17 R'000	2015/16 R'000
Recoverable revenue					20 993	19 659
Opening balance					(10 570)	1 334
Transfers:					(4.504)	
Debts revised					(1 584)	-
Debts recovered receipts)	(included	in	departmental		(10 194)	(204)
Debts raised					1 208	1 538
Closing balance				_	10 423	20 993
TOTAL				_	10 423	20 993

CASH FLOW STATEMENT for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 707 855	1 623 931
Annual appropriated funds received	<u>1.1</u>	1 677 937	1 606 982
Statutory appropriated funds received	<u>2</u>	1 902	1 902
Departmental revenue received	<u>3</u>	11 547	3 412
Aid assistance received	<u>4</u>	16 469	11 635
Net (increase)/decrease in working capital		18 266	(10 748)
Surrendered to Revenue Fund		(34 457)	(25 338)
Current payments		(1 119 518)	(1 078 183)
Transfers and subsidies paid		(522 474)	(493 663)
Net cash flow available from operating activities	<u>17</u>	49 672	15 999
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	<u>8</u>	(31 149)	(25 688)
Proceeds from sale of capital assets	3.2	3 205	12
Net cash flows from investing activities		(27 944)	(25 676)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(10 570)	1 334
Net cash flows from financing activities		(10 570)	1 334
Net increase/(decrease) in cash and cash equivalents		11 158	(8 343)
Cash and cash equivalents at beginning of period		(52)	8 291
Cash and cash equivalents at end of period	<u>18</u>	11 106	(52)

ACCOUNTING POLICIES for the year ended 31 March 2017

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	Basis of preparation
	The financial statements have been prepared in accordance with the Modified Cash Standard.
2	Going concern
	The financial statements have been prepared on a going concern basis.
3	Presentation currency
	Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
4	Rounding
	Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5	Foreign currency translation
	Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6	Comparative information
6.1	Prior period comparative information
	Prior period comparative information has been presented in the current year's financial
	statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	Current year comparison with budget

ACCOUNTING POLICIES for the year ended 31 March 2017

	A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7	Revenue
7.1	Appropriated funds
	Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).
	Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.
	The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.
7.2	Departmental revenue
	Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise.
	Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.
7.3	Accrued departmental revenue
	Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:
	it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and
	the amount of revenue can be measured reliably.
	The accrued revenue is measured at the fair value of the consideration receivable.
	Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.
	Write-offs are made according to the department's debt write-off policy
8	Expenditure
8.1	Compensation of employees
8.1.1	Salaries and wages
	Salaries and wages are recognised in the statement of financial performance on the date of payment.
8.1.2	Social contributions
	Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.
	Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.

ACCOUNTING POLICIES for the year ended 31 March 2017

8.2 Other expenditure

Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.

8.3 Accrued expenditure payable

Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.

Accrued expenditure payable is measured at cost.

8.4 Leases

8.4.1 Operating leases

Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.

The operating lease commitments are recorded in the notes to the financial statements.

8.4.2 Finance leases

Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.

The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.

Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:

- cost, being the fair value of the asset; or
- the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.

9 Aid Assistance

9.1 Aid assistance received

Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.

Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.

9.2 Aid assistance paid

Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.

ACCOUNTING POLICIES for the year ended 31 March 2017

10	Cash and cash equivalents
	Cash and cash equivalents are stated at cost in the statement of financial position.
	Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.
	For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.
11	Prepayments and advances
	Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.
	Prepayments and advances are initially and subsequently measured at cost.
	The department makes quarterly prepayments to Non-Profit Organisations (NPOs). These prepayments enables the organisations to render the services on behalf of the department. The Non-Profit Organisations (NPOs) submit claims which are then reconciled against the prepayments made and expense the prepayments suspense accounts
12	Loans and receivables
	Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.
13	Financial assets
13.1	Impairment of financial assets
	Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.
14	Payables
	Loans and payables are recognised in the statement of financial position at cost.
15	Capital Assets
15.1	Immovable capital assets
	Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Where the cost of immovable capital assets cannot be determined reliably, the immovable

ACCOUNTING POLICIES for the year ended 31 March 2017

capital assets are measured at fair value for recording in the asset register.

Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.

15.2 Movable capital assets

Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.

Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

15.3 Intangible assets

Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.

Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.

Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.

All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.

Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.

Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.

16 Provisions and Contingents

16.1 Provisions

ACCOUNTING POLICIES for the year ended 31 March 2017

Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.

16.2 Contingent liabilities

Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.

16.3 | Contingent assets

Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.

16.4 Commitments

Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.

17 Unauthorised expenditure

Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:

- approved by Parliament or the Provincial Legislature with funding and the related funds are received; or
- approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or
- · transferred to receivables for recovery.

Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.

18 Fruitless and wasteful expenditure

Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.

ACCOUNTING POLICIES for the year ended 31 March 2017

Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.

Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

19 Irregular expenditure

Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.

Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.

Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.

20 Changes in accounting policies, accounting estimates and errors

Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

Changes in accounting estimates are applied prospectively in accordance with MCS requirements.

Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.

21 Events after the reporting date

Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.

22 Principal-Agent arrangements

The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional

ACCOUNTING POLICIES for the year ended 31 March 2017

	disclosures have been provided in the notes to the financial statements where appropriate.				
23	Recoverable revenue				
	Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.				
24	Related party transactions				
	A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.				
	Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.				
25	Inventories (Effective from date determined in a Treasury Instruction)				
	At the date of acquisition, inventories are recorded at cost price in the statement of performance.				
	Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.				
	Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and current replacement value.				
	Subsequent measurement of the cost of inventory is determined on the weighted average basis.				
20	Familiana hanafita				
26	Employee benefits The value of each major class of employee benefit obligation (coerus), nevertice not				
	The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.				

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

1. Annual Appropriation

1.1 Annual Appropriation

	2016/17			2015	5/16
	Final	Actual	Funds not	Final	A ppropria
	Appropri	Funds	requested/	Appropriati	tion
	ation	Received	not	on	received
			received		
	R'000	R'000	R'000	R'000	R'000
Administration	286 520	286 520	-	282 703	282 703
Social Welfare	314 251	314 251	-	281 238	281 238
Services					
Children and	704 352	704 352	-	681 952	681 952
Families					
Restorative	193 597	193 597	-	192 514	192 514
Services					
Development and	179 217	179 217	_	168 575	168 575
Research					
Total	1 677 937	1 677 937	-	1 606 982	1 606 982

1.2 Conditional grants

	Note	2016/17 R'000	2015/16 R'000
Total grants received	36	11 242	3 190
Provincial grants included in Total Grants received		11 242	3 190

2. Statutory Appropriation

	2016/17 R'000	2015/16 R'000
Members' remuneration	1 902	1 902
Total	1 902	1 902
Actual Statutory Appropriation received	1 902	1 902

3. Departmental revenue

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
Tax revenue			
Sales of goods and services other than capital assets	3.1	1 374	1 597
Sales of capital assets	3.2	3 205	12
Transactions in financial assets and liabilities	3.3	10 173	1 815
Total revenue collected	_	14 752	3 424
Less: Own revenue included in appropriation	13		3 105
Departmental revenue collected	_	14 752	319

The department was unable to meet its revenue target of R18 million because some of the NPOs owing the department are no longer funded by the department making it a challenge to recover.

