

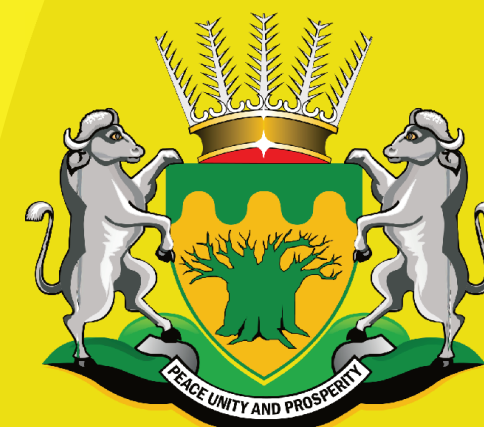
LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF
SOCIAL DEVELOPMENT**

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LIMPOPO
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

**DEPARTMENT OF
SOCIAL DEVELOPMENT**

**VOTE NO.12
ANNUAL REPORT
2016/2017**

FINANCIAL YEAR

The heartland of Southern Africa- development is about people

The heartland of Southern Africa- development is about people

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PART A: GENERAL INFORMATION

1. DEPARTMENT GENERAL INFORMATION

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2. LIST OF ABBREVIATIONS/ACRONYMS

AC	Audit Committee
AGSA	Auditor General of South Africa
ANC	African National Congress
AO	Accounting Officer
APP	Annual Performance Plan

BAS	Basic Accounting System
BAUD	Bar Coded Asset Audit
BBBEE	Broad Based Black Economic Empowerment
CAC	Central Audit Committee
CBO	Community based Organization
CHH	Child Headed Household
CCMA	Commission for Conciliation Mediation and Arbitration
CDP	Community Development Practitioner
CDA	Central Drug Authority
CFO	Chief Finance Officer
CNDC	Community Nutrition Development Centres
CYCC	Child and Youth Care Centre
CYCW	Child and Youth Care Workers
DIC	Drop in Centre
DORA	Division of Revenue Act
DSD	Department of Social Development
EBT	Electronic banking transfer
ECD	Early Childhood Development
EPWP	Extended Public Works Programme
EXCO	Executive Committee
EU	European Union
FET	Further Education and Training
GOVT	Government
HIV	Human immune virus
AIDS	Acquired immune deficiency syndrome

HCBC	Home Community Based Care
HOD	Head of Department
HR	Human Resource
HRD	Human Resource Development
HRM	Human Resource Management
HRP	Human Resource Plan
HWSETA	Health and Welfare Sector Education and Training Authority
ICT	Information Communication Technology
IDT	Independent Development Trust
IEC	Information, Education and Communication
LDP	Limpopo Development Plan
MDDA	Media Development Diversity Agency
MDG	Millennium Development Goals
MEC	Member of Executive Council
MTEF	Medium Term Expenditure Framework
MTSF	Medium Term Strategic Framework
MPAT	Management Performance Assessment Tool
NACCW	National Association of Child Care Workers
NDA	National Development Agency
NDP	National Development Plan
NGO	Non-Governmental Organization
NPO	Non-Profit Organization
NQF	National Qualification Framework
OD	Organisational Design

OFA	Organisational Functionality Assessment
OSD	Occupation Specific Dispensation
OVC	Orphans and Vulnerable Children
PERSAL	Personnel Salary
PFMA	Public Finance Management Act
PMDS	Performance Management Development System
SANCA	South African National Council for Alcoholism and Drug dependence
SAPS	South African Police Services
SAQA	South African Qualification Authority
SCM	Supply Chain Management
SCOPA	Standing Committee on Public Accounts
SDIP	Service Delivery Improvement Plan
SITA	State Information Technology Agency
SMME	Small Medium and Micro Enterprises
SMS	Senior Management Services
TR	Treasury Regulations
TVET	Technical Vocational Education and Training
VEP	Victim Empowerment Programme
WAN	Wide Area Network

3. FOREWORD BY THE MEMBER OF THE EXECUTIVE COUNCIL



Name: Dr P.C Ramathuba

Title : Member of the Executive Council

The past financial year has yet again hailed significant achievements for the Department and it is with a great sense of pride that I present the Department's Annual Report for this period.

In order to fulfil its constitutional mandate of reducing poverty and creating a caring society, the Department developed and implemented a range of programmes aimed at improving the lives of the most vulnerable citizens of Limpopo.

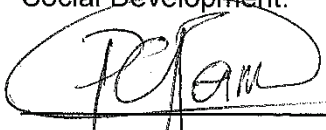
Our key responsibility is to provide a social safety net for the poor and to prevent more people from sliding into abject poverty and hardship, by creating opportunities

for self-sustainability. This is achieved by supporting initiatives such as cooperatives and it is especially those led by women and the youth that have received priority. The Department remains committed towards the liberation of the woman, the emancipation of the man and the liberty of the child. In addressing poverty, unemployment and inequality, the Department has ensured that no citizen goes to bed hungry, with the introduction of Provincial Food Distribution Centres and Community Development Nutrition Centres, to complement their Provincial counterparts.

Further to this, we continue to join hands with sister departments, civil society and NPOs in fighting the ever-present evil of substance abuse, that seems to continuously tear communities and families apart, as well as lead to socio-economic issues such as crime, child neglect, violence and health problems.

NPOs remain an integral part of service delivery in line with the mandate of the Department. We therefore continue to support these structures with financial support as well as technical advice.

I am therefore proud to present the 2016/17 Annual Report for the Department of Social Development.



MEC Dr P.C Ramathuba

Date 28/07/2017

4. DEPUTY MINISTER STATEMENT

Not applicable

5. REPORT OF THE ACCOUNTING OFFICER



Name: Mme Daphne Ramokgopa

Title : Head of Department

Overview of the operations of the Department:

During the 2016/17 financial year, the Department of Social Development focused on maximum performance of deliverables over the Medium Term Expenditure Framework (MTEF) period. The DSD service delivery targets were guided by the MTSF priorities and the government's outcomes-based performance management approach, primarily on Outcome 13 and supporting Outcomes 1, 2, 3, 4, 7 and 12,

which contribute to Social Protection, Quality Education, Health, Safety and Security, Food Security and improvement of skills and building a capable state.

The Department at all times in its effort to implement its programmes, is directed by government's key policies as informed by its mandate. The Department exists mainly to provide social protection through implementation of comprehensive social services to the poor and vulnerable members of society. This is being implemented through the five (5) interrelated programmes

The Annual report focuses on the results, challenges, significant events and projects for the 2016/17 financial year. In the year under review, the department has successfully implemented the strategies and plans in view of responding to the immediate social challenges confronting communities in the Province.

Introduction of the mobile ECD programme and the registration drive ensured increased access to ECD programmes. Testimony to this is based on the fact that 187 793 children are accessing ECD services whereby additional 19 ECD sites are fully registered and 305 sites are conditionally registered.

In the endeavour to build a caring nation through key intervention programmes related to curbing the scourge of HIV and AIDS, the department managed to train 108 organisations in behavioural change programmes. A total of 30 452 people were reached out, with the resultant 23 311 beneficiaries of psychosocial support services.

Limpopo province is not immune to abuse of substances across all age groups. Departmental interventions ensured outreach to 327 431 people through substance abuse prevention, treatment and rehabilitation services. A total of 634 service users were exposed to out-patient treatment services. The potential users of in-patient service on substance abuse cannot be provided with a service due to delayed completion and opening of the Seshego Treatment Centre. It is however planned that the centre should be operational during the next financial year.

In pursuit of increased access to community intervention services to vulnerable households especially those in need of food security services, the Department managed to reach 166 588 people representing 96% of 172 462 target . There is still

a challenge in reaching all the centres which need further improvement on integration of the programmes.

The youth remain an invaluable contributor towards decent employment through inclusive economic growth. Departmental youth programmes ensured support to 10 youth development structures and exposure of young people to capacity building opportunities. A total of 27 188 young people were mobilised and exposed to skills development and entrepreneurship development programmes with the ultimate goal of empowerment and job creation initiatives.

The appointment of GITO and Chief Risk Officer during the year under review will enhance performance of the department especially on information communication technology and managing risks to improve internal controls.

The department is determined to sustain achievement of the equity targets through continued recognition and inclusion of women, youth and people with disabilities. Programmes for these designated groups will be strengthened in line with the National Development Plan that aims towards improving the living conditions for the people in our communities.

Overview of the financial results of the Department:

Departmental receipts

Departmental receipts	2016/2017			2015/2016		
	Estimate	Actual Amount Collected	(Over)/Under Collection	Estimate	Actual Amount Collected	(Over)/Under Collection
	R'000	R'000	R'000	R'000	R'000	R'000
Sale of goods and services other than	1 502	1 303	197	1 446	1 597	(151)

capital assets						
Interest and Dividends	-	7	(7)	-	-	-
Sale of capital assets	1 281	3 148	(1 867)	328	13	315
Financial transactions in assets and liabilities	16 166	10 166	6 000	1 331	1 814	(483)
Total	18 948	14 624	4 324	3 105	3 424	(319)

The Departmental revised revenue budget for 2016/17 financial year is R18 948 million and a collection of R14 624 million or 77% of the adjusted budget by 31 March 2017.

Sale of Goods and Services – Non capital assets

Under collection is as a result of relocation to new premises that did not have sufficient parking.

Revenue Financial Assets

Over collection is due to implementation of 2012/13 Debt recovery process from overpaid NGO's that are funded for the 2016/17 financial year.

Programme Name	2016/2017			2015/2016		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Administration	287 422	274 712	12 710	284 605	264 642	20 063
Social Welfare services	309 851	305 488	4 363	282 238	279 953	1 485
Children and Families	736 252	735 803	450	681 952	681 257	695
Restorative Services	167 597	167 209	388	192 514	191 723	791
Development and Research	178 717	178 138	579	168 575	168 242	333
Total	1 679 839	1 658 559	21 280	1 608 884	1 585 517	23 367

The Department spent 98.9% of its adjusted budget during the 2016/17 financial year compared to 98.6% spent in 2015/16 financial year. Administration programme spent 95.5% of its adjusted budget during the 2016/17 financial year compared to 93% spent in 2015/16 financial year. The underspending is due to delay in recruitment process towards the thirty-eight (38) funded vacant posts. Included to the underspending is the commitments for infrastructure payments for projects not completed as planned and delay in handing over of sites to contractors for four (4) projects for construction of office accommodation.

Social Welfare Services, Children & families, Restorative Services and Development & Research programmes have spent 98.6%, 99.9%, 99.8% and 99.7% of the adjusted budget respectively.

- **Virements/roll overs**

- No virement and an amount of R2 781 million has been requested as a roll over for payments of commitments from priority and earmarked funding for departmental tools of trade.
- A description of the reasons for unauthorised, fruitless and wasteful expenditure and the amounts involved as well as steps taken to address and prevent a recurrence.

- **Future plans of the Department**

- Implement the 2017/18 APP.
- Implementation of the National Integrated Childhood Development Policy.

- **Public Private Partnerships**

None.

- **New or proposed activities**

None.

Supply chain management

- All Directors and Shareholders of companies as well as members of close corporations of the recommended companies are being vetted through PERSAL. This is done prior to award of competitive bids and quotations to ensure that bids or quotations are not awarded to restricted companies and officials in public service with business interests without approval.
- Appointed Bid Adjudication Committee members were capacitated on supply chain management processes.
- Shortage of staff has been the main challenge especially in SCM in the year under review. This is for both Head Office and at the District level. The filling of posts in this area will be prioritized.
- The Department has implemented BAUD Asset Management system in 2016/17 financial year.

- **Gifts and Donations received in kind from non-related parties**

None

- **Exemptions and deviations received from the National Treasury**

None

- **Events after the reporting date**

- The Chief Financial Officer resigned with effect from 01 April 2017 and an Acting Chief Financial Officer was appointed on 06 April 2017.
- Protests in Vuwani have affected service delivery in the Department.
- The contract for the Head of Department expired at the end of May 2016 and the new Head of department was appointed on the 1st November 2016.
- The Director: Monitoring and Evaluation has resigned with effect from the 1st June 2016 and there has been an acting person in the post.

- **Other**

There are no other material facts or circumstances, which may have an effect on the understanding of the financial state of affairs, not addressed elsewhere in this report.

Acknowledgement/s or Appreciation

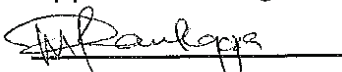
The implementation of the Department Annual Performance Plan 2016/17 has been possible because of the contribution of various stakeholders. In this regard, I would like to acknowledge among others the following:

- Portfolio committee on Social Development
- Cluster 1 Audit committee
- Limpopo Office of the Premier
- National Department of Social Development
- Limpopo Provincial Treasury
- National Development Agency
- South African Social Security Agency
- Organized Labour
- Civil and Non Profit Organisations

Conclusion

In conclusion, I would like to express my gratitude to the Executive Authority, Oversight bodies and members of the Parliamentary Committees for their political leadership, expertise and guidance. I also wish to extend my appreciation to the leadership and staff of our supporting Agencies, NPOs and other sector partners for their continued support. Finally, I would like to heartily thank the management team and staff members in the department for their dedication and hard work in pursuit of our objectives in striving towards meeting our commitments to the people of Limpopo.

Approval and sign off



Mme Mapula Daphne Ramokgopa

Accounting Officer

Department of Social Development

Date: 28/07/2017

6. STATEMENT OF RESPONSIBILITY AND CONFIRMATION OF ACCURACY FOR THE ANNUAL REPORT

To the best of my knowledge and belief, I confirm the following:

All information and amounts disclosed throughout the annual report are consistent.

The annual report is complete, accurate and is free from any omissions.

The annual report has been prepared in accordance with the guidelines on the annual report as issued by National Treasury.

The Annual Financial Statements (Part E), have been prepared in accordance with the modified cash standard and the relevant frameworks and guidelines issued by the National Treasury.

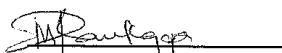
The Accounting Officer is responsible for the preparation of the annual financial statements and for the judgements made in this information.

The Accounting Officer is responsible for establishing, and implementing a system of internal control that has been designed to provide reasonable assurance as to the integrity and reliability of the performance information, the human resources information and the annual financial statements.

The external auditors are engaged to express an independent opinion on the annual financial statements.

In my opinion, the annual report fairly reflects the operations, the performance information, the human resources information and the financial affairs of the Department for the financial year ended 31 March 2017.

Yours faithfully



Head of Department
Mme Mapula Daphne Ramokgopa

Date: 28/07/2017

7. STRATEGIC OVERVIEW

7.1. Vision

A Caring and self-reliant Society.

7.2. Mission

To transform our society by building conscious and capable citizens through the provision of integrated social development services.

7.3. Values

- **Human Dignity**

Is a fundamental human right that must be protected in terms of the Constitution of South Africa and facilitates freedoms, justice and peace.

- **Respect**

Is showing regard for one another and the people we serve and is a fundamental value for the realisation of development goals.

- **Integrity**

Refers to consistency with our values, principles, actions, and measures and thus generate trustworthiness amongst ourselves and with our stakeholders.

- **Equality and Equity**

We seek to ensure equal access to services, participation of citizens in the decisions that affect their lives and the pursuit of equity imperatives where imbalances exist.

- **Accountability**

Refers to our obligation to account for our activities, accept responsibility for them and to disclose the results in a transparent manner.

8. LEGISLATIVE AND OTHER MANDATES

The Department derives its legislative mandates from the Constitution of the Republic of South Africa (Section 27 (1) (c), providing for the right of access to Social assistance to those unable to support themselves and their dependents. Section 28

(1) of the Constitution enshrines the right of children with regards to appropriate care, basic nutrition, shelter, health care and social services.

8.1 Constitutional Mandates

The Department implements its constitutional mandates in terms of Section 27(1)(28(1) and schedule 4 of the constitution of Republic of South Africa, Act 108 of 1996.

8.2 Legislative mandates

The following national legislation and policy documents form the legal and policy framework being implemented within the Department:

- **Social Assistance Act (Act no 13 of 2004)**

The Social Assistance Act, 1992 provides for the rendering of social assistance to persons, national councils and Social Development Organizations.

- **Social Service Professions Act, 1978 (Act no. 110 of 1978)**

Promotes and regulates the practice of social service practitioners for social service professions.

- **White Paper for Social Welfare (1997)**

Aims to transform social welfare services through developmental approach

- **Social Service Professions Act, 1978 (Act no. 110 of 1978)**

Promotes and regulates the practice of social service practitioners for social service professions.

- **Child Care Act, 1983 (Act No. 74 of 1983)**

Provides the framework for the care of vulnerable children.

- **Probation Services Act, 1991 (Act no. 116 of 1991)**

Provides for the transformation of the child and youth care system.

- **Domestic Violence Act (Act no. 61 of 2003)**
Provides for the protection of the victims of domestic violence and the vulnerable members of the society.
- **The Child Justice Act (Act no. 75 of 2008)**
Provides the framework for dealing with children in conflict with the law.
- **Older persons Act (Act no.13 of 2006.)**
Provides a framework for the empowerment and protection of older persons.
- **Advisory Board on Social Development Act, 2001 (Act no. 3 of 2001)**
Provides for a national advisory structure in the social development sector.
- **Non-Profit Organisations Act, 1997**
This Act repealed the Fund-Raising Act, 1997, excluding the chapter that deals with relief funds, and provided for an environment in which non-profit organisations can flourish. The Act also established an administrative and regulatory framework within which non-profit organisations can conduct their affairs. The process of amending the act is underway and will be concluded in 2015/16 financial year.
- **Children's Amendment Act No. 38 of 2005**
Provides the framework for the care and protection of children.
- **Sexual Offences Related Matters Amendment Act no 32 of 2007**
Provides for the regulation of sexual offences against vulnerable groups.

Policy mandates

- **National Development Plan**

Chapter 11 of the NDP requires that the Department of Social Development should spearhead the Social Protection to make sure there is alignment and coordination of Social protection issues including addressing the challenges of eradicating poverty and reducing inequality.

- **Medium Term Strategic Framework**

It identifies the development challenges that government has to confront in the next five years. It serves as a backdrop to guide planning and budgeting across the three spheres of government.

- **National guideline on Victim Empowerment**

It provides a framework for sound inter-Departmental and inter-sectoral collaboration and for the integration of effective institutional arrangements for a multi-pronged approach in managing victim empowerment.

