



SP_6_SERVICE SPECIFICATION FOR YOUTH NPOs_2027/28-2029/30

SPECIFICATION TITLE: SERVICES FOR YOUTH NPOS

SPECIFICATION: YOUTH DEVELOPMENT

1. BACKGROUND

1.1. POPULATION OR COMMUNITY NEED

The service seeks to create an enabling environment for the young people to reach their full potential. The identified mechanisms and interventions will act as catalysts to help clear critical blockages and achieve this positive environment for the youth. It is therefore obligatory for government to ensure that the youth are empowered to discharge their responsibilities and obligations to society, hence the youth funding initiative.

The service also seeks to ;

- ✓ Strengthen the capacity of key youth development institutions in the Province and ensure integration and coordination in the delivery of youth services.
- ✓ Strengthen the capacities of youths to enable them to take charge of their own wellbeing through building their assets and ultimately realizing their potential to the fullest.

TARGET

The service is earmarked for young people between the ages of 18-35 years in communities. The service is in response to the high level of youth unemployment, poverty and inequality, which continue to prevail. The level of NEET youth (No Education, Employment and Training) continue to rise above 40%. The NEET category is the top priority group targeted for capacity building. The programme targets youth from vulnerable households in both rural and urban areas of communities.

1.2 Population and Community-level outcomes or results

As largest segment of the population groupings, young people comprise more than two third of the population. According to Stats SA report the population of South Africa is estimated at 63,02 million in mid-2024. The population annual growth rate is 1,33%, up by 835 513 people since 2023. The youth are an important component in the composition of the South African population and are vital to the country's present and future development.

Limpopo's official unemployment rate is 28.2% by the end of 2025 and the expanded unemployment rate, which includes residents who have given up looking for work stood at 46.1%. The total national population youth in the NEET category (Not Employed, Education and Training) sits at approximately 37.6%

1.3 Capacity of the Institution

The Department of Social Development has a Youth Development Program, which seeks to develop the youth on skills and entrepreneurship development. Skills development for the youth will assist in the reduction of high youth unemployment. Youth are also taken on entrepreneurship development programs to create capacity, which will enable them to manage own businesses. The department also funds youth structures such as the youth NPOs as a way of enhancing capacity amongst the youth.

Youth empowerment programmes such as Lifeskills, Job preparedness, YES program offered by the National Youth Service. The targeted stakeholders is youth organizations, governance structures for the youth, any other youth formation in the civil society and the youth in communities

The department capacitate vulnerable individuals in communities on prevalent social ills in the Province such as Gender Based Violence and Femicide, Mental Health (bullying) and Substance Abuse. The focus areas were informed by the socio-economic challenges facing young people and a high prevalence of such social ills.

2.SERVICE OVERVIEW

2.1 Description and Objectives of the service.

Services of Skills and Entrepreneurship Development for the youth – coordinate skills development for the youth such as Lifeskills, Job preparedness, YES program offered by the National Youth Service in collaboration with NYDA. Youth empowerment programmes earmarked to empower youth on entrepreneurship programmes.

Funding will be considered in line with the following Objectives:

OBJECTIVE 1: To facilitate the funding process of youth NPOs, monitor the implementation of the programmes and utilization of their funds.

OBJECTIVE 2: Mentoring of emerging organizations rendering youth development services by providing governance oversight, capacity building, implementation and monitoring of compliance for over an annual period (2027/2028).

2.2. Components of the Service/Activities

Below are the activities aligned to the objectives listed above.

Skills Development – the service seeks to empower young people between ages of 18 and 35 years for job creation and other opportunities.

Objective - To empower youth on skills and socio-economic development.

Activities:

- ✓ Identify skills development programmes
- ✓ identify youth to be trained
- ✓ Develop Database
- ✓ identify accredited service provider in consultation
- ✓ Facilitate the appointment of service provider
- ✓ Monitor the training sessions
- ✓ Compile reports

Entrepreneurship Development for the youth

Objective:

These are services and programmes aimed at building SMMEs skills amongst the youth in order to increase their capacity to access economic opportunities.

Activities :

- ✓ Identify entrepreneurship development programmes
- ✓ identify youth to be empowered
- ✓ Develop Database

- ✓ Identify service provider
- ✓ Coordinate the empowerment sessions
- ✓ Monitor the empowerment sessions
- ✓ Compile reports

Youth Mobilisation

Objective : This service seek to counts the number of youth participating in youth mobilisation programmes. Mobilisation programmes refers to all youth that have been reached through dialogues, camps and Outreach Programmes.