3.1 Sales of goods and services other than capital assets

	Note	2016/17 R'000	2015/16 R'000
Sales of goods and services produced by the department		1 301	1 482
Sales by market establishment		277	473
Other sales		1 024	1 009
Sales of scrap, waste and other used current goods		73	115
Total	_	1 374	1 597

The general under collection was a result of the implementation of provincial resolution for the termination and refund for un-demarcated parking bays.

3.2 Sale of capital assets

	Note	2016/17 R'000	2015/16 R'000
Tangible assets	Γ	3 205	12
Machinery and equipment	30.2	3 025	12
Total	- =	3 205	12

The department auctioned seventy thee (73) vehicles during the year under review hence increase on the sale of Capital Assets.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

3.3 Transactions in financial assets and liabilities

	Note	2016/17 R'000	2015/16 R'000
Loans and advances		-	-
Receivables		(21)	1 344
Stale cheques written back		-	-
Other Receipts including Recoverable Revenue		10 194	471
	_		
Total	_	10 173	1 815

The department refunded R249 thousand to Mgababa Travel Urgency which was over recovery on a debt. The debts was a result of stolen vehicles at Sekutupu Old Age Home.

The department recovered an amount of R10 million from 2012/13 debtors mainly NPOs funded for 2016/17

4. Aid assistance

	Note	2016/17 R'000	2015/16 R'000
Opening Balance	_	(171)	231
As restated		(171)	231
Transferred from statement of financial		5 537	(402)
performance	_		
Closing Balance		5 366	(171)

Transfer from statement of financial performance reflects over expenditure because the total Aid Assistance expenditure incurred during the year was more than the receipt for the year, however the department had an opening balance of R4 million which was the closing balance for 2015/16.

4.1 Analysis of balance by source

	Note	2016/17 R'000	2015/16 R'000
Aid assistance from other sources		5 366	(171)
Closing balance	- -	5 366	(171)
Analysis of balance	Note	2016/17 R'000	2015/16 R'000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Aid assistance receivable Aid assistance unutilised	5 366	(171) -	
Closing balance	5 366	(171)	
Aid assistance not requested/not received		11 635	

R11,635 million not received during 2015/16 was transferred during 2016/17

5. Compensation of employees

5.1 Salaries and Wages

	Note	2016/17	2015/16
		R'000	R'000
Basic salary		636 847	595 801
Performance award		12 318	7 598
Service Based		580	511
Compensative/circumstantial		5 968	7 049
Other non-pensionable allowances	_	106 242	100 935
Total		761 955	711 894

The increase in Compensation of employees is mainly due to general salary increase and leave gratuity paid to officials. The reduction in compensative/ circumstantial is due to the reduction of overtime payment during the financial year.

5.2 Social contributions

Employer contributions	Note	2016/17 R'000	2015/16 R'000
Employer contributions Pension		82 529	76 925
Medical		49 921	45 288
Bargaining council		209	215
Total	_	132 659	122 428
Total compensation of employees	_	894 614	834 322
Average number of employees	_	2 811	2 875
Goods and services	-		
	Note	2016/17 R'000	2015/16 R'000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Administrative fees	278	201
Advertising	4 017	1 863
Minor assets 6.1	2 177	3 879
Bursaries (employees)	93	95
Catering	5 905	5 472
Communication	6 419	7 351
Computer services 6.2	8 921	7 503
Consultants: Business and advisory services	59	42
Legal services	9	355
Contractors	5 716	-
Agency and support / outsourced services	69 844	73 102
Audit cost – external 6.3	5 687	6 774
Fleet services	14 998	16 884
Inventory 6.4	8 935	15 800
Consumables 6.5	12 509	13 332
Operating leases	1 986	1 377
Property payments 6.6	33 617	37 798
Rental and hiring	734	795
Transport provided as part of the departmental activities	301	669
Travel and subsistence 6.7	27 237	30 262
Venues and facilities	1 359	1 519
Training and development	1 214	2 848
Other operating expenditure 6.8	1 958	3 903
Total	213 972	231 824

The reduction in goods and services expenditure is due to austerity measures currently in place and R18 million budget cut by the Provincial Treasury when finalizing 2016/17 MTEF allocation.

6.1 Minor assets

Tangible assets	Note 6	2016/17 R'000 2 177	2015/16 R'000 3 879
Machinery and equipment		2 177	3 879
Total	- -	2 177	3 879

6.2 Computer services

	Note	2016/17 R'000	2015/16 R'000
SITA computer services		8 921	7 503

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Total	-	8 921	7 50
Audit cost – External			
	Note	2016/17	2015/16
		R'000	R'000
Regularity audits		5 687	6 77
Total	- -	5 687	6 77
Inventory			
	Note	2016/17	2015/16
		R'000	R'000
Clothing material and accessories		1 063	1 89
Farming supplies Food and food supplies		- 7 277	12 60
Fuel, oil and gas		119	36
Learning, teaching and support material		-	18
Materials and supplies		190	38
Medical supplies		286	3
Total	<u>-</u>	8 935	15 80
Consumables			
	Note	2016/17	2015/16
	6	R'000	R'000
Consumable supplies	Г	7 042	8 1
Uniform and clothing		1 315	1 6
Household supplies Building material and supplies		4 036	4 4
Bulloing material and supplies			
		1 522	
IT consumables		1 533	1 5
IT consumables Other consumables		158	1 5: 3
IT consumables	_ - -		1 59 31 5 1
IT consumables Other consumables Stationery, printing and office supplies	_ _ _	158 5 467	1 55 37 5 17 13 3 3
IT consumables Other consumables Stationery, printing and office supplies	_ 	158 5 467	1 55 37 5 17
IT consumables Other consumables Stationery, printing and office supplies Total	Note	158 5 467	1 59 31 5 1
IT consumables Other consumables Stationery, printing and office supplies Total	Note	158 5 467 12 509 2016/17	1 55 3 5 1 1 13 3 3 1 1 2 1 1 1 1 1 1 1 1 1 1 1
IT consumables Other consumables Stationery, printing and office supplies Total Property payments	Note	158 5 467 12 509 2016/17 R'000	1 55 37 5 17 13 33

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Total	33 617	37 798

Other property payments relates to payments for outsourced security services provided at various institutions in the department.

6.7 Travel and subsistence

Note	2016/17	2015/16
	R'000	R'000
Local	27 228	30 222
Foreign	9	40
Total	27 237	30 262

Subsistence and travel claim for the official who went overseas towards the end of 2015/16 was processed during 2016/17.

6.8 Other operating expenditure

	Note	2016/17	2015/16
		R'000	R'000
Resettlement costs		10	271
Other	_	1 948	3 632
Total	_	1 958	3 903

Other operating expenditure relates to the insurance for subsidised vehicles

7. Transfers and subsidies

		2016/17 R'000	2015/16 R'000
	Note		
Provinces and municipalities	37	167	189
Departmental agencies and accounts	Annex 1B	5 886	5 210
Non-profit institutions	Annex 1F	513 349	485 950
Households	Annex 1G	3 073	2 315
Total	=	522 475	493 664
Unspent funds transferred to the above bene	<u>ficiaries</u>		
Departmental agencies and accounts	_	1 540	
Total	- -	1 540	_

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

The department transferred R4 million to NDA for NPOs capacity building, this amount was not fully utilised at year end. NDA requested for extension to finalize their program, the department duly granted them extension of time.