- **Limpopo Development Plan**

It is the overarching development strategy for Limpopo province for the next five years. It seeks to reduce poverty, unemployment and inequality through sustainable economic development, social development and transformation.

- **White Paper for Social Welfare (1997)**

The White Paper sets out the principles, guidelines, proposed policies and programmes for developmental social welfare in South Africa. As the primary policy document, the White Paper serves as the foundation for social welfare in the post-1994 era.

- **Integrated National Disability Strategy**

It provides for an integration of disability issues in all government development strategies, planning and programmes.

- **Disability Policy 2006**

It recognizes that Persons with Disabilities are valuable human resources for the country and seeks to create an environment that provides them with equal opportunities, protection of their rights and full participation in society.

- **Relevant Conventions and Agreements**

This refers to relevant and applicable Conventions and Agreements concluded relating to social development.

- **Population Policy 1998**

It examines the current state and likely future directions of population policy in South Africa with particular reference to family planning activities set against the background of past and its also response to the changing socio-political situations in the country.

- **National Crime Prevention Strategy**

It provides the need to follow developmental approach and inter-sectoral collaboration towards combating and addressing crime.

- **Minimum Standards for Residential Facilities on People with Disabilities**

They serve as a guide to individuals and families as to what they can reasonably expect of a residential service. They have been developed for the purposes of the registration and inspection of residential services for people with disabilities.

- **National drug master plan.**

It guides and monitors the actions of government Departments to reduce the demand for and supply of drugs and the harm associated with their use and abuse.

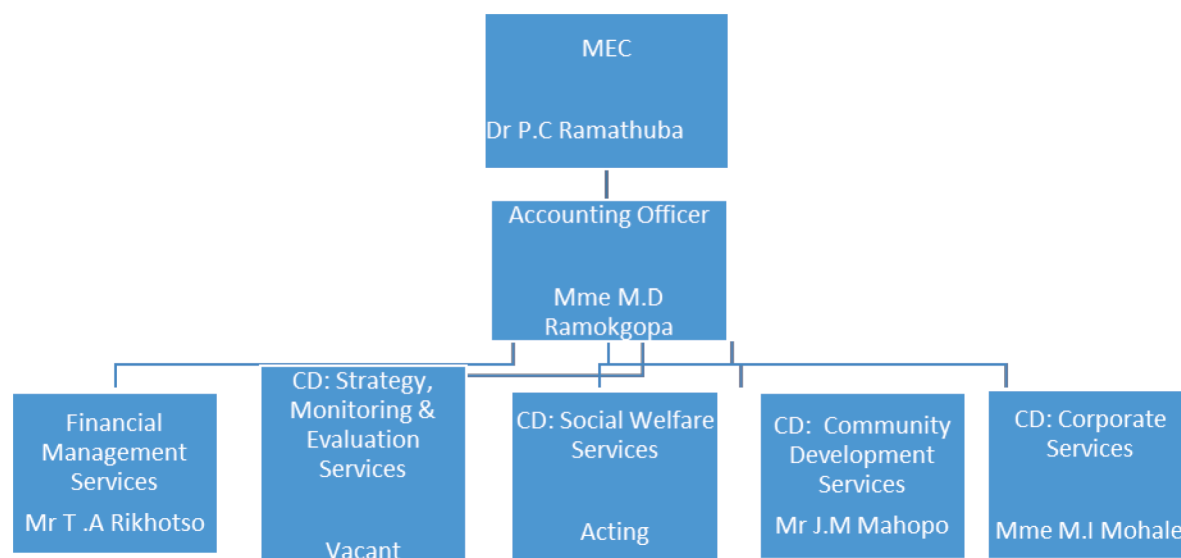
- **Policy Framework on Orphaned and Vulnerable Children.**

It provides for a common agenda for mounting an effective response towards addressing the challenges posed by the HIV/AIDS epidemic. It outlines key actions that must be taken urgently, including the prioritization of support for orphans, vulnerable children and their families in the national policies, actions and plans.

- **National Integrated Early Childhood Development Policy**

The Policy aims at addressing challenges encountered within the sector in relation to currently available legislation that is not well coordinated. The policy objective is to improve universal access to quality, equitable and appropriate services to children.

9. ORGANISATIONAL STRUCTURE



10. ENTITIES REPORTING TO THE MEC

The table below indicates the entities that report to the MEC.

Name of Entity	Legislative Mandate	Financial Relationship	Nature of Operations
N/A	N/A	N/A	N/A

PART B: PERFORMANCE INFORMATION

1. AUDITOR GENERAL'S REPORT: PREDETERMINED OBJECTIVES

2. OVERVIEW OF DEPARTMENTAL PERFORMANCE

The department has improved from 60% programme performance information in 2015/16 to 70% in the year under review. This account for the achievement of 51 out of 73 indicators. Out of the 73 indicators, 20 were not achieved which translates to 27% and 2 out of 73 indicators were not reported which accounts for 3 %. The non-reported indicators are attributed to the following unplanned performance indicators "Number of social work bursary holders graduates employed by DSD" and "Number of EPWP workers on learnership programmes" due to budgetary constraints.

The Department registered 56.5% (13 of 23) in 2016/17 of women in senior management services compared to 65.2% (15 of 23) in 2015/16. Although there is decline the Department is progressing well in compliance with Employment Equity Act. There has been an improvement from the previous year in terms of the employment of people with disabilities as the Department has moved from 1.7% (55 of 3196) in 2015/16 to 2 % (63 of 3138) in 2016/17. The appointment of people with Disabilities will remain a priority in the 2017/18 financial year.

The National Department of Social Development is still working on the development of the Service Delivery Model. The model will enhance comprehensive delivery of Social services which are accessible to communities.

The Department was able to mobilise 29 334 people in 64 Poverty stricken communities through Project Mikondzo in order to uplift the standard of living of the people. To that effect many communities, youth, women, Child Headed Households, People with Disabilities have benefitted in terms of farming equipments, school uniform, vegetable gardens, referrals to other role players and funding of projects.

Despite these achievements, the Department is still confronted with challenges relating to linking of Procurement of goods and services in order to stimulate local economic development from the credible cooperatives and SMMEs. The intervention in this regard will go a long way in reducing the incidences of Poverty and unemployment amongst women, youth and people with disabilities particularly in rural areas.

The Department participated in the Management Performance Assessment Tool (MPAT) since its inception in 2011. The programme is embarked on annually and results are published at the beginning of each financial year. The final MPAT 1.6 results could be summarised as follows:

- **Strategic Management:** Results for both Strategic Plans and Annual Performance Plans sustained level four (4). Monitoring and Evaluation has regressed from level four (4) to level two (2) due to non-functionality of Evaluation Unit within the department.
- **Governance and Accountability:** Functionality of management structures, Assessment of internal audit arrangements and assessment of accountability mechanisms sustained level four (4) whereas Service delivery charter, standards and SDIP regressed from level four (4) to level two point five (2.5), with slight improvement in fraud prevention and Assessment of risk management arrangements which functions at level two point five (2.5). Corporate Governance of ICT still remain a challenge attributable to poor resourcing of the Directorate

- **Human Resource Management:** Human Resources Development Planning, Implementation and Reporting sustained level four (4) whereas Application of recruitment and retention practices regressed from level three (3) to level two point five (2.5). Management of Employee Health and Wellness improved from level two point five (2.5) to level four (4).

The department is still struggling under the following areas: Diversity management, PMDS and Employee relations which are operating below level three (3).

- **Financial Management:** Acquisition management, payroll certification, Management of unauthorised, irregular, fruitless, and wasteful expenditure, Logistics and Delegations in terms of PFMA improved to level (four (4) respectively. Movable Asset management improved from level two (2) to level three (3) and the department still struggling with payments of suppliers which is at level two (2).

2.1 Service Delivery environment

At its core, the Department aims at delivering Social Welfare and developmental services to the poor and vulnerable households. The Department is also a custodian of Child Care and Protection. Services to this effect are rendered through ISIBINDI, access to ECD's, Drop in Centers, Foster care placements and psychosocial support.

In the 2016/17 Financial year, 187 793 children accessed registered ECD programmes. Of these children, 93 549 received the R15.00 subsidy. The Department also managed to register 275 ECD centres and 125 ECD programmes. There are currently 3 346 trained ECD Practitioners. This is to ensure that quality care and elementary learning is not compromised. The Ministerial Task Team on Foster Care, which aimed at ensuring that backlogs around the programme are addressed and that placement of children is not hampered unnecessarily and has assisted in the realisation of the target, therefore the Department has been able to place 2 529 children in foster care.

While substantial improvement in the wellbeing of fostered children has been registered, the Department realised a need to assess the impact of the foster care

programme. It is against this backdrop that the Department embarked on an Evaluation Study on the impact that foster care services has had on its beneficiaries. The Office of the Premier approved Terms of Reference that detail the intentions of the Evaluation. The processes around this major Evaluation are underway in partnership with the Office of the Premier and are expected to be finalised in the 2017/2018 financial year.

The bulk of the Department's services are delivered in partnership with NPO's. In the year under review, a total number of older persons who accessed funded residential facilities is 559, while those accessing community care and support services is 17 993. This is in response to the Older Persons Act that requires provision of care, support and protection of older persons. The Department continues to provide comprehensive and integrated services to people with disabilities. To this end, 4 032 people with disabilities accessed funded protective workshops in the 2016/17 financial year as compared to the 3 860 of those that were reached in the 2015/16 financial year. The Department will continue to capacitate community based rehabilitation centres and community service centres in order to expand the services to older persons and people with disabilities.

HIV and AIDS remains a challenge in the midst of the growing number of orphans and vulnerable children who need dedicated care and support from the Department. In the year under review, 21 189 orphans and vulnerable children receiving psychosocial services were reached and the number increased due to intensified campaigns in areas with high levels of ills. The problems around minors who are unaccompanied and loitering the streets of Limpopo remains a challenge. The Department is working in earnest around strategies to address this challenge.

Challenges posed by substance abuse remain a thorn in the flesh for the Department. The magnitude and vastness of the problem is what fuelled the Departmental efforts in ensuring that incidents of substance abuse are reduced. To this end, the Department managed to reach a total number of 327 642 people (children and adults) through substance abuse prevention programme. The Department will put more effort in ensuring that the Seshego Treatment Centre becomes activated so that the Department offers in-patient treatment services.

As part of creating an inclusive and responsive Social Protection System, in this regard 4 853 household accessed food through food security programme compared to 4 406 in 2015/16. In 2016/17, 166 854 people accessed food through DSD feeding programmes (centre based) compared to 76 619 in 2015/16. Twenty (20) income generating projects have been initiated and funded. This programme focused mainly on rural women, people with disability and unemployed youth. Income generating and food security projects have been initiated. The Department managed to create 2 647 jobs during the financial 2016/17. The Department in partnership with NDA and the National Department of Social Development, managed to empower 5 394 NPO's on governance, financial management, conflict management, registration and compliance.

2.2. Service Delivery Improvement Plan

The Department has completed a service delivery improvement plan. The tables below highlight the service delivery plan and the achievements to date.

Main services and standards

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
Number of youth participating in skills development programmes	Unemployed out of school youths between 18 - 35 years from profiled vulnerable households in Limpopo province.	328 youths to be capacitated on vocational skills.	500 youths to be capacitated on vocational skills.	328 youths were capacitated on vocational skills.
Number of children accessing registered ECD programmes	Children between 0-5 years in Limpopo province	187 793 children accessing the Early Child Development Programme (through centre based and non-	190 000 children have access to the registered Early Child Development	187 793 children accessed registered Early Child Development

Main services	Beneficiaries	Current/actual standard of service	Desired standard of service	Actual achievement
		centre based programmes)	Programme	Programme

Batho Pele arrangements with beneficiaries (Consultation access etc.)

Current/actual arrangements	Desired arrangements	Actual achievements
Consultation in relation to Early Childhood Development Programme for children between 0-5 years.	Consultation in relation to Early Childhood Development Programme for children between 0-5 years.	Consultations in relation to Early Childhood Development Programme for children between 0-5 years were held.
Capacity building of all ECD Stakeholders (ECD Centers, Government Departments, and NGOs) on ECD services on a quarterly basis.	Capacity building of all ECD Stakeholders (ECD Centers, Government Departments, and NGOs) on ECD services on a quarterly basis.	Conducted capacity building for all ECD Stakeholders (ECD Centers, Government Departments, and NGOs) on ECD services during the period the 2016/17 FY
Quarterly Provincial and District ECD Forum meetings for integration and coordination of ECD services.	Quarterly Provincial and District ECD Forum meetings for integration and coordination of ECD services.	Quarterly Provincial and District ECD Forum meetings for integration and coordination of ECD services were held.
DSD and ECD Practitioners to capacitate the community members /parents on ECD services to ensure they understand the important of ECD services to from 0-5years	DSD and ECD Practitioners to capacitate the community members /parents on ECD services to ensure they understand the important of ECD services to from 0-5years	DSD and ECD Practitioners capacitated the community members /parents on ECD services to ensure they understand the important of ECD services to from 0-5years

Current/actual arrangements	Desired arrangements	Actual achievements
Access: It is through office contacts (visits by beneficiaries at Local, District, Provincial Office, Tribal Offices, clinics and One Stop Centers), telephonic contacts, e-mails and written correspondence (letters, invitation Door-to-door visits will be conducted.	Access is through office contacts (visits by beneficiaries at Local, District, Provincial Office, Tribal Offices, clinics and One Stop Centers), telephonic contacts, e-mails and written correspondence (letters, invitation. Door-to-door visits will be conducted.	Through office contacts (visits by beneficiaries at Local, District, Provincial Office, Tribal Offices, clinics and One Stop Centers), telephonic contacts, e-mails and written correspondence (letters, invitation Door-to-door visits were conducted.
ECDs are within 2km radius within the area of access.	ECDs are within 2km radius within the area of access.	ECDs are within 2km radius within the area of access.
Openness & Transparency: in relation to Early Childhood Development Programme for children between 0-5 years. Disseminate information through community meetings, workshops and trainings, Departmental summits and use of citizen's report	Disseminate information through community meetings, workshops and trainings, Departmental summits and use of citizen's report	Disseminated information through community meetings, workshops and trainings, Departmental summits and use of citizen's report
Minutes of the District ECD Forums are disseminated to all stakeholders	Minutes of the District ECD Forums are disseminated to all stakeholders	Minutes of the District ECD Forums disseminated to all stakeholders
Posters, pamphlets and any information relating to ECD services will be sent to all ECD structures	Posters, pamphlets and any information relating to ECD services will be sent to all ECD structures	Posters, pamphlets and any information relating to ECD services sent to all ECD structures
Information in relation to Early Childhood Development Programme for children between 0-5 years. Disseminate information through workshops, campaigns and imbizos, including radio stations, through newsletter,	Disseminate information through workshops, campaigns and imbizos, including radio stations, through newsletter, brochures on ECD Programme	Disseminated information through workshops, campaigns and imbizos and brochures on ECD Programme

Current/actual arrangements	Desired arrangements	Actual achievements
brochures on ECD Programme		
Consultation in relation to Youth Development : Consult tribal authorities, local municipalities through stakeholder meeting and ensure that youth structures participate, conduct youth dialogues through youth structures, households profiling	Consult tribal authorities, local municipalities through stakeholder meeting and ensure that youth structures participate, conduct youth dialogues through youth structures, households profiling	Consulted tribal authorities, local municipalities through stakeholder meetings and ensured that youth structures participate, conducted youth dialogues through youth structures, households profiling
Access: The youth will have access to credible and accredited training and be exposed to other courses. They will have a wider range of services in the Province. Physical Addresses of all training service providers will be provided to the identified youths across the Province	The youth will have access to credible and accredited training and be exposed to other courses. They will have a wider range of services in the Province. Physical Addresses of all training service providers will be provided to the identified youths across the Province	The youth had access to training and were exposed to other courses. They had a wider range of services in the Province. Physical Addresses of all training service providers were provided to the identified youths across the Province
Openness & Transparency: All issues relating to the programme are addressed during orientation when intake is done. There are monthly and quarterly meetings with students to allow them to raise issues.	All issues relating to the programme are addressed during orientation when intake is done. There are monthly and quarterly meetings with students to allow them to raise issues.	All issues relating to the programme are addressed during orientation when intake was done. There were quarterly meetings with students to allow them to raise issues.

Service delivery information tool

Current/actual information tools	Desired information tools	Actual achievements
Disseminate information in relation to access of Early Childhood Development Programme is done through workshops, campaigns and imbizos, including radio stations, through newsletter, brochures on ECD Programme	Disseminate information through workshops, campaigns and imbizos, including radio stations, through newsletter, brochures on ECD Programme	Disseminated information through workshops, campaigns, imbizos, and brochures on ECD Programme Minutes of the District ECD Forums were disseminated to all stakeholders
Information in relation to youth development is disseminated during orientation, monthly and quarterly meetings with stakeholders. Use of sms and radio to give information about the programme. During households profiling officials will be informing youths about the programme	Information is disseminated during orientation, monthly and quarterly meetings with stakeholders. Use of sms and radio to give information about the programme. During households profiling officials will be informing youths about the programme	Information disseminated during orientation, monthly and quarterly meetings with stakeholders. Used sms to give information about the programme. During households profiling officials informed informing youths about the programme

Complaints mechanism

Current/actual complaints mechanism	Desired complaints mechanism	Actual achievements
Suggestion boxes mounted in service points	100% of complaints resolved within Twenty Five (25) working days received from suggestion boxes	No complaints received and resolved from the mounted suggestion boxes
Verbal and written apologies for failing to honour meetings, workshops /trainings	100% of complaints resolved within Twenty Five (25) working days received from suggestion boxes	No complaints received and resolved from the mounted suggestion boxes
Presidential, Premier Hotline and Walk Inn Complaints	Resolve all Presidential, Premier Hotline and Walk Inn Complaints within Twenty Five (25) working days.	Five (5) Presidential Hotlines complaints were resolved during the period under review. Four (4) Premier Hotline Complaints were resolved during the period under review. Four (4) Walk Inns complaints were resolved during the period under review.

2.3. Organisational environment

The Department continues to collaborate with different role players in overcoming the triple challenges of poverty, unemployment and inequalities. To this end, provision of home-based services to infected and affected families, including psycho-social services, social behavioural change programmes and provision of school uniform to needy students have been made.