Activities:

- ✓ Identify youth to be mobilised
- ✓ Identify mobilisation programmes
- ✓ Identify relevant stakeholders
- ✓ Stakeholder consultation
- ✓ Coordinate /facilitate youth mobilization
- ✓ Develop database of youth reached through mobilization programmes

Funding of youth structures (youth NPOs)

Objective: This service seeks to count the number of youth development structures supported. Youth development structures refer to youth forums, youth service centres, youth clubs and youth NPOs. Support means training, funding, capacity building, coaching and mentoring .

Activities:

✓ Conduct compulsory briefing sessions
✓ Administer Grid
✓ Conduct assessment of funding proposals
✓ Conduct physical verification of entities
✓ Recommend for funding
✓ Transfer funds
✓ Monitor implementation

Service on funding of youth structures (youth NPOs), which seek to improve the economic status of the youth and reduce the level of poverty amongst the youth.

2027/2028

This refers to the provision of youth and entrepreneurship development services to young people between ages of 18 and 35 years for job creation and other opportunities.

2.3 Geographic coverage of the service

Objective

Geographical Areas

Target year/s

OBJECTIVE 1:

1. To facilitate the funding process of the existing organizations/ NPOs, monitor the implementation of the programmes and utilization of their funds.

The service targets 5 Districts (22 Municipalities)

Year1: 5 Districts

Services for youth development

OBJECTIVE 2:

Mentoring of youth Non-Profit Organizations (NPOs) rendering youth development services by providing governance oversight, capacity building, implementation and monitoring compliance thereof over an annual period.

The service targets 5 Districts (22 Municipalities)

Year 1: identification of youth non-profit organizations in 5 districts.

Capacitate and support non-profit organisations on governance and compliance matters.

2.4 Time-related elements applicable to the service

Implementation of the youth development programmes including NPO compliance will be done on a daily basis during working hours.

3. Quality and compliance requirements

The organization should have an understanding and knowledge of the following key documents:

4. Legislative Mandates

Sustainable Development Goals (SDG): Vision 2030

The Sustainable Development Goal (SDG) on Quality of Education supports the development of entrepreneurial culture and skills, provides technical and vocational training and helps enhancing youth people's skills and knowledge for employment, decent jobs and entrepreneurship.

National Youth Policy 2021-2030

The National Department of Social Development Youth Policy (NDSYP) 2021-2030 is a Departmental policy aimed at effecting co-ordination and mainstreaming of youth development outcomes for youth programmes at national, provincial and local levels of Department Social Development within South Africa. The Policy is an extended arm of the macro National Youth Policy 2020-2030 designed to co-ordinate Youth Development in South Africa across all level of Social Development and the sector.

Limpopo Youth Empowerment Strategy

Its aimed at ensuring;

- ✓ Mainstreaming of youth development issues and occupy their rightful place and space in the planning, budgeting and implementation of programmes of the Limpopo Provincial Government.
- ✓ Strengthening the capacity of key youth development institutions in the Province and ensure integration and coordination in the delivery of youth services.
- ✓ Strengthen the capacities of youths to enable them to take charge of their own wellbeing through building their assets and ultimately realizing their potential to the fullest.
- ✓ Strengthen a culture of patriotic citizenship, social cohesion and nation-building among young people of Limpopo Province and assist them to become responsible adults who care for their families and others.
- ✓ To create a wider range of learning pathways to provide young people with multiple routes and exit opportunities of them to realize successful transition from youth to adulthood.
- ✓ To design and implement interventions that seek to provide a wide variety of opportunities for needy young people, especially in rural areas.

5. Key Performance indicators

NO.	OUTPUT INDICATORS	BENEFICIARY-LEVEL OUTCOME INDICATORS
	OBJECTIVE 1	OBJECTIVE 2
1	Number of youth participating in skills development programmes	Participation rate of youth in skills development programmes Level of opportunities created in youth NPOs
2	Number of youth participating in entrepreneurship development programmes	Participation rate of youth in entrepreneurship development programmes

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Objective 1: Number of youth participating in skills development programmes

Objective 2: Number of youth participating in entrepreneurship development programmes .

Objective 3: Number of youth participating in youth mobilization programmes

Objective 4: Number of youth development structures supported.