The balance for Non-profit institution included R518 thousand relating to NPOs under paid in 2012/13.

8. Expenditure for capital assets

Tangible assets	Note	2016/17 R'000 31 149	2015/16 R'000 25 559
Buildings and other fixed structures Machinery and equipment	32 30	23 545 7 604	13 171 12 388
Intangible assets Software	31 [-	129 129
Total	- -	31 149	25 688

8.1 Analysis of funds utilised to acquire capital assets – 2016/17

	Voted funds	Aid assistance	Total
	R'000	R'000	R'000
Tangible assets	31 149	-	31 149
Buildings and other fixed structures	23 545	_	23 545
Machinery and equipment	7 604	_	7 604
Total	31 149		31 149

8.2 Analysis of funds utilised to acquire capital assets – 2015/16

	Voted funds	Aid	Total
		assistance	
	R'000	R'000	R'000
Tangible assets	25 559	-	25 559
Buildings and other fixed structures	13 170	-	13 170

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

8.3

9.

10.

10.1

Machinery and equipment	12 389		12 389
Intangible assets Software	129 129	-	129 129
Total	25 688	<u> </u>	25 688
Finance lease expenditure included in Exp	enditure for c	apital assets	
Tangible assets	Note	2016/17 R'000	2015/16 R'000
Machinery and equipment	[880	1 562
Total	-	880	1 562
Finance lease mainly consist of photocopiers			
Cash and cash equivalents	Note	2016/17	2015/16
Consolidated Paymaster General Account		R'000 11 106	R'000 -
Total		11 106	
Prepayments and advances			
	Note	2016/17 R'000	2015/16 R'000
Prepayments (Not expensed) Advances paid (Not expensed)	10.2 10.1	3 147 13 723	4 696 13 888
Total		16 870	18 584
Advances paid (Not expensed)	Note	2016/17 R'000	2015/16 R'000
Public entities		13 723	13 888
Other entities Total		13 723	13 888

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Advance paid to the Independent Development Trust for infrastructure projects

10.2 Prepayments (Not expensed)

Tropos, mente (cross enpendess)	Note	2016/17 R'000	2015/16 R'000
Transfers and subsidies		3 147	4 696
Total	_	3 147	4 696

Prepayments made to NPOs after reconciliation

11. Receivables

			2016/17			2015/16	
		Current	Non- current	Total	Current	Non- current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
	Note						
Claims recoverable	11.1	1 355	-	1 355	12 959	-	12 959
Claims recoverable (aid assistance)	11.2	1 125	-	1 125	-	-	-
Recoverable expenditure	11.3	843	7 940	8 783	413	7 940	8 353
Staff debt	11.4	739	402	1 141	235	676	911
Fruitless and wasteful expenditure	11.5	-	-	-	-	-	-
Other debtors	11.6	9 755	519	10 274	344	20 306	20 650
Total		13 817	8 861	22 678	13 951	28 922	42 873

11.1 Claims recoverable

	Note	2016/17	2015/16
	11 and Annex	R'000	R'000
	4		
Provincial departments		1 226	12 959
Private enterprise		129	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Total

	Total	=	1 355	12 959
	The balance relates to outstanding shared se revenue payment from Soduku Asset Auction		ASSA and outsta	nding
1.2	Claims recoverable (Aid assistance)			
	·	Note	2016/17	2015/16
	Dublic entities (Aid assistance)	11	R'000 1 125	R'000
	Public entities (Aid assistance)		1 125	
	Total	-	1 125	
	The balance for claims recoverable includes a The amount of R1 125million will be disclosed of balance sheet.			
1.3	Recoverable expenditure (disallowance ac	counts)		
		Note	2016/17 R'000	2015/16 R'000
	General Accounts		8 000	8 340
	Deduction Accounts	-	783	
	Total	_	8 783	8 35
1.4	Staff debt			
		Note	2016/17 R'000	2015/16 R'000
	Staff debts	_	1 141	91
	Total	=	1 141	91′
1.5	Other debtors			
		Note	2016/17 R'000	2015/16 R'000
	Social grant debtors		175	17
	NGO debts		5 290	15 74
	Other debtors	-	4 809	4 73

10 274

20 650

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

The debt book was adjusted by R1,6 million and refund to an amount of R518 thousand was made to the NPO after further review.

11.6 Fruitless and wasteful expenditure

	Note	2016/17 R'000	2015/16 R'000
Opening balance		-	1
Less amounts recovered		(2)	(1)
Transfers from note 32 Fruitless and Wasteful Expenditure		2	-
Total	-	-	

Include discussion here where deemed relevant

12. Voted funds to be surrendered to the Revenue Fund

	Note	2016/17 R'000	2015/16 R'000
Opening balance		23 387	20 838
As restated Transfer from statement of financial performance (as restated)		23 387 17 630	20 838 23 387
Paid during the year Closing balance		(23 387) 17 630	(20 838) 23 387

13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	Note	2016/17 R'000	2015/16 R'000
Opening balance		356	1 432
As restated Transfer from Statement of Financial Performance (as restated)		356 14 752	1 432 319
Own revenue included in appropriation		-	3 105

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Paid during the year		_	(11 070)	(4 500)
Closing balance		_	4 038	356
Bank Overdraft				
	Note		2016/17 R'000	2015/16 R'000
Consolidated Paymaster General Account Cash on hand			- -	22 887 (22 835)
Total				52
Payables – current				
		Note	2016/17 R'000	2015/16 R'000
Amounts owing to other entities			5 240	5 420
Advances received		15.1	-	1 081
Clearing accounts		15.2	17	2 399
Total		- -	5 257	8 900
Advances received				
		Note	2016/17 R'000	2015/16 R'000
Other institutions		_		1 081
Total		_	<u>-</u>	1 081
Cleaving accounts				
Clearing accounts		Note	2016/17 R'000	2015/16 R'000
Description				20
			- 17	32 2 367
Total		=	17	2 399
Payables – non-current				
R'000 I	20 ⁷ R'000	16/17 R'000	R'000	2015/16 R'000
	Closing balance Bank Overdraft Consolidated Paymaster General Account Cash on hand Total Payables – current Amounts owing to other entities Advances received Clearing accounts Total Advances received Other institutions Total Clearing accounts Description General Accounts Deduction Accounts Total Payables – non-current	Closing balance Bank Overdraft Consolidated Paymaster General Account Cash on hand Total Payables – current Amounts owing to other entities Advances received Clearing accounts Total Advances received Other institutions Total Clearing accounts Description General Accounts Deduction Accounts Total Payables – non-current	Bank Overdraft Note Consolidated Paymaster General Account Cash on hand Total Payables – current Amounts owing to other entities Advances received Clearing accounts Total Advances received Other institutions Total Clearing accounts Payables – non-current Payables – non-current	Note 2016/17 R'000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

	Note	One to two years	Two to three years	More than three years	Total	Total
Amounts owing to other entities				7 940	7 940	7 940
Total				7 940	7 940	7 940