As a strategy to address organisational maladies, the Department in partnership with the Department of Public Service and Administration (DPSA), are busy piloting Productivity Management Framework (PMF) with the aim to assess the organisational productivity level based on performance per available data through case studies for at least a period of five years.

The Limpopo Social Development in the period assessed (2014/15), achieved organisational productivity level of 570.83 out of possible 900 based on the available data. The productivity level of 570.83 translates into an organisational productivity level score of 0.6342, reflecting a 'Moderate or Compliant Level of Productivity' for the department.

Based on the presented score level for the department and lessons learnt in implementation of the Public Service Productivity (PSP) Measurement Matrix, there will be a continuous partnership with DPSA in improving the quality of data, conduct employee satisfaction survey and citizen feedback on service delivery.

The department experienced a series of labour protests owing to the following demands:

- Review/Amendment of Occupation Specific Dispensation (OSD) for Social Service Professions,
- Regrading of Social Auxiliary Workers and
- Rural allowance.

The said matters are being discussed at the Sectoral Bargaining Council. The NDSD is also in consultation with National Treasury on the matter.

The Department is still experiencing challenges of inadequate network connectivity at Sub-Offices in the Districts and inadequate Information Technology (IT) human resources in GITO. GITO has only been appointed in March 2017 and the plan is ready for implementation in the next financial year.

Under-funding of the Department is a cause for concern and has far reaching implications in terms of provision of quality services to communities. This has also affected the filling of vacant posts.

2.4. Key policy developments and legislative changes

There are no new key policy developments and legislative changes.

3. STRATEGIC OUTCOME ORIENTED GOALS

South Africa's NDP 2030 accords a central role to social protection in addressing the critical challenges of eradicating poverty and reducing inequality. A role is assigned to social protection to contribute amongst others to ensuring that there prevails households' food, nutrition security, access to basic services, support to early childhood development and investment in children.

The following tables presents a summary:

Strategic Outcome Oriented Goal 1	Outcome13: An inclusive and responsive Social Protection System
Outcome 13: An inclusive and responsive Social Protection System	Facilitate household food and Nutrition Security
	Strengthening community Development initiatives
	Facilitating Community profiling dialogues, and community based planning.
	Increased understanding of socio-economic vulnerabilities and opportunities by individuals, households and communities.
The Department contributes to the following outcomes:	
Outcome 2: A long and healthy life for all South Africans	A reduction in new HIV and AIDS infections levels through social behavioural change.
	Reduced psychosocial impact of HIV/AIDS and other chronic illnesses on the South African population.
	HIV and AIDS and key health concerns integrated into development plans
	Reduced substance abuse-related mortality and morbidity (CDA)
Outcome 4: Decent employment through inclusive economic growth	Increased work opportunities, skills and income levels in the social sector
Outcome 7: Comprehensive Rural Development	Strengthening community Development initiatives Facilitating community profiling dialogues, and community based planning
Outcome	Output / Measure
Outcome 1: Quality basic education.	Improved Early Childhood Development (ECD) for children birth to school going age.
	Improved care, cognitive learning and protection services to children.
Outcome 3: All people in	Reduced incidence of gender based violence.

South Africa are and feel safe.	A reduction in social crime.
	Improved access of social services provided to victims of human trafficking.
	A reduction in the levels of substance abuse by individuals and in communities.

4. PERFORMANCE INFORMATION BY PROGRAMME

4.1. Programme 1: ADMINISTRATION

This programme captures the strategic management and support services at all levels of the Department i.e. Provincial, District and Facility/Institutional level. This has three sub-programmes- the Office of the MEC, Corporate Management services and District Management.

This programme has the following three sub-programmes:

- Sub programme 1.1: Office of MEC
- Sub programme 1.2: Corporate Management Services
- Sub programme 1.3: District Management

Strategic Objectives:

- Efficient, effective and developmental support oriented system to the Department by ensuring good governance

Programme Name : Administration					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Efficient, effective and developmental support oriented system to the Department by ensuring good governance	296	246	285	+39	Additions were due to Bursary holders who repeated 2015 Academic year

Performance indicators

Programme / Sub-programme: ADMINISTRATION					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: Corporate Management Services					
Number of Social Work bursary holders that graduated	-	226	265	+39	Additions were due to Bursary holders who repeated 2015 Academic year
Number of Social Work bursary holder graduates employed by DSD	-	-	-	-	-
Number of learners on Learnership programmes.	-	20	20	None	None
Percentage of women in SMS positions(Level 13-16)	65.2% (15 of 23)	50% (11 of 22)	56.5%(13 of 21)	+6.5%	None
Percentage of people with	1.72% (55 of	2% (63 of	2% (63 of	0	None

Programme / Sub-programme: ADMINISTRATION					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
disabilities employed	3196)	3137)	3138)		

Programme / Sub-programme: ADMINISTRATION					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of facilities under construction	1	5	3	-2	The site could not be handed over for construction due to reduction of the size of the site by the Municipality Seshego Treatment Centre: The bid responses were non-responsive. The tender was

Programme / Sub-programme: ADMINISTRATION					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
					re-advertised and March 2017 and closed 05 April 2017
Number of facilities to be maintained	52	26	29	+3	The number increased due to additional repairs for Polokwane Welfare Complex, Tubatse Children's Home and Thohoyandou Children's Home.

Programme / Sub-programme: ADMINISTRATION					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Percentage of asset register and ledger on additions	100%(12 of 12)	100% (12 of 12)	100% (12 of 12)	0	None

Strategy to overcome areas of under performance

Underperformed indicators	Strategy to overcome areas of under performance
Number of facilities under construction	<p>Monitor compliance to Service Level Agreement</p> <p>Strengthening monitoring of implementation plan</p> <p>Municipality Council to review the resolution of the reduction of the size of the site</p>

Changes to planned targets

None

Programme 1: Administration

Linking performance with budgets

The programme spent 95.5% of its adjusted budget during the 2016/17 financial year compared to 93% spent in 2015/16 financial year. The underspending is due to delay in recruitment process towards the appointment of thirty-eight (38) funded vacant posts. Included to the underspending is the commitments for infrastructure payments

for projects not completed as planned and delay in handing over of sites to contractors for four (4) projects for construction of office accommodation.

Sub-programme expenditure

Sub-Programme Name	2016/2017			2015/2016		
	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Office of MEC	8 470	6 925	1 545	6 246	6 161	85
Corporate Management	120 034	109 910	10 124	119 738	101 692	18 046
District Management	158 918	157 977	10 419	158 621	156 689	1 932
Total	287 422	274 710	12 712	282 703	262 837	20 063

4.2. Programme 2: SOCIAL WELFARE SERVICES

The programme provides integrated developmental social welfare services to the poor and vulnerable in partnership with stakeholders and civil society organisations through the following sub- programmes.

- Sub programme 2.1: Management and Support
- Sub programme 2.2: Services to Older Persons
- Sub programme 2.3: Services to the Persons with Disabilities
- Sub programme 2.4: HIV/AIDS
- Sub programme 2.5: Social Relief

Strategic objectives:

- Expand and accelerate developmental social service delivery to the poor, vulnerable and special focus groups.

Programme Name : Social Welfare Services					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub programme : Services to Older Persons					
Expand and accelerate developmental social service delivery to the poor, vulnerable and special focus groups	17 670	17 659	18 390	+ 731	Older persons becoming aware of the importance of participating in active aging activities

Programme Name : Social Welfare Services					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub Programme : Services to Persons with Disabilities					
Expand and accelerate developmental social welfare service delivery to the poor, vulnerable and special focus groups	4 154	3 994	4 327	+333	Mobilisation of Persons with disabilities resulted in the increase of persons accessing services in protective workshops.
Sub programme : HIV and AIDS					
Expand and accelerate developmental social welfare service delivery to the poor, vulnerable and special focus groups.	43 713	46 410	53 763	+7 353	The targeted group brought additional people during the sessions.
Sub programme : Social Relief					
Expand and accelerate	9 276	9 000	9 512	+512	Due to disaster relief in affected

Programme Name : Social Welfare Services					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
developmental social welfare service delivery to the poor, vulnerable and special focus groups.					areas and provision of school uniform

Performance indicators

Programme / Sub-programme: Social Welfare Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: Services to Older Persons					
Number of residential facilities for older persons.	7	7	7	0	None
Number of older persons accessing residential facilities.	553	559	559	0	None
Number of older persons accessing community based care and support services.	17 117	17 100	17 831	+731	Older persons becoming aware of the importance of participating in active aging activities.
Sub-Programme: Service to Persons with Disabilities					
Number of funded residential facilities for	3	3	3	0	None

Programme / Sub-programme: Social Welfare Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
persons with disabilities.					
Number of persons with disabilities accessing funded residential facilities.	294	294	295	+1	Additional person was due to replacement of a discharged person

Number of persons with disabilities accessing services in funded protective workshops.	3 860	3 700	4 032	+332	Mobilisation of Persons with disabilities resulted in the increase of persons accessing services in protective workshops.
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Sub-Programme: HIV and AIDS					
Number of organizations trained on social and Behaviour change programmes.	55	102	108	+6	NPOs which were not targeted attended the session.
Number of people reached through behaviour change programmes.	28 563	29 660	30 452	+792	The invited people brought additional participants during sessions.
Number of beneficiaries receiving psychosocial support services.	15 150	16 750	23 311	+6 561	The number increased due to disclosure of personal status
Sub-Programme: Social Relief					
Number of beneficiaries who benefited from DSD social relief programs.	9 276	9 000	9 512	+512	Due to disaster relief in affected areas and provision of school uniform

Strategy to overcome areas of under performance

None

Changes to planned targets

None

Linking performance with budgets

The programme spent 98.6% of its adjusted budget during the 2016/17 financial year compared to 99% spent in 2015/16 financial year. The underspending is due to delay appointment of social work supervisors for an amount of R2,5 million allocated as once-off during the 2016/17 Adjustment Budget.

Included to the underspending is the commitments for procurement of laptops under machinery and equipment funded as priority – tools of trade during 2016/17 Adjustment Budget. The delay was due to late issue of SITA contract received during February 2017.

Sub-programme expenditure

	2016/2017			2015/2016		
Sub-Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	79 724	76 369	3 355	139 651	136 999	2 652
Services to Older Persons	79 381	77 735	1 646	49 649	49 119	530
Services to the Older	76 513	77 508	(995)	44 156	44 154	2

Person with Disabilities						
HIV/AIDS	73 232	73 201	31	46 828	48 788	(1 960)
Social Relief	1 001	675	326	954	693	261
Total	311 351	305 488	5 863	281 238	279 753	1 485

4.3. PROGRAMME 3: CHILDREN & FAMILIES

This provides comprehensive child and family care and support services to communities in partnership with stakeholders and civil society organisations through the following sub programmes.

Sub programme 3.1: Management and Support

Sub programme 3.2: Care and Support Services to Families

Sub programme 3.3: Child Care and Protection Services

Sub programme 3.4: ECD and Partial Care

Sub programme 3.5: Child and Youth Care Centres

Sub programme 3.6: Community-Based Care Services for Children

Strategic objectives

- Expand and accelerate developmental social services to vulnerable children and poor families.

Programme Name: CHILD & FAMILY SERVICES					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub programme: Care and services to families					

Programme Name: CHILD & FAMILY SERVICES					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Expand and accelerate developmental social services to vulnerable children and poor families	43 502	52 660	56 299	+ 3 639	Number increased due to an increase in the number of foster parents
Sub programme: Child Care and protection					
Expand and accelerate developmental social services to vulnerable children and poor families.	21 634	23 774	24 984	+1 210	Number increased due to intensified campaigns in areas with high levels of social ills.
Sub programme: ECD and Partial Care					
Expand and accelerate developmental social services to vulnerable children and poor families.	167 353	182 000	187 793	+5 793	Introduction of mobile ECD programme and registration of new ECD centres
Sub programme: Child and youth Care Centres					

Programme Name: CHILD & FAMILY SERVICES					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Expand and accelerate developmental social services to vulnerable children and poor families.	1 133	1 115	1 078	-37	More children placed in less restrictive environments
Sub programme: Community - Based Care Services for Children					
Expand and accelerate developmental social services to vulnerable children and poor families.	58 923	56 405	58 432	+2 027	The number increased in Drop in centres due to children that are attracted to after school care programme.

Performance indicators

Programme / Sub-programme: Child & Family Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: Care and Services to families					
Number of families participating in family preservation Services.	43 502	43 235	43 987	+752	Number increased due to intensified campaigns in areas with high levels of social ills.
Number of family members reunited with their families.	672	659	722	+63	Family members were ready to be reunited
Number of families participating in the parenting programme.	9 722	8 766	11 590	+2 824	Number increased due to an increase in the number of foster parents

Programme / Sub-programme: Child & Family Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub programme: Child Care and Protection					
Number of orphans and vulnerable children receiving psychosocial services.	18 913	19 500	21 189	+1 689	Number increased due to intensified campaigns in areas with high levels of social ills.
Number of children awaiting Foster care placement.	1 249	1 804	1 266	-538	Improved turnaround time in finalizing cases at court
Number of children placed in foster care.	2 721	2 470	2 529	+59	Improved turnaround time in finalizing cases at court.
Sub-Programme: ECD and Partial Care					
Number of fully registered ECD Sites.	11	30	34	+4	Additional ECD Centres complied with registration requirements.

Programme / Sub-programme: Child & Family Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of fully registered ECD programmes.	New indicator	10	19	+9	Additional ECD Programmes complied with registration requirements.
Number of conditionally registered ECD Sites.	New indicator	232	275	+43	More ECD centres were targeted during the registration drive.
Number of conditionally registered ECD programmes.	226	76	106	+30	More ECD programmes were targeted during the registration drive.
Number of children accessing registered ECD programmes.	165 774	182 000	187 793	+5 793	Introduction of mobile ECD programme and registration of new ECD centres
Number of subsidised children	85 642	88 000	93 414	+5 414	All children within the mobile ECD

Programme / Sub-programme: Child & Family Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
accessing registered ECD programmes.					programme and additional ECD centres were funded.
Number of ECD practitioners in registered Early Childhood Development programmes.	New indicator	2 913	3 612	+699	Effective collaboration with accredited training institutions
Programme / Sub-programme: Child & Youth Care Centre					
Sub-Programme: Child and Youth Care Centres					
Number of Child and Youth Care Centre	19	19	19	0	None
Number of children in need of care and protection placed in funded Child	1 017	1 115	1 078	-37	More children placed in less restrictive environments

Programme / Sub-programme: Child & Family Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
and Youth Care Centres.					
Sub-Programme: Community-Based Care Services for Children					
Number of CYCW trainees who received training through ISIBINDI model.	444	325	284	- 41	Training delayed due to contractual disputes
Number of children accessing services through the ISIBINDI model.	11 841	14 300	13 560	-740	Training delayed due to contractual disputes
Number of children accessing services in registered Drop In Centres.	47 082	42 105	44 872	+2 767	The number increased in Drop in centres due to children that are attracted to after school care

Programme / Sub-programme: Child & Family Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
					programme.

Strategy to overcome areas of under performance

Underperformed indicators	Strategy to overcome areas of under performance
Number of children awaiting Foster care placement.	Continue placing children in foster care within the shortest possible time.
Number of children in need of care and protection placed in funded Child and Youth Care Centres.	Continue placing children in less restrictive environment
Number of CYCW trainees who received training through ISIBINDI model.	Reviewed the Service Level Agreement signed with service providers to make sure there is compliance Continue with training of outstanding trainees
Number of children accessing services through the ISIBINDI model.	Reviewed the Service Level Agreement signed with service providers to make sure there is compliance Continue with training of outstanding trainees

Changes to planned targets

None

Linking performance with budgets

The programme spent 99.9% of its adjusted budget during the 2016/17 financial year compared to 99% spent in 2015/16 financial year.

Management and support sub programme under spent its budget allocation under compensation of employees 'budget allocation due to an incorrect linkage of employees paid from this sub programme.

ECD and Partial Care sub programme under spent its budget allocation under transfers and subsidies from non-submission of claims to inform the transfers to Non Profit Organisations paid during fourth quarter.

Sub-programme expenditure

	2016/2017			2015/2016		
Sub- Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	28 549	26 477	2 072	160 192	160 534	(642)
Care and Support Services to Families	71 014	68 670	2 344	35 575	35 499	76
Child Care and Protection	128 650	128 878	(228)	48 698	48 406	292

	2016/2017			2015/2016		
Sub- Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Services						
ECD and Partial Care	343 817	339 366	4 451	277 041	277 500	(459)
Child and Youth Care Centres	63 222	81 386	(18 164)	59 744	58 789	955
Community-Based Care Services for Children	101 000	91 026	9 974	100 702	100 229	473
Total	736 252	735 803	450	681 952	681 257	695

4.2.4. PROGRAMME 4: RESTORATIVE SERVICES

To provide integrated developmental social crime prevention and anti-substance abuse services to the most vulnerable in partnership with stakeholders and civil society organisations through the following sub programmes:

Sub programme 4.1: Management and Support

Sub programme 4.2: Social Crime Prevention and Support

Sub programme 4.3: Victim Empowerment Programme

Sub programme 4.4: Substance Abuse, Prevention, Treatment and Rehabilitation

Strategic objectives:

- Intensify social crime prevention and anti-substance abuse services to the most vulnerable groups.

Programme Name: Restorative Services					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub Programme: Social Crime prevention and support					
Intensify social crime prevention and anti-substance abuse services to the most vulnerable groups.	2 021	1 700	1 605	-95	Fewer children committed crimes
Sub Programme: Victim Empowerment					
Intensify social crime prevention and anti-substance abuse services to the most	18 993	18 012	14 925	-3 087	The number depended on clients presented to the sites.

vulnerable groups.					
Sub Programme: Substance Abuse, Prevention ,Treatment and Rehabilitation					
Intensify social crime prevention and anti-substance abuse services to the most vulnerable groups.	292 823	305 890	327 642	+21 752	Additional people presented themselves during the sessions.