17. Net cash flow available from operating activities

	Note	2016/17 R'000	2015/16 R'000
Net surplus/(deficit) as per Statement of Financial		37 919	23 304
Performance			
Add back non cash/cash movements not deemed		11 753	(7 305)
operating activities			
(Increase)/decrease in receivables – current		20 195	(14 421)
(Increase)/decrease in prepayments and advances		1 714	8 197
Increase/(decrease) in payables – current		(3 643)	(4 524)
Proceeds from sale of capital assets		(3 205)	(12)
Expenditure on capital assets		31 149	25 688
Surrenders to Revenue Fund		(34 457)	(25 338)
Own revenue included in appropriation		-	3 105
Net cash flow generated by operating activities		49 672	15 999

18. Reconciliation of cash and cash equivalents for cash flow purposes

	Note	2016/17	2015/16
		R'000	R'000
Consolidated Paymaster General account		11 106	(22 887)
Cash with commercial banks (Local)		-	22 835
	_		
Total	_	11 106	(52)

19. Contingent liabilities and contingent assets

19.1 Contingent liabilities

		Note	2016/17 R'000	2015/16 R'000
Liable to	Nature			
Housing loan guarantees	Employees	Annex 3A	399	267
Claims against the department		Annex 3B	46 333	49 075
Other		Annex 3B	7 620	8 655
Total		_	54 352	57 997

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Included in the contingent liabilities is an amount of R45 million for defamation and R1 million that relates to vehicle accident against the department. The finality of these cases is dependent on the court processes. The department issued guarantees worth R399 thousand.

19.2 Contingent assets

	Note	2016/17 R'000	2015/16 R'000
Nature of contingent asset			
Overpayment - Ditirisano Trading		324	324
Overpayment – Whisk-It		151	151
Stolen Computer at the project- Ernmos Trading		69	69
Vehicle Accidents – districts		317	303
Overpayment – Ngonyama		76	-
	_		
Total	_	937	847

20. Commitments

	Note	2016/17 R'000	2015/16 R'000
Current expenditure			
Approved and contracted		246 189	215 376
		246 189	215 376
Capital expenditure			
Approved and contracted		93 048	33 313
		93 048	33 313
Total Commitments		339 237	248 689

The following contracts are for the period longer than a year, secure care (Polokwane), supply delivery and installation of furniture, catering service at Polokwane welfare complex and Tubatse child and youth care centre, food parcels and security

All known commitments have been disclosed

21. Accruals and payables not recognised

21.1 Accruals

			2016/17 R'000	2015/16 R'000
Listed by economic classification	30 Days	30+ Days	Total	Total

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Goods and services	15 062	15	062	19 013
Transfers and subsidies	2 256	2	256	473
Capital assets	73		73	5 042
Other		-		2 183
Total	17 391	17	391	26 711

	Note	2016/17 R'000	2015/16 R'000
Listed by programme level			
Administration		6 097	17 814
Social Welfare Services		2 900	1 106
Children and Families		1 053	6 606
Restorative Services		4 547	311
Development and Research		2 794	874
Total		17 391	26 711

21.2 Payables not recognised

			2016/17	2015/16
			R'000	R'000
Listed by economic classification				
•	30 Days	30+ Days	Total	Total
Goods and services	5 841	715	6 556	588
Transfers and subsidies	5 891	11	5 902	3 747
Capital assets	819	482	1 301	-
Other	-	-		121
Total	12 551	1 208	13 759	4 456

	Note	2016/17 R'000	2015/16 R'000
Listed by programme level			
Administration		2 596	304
Social Welfare Services		3 788	147
Children and Families		2 860	3 660
Restorative Services		4 092	255
Development and Research		423	90
Total		13 759	4 456

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

22. Employee benefits

	Note	2016/17	2015/16
		R'000	R'000
Leave entitlement		41 898	34 701
Service bonus (Thirteenth cheque)		27 582	26 322
Performance awards		13 569	12 520
Capped leave commitments		31 652	31 521
Other	_	627	610
Total	_	115 328	105 674

The disclosure has negative leave to the value of R420 099.69

The employee's leave credit for annual is 22 or 30, it is up to employee to decide when to utilize those credits between January and December. So the report only indicated pro-rata credits up to March 2017 hence employees who took more than the pro-rata credits have negative leave which will be cleared during the next cycle.

23. Lease commitments

23.1 Operating leases expenditure

2016/17 Not later than 1 year Later than 1 year and not later than 5 years Later than five years	Specialised military equipment	Land	Buildings and other fixed structures 479	Machinery and equipment	Total 479
Total lease commitments		-	479	-	479
	Specialised military		Buildings and other fixed	Machinery and	

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

2015/16	equipment	Land	structures	equipment	Total
Not later than 1 year			373		373
Later than 1 year and not			318		318
later than 5 years					
Later than five years					
Total lease commitments			691		691

The department is renting various buildings for office accommodation.

23.2 Finance leases expenditure**

2016/17 Not later than 1 year Later than 1 year and not later than 5 years	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment 949 1 230	Total 949 1 230
Total lease commitments				2 179	2 179
2015/16 Not later than 1 year Later than 1 year and not later than 5 years	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment 810 527	Total 810 527
Total lease commitments				1 337	1 337

The lease disclosed relates to photocopies, fax machines and cell phones

The department had not sub-let any of its assets

24. Irregular expenditure

24.1 Reconciliation of irregular expenditure

	Note	2016/17	2015/16
		R'000	R'000
Opening balance		89 008	89 008
Prior period error			
As restated		89 008	89 008
Add: Irregular expenditure – relating to prior year			

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Add: Irregular expenditure – relating to current year	478	12
Less: Prior year amounts condoned	(6 817)	-
Less: Current year amounts condoned	-	(12)
Less: Amounts not condoned and not recoverable		
Closing balance	82 669	89 008
Analysis of awaiting condonation per age classification		
Current year	478	_
Prior years	82 191	89 008
Total	82 669	89 008

Majority of our irregular expenditure will require investigation before consideration by Provincial and National Treasury.

24.2 Details of irregular expenditure – added current year (relating to current and prior years)

Incident	Disciplinary steps taken/criminal proceedings	2016/17 R'000
Supply and maintenance of corridor wall at Lepalale and Witpoort		85
Acting allowance irregular		202
Capricon		
Acting allowance		191
Total		478

24.3 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	2016/17 R'000
Maintenance and repairs at the provincial office	Accounting officer	3
Transport for youth dialogue at Dr. C.N Phathudi	Accounting officer	21
Procurement of stationery	Accounting Officer	38
Provision of stage, sound and artist the Mega Projects event	Accounting Officer	52
Provision of catering services for 30 officials	Accounting officer	7
Procurement of stationery	Accounting officer	28
Supply and delivery of food	Accounting officer	21

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Total		6 817
Catering for 25 people	Accounting officer	3
delegation Payments not approved		695
without acceptance letter Payments processed above	Accounting officer	799
officials resumed duty Employee acting on higher post	MEC	140
were not submitted for audit Acting letter approved after	MEC	96
contract Employee's extension contract	MEC	60
end date Employee work for a period over the stipulated period in the	MEC	81
exceeding the contract period Contract without the start and the	MEC	84
youth at Sekhukhune FET Appointment irregularities Employee work for the period	MEC MEC	8 18
13 officials Vocational training of identified	Provincial Treasury	4 649
parcels Accommodation and meals for	Accounting officer	14

25. Fruitless and wasteful expenditure

25.1 Reconciliation of fruitless and wasteful expenditure

Note	e 2016/17 R'000	2015/16 R'000
Opening balance	10 767	10 736
Prior period error		
As restated	10 767	10 736
Fruitless and wasteful expenditure – relating to	5 811	
prior year		
Fruitless and wasteful expenditure – relating to	5	37
current year		
Less: Amounts resolved	(5)	(6)
Less: Amounts transferred to receivables for 11.8	5 (2)	
recovery		
Closing balance	16 576	10 767

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Material amounts in the closing balance require further investigation which could not happen due capacity challenges. The Chief Risk Officer has since been appointed.

25.2 Analysis of awaiting resolution per economic classification

	2016/17 R'000	2015/16 R'000
Current	5	5 848
Total	5	5 848

25.3	5.3 Analysis of Current year's fruitless and wasteful expenditure				
	Incident	Disciplinary steps taken/criminal proceedings	2016/17 R'000		
	Interest- Vhembe		2		
	Interest- Mopani		2		
	Interest – Head Office		1		
	Total		5		

Material amounts relates to interest on late payments from municipalities and Telkom.

26. Related party transactions

Payments made	Note	2016/17 R'000	2015/16 R'000
Goods and services		1 692	2 138
Total	=	1 692	2 138
	Note	2016/17 R'000	2015/16 R'000
Year end balances arising from payments			
Payables to related parties	_	303 209	206 535
Total	_	303 209	206 535

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Use of buildings belonging to the department of Public Works, Road and Infrastructure

The department make use of buildings belonging to the department of Public Works.

Services paid by the Provincial Treasury: Vote 5

The services provided by the provincial Audit Committee are administered and paid for by Limpopo Provincial Treasury. The amount paid for Audit Committee is R374 706.03.

Limpopo Internal Audit Function is provided by the Provincial Treasury.

Services paid by the Limpopo Sport, Arts and Culture: Vote 13

Security and cleaning service at the Olympic Towers building (Provincial office) is paid by the department of Sports, Arts and Culture.

Other related parties includes:

Department of Education

Department of Safety, Security and Liaison

Department of Co-operate Governance, Human Settlement and Traditional Affairs

Department of Economic Development, Environmental and Tourism

Provincial Legislature

Office of the Premier

Department of Transport

Department of Agriculture

27. Key management personnel

	No. of Individuals	2016/17	2015/16
		R'000	R'000
Political office bearers (provide detail below) Officials:	1	1 902	1 902
Level 15 to 16	2	1 963	2 126
Level 14 (incl. CFO if at a lower level)	6	4 511	4 512
Total	-	8 376	8 540

28. Impairment (other than receivables, accrued departmental revenue, loans and investments)

	Note	2016/17	2015/16
		R'000	R'000
Debtors		331	300

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Fidelity cash management	7 940	7 940
Total	8 271	8 240

The balance of R8 271 000 relates to the departmental doubtful debts. The decision to impair the followed the unsuccessful debt recovery process. The cases recorded no recovery for the past years.

29. Non-adjusting events after reporting date

Nature of event	2016/17 R'000
The Chief Financial Officer left the department on the 31 st March 2017 and the Acting Chief Financial Officer appointed in April 2017	
Total	

30. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
MACHINERY AND EQUIPMENT	145 164	(253)	7 951	10 112	142 750
Transport assets	114 501	-	4 418	7 938	110 981
Computer equipment	17 846	-	781	1 856	16 771
Furniture and office equipment	7 658	-	1 453	245	8 866
Other machinery and equipment	5 159	(253)	1 299	73	6 132
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	145 164	(253)	7 951	10 112	142 750

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

The department has assets worth R1, 5 million worth of assets which cannot be utilized since the court ruled against the department.

30.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

YEAR ENDED 31 MARCH 20	Cash R'000	Non-cash	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year)	Total R'000
MACHINERY AND EQUIPMENT	7 604	388	(880)	839	7 951
Transport assets	4 418	_	-	-	4 418
Computer equipment	492	289	-	-	781
Furniture and office equipment	1 101	33	-	319	1 453
Other machinery and equipment	1 593	66	(880)	520	1 299
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	7 604	388	(880)	839	7 951

30.2 Disposals DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash Received Actual R'000
MACHINERY AND EQUIPMENT	9 642	470	10 112	3 205
Transport assets	7 938	-	7 938	3 169
Computer equipment	1 406	450	1 856	35
Furniture and office equipment	231	14	245	1
Other machinery and equipment	67	6	73	_

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

TOTAL DISPOSAL OF	9 642	470	10 112	3 205
MOVABLE TANGIBLE CAPITAL				
ASSETS				

There is no provision for minor assets and disposal for minor asset is R72 444.28. Proceeds from sale of other machinery and equipment is less than R1 000.00

30.3 Movement for 2015/16

MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

MARCON 2010	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND	136 501	-	11 390	2 727	145 164
EQUIPMENT					
Transport assets	108 876	_	6 288	663	114 501
Computer equipment	18 014	-	1 366	1 534	17 846
Furniture and office equipment	6 172	_	1 939	453	7 658
Other machinery and equipment	3 439	-	1 797	77	5 159
	400 504		44 200	0.707	445.464
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	136 501	-	11 390	2 727	145 164

30.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2017

WAROTI 2017	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening	-	-	-	36 068	-	36 068
balance						
Value						
adjustments						
Additions				2 515		2 515
Disposals				2 154		2 154
TOTAL MINOR	-	-	-	36 429	-	36 429
ASSETS						

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1						
minor assets Number of				828		828
minor assets						
at cost						
TOTAL	-	-	-	828	-	828
NUMBER OF						
MINOR						
ASSETS						

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2016

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	34 841	-	34 841
Prior period error	-	-	-	-	-	-
Additions	-	_	-	3 971	_	3 971
Disposals	-	-	-	2 744	_	2 744
TOTAL MINOR ASSETS	-	-	-	36 068	-	36 068

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	26 074	-	26 074
Number of minor assets at cost	-	-	-	-	-	-
TOTAL NUMBER OF MINOR ASSETS	-	-	-	26 074	-	26 074

30.5 Movable assets written off

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Assets written				363		
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	363	-	-
MOVABLE AS	SETS WRITTEN Specialised		E YEAR ENDE Heritage	D AS AT 31 M Machinery	IARCH 20016 Biological	Total
	military assets	assets	assets	and	assets	lotai
	R'000	R'000	R'000	equipment R'000	R'000	R'000
Assets written	-	-	-	812	-	812
OTAL	-	-	-	812	-	812
WRITTEN OFF	pital Assets					
ASSETS WRITTEN OFF Intangible Ca MOVEMENT IN INTARCH 201	· I INTANGIBLE (CAPITAL ASS	ETS PER ASS	SET REGISTE	R FOR THE Y	EAR ENDE
WRITTEN OFF ntangible Ca	· I INTANGIBLE (Opening balance	Value adjustments	Additions	Disposals	Closing Balance
WRITTEN OFF ntangible Ca	· I INTANGIBLE (Opening	Value			Closing
NRITTEN OFF ntangible Ca MOVEMENT IN 1 MARCH 201	I INTANGIBLE (Opening balance R'000	Value adjustments	Additions	Disposals	Closing Balance R'000
NRITTEN OFF INTANGI OFTWARE OTAL INTANGI	I INTANGIBLE (7 BLE CAPITAL	Opening balance R'000	Value adjustments	Additions	Disposals	Closing Balance R'000
NRITTEN OFF INTANGIBLE CA MOVEMENT IN 1 MARCH 201 SOFTWARE COTAL INTANGI	I INTANGIBLE (778) BLE CAPITAL 2015/16	Opening balance R'000 129	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000

31.