Performance indicators

Programme / Sub-programme: Restorative Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-programme: Social Crime Prevention and Support					
Number of children in conflict with the law assessed.	2 021	1 700	1 605	-95	Fewer children committed crimes
Number of children in conflict with the law. Awaiting trial in secure care centres.	472	520	418	-102	Fewer children committed serious crimes
Number of sentenced children in secure care centres.	31	35	28	-7	Children sentenced to less restrictive environment
Number of children in conflict with the law referred to	800	1 400	647	-753	The number is dependent on the type of cases of which some are withdrawn, referred

Programme / Sub-programme: Restorative Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
diversion programmes.					to Child Justice Court and the Children's Court.
Number of children in conflict with the law who completed diversion programmes.	661	700	540	-160	During the year only 647 children were referred for diversion. 143 children were only referred in the fourth quarter and they overlapped into the next quarter.
Number of children in conflict with the law in secure care centres.	927	900	806	-94	Children sentenced to less restrictive environment

Programme / Sub-programme: Restorative Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: Victim Empowerment Programme					
Number of funded victim empowerment programme service Centres.	74	74	67	-7	Some targeted NPOs did not meet funding requirements.
Number of victims of crime and violence accessing Services from funded victim empowerment programme service centres.	15 487	18 000	14 910	-3 090	The number depended on clients presented themselves to the sites.
Number of victims of human trafficking identified.	25	12	0	-12	One was captured as identified although procedures for issuing letters of recognition were not yet finalised
Number of	25	12	15	+3	Victims trafficked in

Programme / Sub-programme: Restorative Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Human trafficking victims who accessed social services.					groups referred from SAPS
Sub-programme: Substance Abuse, Prevention ,Treatment and Rehabilitation					
Number of children 18 years and below reached through drug prevention programmes.	166 509	180 200	195 918	+15 718	Additional children presented themselves during the sessions.
Number of people (19 and above) reached through substance prevention programmes.	125 843	125 000	131 090	+6 090	Additional people presented themselves during the sessions.
Number of service users who accessed	0	90	0	-90	The treatment centre not yet activated.

Programme / Sub-programme: Restorative Services					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
in-patient treatment services at funded treatment centres.					
Number of service users who accessed out-patient based treatment services.	471	600	634	+34	High level of substance abuse in communities.

Strategy to overcome areas of under performance

Underperformed indicators	Strategy to overcome areas of under performance
Number of children in conflict with the law assessed	Continue coordination with relevant stakeholders
Number of children in conflict with the law awaiting trial in secure care centre	Continue facilitate placement of children in least restrictive environment

Number of sentenced children in secure care centres	Continue facilitate placement of children in least restrictive environment
Number of children in conflict with the law referred to diversion programmes.	Continue coordination with relevant stakeholders
Number of children in conflict with the law who completed diversion programmes.	Continue coordination with relevant stakeholders
Number of children in conflict with the law in secure care centres	Continue facilitate placement of children in least restrictive environment
Number of funded victim empowerment programme service sites.	Strengthen capacity of organizations to understand the funding policy and processes.
Number of victims of crime and violence accessing Services from funded victim empowerment programme service centres.	Strengthen capacity of organizations to understand the funding policy and processes.
Number of victims of human trafficking identified	Implement the finalised framework in the new financial year.
. Number of service users who accessed in-patient treatment services at funded treatment centres	Operationalize the Seshego Treatment Centre in the next financial year

Changes to planned targets

None

Linking performance with budgets

The programme spent 99.8% of its adjusted budget during the 2016/17 financial year which is a decrease to expenditure percentage of 99% as in the 2015/16 financial year.

Management and Support, Crime Prevention and Support sub programmes overspent the budget under goods and services due to payment made on accruals from 2015/16 financial year.

Victim Empowerment recorded an under spending under compensation of employees due to wrong linkage of employees paid from another programme.

Sub-programme expenditure

	2016/2017			2015/2016		
Sub- Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	10 948	19 155	(8 207)	81 524	82 363	(839)
Crime Prevention and Support	56 766	56 977	(211)	55 588	58 214	(2 626)
Victim Empowerment	63 692	61 068	2 624	37 212	34 759	2 453
Substance Abuse, Prevention and Rehabilitation	36 191	30 009	6 182	18 190	16 387	1 803
Total	167 597	167 209	388	192 514	191 684	791

4.2.5 PROGRAMME 5: DEVELOPMENT AND RESEARCH

The purpose of this programme is to provide integrated sustainable development services for the empowerment of vulnerable households through the following:

Sub programme 5.1: Management and Support

Sub programme 5.2: Community Mobilisation

Sub programme 5.3: Institutional Capacity Building and Support for NPOs

Sub programme 5.4: Poverty Alleviation and Sustainable Livelihoods

Sub programme 5.5: Community Based Research and Planning

Sub programme 5.6: Youth Development

Sub programme 5.7: Women Development

Sub programme 5.8: Population Policy Promotion

Strategic objectives:

- Increased access to community intervention services to vulnerable Households.

Programme Name					
Strategic objectives	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub programme : Community Mobilization					
Increased access to community intervention services to vulnerable Households.	25 237	21 000	29 334	+8 334	Effective mobilization strategies

Sub programme: Institutional Capacity Building and Support for NPOs					
Increased access to community intervention services to vulnerable Households.	10 671	6 097	8 001	+1 904	Additional earmarked NPOs were found to be compliant and supported with additional funding from Provincial Treasury
Sub programme Poverty Alleviation and Sustainable Livelihoods					
Increased access to community intervention services to vulnerable Households.	101 711	176 462	166 588	-9 874	An integrated action plan for the implementation of food security programme in collaboration with key government and implementing partners could not be achieved due to non-customised data collection tools.
Sub programme 5.5: Community Based Research and Planning					
Increased access to community intervention services to vulnerable Households.	21 168	21 000	20 178	-822	Unavailability of key informants.
Sub programme 5.6: Youth Development					

Increased access to community intervention services to vulnerable Households.	20 086	21 231	27 198	+5 967	Partnership with relevant stakeholders.
Sub programme 5.7: Women Development					
Increased access to community intervention services to vulnerable Households.	12 378	20 769	22 461	+1 692	Partnership with relevant stakeholders
Sub programme 5.8: Population Policy Promotion					
Increased access to community intervention services to vulnerable Households.	775	3 165	1 816	-1 349	Commemoration of World Population Day (WPD) 2016 took a seminar approach as opposed to traditional mass gathering.

Performance indicators

Programme / Sub-programme: Development and Research					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: Community Mobilization					
Number of people reached through community mobilization.	24 256	21 000	29 334	+8 334	Effective mobilization strategies
Sub-Programme: Institutional capacity building and support of NPOs					
Number of funded NPOs.	2 543	2 597	2 607	+10	Additional earmarked NPOs were found to be compliant and supported with additional funding from Provincial Treasury
Number of NPOs capacitated according to the capacity building guideline.	4123	3 500	5 394	+1 894	Increased due to partnership with National DSD on NPO roadshows
Number of EPWP work opportunities	3 084	3 245	2 647	-598	Non-compliance by NPOs

Programme / Sub-programme: Development and Research					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
created.					
Number of EPWP workers on learner ship programmes.	-	-	-	-	-
Sub-Programme: Poverty Alleviation & Sustainable Livelihoods					
Number of poverty reduction initiatives supported.	25	20	20	0	None
Number of people benefiting from poverty reduction initiatives.	1 469	900	1 734	+834	Payment of stipend motivated project members to actively participate
Number of Households accessing food through DSD food security programmes	4 406	4 000	4 853	+853	The increase is due to extended community mobilisation programmes where more households were profiled and found to be in need of food

Programme / Sub-programme: Development and Research					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
					security
Number of people accessing food through DSD feeding programmes. (centre Based)	76 619	172 462	166 854	-5 608	An integrated action plan for the implementation of food security programme in collaboration with key government and implementing partners could not be achieved due to non-customised data collection tools.

Programme / Sub-programme: Development and Research					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: Community Based Research and Planning					
Number of households profiled.	19 663	21 000	20 178	-822	Unavailability of key informants.
Number of communities profiled in a ward.	72	60	64	+4	Additional communities profiled for Mikondzo project
Number of community Based plans developed.	40	40	44	+4	Additional communities profiled for Mikondzo project

Programme / Sub-programme: Development and Research					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Sub-Programme: Youth Development					
Number of youth development structures supported	11	10	10	0	None

Programme / Sub-programme:					
Performance Indicator	Actual Achievement 2015/2016	Planned Target 2016/2017	Actual Achievement 2016/2017	Deviation from planned target to Actual Achievement for 2016/2017	Comment on deviations
Number of youth participating in skills development programmes.	577	200	328	+128	The number increased due to additional training offered by other partners

Number of youth participating in Youth mobilization programmes.	8 307	13 300	17 174	+3 874	Effective collaboration with community stakeholders
Number of youth participating in entrepreneurship development programmes.	3 421	7 731	9 686	+1 955	Partnership with relevant stakeholders
Sub-Programme: Women Empowerment					
Number of women participating in empowerment programmes.	12 223	20 769	22 461	+1 692	Effective partnership with relevant stakeholders
Sub-programme: Population Policy Promotion					
Number of population capacity development sessions conducted.	15	17	17	0	None
Number of individuals who participated in population capacity development sessions.	775	3 165	1 816	-1 349	Commemoratio n of World Population Day (WPD) 2016 took a seminar approach as opposed to traditional mass gathering

Number of population Advocacy, Information, education and communication (IEC) activities implemented.	1	1	1	0	None
Number of Population Policy Monitoring and Evaluation report produced.	0	1	1	0	None
Number of research projects completed.	0	2	2	0	None
Number of demographic profile projects completed.	0	1	1	1	None

Strategy to overcome areas of under performance

Underperformed indicators	Strategy to overcome areas of under performance
Number of EPWP participants trained.	Build capacity of non-compliant NPOs
Number of people accessing food through DSD feeding programmes. (centre Based)	Intensify food security coordinating structure
Number of households profiled	Make follow ups with households
Number of individuals who participated in population capacity development sessions.	Maintain seminar approach when commemorating World Population Day (WPD)
Number of demographic profiles completed.	Prioritise filling of Demographer post.

Changes to planned targets

None

Linking performance with budgets

The programme spent 99.7% of its adjusted budget during the 2016/17 financial year which is the same expenditure percentage as in the 2015/16 financial year.

Management Support sub programme over spent its budget allocation under compensation of employees programme due to an incorrect linkage of employees paid from this sub programme.

Sub-programme expenditure

	2016/2017			2015/2016		
Sub- Programme Name	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure	Final Appropriation	Actual Expenditure	(Over)/Under Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000
Management and Support	122 104	135 699	(13 595)	128 561	128 559	2
Community Mobilisation	2 351	1 546	805	1 805	1 801	4
Institutional Capacity and Support for NGO	18 092	15 460	2 632	6 095	6 032	63
Poverty Alleviation and Sustainable Livelihoods	22 008	14 179	7 829	20 021	20 105	(84)
Community Based Research and Planning	1 962	882	1 080	538	523	15
Youth Development	5 788	5 737	51	6 580	6 406	174
Women Development	1 662	970	692	771	669	102
Population Policy and Promotion	4 750	3 665	1 085	4 204	4 147	57
Total	178 717	178 138	579	168 575	168 242	333

5. TRANSFER PAYMENTS

5.1 Transfer payments to public entities

Name of Public Entity	Services rendered by the public entity	Amount transferred to the public entity (R'000)	Amount spent by the public entity (R'000)	Achievements of the public entity
National Development Agency	Training for non-profit organizations	4 000	4 000	The training was attended by 306 NPOs on financial management, corporate governance and conflict management modules.
TOTAL		4 000	4 000	

Name of transferee	Type of organization	Purpose for which the funds were used	Did the dept. comply with s 38(1)(j) of the PFMA	Amount transferred (R'000)	Amount spent by the entity	Reasons for the funds unspent by the entity
Prevention treatment and rehabilitation services	NPOs	Provide prevention treatment and rehabilitation services to the communities	yes	5 022	4 319	Delay in submission of claims from NPOs
Care and support services for older persons	NPOs	Provide protection , care and support services within communities and institutions	Yes	31 700	31 700	N/A
Child and Youth Care Centres	NPOs	To provide care and support for children declared in need of care	Child and Youth Care Centres	18 472	18 472	N/A
Victim Empowerment	NPOs	Provide counselling to victims of crime and violence in funded sites	Victim Empowerment	14 988	14 988	N/A
Community based care	NPOs	To reduce the psycho-social impact on individuals and families infected and affected by HIV and AIDS	Community based care	113 000	113 000	N/A
Care and support to families	NPOs	Provide integrated services to families	Care and support services to families	16 700	16 700	N/A
Youth Development	NPOs	Empowering youth structures to conduct	Yes	1 437	1 437	N/A

		services for youth development				
Community based projects	NPOs	Reduce vulnerability in poor households and communities	yes	15 116	10 513	Delay in submission of claims from NPOs

5.2 Transfer payments to all organizations other than public entities

The table below reflects the transfer payments which were budgeted for in the period 1 April 2016 to 31 March 2017, but no transfer payments were made.

Name of transferee	Purpose for which the funds were used	Amount budgeted for (R'000)	Amount transferred (R'000)	Reasons for the funds unspent by the entity
Prevention treatment and rehabilitation services	Provide prevention treatment and rehabilitation services to the communities	5 022	4 319	Delay in submission of claims from NPOs
Community based projects	Reduce vulnerability in poor households and communities	15 116	10 514	The disputes with the Service provider against the service level agreement

6. CONDITIONAL GRANTS

6.1. Conditional grants and earmarked funds paid

None

6.2. Conditional grants and earmarked funds received

The receiving Department should include the following information in the annual report on conditional grants received:

The Department was able to create 188 jobs with the incentive grant received from National Department of Public Works as allocated. The Department complied with the DORA requirements.

The table/s below details the conditional grants and ear marked funds received during for the period 1 April 2016 to 31 March 2017.

Conditional Grant: Extended Public Works Programme – Incentive.

Department who transferred the grant	Public Works
Purpose of the grant	Facilitate the achievement of the 2014/15 Social Sector work opportunities targets
Expected outputs of the grant	Monitor and support implementation of the plan
Actual outputs achieved	To pay stipend
Amount per amended DORA	R 11 242 000.00
Amount received (R'000)	R 11 242 000.00
Reasons if amount as per DORA was not received	N/A
Amount spent by the Department (R'000)	R 11 208 000.00
Reasons for the funds unspent by the entity	N/A
Reasons for deviations on performance	N/A
Measures taken to improve performance	The Department will continue to recruit EPWP workers focusing on unemployed people, without discriminating against gender, age and educational level.
Monitoring mechanism by the receiving Department	Standard reporting tool per prescripts

Earmarked funds received

Department who transferred the grant	Provincial Treasury
Purpose of the grant	To fund 2015/16 Qualifying NPOs that were not included due to limited resources
Expected outputs of the grant	Transfer payments to 132 NPOs for 2016/17 financial year
Actual outputs achieved	Complete rendering of services to Social Development as per mandate.
Amount per amended	R 17 813 000.00
Amount received (R'000)	R 17 813 000.00
Reasons if amount not received	N/A
Amount spent by the Department (R'000)	R 17 813 000.00
Reasons for the funds unspent by the entity	N/A
Reasons for deviations on performance	N/A
Measures taken to improve performance	The Department will continue to request carry through for the outstanding two years per MTEF period.
Monitoring mechanism by the receiving Department	Standard reporting tool per prescripts

7. DONOR FUNDS

7.1. Donor Funds Received

- Donor Fund HWSETA:

Name of donor	HWSETA
Full amount of the funding	R13 860 000.00
Period of the commitment	2015/16 financial year
Purpose of the funding	Re-imburement of the expenditure incurred against development and training of staff.
Expected outputs	Re-imburement of the expenditure incurred against development and training of staff.
Actual outputs achieved	Clearance of development and training expenditure from CoE programme.
Amount received in current period (R'000)	R13 860 000.00
Amount spent by the Department (R'000)	R12 914 667.00
Reasons for the funds unspent	Training and development costs were not paid due to delays in procurement processes.
Monitoring mechanism by the donor	Standard reporting tool per prescripts

8. CAPITAL INVESTMENT

8.1. Capital investment, maintenance and asset management plan

No.	Project	Progress	Expected completion date
1	Seshego Treatment Centre	98% construction progress super structure complete, contractor busy with the finalization of works (installation of laundry equipments, erection of steel water tank and commissioning of equipments)	June 2016
2	Iris Children's Home	100% completion, awaiting	Operational

		close out documents for transfer to Asset register from IDT	
3	Mtsetweni Children's Home	100% completion, final account not yet paid	Operational
4	Mafefe Drop in Centre	100% completion	Operational
5	Thohoyandou Children's home	100% completion, final account not yet paid	
6	Vukuzenzele Community Rehabilitation Centre	100% completion, awaiting close out documents for transfer to Asset register from IDT	May 2017

Infrastructure projects	2016/2017			2015/2016		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
New and replacement assets	0	0	0	0	0	0
Existing infrastructure assets	0	0	0	0	0	0
- Upgrades and additions	32 996	23 545	9 451	29 996	12 258	17 738
- Rehabilitation, renovations and refurbishments	0	0	0	0	0	0
- Maintenance and repairs	7 961	5 660	2 301	4 870	4 387	483
Infrastructure transfer	0	0	0	0	0	0

Infrastructure projects	2016/2017			2015/2016		
	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000	Final Appropriation R'000	Actual Expenditure R'000	(Over)/Under Expenditure R'000
- Current	0	0	0	0	0	0
- Capital	0	0	0	0	0	0
Total	40 957	29 205	11 752	34 866	16 645	18 221

Implementation of maintenance included: repairs of borehole and septic tank at Rotterdam One-stop centre, repairs of electricity and borehole at Lehlaba One Stop Centre, upgrading of electrical power at Sekutupu old age home, servicing of air-conditioners at all district sub-offices, servicing of fire extinguishers at Capricorn district and purchasing of electrical and plumbing material for the day to day maintenance in all districts.

The major maintenance that was done was the repairing of electric fence at Mavambe Secure Care Centre. The contractor completed the work in February 2017 and the second phase of repairing the roof trusses damaged by termites will be undertaken during 2016/17 financial year.