31.1

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ı	R'000	R'000	R'000	R'000	R'000
SOFTWARE			129		129
TOTAL INTANGIBLE CAPITAL ASSETS			129		129

32. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

TEAR ENDED 31 MARCH 201	Opening	Value	Additions	Disposals	Closing Balance
	R'000	adjustments	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	215 113	-	126 258	62 210	279 161
Non-residential buildings	215 113	_	126 258	62 610	279 161
Capital Work-in-progress	243 955	(595)	23 545	126 258	140 647
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	459 068	(595)	149 803	188 468	419 808

Eleven completed projects were transferred to the department of Public Works

32.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Cash R'000	Non-cash	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year)	Total R'000
BUILDING AND OTHER FIXED STRUCTURES	23 545	126 258	(23 545)	-	126 258
Non-residential buildings	23 545	126 258	(23 545)	-	126 258

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

T.					
TOTAL ADDITIONS TO	23 545	126 258	(23 545)	_	126 258
IMMOVABLE TANGIBLE	23 343	120 230	(23 343)		120 230
CAPITAL ASSETS					

32.2 Disposals

DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

TEAR ENDED OF MARKOTT 2017	Sold for cash R'000	Non-cash disposal R'000	Total disposals R'000	Cash Received Actual R'000
BUILDINGS AND OTHER FIXED STRUCTURES		62 210	62 210	
Dwellings Non-residential buildings Other fixed structures		62 210	62 210	
TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS		62 210	62 210	-

Eleven completed projects were transferred to the department of Public Works

32.3 Movement for 2015/16

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	220 075	(4 962)	-	-	215 113
Non-residential buildings	220 075	(4 962)	-	-	215 113
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	220 075	(4 962)	-	-	215 113

32.3.1 Prior period error

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Note	2015/16 R'000
Nature of prior period error	
Relating to 2016/17 affecting the opening	(4 962)
balance	(= 0.44)
Phasha Selatole (project build on private land)	(5 811)
Irrigation equipment classified and movable asset	253
An amount of completed project erroneously included in Work In Progress	596
Total prior period errors	(4 962)

Transactions relating to a project built on private land were included on projects to be transferred to the department of Public Works. Two payments for a completed Infrastructure project were erroneously included in Work In Progress. Irrigation equipment at the Polokwane Welfare Complex was incorrectly disclosed as a movable asset.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

32.4 S42 Immovable assets

Assets subjected to transfer in terms of S42 of the PFMA – 2016/17

	Number of assets	Value of assets R'000
BUILDINGS AND OTHER FIXED STRUCTURES	19	279 161
Non-residential buildings	19	279 161
TOTAL	19	279 161

Four (4) infrastructure projects has been completed during the year under review.

Assets subjected to transfer in terms of S42 of the PFMA – 2015/16

	Number of assets	Value of assets R'000
BUILDINGS AND OTHER FIXED STRUCTURES	26	215 113
Non-residential buildings	26	215 113
TOTAL	26	215 113

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

33. Principal-agent arrangements

33.1 Department acting as the principal

	Fee pa	aid
	2016/17	2015/16
	R'000	R'000
Include a list of the entities acting as agents for the department and the fee paid as compensation to the	4 000	4 000
agent		

Total 4 000 4 000

National Development Agency

The department signed a service level agreement for a period of five years for training and capacity building of non-profit organisations on financial management, corporate governance and conflict management National Development Agency.

IDT

The department entered into three year contract with IDT to be an implementing agent for the Department on infrastructure projects. There were no transfer made to IDT during the year under review, the Department processed the payments directly to the contractors.

34. Prior period errors

34.1 Correction of prior period errors

	Note	2015/16 R'000
Revenue: Aid Assistance: Note 04		
Line item 1 affected by the change: Revenue a assistance	id	15 926
Line item 2 affected by the change: Revenue a assistance	iid	389
Line item 3 affected by the change: Revenue a	iid	(4 680)
assistance		
Net effect		11 635

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Revenue for aid assistance has been adjusted

Contingent liabilities and contingent assets, contingent asset note 19	Note	2015/16 R'000
Line item 1 affected by the change: contingent asset		1 006
Line item 2 affected by the change: contingent asset		(69)
Net effect		937

Contingent asset has been adjusted due to double counting

Note	2015/16 R'000
Contingent liabilities and contingent assets,	
contingent asset note 19	
Line item 1 affected by the change: contingent	544
asset	
Line item 2 affected by the change	303
Line item 3 affected by the change	69
Net effect	916

Contingent asset has been adjusted by district information on vehicle accidents

Fruitless and wasteful expenditure note 25	
Line item 1 affected by the change: Fruitless and	10 767
wasteful expenditure	
Line item 2 affected by the change	5 811
	-
Net effect	16 578
	·

The balance of R5 811 relates to an infrastructure project (Mohlaletse Drop in Centre) built on private land.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Note	2015/16 R'000
Related party : other , note 26	
Line item 1 affected by the change: Inter-	89 408
governmental payables (unconfirmed balances)	
Line item 1 affected by the change: Inter-	(89 408)
governmental payables (unconfirmed balances)	
Net effect	

The R89 408 million unconfirmed during 2015/16 has been confirmed during 2016/17

Related party : other , note 26	Note	2015/16 R'000
Line item 1 affected by the change: Payables to related parties Line item 1 affected by the change: Payables to related parties		117 127 89 408
Net effect		206 535
Assets: Movable tangible assets, note	Note	2015/16 R'000
Line item 1 affected by the change: Opening balance Line item 2 affected by the change: Other		143 003 (253)
machinery and equipment Net effect		142 750

Irrigation equipment erroneously classified as movable asset.

	Note	2015/16 R'000
Assets: Section 42 Immovable tangible assets,		
note		
Line item 1 affected by the change: Non –		220 075
residential building		

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Net effect	215 113
Line item 3 affected by the change: Non-residential Line item 3 affected by the change: Non-residential	(5 811) 253
Line item 2 affected by the change: Non-residential building	596

R5 811 relates to project built on a private land and R596 000.00 was erroneously disclosed under work in progress instead of completed projects. Irrigation equipment was erroneously classified as movable asset.