PART C: GOVERNANCE

1. INTRODUCTION

The Department is committed to strengthen and improve management administrative functions with a view of enhancing service delivery. To this effect the following governance structures were in the year under review:

- District Performance Review Committee
- Branch Meeting
- Departmental Budget Committee
- Departmental Performance Review Committee
- Executive Management Committee
- Senior Management Committee
- Risk Management Committee
- Audit Steering Committee
- Extended Executive Management Meeting (Called by the MEC)

2. RISK MANAGEMENT

During the year under review the Department of Social Development performed risk management at both strategic and operational levels. The Department has a functioning Risk Management Committee.

The Department conducts risk assessment annually and not regularly due to the shortage of staff. The Department appointed the Chief Risk Officer who assumed duty on the last month of the financial year (01 March 2017). The Risk Committee is responsible of risk management matters, and were instrumental in implementing the Risk Management Plan as well as the strategy.

The role of Risk Management Committee is to advice accounting officer on risk management matters, as well as assisting management in developing new mitigation plans on a quarterly basis for the ones that are not yielding the desired results. The Committee checks the controls and mitigations in place on a quarterly basis and advice management.

- The Department has an approved Risk Report for the year under review
- The Department has an approved Risk Management plan
- The Department has an approved Risk Management Strategy and Implementation Plan.
- All Risk Management policies were distributed to employees.
- The Risk Committee held 4 quarterly meetings were issues of risk management were discussed.

3. FRAUD AND CORRUPTION

The Department has an approved Fraud Prevention Policy as well as the Fraud Prevention Plan. The plan is implemented through the Risk Management section.

Reported cases are investigated and recommendations are implemented. Risk Management oversees and monitors the implementation of recommendations as approved by the Head of Department. The Department conducts education awareness campaigns as a proactive measure of preventing fraud by employees of Social Development.

The Department has an approved Whistle Blowing Policy. The policy has been distributed to members. The policy affords protection to whistle blowers in terms of the Protection Disclosure Act Amongst others.

Whistle Blowers report allegations of Fraud and Corruption to the Head of Department while others report to Risk Management unit. During education awareness employees are also encourage to use the National Anti-Corruption Hotline which is managed by PSC at the number 0800 701 701.

Risk Management through its sub unit of Anti-Fraud is responsible for investigation of all cases referred to the Department through various ways of reporting. Upon completion of investigations report are sent to the Head of Department for approval.

- The Department investigated and closed 5 cases reported during the financial year. The Department is still having backlog cases due to shortage of personnel within the unit.
- The Department conducted awareness campaigns in all Districts, educating employees on matters of Fraud and Corruption.
- The Department submitted monthly integrity reports to office of the Premier.

4. MINIMISING CONFLICT OF INTEREST

- The Department ensured that every member of the SMS has declared registrable interests and submitted same to Public Service Commission.
- Declarations by members of Bid Adjudication Committees are done through completion of security clearance forms.
- Once conflict of interest is identified, the incumbent it withdrawn to serve in the Bid Committee immediately.

5. CODE OF CONDUCT

The Code of conduct act as a guideline to employees as to what is expected of them from an ethical point of view, both in their individual conduct and in their relationship

with others. Compliance with the code enhances professionalism and help to ensure confidence in the Public Service.

The code of conduct further assist in providing direction to the employees with regard to their relationship with the political office bearers, executive and the public at large.

Employees who breach the code of conduct are subjected to disciplinary process.

6. HEALTH SAFETY AND ENVIRONMENTAL ISSUES

- The Department has an approved Safety, Health, Environment, Risk and Quality Management Policy.
- The Department procured summary copies of the Occupational Health and Safety Act and the selected regulations of the Occupational Health and Safety which were distributed in all district offices for display as required by the OHS Act and Regulations.
- Head of Department has appointed Director District Services and Heads of Institutions in terms of section 16.2 of the Occupational Health and Safety Act to manage and coordinate health and safety issues in all districts and institutions.
- Health and Safety Representatives are appointed in all districts offices and head office to help in assessing potential safety, environmental and health hazards.
- Occupational Health and Safety Committee Meetings are held quarterly to discuss health and safety issues in the workplace.
- The Department through Employee Health and Wellness periodically conducts Health and Safety awareness to employees.
- Health and Safety audits and assessments are continuously done in districts offices and institutions to identify potential health, environment and safety hazards.

7. PORTFOLIO COMMITTEES

7.1. The dates of the Portfolio Committee meetings were as follows:

- 06 April 2016
- 15 April 2016
- 26 August 2016
- 14 October 2016

Matters raised by the Portfolio Committee include amongst others the following

Matters Raised	Progress
Non completion of the Seshego Treatment Centre.	The Department engaged the IDT on the completion of the project and the outstanding works are installation of laundry equipment, erection of water tank and commissioning of equipment, the revised completion date is the 30 June 2016.
Maintenance of Sekutupu Old Age Home.	Maintained borehole, purchased new laundry equipment; upgrading of electrical power system.
ECD programmes and their quality of services.	Department monitors on an on-going basis
Poor infrastructure of the non-profit organizations funded.	NDSD has a funding plan that will partly address infrastructure in some ECDs. Other partners such as local Municipalities, National Lotteries and other business sector such as the mining industry contributes to the construction of the ECD centres. An amount of R23 789 016 has been allocated by the National Treasury for

	maintenance from 2017/18 to 2018/19 financial years.
Department was congratulated for achievement on percentage of women appointed in SMS positions.	The Department to maintain the standard.

8. SCOPA RESOLUTIONS

2012/13 FINANCIAL YEAR

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
RESOLUTION 1 Immovable tangible assets	The Committee recommends that the Accounting Authority must develop proper control systems to safeguard and maintain assets as required by section 38(1)(d) of	The Committee heard and considered evidence that some assets that belong to the Department were not included in the accounting records and financial statements. Again, the Committee considered evidence that in the absence of an adequate internal control system over the	The department has implemented the BAUD system and the asset register submitted for audit for 2016/17 financial year will be on BAUD system	Implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	the PFMA and Treasury Regulation 10.1.1(a).	completeness of recording, the Auditor-General was not able to determine the extent of the understatement in the movable tangible assets of R125 287 000 disclosed in note 29 to the financial statements		
RESOLUTION 2 Irregular expenditure	The Committee recommends that the Accounting Authority must take appropriate action against officials who incurred an irregular expenditure to the tune of R6 224 200 and take steps to recover it	The Committee heard and considered evidence that as disclosed in note 22.1 to the financial statements, irregular expenditure to the amount of R6 224 200 was incurred as a result of procuring goods and services without following supply chain	No action could be taken against any official as the irregular expenditure was incurred due to delays in finalisation of the vetting process on security contracts which could not be awarded before vetting process was conducted by State Security Agency.	Implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
		management requirement.		
RESOLUTION 3 Fruitless and wasteful expenditure	The Committee recommends that the Accounting Authority must take appropriate action against the responsible officials for late payments of services received and take necessary steps to recover the money.	The Committee heard and considered evidence that as disclosed in note 23.1 to the financial statements, fruitless and wasteful expenditure to the amount of R412 745 was incurred as a result of interest charged on late payments made	No action can be taken against the HOD and Manager Infrastructure as both officials concerned are no longer in the employ of the department. The department intended to take action against the implementing agent but was advised by State Attorney that there is no basis to claim from the implementing agent	Implemented
RESOLUTION 4 Significant uncertainties	The Committee recommends that the Accounting Authority must	The Committee heard and considered evidence that the Department is the defendant in a	SCM RELATED CASES Sectorial determination: The case has been finalized and	Implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	take appropriate action against the responsible officials found guilty of negligence and non-compliance with rules and regulations of the Department and for bringing the Department into disrepute	lawsuit for defamatory statements. It was again established that the ultimate outcome of the matter cannot presently be determined and no provision for any liability that may affect the financial statements.	service providers were paid MVA RELATED CASES The finalized case with the debt amounting to R21 238.44 has been fully recovered. Defamation State Attorneys advised the Department to close the case as it was dormant for long time. The department also got information from SASSA that the Plaintiff (Mr. Maleka) has since passed on and the matter could not be proceeded with	
RESOLUTION 5 Annual	The Committee recommends	The Committee heard and considered evidence	No action was taken against the Accounting Officer	Not implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
financial statements, performance and annual reports	that the Accounting Authority must take appropriate action against the Accounting Officer and the Chief Financial Officer who allowed the submission of financial statements for auditing which were not prepared in all material respects in accordance with the requirements of section 40 (1) of the PFMA.	that the financial statements submitted for auditing were not prepared in all material respects in accordance with the requirements of section 40 (1) of the PFMA. It was further established that material misstatements of, current assets, current liabilities and disclosure items identified by the auditors were subsequently corrected, but the uncorrected material misstatements resulted in the financial statements receiving a qualified audit opinion	as her contract came to an end in May 2016	
RESOLUTION 6	The Committee	The Committee heard and	The department reviewed the	Not implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
Procurement and contract management	recommends that the Accounting Authority must take appropriate action against officials who awarded construction contracts to contractors that were not registered with the Construction Industry Development Board (CIDB) in accordance with section 18(1) of the Construction Industry Development Board Act, 2000 (Act No. 38 of 2000)	considered evidence that construction contracts were awarded to contractors that were not registered with the Construction Industry Development Board (CIDB) in accordance with section 18(1) of the Construction Industry Development Board Act, 2000 (Act No. 38 of 2000) (CIDB Act) and CIDB regulations 17 and 25(7A).	documentation on construction contracts awarded and established that all contracts awarded were registered with the CIDB	

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	(CIDB Act) and CIDB regulations 17 and 25(7A).			
RESOLUTION 7 Human resource management and compensation	The Committee recommends that the Accounting Authority must take appropriate action against the responsible officials	The Committee heard and considered evidence that employees were appointed without following a proper process to verify the claims made in their applications in contravention of Public Service Regulation 1/VII/D.8.	The responsible officials were served with letters of written warning	Implemented
RESOLUTION 8 Expenditure management	The Committee recommends that the Accounting Authority must take	The Committee heard and considered evidence that the Department did not take effective steps to prevent	Action relating to fruitless and wasteful expenditure cannot be taken because interest paid was due to insufficient	Implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	action against officials responsible for irregular expenditure, fruitless and wasteful expenditure, as required by section 38(1) (h)(iii) of the PFMA and Treasury Regulation 9.1.3.	irregular, fruitless and wasteful expenditure, as required by section 38(1)(c)(ii) of the PFMA and Treasury Regulation 9.1.1. Furthermore, the Committee considered evidence that effective and appropriate disciplinary steps were not taken against officials who made or permitted irregular expenditure, fruitless and wasteful expenditure, as required by section 38(1)(h)(iii) of the PFMA and Treasury Regulation 9.1.3.	<p>infrastructure budget which was inherited during separation between Department of Health and Social Development in 2011 and the late activation of the budget by Provincial Treasury.</p> <p>Vukuzenzele CBRC (R320 919.30)</p> <p>No recovery was done due to the legal opinion received from Office of State Attorney.</p>	

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
RESOLUTION 9 Transfer of funds	The Committee recommends that the Accounting Authority must provide appropriate measures to ensure that transfers and subsidies to entities are applied for their intended purposes.	The Committee heard and considered evidence that the Department did not maintain appropriate measures to ensure that transfers and subsidies to entities were applied for their intended purposes, as required by Treasury Regulations 8.4.1.	The department has reprioritized to fill twenty (20) admin clerks and conducted interviews for the 20 admin clerk posts and awaiting for SSA vetting results	Implemented
RESOLUTION 10 Revenue management	The Committee recommends that the Accounting Authority must take appropriate action	The Committee heard and considered evidence that Interest was not charged on debts, as required by Treasury Regulation 11.5.1.	The responsible officials were served with letters of written warning. The department regularly check the	implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	<p>against the officials who failed to charge interest on debts.</p> <p>It is further recommended that the Accounting Authority must develop procedures and measures to ensure that there is full compliance with Treasury Regulation 11.5.1.</p>		<p>latest National Treasury circulars on the interest schedules and provide the information to the departmental System Controller to update the BAS system</p>	
RESOLUTION 11 Service delivery	The Committee recommends that in future, Accounting	The Committee heard and considered evidence that appropriate	The Department is conducting road shows in all the Municipalities to all	Implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	Authority must take appropriate action to ensure that measures are in place to ascertain that transfers to Non-Profit Organisations (NPOs) were used for their intended purposes, as required by Treasury Regulation 8.4.1.	measures were not in place to ensure that transfers to Non-Profit Organisations (NPOs) were used for their intended purposes, as required by Treasury Regulation 8.4.1	recommended NPOs on the funding requirement to make sure all organizations understand the Policy on Financial Awards, Service Level Agreements, the PFMA, service packages, submission of reports and monitoring of services	
RESOLUTION 12 Financial misconduct	The Committee recommends that the Accounting Authority must ensure that in future, the	The committee heard and considered evidence that the outcomes of disciplinary hearings were not reported as soon as the hearings	All cases are submitted to Public Service Commission and Office of the Premier for consolidation for submission to DPSA.	Implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	outcomes of disciplinary hearings are reported as soon as the hearings are completed to the Department of Public Service and Administration and Public Service Commission, as required by Treasury Regulation 4.3.1.	were completed to the Department of Public Service and Administration and Public Service Commission, as required by Treasury Regulation 4.3.1.		
RESOLUTION 13 Leadership	The Committee recommends that the Accounting Authority must take appropriate action against the	The Committee heard and considered evidence that Management does not always provide effective leadership to demonstrate commitment to	The Accounting Officer issued warning letters to members of senior management All members of SMS have submitted their financial disclosures on time	Implemented

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
	<p>Accounting Officer since this matter is recurring.</p> <p>It is further recommended that the Department must develop and maintain measures and procedures to ensure that there is adequate commitment to integrity and ethical values.</p>	<p>integrity, ethical values and internal control</p>		
<p>RESOLUTION 14</p> <p>Financial and performance management</p>	<p>The Committee recommends that the Accounting Authority must take</p>	<p>The Committee heard and considered evidence that due to a lack of capacity in the finance department,</p>	<p>Officials responsible were served with written warning letters</p> <p>Secondment of a Director: Financial</p>	<p>Implemented</p>

Resolution No.	Subject	Details	Response by the Department	Resolved (Yes/No)
nt	<p>appropriate action against the Accounting Officer since this matter is recurring.</p> <p>Furthermore, the Department must take steps to strengthen capacity in the finance section.</p>	<p>certain functions, such as regular verification and reconciliation of assets are not carried out</p>	<p>Planning and Budgeting from Provincial Treasury came to an end but the officer was permanently transferred to the department with effect from February 2016</p> <p>National Treasury is providing support over a period of three years to accelerate implementation of infrastructure projects through the appointment of the Technical Advisor</p>	

2013/14 FINANCIAL YEAR

Resolution No	Subject	Details	Response by Department
RESOLUTION 1 Significant uncertainty	The Committee recommends that the MEC should provide a comprehensive report on finished and unfinished cases	The Committee has heard and considered evidence that with reference to note 17.1 to the financial statements, the department is the defendant in a legal claim amounting to R45 000 000 (2014: R45 000 000). The department is opposing these claims as it believes it has reasonable grounds to defend each claim.	Department is defending twenty-one (33) Cases. Twenty-six (26) cases were finalized as at 31 March 2017. They are as follows: Defamation (1) Labour Related Cases (13) Malicious prosecution (1) SCM related cases (1) Motor Vehicle Accident (MVA) (10) There are seven (07) cases that are still outstanding and the department is working on them. They are as follows: Motor Vehicle Accident (MVA) (4) SASSA Claim (1) Defamation (2)
RESOLUTION 2			The department incurred irregular expenditure

gular penditure			<p>amounting to R14 520 124.52 during 2014/15 financial year. The following irregular expenditure to an amount of R 185,402.79 has been condoned:</p> <p>Repairs at office of the MEC - R3 800.00 Transport for youth dialogues on the 11 March 2014 at Dr. CN Phatudi - R20 880.00 Procurement of stationery - R38 368.00 Provision of stage, sound and artist for MEC Mega Project events - R51 400.00 Provision of catering services for 30 officials on the 26 March 2014 - R7 340.00 Procurement of stationery - R28 341.79 Supply and delivery of food parcels - R20 573.00 Accommodation and meals for 13 officers from 15th to 16th September 2014 - R14 700.00 Payment of performance incentives – R9 595 645.73</p> <p>The matter has been referred to Provincial Treasury for assistance with regard to condonation</p> <p>Sekhukhune FET College – R4 648 750.00</p> <p>The amount has been condoned by Provincial Treasury.</p> <p>Cases referred to Risk Management for investigations:</p> <p>Accommodation and meals - R3 000.00 Accommodation and meals - R48 076.00 Procurement of services without three quotations - R14 000.00</p>
OLUTION 3	The	Executing	Secure care management contract - R3 486

<p>fruitless and wasteful expenditure</p>	<p>Committee recommends that the MEC should institute investigations into the circumstances which led to the department incurring the fruitless and wasteful expenditure and report the matter to Provincial Treasury and take steps to regularize it.</p>	<p>Authority, on page 174 of the report, the Auditor-General reports that as disclosed in note 23 to the financial statements, fruitless and wasteful expenditure to the amount of R3 514 000 (2014:R 222 000) was incurred due to penalties and interest</p>	<p>992.90: The matter has referred to Provincial Treasury for further investigations Non-attendance of training - R7 314.42: The case has been investigated and the findings were that the official and the Hotel are responsible for R1 950.00. During the investigations it was noticed that the amount of R5 364.42 was erroneously calculated. The total amount has since been paid. Interest on Wesbank running cost - R1 164.47: The matter has been investigated and the department has referred the matter to Office of State Attorney for recovery Interest on Municipal services R4 641.73: Meetings with relevant municipalities are taking place to reverse the interest wrongly charged</p>
<p>RESOLUTION 4 Compliance with legislation</p>	<p>The Committee recommends that the MEC should take appropriate action should be taken to address the anomaly.</p>	<p>The Committee has heard and considered evidence that that effective, efficient and transparent systems of</p>	<p>The M&E Teams have been established at all levels to quality assure and review the reported data before being submitted to the provincial level for consolidation and submission. Tremendous progress has been recorded in the Annual Report 2015/16 due to the effectiveness of some of these measures as implemented hence the unqualified audit of predetermined objectives.</p>

		<p>risk management was not taken and internal control with respect to performance information and management was not maintained as required by section 38(1)(a)(i) of the PFMA</p>	
<p>RESOLUTION 5 Annual financial statements, performance and annual reports</p>	<p>The Committee recommends that the MEC must take appropriate action against the Accounting Officer and the Chief Financial Officer for this anomaly</p>	<p>The Committee has heard and considered evidence that that financial statements submitted for auditing were not prepared in accordance with the prescribed</p>	<p>No action could be taken against the Accounting Officer as her contract came to an end in May 2016. A written warning was issued against the Chief Financial Officer, Mr. TA Rikhotso</p>

		financial reporting framework as required by section 40 (1)(a) of the PFMA.	
RESOLUTION 6 Procurement and contract management	The Committee recommends that the MEC should investigate circumstances that led to the Department awarding a tender of over R500 000.00 without inviting competitive bids, as required by TR 16A6.1	The Committee has heard and considered evidence that that goods and services of a transaction value of above R500 000 were procured without inviting competitive bids, as required by Treasury Regulations (TR) 16A6.1	The matter has been referred to Provincial Treasury and appropriate action will be taken after receipt of a report from Provincial Treasury
RESOLUTION 7 Human Resource Management and Compensation	The Committee recommends that the MEC should	The Committee has heard and considered evidence that	The following post were filled Director: GITO (01) Director: Risk Management (01) Deputy Director: Financial Management Services (01)

	<p>provide a detailed report on all funded vacant posts which were not filled within 12 months as required by Public Service Regulation 1/VII/C. 1A2 and advance reasons why the positions remained vacant for more than 12 months</p>	<p>that funded vacant posts were not filled within 12 months as required by Public Service Regulation 1/VII/C. 1A2.</p>	<p>SW Manager: NPO Support (01) Community Dev Supervisors (05) Child & Youth Care Worker (02) Senior Provisioning Admin Officer: Demand (01) Artisan (01) Posts awaiting State Security Agency Results: Admin Clerk: NPO Support (20) Artisan (01) Posts awaiting Child Protection Register Results: Driver/ Messenger (01) Posts to be re-advertised: Director: District Management (01) Deputy Director: Appointments Secretary (01) Cleaner (01)</p>
<p>RESOLUTION 8 Asset Management</p>	<p>The Committee recommends that the MEC should develop implementable proper control systems to safeguard</p>	<p>The Committee has heard and considered evidence that proper control systems to safeguard and maintain assets were not</p>	<p>Physical Asset Verification – The Department has developed physical asset verification plan which is to take place bi-annually Issuance of Warning Letters – The anomalies frequency encountered during physical asset verification include unavailability of assets allocated to various Asset Holders. Establishment of Loss Control Committees – The department</p>

	and maintain assets as required by section 38(1)(d) of the PFMA and TR 10.1.1(a).	implemented, as required by section 38(1)(d) of the PFMA and TR 10.1.1 (a).	<p>established Loss Control Committees at all Cost-Centres to deal specifically with assets that have been lost by Asset Holders.</p> <p>Inventory Lists – Updated Inventory Lists are issued and signed for by all Asset Holders immediately after verification of assets</p> <p>Asset Movement Forms – When assets are moved permanently from their locations to the other, Asset Holders are required to complete Asset Movement Forms</p> <p>Asset Removal Permit – No asset is permitted to leave the premises without a duly completed and signed Asset Removal Permit.</p> <p>Disposals – During physical asset verification redundant and obsolete assets are identified and safeguarded in one location</p> <p>Migration from Excel Asset Register to BAUD – The department is gradually migrating from Excel asset Register to BAUD. An audited departmental Asset Register was submitted to the Provincial Treasury for uploading</p>
SOLUTION 9 Internal control overship	The Committee recommends that the MEC	The Committee has heard and considered	No action could be taken against the Accounting Officer as her contract came to an end in May 2016.

	must take appropriate action against the Accounting Officer and the Chief Financial Officer for this anomaly	evidence that financial statements and other information to be included in the annual report were not properly reviewed for accuracy and completeness by the accounting officer	A written warning was issued against the Chief Financial Officer.
RESOLUTION 10 Other reports Investigations	The Committee recommends that the MEC should provide a comprehensive report on finished and unfinished cases	Executing Authority, on page 178 of the report, the Auditor-General reports that the following investigations were in progress at the reporting date	The department is having fifty three (53) cases that were under investigations. Forty one (41) cases were finalized and twelve (12) are still pending
QUESTION 11 Completed investigations	The Committee recommends that the MEC	The Committee has heard and considered	The investigation report recommended that action should be taken against the official. The investigation further recommended that monies erroneously paid to the two companies

	<p>should provide a detailed report to this Honourable House into alleged procurement fraud involving a tender for a feeding scheme at the Place for Safety.</p>	<p>evidence that the department has completed investigations into alleged procurement fraud involving a tender for a feeding scheme at the Place for Safety. The official involved was given a final written warning</p>	<p>is recovered</p> <p>The matter is being handled with the assistance of the State Attorneys Polokwane. State Attorneys is in the process of issuing out summonses</p>
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9. PRIOR MODIFICATIONS TO AUDIT REPORTS

The Department developed an audit action plan with fifteen audit findings and managed to resolved/implement twelve findings. Three findings were not resolved by the end of financial year. The findings that were not resolved are late capturing of leave, revenue management and late approval of incapacity leave

Nature of qualification, disclaimer, adverse opinion and matters of non-compliance	Financial year in which it first arose	Progress made in clearing / resolving the matter
Consequence management		

10. INTERNAL CONTROL UNIT

Internal Control Unit has been consolidating information/reports for oversight bodies to ensure compliance with submission deadlines. The unit organized pre-audit teams comprising of management who assisted in monitoring compliance to augment service rendered by the limited personnel in the unit and also acts as a coordinator for the Department for audit purposes with both internal and external audits.

11. INTERNAL AUDIT AND AUDIT COMMITTEES

Key activities and objectives of the internal audit

1. KEY ACTIVITIES

Audit Committee (AC) has satisfactorily performed its mandate as enshrined in Sections 76 (4) (d) and 77 of the Public Finance Management Act (Act No. 1 of 1999) read in conjunction with Treasury Regulations 3.1 which states that AC must, amongst others, review the following:

- I. the effectiveness of the internal control systems;
- II. the effectiveness of the internal audit function;
- III. the risk areas of the institution's operations to be covered in the scope of internal and external audits;
- IV. the adequacy, reliability and accuracy of the financial information provided to management and other users of such information;
- V. any accounting and auditing concerns identified as a result of internal and external audits;
- VI. the institution's compliance with legal and regulatory provisions; and
- VII. the activities of the internal audit function, including its annual work programme, coordination with the external auditors, the reports of significant investigations and the responses of management to specific recommendations.

During the financial year 2016/2017, the AC has met at least five (5) times (excluding special meetings) to perform its roles and responsibilities as stipulated in the AC Charter. Only (1) one special meeting for the Department of Education was held during 08 April 2016 to review third quarterly AC Reports. In addition, the AC held its AC Annual Strategic Planning Workshop from 13 – 15 February 2017 to review its

2016/2017 performance and plan for the 2017/2018 financial year. In addition to overseeing the work of all the four (4) Clusters, the Central Audit Committee (CAC) structure assumed the responsibility of monitoring the implementation of resolutions taken during the AC Annual Strategic Planning Workshop.

Both the AC Charter and the Accounting Officers' Reporting Framework to the AC were reviewed and adopted during the AC Annual Strategic Planning Workshop. National Treasury 360 Degree Evaluation model was used to evaluate the work and performance of the AC. The final evaluation score yielded an average of 4.27 (from rating of 1 – 5) when combining the average scores of all the AC Stakeholders. The AC stakeholders participated in the performance evaluation of the AC include Provincial Internal Audit, External AC Members and Management (Accounting Officers, Chief Risk Officers, Chief Financial Officers and GITO). AG as an AC stakeholder could not participate in the performance review of the AC mentioning that they do their own evaluation in the management report of each Department to protect and maintain their independence.

The Office of the Auditor General was not able to submit its Auditor General Audit Coverage Strategy for review by the AC during the March 2017 meetings as they were not finalised. The AG requested to present them during the AC Meetings of May 2017.

There were no resignations or premature terminations of the AC membership recorded during the financial year 2016/2017. However, the contracts of the AC Members appointed during the beginning of the year 2014 came to an end on 31st December 2016. As a result, the Honourable MEC for Finance in consultation with the Executive Council (EXCO) appointed the 17 new AC members with effect from 1st February 2017 to 31st December 2019. The newly appointed AC members were inducted during February 2017 on the mandate of departments for which they are responsible.

The following table stipulate the nature and activities of each AC meeting/event held:

NO.	PERIOD	NATURE OF THE AC MEETING	INFORMATION / DOCUMENTS REVIEWED
1.	May 2016	Review of Fourth Quarterly Performance Information and Draft Annual Report (Including Draft Annual Financial Statements) before submission to the Auditor General	a. Performance Information, b. Draft Annual Financial Statements, c. Accounting Officer's Report to the AC (Financial & Non-Financial), d. Quarterly Risk Management Report, e. SCOPA Resolutions Implementation Progress, f. Auditor General Audit Findings Implementation Progress, g. Internal Audit Quarterly Progress Report.
2.	July 2016	Review of Draft Audit and Management Reports	a. Draft Management Reports, b. Draft Audit Reports.
3.	September 2016	Review of First Quarter Performance Reports (Financial and Non-Financial)	a. All information under No. 2 except point a & b, and b. Procurement Plans of the departments.
4.	November 2016	Review of Second Quarter Performance Reports (Financial & Non-Financial)	a. All information under No. 2 except point a & b.
5.	February 2017	AC Annual Strategic Planning Workshop	a. Audit Committee Charter, b. Internal Audit Charter, c. Accounting Officer's Reporting Framework to the AC, d. Induction of the newly appointed AC Members, e. Reflection on the Status of the Previous Year AC Resolutions, f. 360 Degree AC Evaluation Feedback.
6.	March 2017	Approval of the Three Year Internal Audit Plan plus Annual Plan and Auditor General Audit Coverage Strategy	g. All information under No. 2 except point a & b, h. Three Year Internal Audit Plans plus Annual Plans for 2017/2018.

2. OBJECTIVES OF THE AUDIT COMMITTEE

The Strategic Objectives of the AC as stipulated in its approved written Terms of Reference (AC Charter) are to ensure:

- a. the availability of a well-resourced, functional and sustained internal audit function;
- b. sound relationship with all assurance providers, oversight structures and other stakeholders;
- c. effective and efficient Internal and External Audit processes;
- d. promotion of sound functional interaction between the internal audit and other assurance providers;
- e. that there is adequate and effective corporate governance, encompassing fraud and risk management, information technology, internal control, financial management and reporting systems;
- f. Accounting Officers are fully supported in fulfilling their responsibilities in terms of the PFMA;
- g. accountability in terms of financial management and performance information for effective service delivery; and
- h. Compliance with relevant laws and regulations.

A. Key activities of the internal audit

The internal audit function is tasked with the provision of assurance in respect of the following:

- compliance with departmental policies and procedures, including provincial, frameworks standard operating procedures and norms and standards;
- Safe guarding of assets and resources;
- Reliability and integrity of performance information;
- Reliability and integrity of financial information; and
- Ensure the institutions resources been acquired in an economic, efficient and effective manner.

B. Key objectives of the internal audit

The objective of the Limpopo Provincial Internal Audit function is to assist the Department to accomplish their strategic goals and objectives through performing assurance and consulting services by evaluating and improving the adequacy and effectiveness of the organisation's a) Risk Management, b) Internal Control and c) Organisational Governance Processes.

Audit conducted during the year.

1. Effective of Risk Management Process
2. Management of Performance Assessment Tool
3. Transfer Payment (Home Based Care Centre)
4. Interim Financial Statement
5. Assets Management
6. Non-Profit Organisation
7. Food Security (Community Nutrition Distribution)
8. Follow up 1st, 2nd, 3rd and 4th

CLUSTER 01 (01 APRIL 2016 – 31 MARCH 2017)

Initials & surname	Qualifications	Internal or external member	If internal, position in the department	Date appointed	Date resigned / terminated	No. of meetings attended (Education)	No. of meetings attended (Social Development)	No. of meetings attended (Office of the Premier)
T.C MODIPANE	1. CA (SA) 2. B COM: Honours (CTA) 3. B COM: Accounting 4. Higher Diploma in Auditing 5. Certificate in Financial Modeling 6. Certificate in Business Development Systems	External	N/A	01 January 2014	31 December 2016	04	03	03
K.V MAJA	1. CIA (SA) 2. SAIPA 3. IRM (SA) 4. B.Com 5. B.Com (Hons) 6. MBL	External	N/A	01 January 2014	31 December 2016 (Reappointed as CAC Chairperson)	05 (Co-Opted)	04 (Co-Opted)	04 (Co-Opted)
L KUBHEKA	1. BTech: FIS 2. National Diploma: FIS 3. COBIT Advanced – ISO 27001 Lead Auditor	External	N/A	01 January 2014	31 December 2016	05	04	04
L.J VILAKAZI	1. Diploma in Accountancy	External	N/A	01 January	31 December	05	04	04

Initials & surname	Qualifications	Internal or external member	If internal, position in the department	Date appointed	Date resigned / terminated	No. of meetings attended (Education)	No. of meetings attended (Social Development)	No. of meetings attended (Office of the Premier)
	2. National Diploma Internal Auditing 3. Certificate in Accounting			2014	2016	(Co-Opted)	(Co-Opted)	(Co-Opted)
B.M NGUNJIRI	1. CIA, 2. CTA 3. CCSA 4. B COM: Honours 5. B COM: Accounting	External	N/A	01 February 2017	To Date	01	01	01
A.N MHLONGO	1. CA (SA) 2. CIMA 3. CGCA 4. B COM: Honours 5. B COM: Accounting 6. Advanced Certificate in Taxation	External	N/A	01 February 2017	To Date	01	01	01
Adv. S.T KHOLONG	1. MBL 2. BA Law 3. LLB 4. Certificate in Corporate Governance	External	N/A	01 February 2017	To Date	01	01	01
M.I PETJE	1. M.Phil: Adult Education 2. BA 3. B.ED 4. Diploma in Education	External	N/A	01 February 2017	To Date	01	01	01

Initials & surname	Qualifications	Internal or external member	If internal, position in the department	Date appointed	Date resigned / terminated	No. of meetings attended (Education)	No. of meetings attended (Social Development)	No. of meetings attended (Office of the Premier)
	5. Labour Relations & Negotiations Programme 6. Senior Executive Program 7. MYGLOBE 8. Inter-governmental Fiscal Relations Program							

PART D: HUMAN RESOURCE MANAGEMENT

1. INTRODUCTION

The Department's organizational structure is based on five (5) programmatic pillars i.e. Programs 1, 2 3, 4 and 5. With additional budget programme structure, the Department has reviewed and align the organizational structure with the five (5) programs introduced by National Social Development. This will ensure proper allocation of personnel with budget.

Following the DPSA directive, the Department engaged in the PERSAL clean-up Process, which among others resulted in all unfunded vacant position being abolished. During the year under review, the Department managed to fill 14 of the 62 funded posts.

With regard to skills development interventions, the Department implemented management development programs for all levels of employees (Foundation Program, Management Development Program, Emerging Management Program, and Executive Leadership Program). The Department addressed backlog experienced during 2016/17 financial year in the implementation of Compulsory Induction Program (CIP) for newly appointed personnel.

2. OVERVIEW OF HUMAN RESOURCES

- The Department reviewed its organisational structure in 2016 with a view of aligning with the budget structure and compliance to the Provincial Personnel Management Framework (PPMF). The vacancy rate for the entire Department has decreased from 57.40%. to 55.02%. The current status of posts is as follows:

Support Staff:

Filled posts: 682

Vacant posts: 1 115

Social Welfare Services:

Filled post: 1 891

Vacant posts: 1 967

Community Development Services:

Filled posts: 369

Vacant posts: 324

- The MTEF HR Plan provides an overview of the Department's human resources requirements over the next three years.
- Strategic HR Plan is developed to ensure that the workforce supply matches current and future demands. In addition, the Departmental HR Plan sets out the issues, evidence and strategies required to deliver a sustainable workforce capable of continuing to deliver high quality social services to the people of Limpopo.
- The Department embarked on the Organisational Functionality Assessment to reposition and review its business processes. The Department is awaiting the final report of the assessment from the Department of Public Service and Administration.

3. HUMAN RESOURCE ACHIEVEMENTS.

- The Employment equity status in terms of SMS females is 56.5% as at 31 March whereas the status for people with disabilities is 2%.
- All unfunded posts were abolished through PERSAL clean-up process.
- The Department implemented all PSCBC resolution concluded in 2015/16. e, g resolution on danger allowance, resolution on housing allowance etc.
- The Department has finalised four Human Resource Policies on Wellness Management, Safety, Health, Environment, Risk and Quality Management, Health and Productivity Management and Workplace HIV and AIDS.

Workshops have been conducted to familiarise the employees on the said policies.

- A total of four hundred and seventeen (417) employees attended proactive lifestyle programs such as financial literacy skills, gender sensitisation and Health Promotion programmes such as cancer awareness. Two hundred and ninety-four (294) employees attended on site health and wellness screening services which included hypertension, sugar diabetes, cholesterol and stress levels. A total of one hundred and seventy-eight (178) employees attended HIV Counselling and Testing.
- The CCMA awarded two (2) arbitrations in favour of the Department.
- The Performance Management system is implemented accordingly in the Department. Performance incentives for 2015/16 financial year implemented.
- Noncompliance with PMDS guidelines is still a challenge; however, the Department has put additional control measure to address noncompliance challenges.
- The Department in partnership with National Department offers bursaries as recruitment strategy to students studying towards Social work degree and Community Development and this has served as a pool of professionals for appointment purposes.
- All members of Senior Management Services disclosed their financial interest on time.

4. CHALLENGES FACED BY THE DEPARTMENT

- The Department is not able to absorb all graduates who completed their studies starting from 2013 academic year due to budgetary constraints.
- Funding for absorption of the graduates is not aligned with the number of graduates per province in that province with fewer numbers of graduates receives high funding vice versa.
- Occupation Specific Dispensation (OSD) for Social Services Professions was implemented with the intention to recruit and retain this category of employees, the inconsistencies in the implementation of OSD across Provinces and sector

Departments makes it difficult to retain this category of professionals, hence the high staff turnover.