35. Inventory

	Note Annexure 6	2016/17 R'000	2015/16 R'000
	Annexure o		
Opening balance		145	86
Add/(Less): Adjustments to			_
prior year balances			
Add: Additions/Purchases -		8 935	15 800
Cash			
Add: Additions - Non-cash			-
(Less): Disposals			-
(Less): Issues		(8 626)	(15 741)
Add/(Less): Adjustments			
Closing balance	:	454	145

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

37. 36. STATEMENT OF CONDITIONAL GRANTS RECEIVED

		GR,	GRANT ALLOCATION	NOI				SPENT		201	2015/d/locations
									% of		
	Division of					Amount			available		
	Revenue					received	Amount		funds	Division	
NAME OF	Act/		DORA	Other		by	spent by	Under /	spent by	of	Amount
DEPARTMENT	Provincial	Roll	Adjust-	Adjust-	Total	depart-	depart-	(Overspen	depart-	Revenue	spent by%
	Grants	Overs	ments	ments	Available	ment	ment	ding)	ment	Act	department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Expanded Public	11 242	ı	ı	ı	11 242	11 242	11 197	45	100%	3 190	3 188
Works Program											

3 188

3 190

45

11 197

11 242

11 242

11 212

TOTAL

NOTES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

		GRANT ALLOCATION	LOCATION			TRANSFER	
							Re
	Division						by National
	of						Treasury or
	Revenue	Roll		Total	Actual	Funds	National
Z E C C C C C C C C C C C C C C C C C C	Act	Overs	Adjustments	Available	Transfer	Withheld	Department
NAME OF MUNICIPALITY	R'000	R'000	R'000		R'000	R'000	
Greater Giyani Municipality	11			11	11		
Modimolle Municipality	13			13	13		
Polokwane Municipality	70			70	02		
Greater Tubatse Municipality	24			24	. 24		
Thulamela Municipality	48			48	48		
	166	•	•	166	166	•	

ANNEXURE 1B STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

		TRANSFER ALLOCATION	LLOCATION		TRAN	TRANSFER	2015/16
						% of	
	Adjusted					Available	
	Appro-	Roll	Adjust-	Total	Actual	funds	Appro-
	priation	Overs	ments	Available	Transfer	Transferred	priation Act
DEPARTMENT/ AGENCT/ ACCOUNT	R'000	R'000	R'000	R'000	R'000	%	R'000
National Development Agency	4 000			4 000	4 000	100%	4 000
HWSETA	1 500			1 500	1 886	126%	1 400
TOTAL	5 500	1	1	5 500	5 886		5 400

ANNEXURE 1F STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

		TRANSFER /	TRANSFER ALLOCATION		EXPEN	EXPENDITURE	2015/16
	Adjusted					% of	
	Appro-					Available	Appro-
	priation		Adjust-	Total	Actual	funds	priation
	Act	Roll overs	ments	Available	Transfer	transferred	Act
NON-PROFIL INSTITUTIONS	R'000	R'000	B'000	R'000	R'000	%	R'000
Transfers							
Substance abuse prevention and rehabilitation	5 022		ı	5 022	4 319	%98	4 313
Care and support to older persons	31 700		(6 100)	25 600	25 755	101%	25 328
Crime Prevention and support	4 090		(2 000)	2 090	1 899	91%	2 272
Services to persons with disabilities	16 600		1 600	18 200	18 580	102%	18 397
ECD and Partial care	250 817		30 500	281 317	288 321	102%	259 260
Child and Youth care	18 472		(200)	18 272	18 093	%66	20 716
Community Based care	113 000		$(24\ 000)$	89 000	88 673	100%	89 302
Victim Empowerment	14 988		(1 500)	13 488	13 606	101%	13 868
HIV and AIDS	11 550		2 500	14 050	13 884	%66	15 400
Care and support services to Families	16 700		200	16 900	17 071	101%	17 657
Youth Development	1 437		1	1 437	1 437	100%	1 852
Poverty alleviation and sustainable livelihood	16 116		(1 000)	15 116	10 514	%02	14 154
Institutional capacity	11 242		ı	11 242	11 197	100%	3 190
Child care and protection	•						1
	511 734		•	511 734	513 349		485 709
TOTAL	511 734			511 734	513 349	·	485 709

ANNEXURE 1G STATEMENT OF TRANSFERS TO HOUSEHOLDS

		TRANSFER ALLOCATION	LLOCATION		EXPEN	EXPENDITURE	2015/16
	Adjusted					% of	
	Appro-					Available	Appro-
	priation	Roll	Adjust-	Total	Actual	funds	priation
	Act	Overs	ments	Available	Transfer	Transferred	Act
ноизенисия	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Injury on duty	100			100	53	23%	100
Leave gratuity	1 565			1 565	3 020	193%	4 750
Bursary non employees							1
Retirement benefits							300
TOTAL	1 665	1	ı	1 665	3 073		5 150
Subsidies							
	1	1	ı	1			1
TOTAL	1 665	ľ	ľ	1 665	3 073		5 150

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 1H STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED

		2016/17	2015/16
NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	R'000	R'000
Received in kind			
Prime Furniture Group	20 Chairs	20	I
National DSD	11 Laptops	115	1
Save the children	Multifunction printer	18	ı
DSD Wome's Club	Urn	_	ı
National DSD	Office furniture	27	
TOTAL		211	

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 11 STATEMENT OF AID ASSISTANCE RECEIVED

NAME OF DONOR	PURPOSE	OPENING BALANCE R'000	REVENUE R'000	EXPENDI- TURE R'000	PAID BACK ON/BY 31 MARCH R'000	CLOSING BALANCE R'000	
Received in cash HWSETA	Payment of Stipend and Training	(171)	16 469	10 932	1	5 366	
TOTAL		(171)	16 469	10 932	Ī	2 366	

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 1K STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

	Apr		Jun	Jul	Ang	Sept	Oct	Nov	Dec	Jan	Feb	Mar		
	2016	2016	2016	2016	2016	2016	2016	2016	2016	2017	2017	2017	Total	
Grant Type	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	
Old age														
War Veterans														
Disability														
Grant in Aid														
Foster Care														
Care Dependency														
Child Support Grant														
Other	3 743	3 437	3 743 3 437 113 822 4 515	4 515	28 192		85 468 19 172	70 620	46 474	4 805	33 756	99 344	513 348	
TOTAL	3 743	3 437	3 743 3 437 113 822	4 515	28 192	85 468	85 468 19 172	70 620	46 474	4 805	33 756	99 344	513 348	

ANNEXURE 3A STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2017 – LOCAL

		Original guaranteed capital	Opening balance 1 April	Guarantees draw downs during the	Guarantees repayments/ cancelled/ reduced/ released during the		Closing balance 31 March	Guaranteed interest for year ended 31 March	Realised losses not recoverable i.e. claims
Guarantor institution	Guarantee in respect of	amount R'000	R'000	year R'000	year R'000	Revaluations R'000	2017 R'000	2017 R'000	paid out R'000
	Motor vehicles								
	Subtotal								
	Housing								
Standard Bank			1						
FNB			1						
ABSA			111				111		
NP Develop Cor (LIMDEV)			156	203	71		288		
	Subtotal Other		267	203	71		399		
	Subtotal								
	TOTAL		267	203	71		399		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 3B STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2017