In general, staff stability rate is high, mostly in Community Development and other support personnel. Social Workers are moving across sector Departments which is mainly attributed to inconsistencies in the implementation of OSD and the working conditions in the Department.

- The Department has developed the recruitment and retention strategy in an attempt to address the HR challenges. The assessment in terms of funding is that Social Development in Limpopo Province is far below other Provinces.
- The Department has high vacancy rate that is mainly influenced by non-filling of post due to insufficient funds.

5. FUTURE HUMAN RESOURCE PLANS/GOALS

- Filling of funded vacant posts within a prescribed period.
- Employment of 164 unemployment social work graduates.
- Review of recruitment and retention strategy.
- Implement training and development plan.
- Continuous updating and cleaning of PERSAL System.
- Continued implementation of Internship and Learnership programme.

1. HUMAN RESOURCES OVERSIGHT STATISTICS

Table 3.1.1 Personnel expenditure by programme for the period 1 April 2016 and 31 March 2017

Programme	Total expenditure (R'000)	Personnel expenditure (R'000)	Training expenditure (R'000)	Professional and special services expenditure (R'000)	Personnel expenditure as a % of total expenditure	Average personnel cost per employee (R'000)
Programme 1	288 422	181 397	0.00	0.00	64	54
Programme 2	179 217	126 768	0.00	0.00	64	54
Programme 3	314 251	192 533	0.00	0.00	44	88
Programme 4	193 597	115 514	0.00	0.00	55	27
Programme 5	704 352	288 400	0.00	0.00	75	39
Total	1 679 839	904 612	0.00	0.00	56	263

Table 3.1.2 Personnel costs by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Personnel expenditure (R'000)	% of total personnel cost	No. of employees	Average personnel cost per employee (R'000)
Lower skilled (Levels 1-2)	27 647	3.58	124 538	772 516
Skilled (level 3-5)	78 588	10.17	179 017	772 516
Highly skilled production (levels 6-8)	491 371	63.61	266 904	772 516
Highly skilled supervision (levels 9-12)	126 894	16.43	468 244	772 516
Senior and Top management (levels 13-16)	20 422	2.64	928 286	772 516
Contracts	13366	0.57	36 054	772 516
Total	758 289	98.16	240 345	772 516

Table 3.1.3 Salaries, Overtime, Home Owners Allowance and Medical Aid by programme for the period 1 April 2016 and 31 March 2017.

Programme	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Programme 1	160 592	71.4	4 366	1.5	7 353	4	8 727	5.5
Programme 2	109 972	71	294	.2	4 487	4	6 411	5.3
Programme 3	173 451	71	658	0	6 268	4.3	8 401	5.5
Programme 4	92 779	70.7	1 198	.1	8 016	4	10 246	5.5
Programme 5	241 482	70.1	2 902	.1	18 820	3.6	20 982	4.5
Total	778 276	70.9	9 418	.4	44 944	4	54 767	5.3

Table 3.1.4 Salaries, Overtime, Home Owners Allowance and Medical Aid by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Skilled (level 1-2)	17 639	63.8	7		2 379	8.6	3 381	12.2
Skilled (level 3-5)	52 249	66.3	813	1	5 230	6.6	7 210	9.1
Highly skilled production (levels 6-8)	352 874	71.1	1 185	0.2	20 733	4.2	26 157	5.3
Highly skilled supervision (levels 9-12)	94 983	70.6	878	0.7	2 365	1.8	3 992	3
Senior management (level 13-16)	16 876	76.4	0	0	412	1.9	183	0.8

Salary band	Salaries		Overtime		Home Owners Allowance		Medical Aid	
	Amount (R'000)	Salaries as a % of personnel costs	Amount (R'000)	Overtime as a % of personnel costs	Amount (R'000)	HOA as a % of personnel costs	Amount (R'000)	Medical aid as a % of personnel costs
Contract	13283	92.8	19	0.1	0	0	5	1.2
Total	547 904	70.9	2 901	0.4	31 119	4	40 927	5.3

3.2 Employment and Vacancies

Table 3.2.1 Employment and vacancies by programme as on 31 March 2017

Programme	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Programme 1	1797	554	69.2	0
Programme 2	1157	569	50.8	0
Programme 3	1929	1020	47.1	0
Programme 4	772	265	65.7	0
Programme 5	885	378	57	0
Total	6540	2786	57.4	0

Table 3.2.2 Employment and vacancies by salary band as on 31 March 2017

Salary band	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Lower skilled (1-2)	412	222	46.1	0
Skilled(3-5)	2053	441	78.5	0
Highly skilled production (6-8)	3292	1822	44.7	0
Highly skilled supervision (9-12)	740	278	62.2	0
Senior management (13-16)	43	23	45.2	0
Total	6540 (MEC INCLUDED)	2786	57.4	0

Table 3.2.3 Employment and vacancies by critical occupations as on 31 March 2017

Critical occupation	Number of posts on approved establishment	Number of posts filled	Vacancy Rate	Number of employees additional to the establishment
Support	1797	681	62.1	0
Social Workers	2570	1445	43.8	0
Nurses	34	12	64.7	0
Child Youth Care Workers	185	91	50.8	0
Social Auxiliary Workers	1057	185	82.5	0
Allied Health Workers	12	1	91.7	0
Community Development Practitioners	885	380	57.1	0
TOTAL	6540	2786	57.4	0

3.3 Filling of SMS Posts

Table 3.3.1 SMS post information as on 31 March 2017

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1 (MEC)	1	100	0	0
Salary Level 15	1	1	100	0	0
Salary Level 14	4	2	50	2	0
Salary Level 13	21	19	90	2	14
Total	27	23	85	4	15

Table 3.3.2 SMS post information as on 30 September 2016

SMS Level	Total number of funded SMS posts	Total number of SMS posts filled	% of SMS posts filled	Total number of SMS posts vacant	% of SMS posts vacant
Director-General/ Head of Department	0	0	0	0	0
Salary Level 16	1	1	100	0	0
Salary Level 15	1	0	0	1	100
Salary Level 14	4	4	100	0	25
Salary Level 13	21	17	81	4	19
Total	27	22	81.5	5	18.5

Table 3.3.3 Advertising and filling of SMS posts for the period 1 April 2016 and 31 March 2017

SMS LEVEL	Advertising	Filling of posts	
	Number of vacancies per level advertised in 6 months of becoming vacant	Number of vacancies per level filled in 6 min of becoming vacant	Number of vacancies per level not filled in 6 but filled in 12 months
Director General /Head of Department	0	0	0
Salary Level 16	0	0	0
Salary Level 15	1 (HOD)	1	0
Salary Level 14	1 (CD:SWS)	0	0
Salary Level 13	0	0	0
Total	2	1	0

Table 3.3.4 Reasons for not having complied with the filling of funded vacant SMS - Advertised within 6 months and filled within 12 months after becoming vacant for the period 1 April 2015 and 31 March 2016

Reason for vacancies not filled within twelve months
Compliance with Provincial Personnel Management Framework with the aim of addressing the over expenditure of the Compensation of Employees (CoE)

Reasons for vacancies not filled within six months
Insufficient budget on CoE

Table 3.3.5 Disciplinary steps taken for not complying with the prescribed timeframes for filling SMS posts within 12 months for the period 1 April 2015 and 31 March 2016

Reasons for vacancies not advertised within six months
No disciplinary action was taken

Reasons for vacancies not filled within six months

No disciplinary action was taken

3.4 Job Evaluation

Table 3.4.1 Job Evaluation by Salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Lower Skilled (Levels1-2)	412	0	0	0	0	0	0
Skilled (Levels 3-5)	2053	0	0	0	0	0	0
Highly skilled production (Levels 6-8)	3292	0	0	0	0	0	0
Highly skilled supervision (Levels 9-12)	740	0	0	0	0	0	0

Salary band	Number of posts on approved establishment	Number of Jobs Evaluated	% of posts evaluated by salary bands	Posts Upgraded		Posts downgraded	
				Number	% of posts evaluated	Number	% of posts evaluated
Senior Management Service Band A	43	0	0	0	0	0	0
Senior Management Service Band B	0	0	0	0	0	0	0
Senior Management Service Band C	0	0	0	0	0	0	0
Senior Management Service Band D	0	0	0	0	0	0	0
Total	6540	0	0	0	0	0	0

Table 3.4.2 Profile of employees whose positions were upgraded due to their posts being upgraded for the period 1 April 2016 and 31 March 2017

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0
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The following table summarises the number of cases where remuneration bands exceeded the grade determined by job evaluation. Reasons for the deviation are provided in each case.

Table 3.4.3 Employees with salary levels higher than those determined by job evaluation by occupation for the period 1 April 2016 and 31 March 2017

Occupation	Number of employees	Job evaluation level	Remuneration level	Reason for deviation
NONE				

Table 3.4.4 Profile of employees who have salary levels higher than those determined by job evaluation for the period 1 April 2016 and 31 March 2017

Gender	African	Asian	Coloured	White	Total
Female	0	0	0	0	0
Male	0	0	0	0	0
Total	0	0	0	0	0

Employees with a disability	0	0	0	0	0
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Total number of Employees whose salaries exceeded the grades determined by job evaluation	0
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3.5 Employment Changes

Table 3.5.1 Annual turnover rates by salary band for the period 1 April 2016 and 31 March 2017

Salary band	Number of employees at beginning of period-1 April 2016	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Lower skilled (Levels 1-2)	203	0	2	0.9
Skilled (Levels3-5)	464	4	14	3.0
Highly skilled production (Levels 6-8)	1910	2	49	2.6
Highly skilled supervision (Levels 9-12)	272	7	13	4.8
Senior Management Service (Level	23	2	3	13.0

13-16)				
Total	2872	15	81	2.8

Table 3.5.2 Annual turnover rates by critical occupation for the period 1 April 2016 and 31 March 2017

Critical occupation	Number of employees at beginning of period- April 2016	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Support	673	6	26	3.9
Social Workers	1527	2	41	2.7
Nurses	11	0	0	0
Child Youth Care Workers	86	2	0	0
Social Auxiliary Workers	190	0	3	1.6

Critical occupation	Number of employees at beginning of period-April 2016	Appointments and transfers into the Department	Terminations and transfers out of the Department	Turnover rate
Allied Health Workers	2	0	1	50
Community Development Practitioners	383	5	10	2.6
TOTAL	2872	15	81	2.8

Table 3.5.3 Reasons why staff left the Department for the period 1 April 2016 and 31 March 2017

Termination Type	Number	% of Total Resignations
Death	8	10
Resignation	37	46
Expiry of contract	1	1
Dismissal – operational changes	0	0

Termination Type	Number	% of Total Resignations
Dismissal – misconduct	0	0
Dismissal – inefficiency	0	0
Discharged due to ill-health	0	0
Retirement	13	16
Transfer to other Public Service Departments	22	27
Other	0	0
Total	81	100
Total number of employees who left as a % of total employment	81 (2.8%)	37 (46%)

Table 3.5.4 Promotions by critical occupation for the period 1 April 2016 and 31 March 2017

Occupation	Employees 1 April 2016	Promotions to another salary level	Salary level promotions as a % of employees by occupation	Progressions to another notch within a salary level	Notch progression as a % of employees by occupation
Support	673	2	0.1	0	0
Community Development Workers	383	5	0.3	0	0
Social Workers	1527	1	0.06	0	0
TOTAL	2583	8	0.3	0	0

Table 3.5.5 Promotions by salary band for the period 1 April 2016 and 31 March 2017

Salary Band	Employees 1 April 2016	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands

Salary Band	Employees 1 April 2016	Promotions to another salary level	Salary bands promotions as a % of employees by salary level	Progressions to another notch within a salary level	Notch progression as a % of employees by salary bands
Lower skilled (Levels 1-2)	203	0	0	0	0
Skilled (Levels3-5)	464	0	0	0	0
Highly skilled production (Levels 6- 8)	1910	0	0	0	0
Highly skilled supervision (Levels 9-12)	272	7	2.6	0	0
Senior Management (Level 13-16)	23	1	4.3	0	0
Total	2872	8	0.3	0	0

3.6 Employment Equity

Table 3.6.1 Total number of employees (including employees with disabilities) in each of the following occupational categories as on 31 March 2017

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Support	268	0	0	0	409	2	0	2	681
Social Workers	346	0	0	0	1096	0	0	3	1445
Nurses	2	0	0	0	10	0	0	0	12
Child Youth Care Workers	24	0	0	0	67	0	0	0	91
Social Auxiliary Workers	57	0	0	0	128	0	0	0	185
Allied Health Workers	0	0	0	0	1	0	0	0	1

Occupational category	Male				Female				Total
Community Development Workers	185	0	0	0	186	0	0	0	371
Total	882	0	0	0	1897	2	0	5	2786
Employees with disabilities	26	0	0	0	36	0	0	1	63

Table 3.6.2 Total number of employees (including employees with disabilities) in each of the following occupational bands as on 31 March 2017

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (15 -16)	0	0	0	0	2	0	0	0	2

Occupational band	Male				Female				Total
Senior Management (13-14)	9	0	0	0	12	0	0	0	21
Professionally qualified and experienced specialists and mid- management (9-12)	115	0	0	0	158	0	0	5	278
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents (6-8)	538	0	0	0	1282	2	0	0	1822
Semi-skilled and discretionary decision	142	0	0	0	299	0	0	0	441

Occupational band	Male				Female				Total
making (3-5)									
Unskilled and defined decision making (1-2)	78	0	0	0	144	0	0	0	222
Total	882	0	0	0	1897	2	0	5	2786

Table 3.6.3 Recruitment for the period 1 April 2016 to 31 March 2017

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	

Occupational band	Male				Female				Total
Top Management (15-16)	0	0	0	0	1	0	0	0	1
Senior Management (13-14)	2	0	0	0	0	0	0	0	2
Professionally qualified and experienced specialists and mid- management (9-12)	4	0	0	0	3	0	0	0	7
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	1	0	0	0	1

Occupational band	Male				Female				Total
(6-8)									
Semi-skilled and discretionary decision making (3-5)	3	0	0	0	1	0	0	0	4
Unskilled and defined decision making (1-2)	0	0	0	0	0	0	0	0	0
Total	9	0	0	0	6	0	0	0	15
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.4 Promotions for the period 1 April 2016 to 31 March 2017

Occupational band	Male				Female				Total
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Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management	0	0	0	0	1	0	0	0	1
Senior Management	0	0	0	0	0	0	0	0	0
Professionally qualified and experienced specialists and mid-management	4	0	0	0	3	0	0	0	7
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents	0	0	0	0	0	0	0	0	0
Semi-skilled and discretionary decision making	0	0	0	0	0	0	0	0	0
Unskilled and defined decision making	0	0	0	0	0	0	0	0	0

Occupational band	Male				Female				Total
Total	4	0	0	0	4	0	0	0	8
Employees with disabilities	0	0	0	0	0	0	0	0	0

Table 3.6.5 Terminations for the period 1 April 2016 to 31 March 2017

Occupational band	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Top Management (15-16)	0	0	0	0	1	0	0	0	1

Occupational band	Male				Female				Total
Senior Management (13-14)	1	0	0	0	1	0	0	0	2
Professionally qualified and experienced specialists and mid- management (9-12)	6	0	0	0	7	0	0	0	14
Skilled technical and academically qualified workers, junior management, supervisors, foreman and superintendents (6-8)	23	0	0	0	26	0	0	0	49
Semi-skilled and discretionary decision making (3-5)	6	0	0	0	8	0	0	0	14
Unskilled and defined	2	0	0	0	0	0	0	0	2

Occupational band	Male				Female				Total
decision making (2-3)									
Total	38	0	0	0	43	0	0	0	81
Employees with Disabilities	0	0	0	0	1	0	0	0	1

Table 3.6.6 Disciplinary action for the period 1 April 2016 to 31 March 2017

Disciplinary action	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Theft	1	0	0	0	0	0	0	0	1
Intimidation	0	0	0	0	0	0	0	0	0
Dereliction of duties and responsibilities	0	0	0	0	0	0	0	0	0
Prejudice the administration	0	0	0	0	0	0	0	0	0
Abscondment	0	0	0	0	2	0	0	0	2
Contravention of Children Act	0	0	0	0	0	0	0	0	0
Negligence	0	0	0	0	0	0	0	0	0

Table 3.6.7 Skills development for the period 1 April 2016 to 31 March 2017

Occupational category	Male				Female				Total
	African	Coloured	Indian	White	African	Coloured	Indian	White	
Senior Management	5	0	0	0	8	0	0	0	13
Middle Management	30	0	0	0	44	0	0	0	74
Professionals	175	0	0	0	394	0	0	1	570
Clerks	20	0	0	0	54	0	0	0	74
Elementary occupations	6	0	0	0	13	0	0	0	19
Total	236	0	0	0	513	0	0	1	750
Employees with disabilities	0	0	0	0	0	0	0	0	0

3.7 Signing of Performance Agreements by SMS Members

Table 3.7.1 Signing of Performance Agreements by SMS members as on 31 Mar 2017

SMS Level	Total number of funded SMS posts	Total number of SMS members	Total number of signed performance agreements	Signed performance agreements as % of total number of SMS members
Director-General/ Head of Department	0	0	0	0
Salary Level 16	0	0	0	0
Salary Level 15	1	1	1	1000
Salary Level 14	2	2	2	100
Salary Level 13	20	20	20	100
Total	23	23	23	100

Table 3.7.2 Reasons for not having concluded Performance agreements for all SMS members as on 31 March 2017

Reasons
None

Table 3.7.3 Disciplinary steps taken against SMS members for not having concluded Performance agreements as on 31 March 2017

Reasons
None

3.8 Performance Rewards

Table 3.8.1 Performance Rewards by race, gender and disability for the period 1 April 2016 to 31 March 2017

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
African					
Male	472	912	51.8	1,973	4,177
Female	1141	1945	59	4,849	4,250
Asian					
Male	0	0	0	0	0
Female	0	0	0	0	0
Coloured					
Male	0	0	0	0	0