	Opening Balance	Liabilities incurred during the	Liabilities paid/cancell ed/reduced	Liabilities recoverable (Provide	Closing Balance
Nature of Liability	1 April 2016 R'000	year R'000	year R'000	hereunder) R'000	2017 R'000
Claims against the department					
Allegations that the department published defamatory statements about the plaintiff in serveral newspapers	45 000				45 000
Allegations that the department published defamatory statements about the plaintiff (Mphahlele and Mbambo)	100				100
The plaintiff (Mashau mabotse) alleged that he was called a thief by a social worker at Mashama clinic	1000				1000
Muthaphuli Lydia (ABSA Ins) MEC for motor vehicle accident	7		7		1
Mukond trading alleged that SCM failed to effect payment after service has been rendered	က		က		1
Rasemate Johannes Nkoana / MEC for Motor Vehicle Accident	66				66
MVA: employee Makaleng NS collided with complaint and causes damages	42		42		I
MVA: Our employee Ms Ledwaba B involved in an accident and caused damages	23		23		
Malicious prosection: it is alleged that the employee stole the department items (computer). Theft case has been opened and the plaintiff was arrested and	315		315		
detained. Subsequently the charges has been withdrawn against him.	(C		
MVA: our employee one Inbowen! Ab was involved in an accident with a car belonging to the claimant	٥		٥		1
MVA: our employee one Nemajilili was involved in an accident and damage was caused by the other car	10		10		ı
MVA: our driver one Khashane Teleni collided with the car belonging to the claimant	52		52		ı
MVA: our driver on JR shiko a driver insured by SA underwriter collided with the car belonging to the claimant					•

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

MVA: Mohoto collided with Lubisi and caused damages to the value of R5 060	20	
MVA: our driver one while driving GG car collided with vehicle belonging to the claimant (Mashigo L)	57	57
MVA: Our driver one while driving GG car collided with vehicle belonging to the claimant (Midway OBO Mohlaken)	12	12
MVA: Employee involved in an accident and other damaged (Nengwekhulu)	27	27
MVA: Employee (Masithulela) collided with the car of Mr Mutsila thereby allegedly causing damages to the car. The officer was on duty by the time of the accident	39	
MVA: Macheke K.E, a social worker at Waterberg collided with a motor vehicle	30	
belonging to David Mulaudzi tnereby causing damages Failure by the department to implement resolutionof 2012 across the board. The	199	199
resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS		
Failure by the department to implement resolutionof 2012 across the board. The	199	199
resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashita K.P		
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The	∞	8
employee demand that he should be elevated as regulated in terms of the resolution		
Failure by the department to implement resolutionof 2012 across the board. The	199	199
resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS		
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution	199	199
– Mashola NS		
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution — Mashola NS	199	199

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	162	162	1
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution — Mashola NS	199	199	1
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution — Mashola NS	199	199	1
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution — Mashola NS	199	199	ı
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution — Mashola NS	199	199	1
Failure by the department to implement resolutionof 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution — Mashola NS	199	199	1
MVA: the employee of the department Ms Makhubela allegedly drove negligently thereby collided with car driven by Mr. Tjebane. The insurance is claiming for damages	29	29	ı
Allegations that the Minister promise to provide the plaintiff with food and cash payment of R3 000.00	8		က
Alleged that the Department Of Social Development did not pay the Service provider DEVELOPNOMIC PTY LTD as per Oder that was issued	12		12

46 333

2 754

12

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

Other Dispute by employees for payment of performance bonus

Subtotal

TOTAL

53 953	1 035	12	57 730
8 655	1 035		8 655

7 620

1 035

ANNEXURE 4
CLAIMS RECOVERABLE

	Confirme outsta	Confirmed balance outstanding	Unconfirm outsta	Unconfirmed balance outstanding		Total	Cash in transit at year end 2016/17	it at year end 3/17
Government Entity	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016	Receipt date up to six (6) working days after vear end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000	•	R'000
Department								
Gauteng Health		94				94		
Gauteng Social Development		53				53		
SAPS		12				12		
Indep. Police Investigation Directorate				9		9		
Limpopo Education			25		25			
Mpumalanga Social			25		25			
Development Correctional Services			26		26			
TOTAL		159	92	9	92	165		

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 5 INTER-GOVERNMENT PAYABLES

	Confirmed balance	d balance	Unconfirm	Unconfirmed balance			Cash in transit at year end	t at year end
	outstanding	nding	ontsta	outstanding	TOTAL	AL	2016/17	/17
GOVERNMENT ENTITY	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016	Payment date up to six (6) working days before year end	Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
Current								
Gauteng Social Development				20		20		
National Department of			42		42			
Cooperative Governance								
Mpumalanga Social Development			51		51			

TOTAL

ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS for the year ended 31 March 2017

ANNEXURE 6 INVENTORIES

	Note	Quantity	2016/17	Quantity	2015/16
mventory [ref major category]			R'000		R'000
Opening balance		1 320	1 45	714	98
Add/(Less): Adjustments to prior year balance					
Add: Additions/Purchases - Cash		52 292	8 935	29 672	15 800
Add: Additions - Non-cash					
(Less): Disposals					
(Less): Issues		(46 526)	(8 626)	(29 066)	(15 741)
Add/(Less): Adjustments					
Closing balance	•	980 2	454	1 320	145

ANNEXURE 7 MOVEMENT IN CAPITAL WORK IN PROGRESS

BUILDINGS AND OTHER FIXED STRUCTURES

Non-residential buildings

TOTAL

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2017

Opening balance R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000		
243 955	23 545	(126 853)	140 647		
243 955	23 545	(126 853)	140 647		
243 955	23 545	(126 853)	140 647		

	Number o	2016/17	
Age analysis on ongoing projects	Planned, No construction started	Planned, Construction started	Total R'000
0 to 1 Year		4	3 234
Longer than 5 Years	23	1	137 413
Total	23	5	140 647

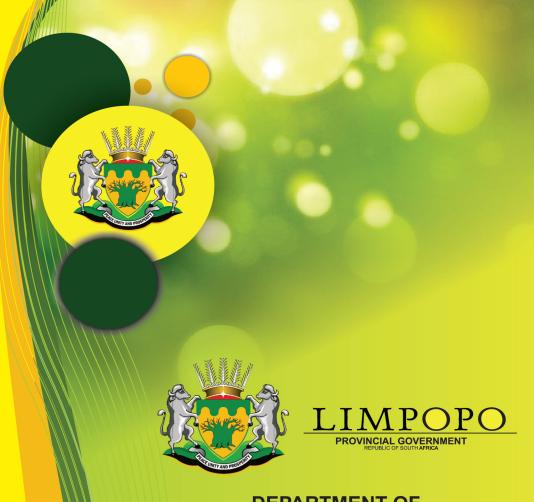
Projects longer than 5 years were put on hold due financial constrains

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Prior period error R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	232 192	13 170	(1 407)	-	243 955
Non-residential buildings	232 192	13 170	(1 407)		243 955
	-				
TOTAL	232 192	13 170	(1 407)	-	243 955

ANNEXURE 8A INTER-ENTITY ADVANCES PAID (note 14)

	Confirme outsta	d balance Inding	Unconfirmed balance outstanding		TOTAL	
ENTITY	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Independent Development Trust National Development Agency	13 191 532	13 191 646				13 191 646
National School of Governance		51				51
Subtotal	13 723	13 888				13 888
PROVINCIAL DEPARTMENTS						
Non-Profit Organisation	3 147	4 696				4 696
Subtotal	3 147	4 696				4 696
PUBLIC ENTITIES						
Subtotal						
OTHER ENTITIES						
Subtotal						
TOTAL	16 870	18 584				18 584



DEPARTMENT OF SOCIAL DEVELOPMENT

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