Race and Gender	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within group	Cost (R'000)	Average cost per employee
Female	0	2	100	0	0
White					
Male	0	0	0	0	0
Female	3	6	50	17	5,779
Employee with disability	13	55	23	57	4387
Total	1629	2920	52.1	6839	4,323

Table 3.8.2 Performance Rewards by salary band for personnel below Senior Management Service for the period 1 April 2016 to 31 March 2017

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Lower Skilled (Levels 1-2)	995	224	42	246	2.598	24
Skilled (level 3-5)	266	451	59	965	3.627	33
Highly skilled production (level 6-8)	1285	1869	68	7840	6.054	56
Highly skilled supervision (level 9-12)	162	276	58	1695	10.428	97

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Total	2708	2820	66.6	10.747	5.941	52

Table 3.8.3 Performance Rewards by critical occupation for the period 1 April 2016 to 31 March 2017

Critical occupation	Beneficiary Profile			Cost	
	Number of beneficiaries	Number of employees	% of total within occupation	Total Cost (R'000)	Average cost per employee
Support	320	681	46.9	5090	6.179
Social Workers	909	1482	68.2	6126	6.126
Nurses	7	12	58	32	6.122
Child Youth Care Workers	43	89	47	114	4.148
Social Auxiliary Workers	115	188	61	352	4.462

Allied Health Workers	2	2	100	7	3,755
Community Development Workers	294	380	68.2	971	6.179
Total	1690	2454	56.6%	12692	5941

Table 3.8.4 Performance related rewards (cash bonus), by salary band for Senior Management Service for the period 1 April 2016 to 31 March 2017

Salary band	Beneficiary Profile			Cost		Total cost as a % of the total personnel expenditure
	Number of beneficiaries	Number of employees	% of total within salary bands	Total Cost (R'000)	Average cost per employee	
Band A	0	18	0	0	0	0
Band B	0	5	0	0	0	0
Band C	0	0	0	0	0	0
Band D	0	2	0	0	0	0

Total	0	25	0	0	0	0
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3.9 Foreign Workers

Table 3.9.1 foreign workers by salary band for the period 1 April 2016 and 31 March 2017

Salary band	01 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% Change
Lower skilled	0	0	0	0	0	0
Highly skilled production (level. 6-8)	0	0	0	0	0	0
Highly skilled	0	0	0	0	0	0

supervision (level. 9-12)						
Contract (level 9-12)	0	0	0	0	0	0
Contract (level 13-16)	0	0	0	0	0	0
Total	0	0	0	0	0	0

Table 3.9.2 Foreign workers by major occupation for the period 1 April 2016 and 31 March 2017

Major occupation	01 April 2015		31 March 2016		Change	
	Number	% of total	Number	% of total	Number	% Change
None	0	0	0	0	0	0
None	0	0	0	0	0	0

3.10 Leave utilisation

Table 3.10.1 Sick leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Medical certification	Number of Employees using sick leave	% of total employees using sick leave	Average days per employee	Estimated Cost (R'000)
Lower Skills (Level 1-2)	1373	62.42	157	7.34	8.75	666.00
Skilled (levels 3-5)	3025	59.01	365	17.06	8.29	2111.00
Highly skilled production (levels 6-8)	9515	54.15	1283	59.98	7.42	11091.00
Highly skilled supervision (levels 9 -12)	1552	57.67	207	9.68	7.5	3207.00
Top and Senior management (levels 13-16)	137	54.74	14	.65	9.79	486.00
Total	15602	56.04	2026	100	7.7	17561.00

Table 3.10.2 Disability leave (temporary and permanent) for the period 1 January 2016 to 31 December 2016

Salary band	Total days	% Days with Medical certification	Number of Employees using disability leave	% of total employees using disability leave	Average days per employee	Estimated Cost (R'000)
Lower skilled (Levels 1-2)	12	100	1	4	12	6.00
Skilled (Levels 3-5)	126	100	4	16	31.5	95.00
Highly skilled production (Levels 6-8)	217	88.02	13	52	16.69	228.00
Highly skilled supervision (Levels 9-12)	53	100	3	12	17.67	131.00
Senior management (Levels 13-16)	10	100	2	4	5	33.00

Total	418	94.04	23	100	18.17	495.00
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Table 3.10.3 Annual Leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days taken	Number of Employees using annual leave	Average per employee
Lower skilled (Levels 1-2)	4504	224	10.35
Skilled Levels 3-5)	9885	488	20.11
Highly skilled production (Levels 6-8)	39172	1886	20.26
Highly skilled supervision(Levels 9-12)	7263	275	20.77
Senior management (Levels 13-16)	465	22	26.41
Total	61289	2895	21.2

Table 3.10.4 Capped leave for the period 1 January 2016 to 31 December 2016

Salary band	Total days of capped leave taken	Number of Employees using capped leave	Average number of days taken per employee	Average capped leave per employee as on 31 March 2016
Lower skilled (Levels 1-2)	0	0	0	61.63
Skilled Levels 3-5)	0	0	0	123.21
Highly skilled production (Levels 6-8)	26.25	4	6.56	82.11
Highly skilled supervision(Levels 9-12)	21	3	7	88.59
Senior management (Levels 13-16)	0	0	0	98.1
Total	47.25	7	6.75	89.18

The following table summarise payments made to employees as a result of leave that was not taken.

Table 3.10.5 Leave pay-outs for the period 1 April 2015 to 31 March 2016

Reason	Total amount (R'000)	Number of employees	Average per employee (R'000)
Leave gratuity on termination of service	2 588	40	65
Total	2588	40	65

3.11 HIV/AIDS & Health Promotion Programmes

Table 3.11.1 Steps taken to reduce the risk of occupational exposure

Units/categories of employees identified to be at high risk of contracting HIV & related diseases (if any)	Key steps taken to reduce the risk
Nurses Cleaners	The Department to provide employees with protective clothing, conduct capacity building workshops on the importance of wearing protective clothing, Encourage employees to comply with universal precautionary measures.

Table 3.11.2 Details of Health Promotion and HIV/AIDS Programmes (tick the applicable boxes and provide the required information)

Question	Yes	No	Details, if yes
1. Has the Department designated a member of the SMS to	Yes		Ms Sethosa M M Director HRM

Question	Yes	No	Details, if yes
implement the provisions contained in Part VI E of Chapter 1 of the Public Service Regulations, 2001? If so, provide her/his name and position.			
2. Does the Department have a dedicated unit or has it designated specific staff members to promote the health and well-being of your employees? If so, indicate the number of employees who are involved in this task and the annual budget that is available for this purpose.	Yes		1 Deputy Director, Budget R 150 000
3. Has the Department introduced an Employee Assistance or Health Promotion Programme for your employees? If so, indicate the key elements/services of this Programme.	Yes		Employee Counselling, Trauma Debriefing, Health and Safety Promotion, Empowerment programmes such as financial literacy, stress management, wellness screening, promotion of physical wellness, emotional and social well-being etc.
4. Has the Department established (a) committee(s) as contemplated in Part VI E.5 (e) of Chapter 1 of the Public Service Regulations, 2001? If so, please provide the names of the members of the committee and the stakeholder(s) that they	Yes		Mr Mabilu TAR, HR Planning / Mr Rasivumo M S, HRM/ Mr Rangata M T, Substance Abuse/ Ms Moselana C, Logistics / Ms Moloto M E, Labour Organisation/ Ms Selamolela R E, Labour organisation/ Ms Poopedi E M, Finance

Question	Yes	No	Details, if yes
represent.			and Ms Sehlapelo D, Supply Chain Management.
5. Has the Department reviewed its employment policies and practices to ensure that these do not unfairly discriminate against employees on the basis of their HIV status? If so, list the employment policies/practices so reviewed.	Yes		The policies are due for review in the next financial year
6. Has the Department introduced measures to protect HIV-positive employees or those perceived to be HIV-positive from discrimination? If so, list the key elements of these measures.	Yes		The Department has approved HIV and AIDS Workplace policy to protect positive employees against discrimination. HIV & AIDS awareness sessions are done quarterly to capacitate employees on their rights in the workplace. Employees' aggrieved either through discrimination or stigmatisation are encouraged to seek recourse through Departmental grievance procedures.
7. Does the Department encourage its employees to undergo Voluntary Counselling and Testing? If so, list the results that you have you achieved.	Yes		Facilitated five HIV Counselling and Testing Campaigns whereby 173 employees tested. 4 employees were found to be positive while 169 employees were negative. Those found to be positive were offered post-test

Question	Yes	No	Details, if yes
			counselling and referred to other service providers for further management.
8. Has the Department developed measures/indicators to monitor & evaluate the impact of its health promotion programme? If so, list these measures/indicators.	Yes		The Department compiles annual Employee Health and Wellness System Monitoring Tool as a self-assessment tool to measure the impact of its health and wellness programmes. Quarterly and annual reports are compiled to measure the impact of the program against the set objectives/targets.

3.12. Labour Relations

Table 3.12.1 Collective agreements for the period 1 April 2016 and 31 March 2017

Subject matter	Date
Total number of Collective agreements	0

Notes

Total number of Collective agreements	0
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The following table summarises the outcome of disciplinary hearings conducted within the Department for the year under review

Table 3.12.2 Misconduct and disciplinary hearings finalised for the period 1 April 2016 and 31 March 2017

Outcomes of disciplinary hearings	Number	% of total
Correctional counselling	0	0
Verbal warning	1	12.5
Written warning	02	25
Final written warning	01	12.5
Suspended without pay	02	25
Fine	0	0
Demotion	0	0
Dismissal	02	25
Not guilty	0	0
Case withdrawn	0	0
Total	08	100

Total number of Disciplinary hearings finalised	05
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Table 3.12.3 Types of misconduct addressed at disciplinary hearings for the period 1 April 2016 and 31 March 2017

Type of misconduct	Number	% of total
Theft	01	20
Fraud	02	40
Intimidation	0	0
Dereliction of duties and responsibilities	0	0
Prejudice the administration	0	0
Abscondment	0	0
Contravention of Children Act	02	40
Negligence	0	0
Total	05	100

Table 3.12.4 Grievances logged for the period 1 April 2016 and 31 March 2017

Grievances	Number	% of Total
Number of grievances resolved	69	66.9
Number of grievances not resolved	34	33
Total number of grievances lodged	103	100

Table 3.12.5 Disputes logged with Councils for the period 1 April 2016 and 31 March 2017

Disputes	Number	% of Total
Number of disputes upheld	117	99.15
Number of disputes dismissed	01	0.84
Total number of disputes lodged	118	100

Table 3.12.6 Strike actions for the period 1 April 2016 and 31 March 2017

Total number of persons working days lost	13
Total costs working days lost	4 867 494
Amount recovered as a result of no work no pay (R'000)	0.00

Table 3.12.7 Precautionary suspensions for the period 1 April 2016 and 31 March 2017

Number of people suspended	02
Number of people whose suspension exceeded 30 days	02
Average number of days suspended	30
Cost of suspension(R'000)	52 290

3.13 Skills development

This section highlights the efforts of the Department with regard to skills development.

Table 3.13.1 Training needs identified for the period 1 April 2016 and 31 March 2017

Occupational category	Gender	Number of employees as at 1 April 2016	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Senior Management Services: SL 13-16	Female	14	0	8	0	8
	Male	9	0	6	0	6
Middle Management Services: SL 9-12	Female	163	0	42	0	42
	Male	115	0	19	0	19
Professionals: SL 6-8	Female	1284	17	1865	0	1882
	Male	538	3	634	0	637
Clerical Services: SL 3-5	Female	299	0	25	0	25

Occupational category	Gender	Number of employees as at 1 April 2016	Training needs identified at start of the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
	Male	142	0	26	0	26
Elementary Workers:	Female	144	0	13	0	13
SL 1-2	Male	78	0	4	0	4
Gender sub totals	Female	1904	17	1953	0	1970
	Male	882	3	689	0	692
Total		2786	20	2642	0	2662

Table 3.13.2 Training provided for the period 1 April 2016 and 31 March 2017

Occupational category	Gender	Number of employees as at 1 April 2015	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Senior Management Services: SL 13-16	Female	14	0	8	0	8
	Male	9	0	5	0	5
Middle Management Services: SL 9-12	Female	163	0	44	0	44
	Male	115	0	30	0	30
Professionals: SL 6-8	Female	1284	17	395	0	412
	Male	538	3	175	0	178
Clerical Services: SL 3-5	Female	299	0	37	0	37
	Male	142	0	17	0	17
Elementary Workers: SL 2	Female	144	0	13	0	13
	Male	78	0	6	0	6

Occupational category	Gender	Number of employees as at 1 April 2015	Training provided within the reporting period			
			Learnerships	Skills Programmes & other short courses	Other forms of training	Total
Gender sub totals	Female	1904	17	497	0	514
	Male	882	3	233	0	236
Total		2786	20	730	0	750

3.14 Injury on duty

The following tables provide basic information on injury on duty.

Table 3.14.1 Injury on duty for the period 1 April 2016 and 31 March 2017

Nature of injury on duty	Number	% of total
Required basic medical attention only	0	0
Temporary Total Disablement	10	100
Permanent Disablement	0	0
Fatal	0	0
Total	10	100

3.15 Utilisation of Consultants

Table 3.15.1 Report on consultant appointments using appropriated funds for the period 1 April 2016 and 31 March 2017

Project title	Total number of consultants that worked on project	Duration (work days)	Contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None			

Table 3.15.2 Analysis of consultant appointments using appropriated funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2016 and 31 March 2017

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

Table 3.15.3 Report on consultant appointments using Donor funds for the period 1 April 2016 and 31 March 2017

Project title	Total Number of consultants that worked on project	Duration (Work days)	Donor and contract value in Rand
None			

Total number of projects	Total individual consultants	Total duration Work days	Total contract value in Rand
None			

Table 3.15.4 Analysis of consultant appointments using Donor funds, in terms of Historically Disadvantaged Individuals (HDIs) for the period 1 April 2016 and 31 March 2017

Project title	Percentage ownership by HDI groups	Percentage management by HDI groups	Number of consultants from HDI groups that work on the project
None			

3.16 Severance Packages

Table 3.16.1 Granting of employee initiated severance packages for the period 1 April 2016 and 31 March 2017

Salary band	Number of applications received	Number of applications referred to the MPSA	Number of applications supported by MPSA	Number of packages approved by Department
Lower skilled (Levels 1-2)	0	0	0	0
Skilled Levels 3-5)	0	0	0	0
Highly skilled production (Levels 6-8)	0	0	0	0
Highly skilled supervision(Levels 9-12)	0	0	0	0
Senior management	0	0	0	0

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(Levels 13-16)				
Total	0	0	0	0

PART E: FINANCIAL INFORMATION

Annexure – Auditor-general’s responsibility for the audit

1. As part of an audit in accordance with the ISAs, I exercise professional judgement and maintain professional scepticism throughout my audit of the financial statements, and the procedures performed on reported performance information for selected programmes and on the department’s compliance with respect to the selected subject matters.

Financial statements

In addition to my responsibility for the audit of the financial statements as described in the auditor’s report, I also:

identify and assess the risks of material misstatement of the [consolidated and separate] financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department’s internal control.

evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the accounting officer.

conclude on the appropriateness of the accounting officer’s use of the going concern basis of accounting in the preparation of the financial statements. I also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Limpopo Department of Social Development’s ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor’s report to the related disclosures in the financial statements about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial statements. My conclusions are based on the information available to me at the date of the auditor’s report. However, future events or conditions may cause a department to cease to continue as a going concern.

evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



ommunication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to have a bearing on my independence and here applicable, related safeguards.

Annexure A – Performance management and reporting framework

The Performance Management and Reporting Framework (PMRF) consist of the following:

Legislation applicable to performance planning, management and reporting, which includes the following:

- Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA)
- Treasury Regulations, 2005 issued in terms of the PFMA
- *National treasury practice note 4* of 2009-10
- Public Service Regulations, 2001 issued in terms of the Public Service Act

The Framework for Managing Programme Performance Information (FMPPI), issued by the National Treasury. This framework is applicable to all spheres of government.

The Framework for Strategic Plans and Annual Performance Plans (FSAPP), issued by the National Treasury. This framework is applicable to all national and provincial departments, constitutional institutions and those public entities listed in parts A and C of schedule 3 of the PFMA.

Circulars and guidance issued by the National Treasury and Department of Planning Monitoring and Evaluation regarding the planning, management, monitoring and reporting of performance against predetermined objectives.

Annexure B – Auditor-general’s responsibility for the audit of the reported performance information

2. As part of my engagement conducted in accordance with ISAE 3000, I exercise professional judgement and maintain professional scepticism throughout my reasonable assurance engagement on reported performance information for selected programmes.

I am independent of the department in accordance with the International Ethics Standards Board for Accountants’ *Code of ethics for professional accountants* (IESBA code) together with the ethical requirements that are relevant to my audit in South Africa. I have fulfilled my other ethical responsibilities in accordance with these requirements and the IESBA code.

Quality control relating to assurance engagements

In accordance with the International Standard on Quality Control 1, the Auditor-General of South Africa maintains a comprehensive system of quality control that includes documented policies and procedures on compliance with ethical requirements and professional standards.

Reported performance information

In addition to my responsibility for the assurance engagement on reported performance information as described in the auditor’s report, I also:

identify and assess risks of material misstatement of the reported performance information, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. In making those risk assessments, I consider internal control relevant to the management and reporting of performance information per selected programme in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the department’s internal control.

evaluate the documentation maintained by the department that supports the generation, collation, aggregation, monitoring and reporting of performance indicators/measures and their related targets for the selected programmes.

evaluate and test the usefulness of planned and reported performance information, including presentation in the annual performance report, its consistency with the approved performance planning documents of the department and whether the indicators and related targets were measurable and relevant.

evaluate and test the reliability of information on performance achievement to determine whether it is valid, accurate and complete.



ommunication with those charged with governance

I communicate with the accounting officer regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also confirm to the accounting officer that I have complied with relevant ethical requirements regarding independence, and communicate all relationships and other matters that may reasonably be thought to bear on my independence and, where applicable, related safeguards.



FINANCIAL INFORMATION

Appropriation per programme

Appropriation per programme									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual Expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Programme									
1. Administration	286 520	(1 000)		285 520	273 668	11 852	95.8%	282 703	262 640
2. Social Welfare Services	314 251	(4 400)		309 851	305 581	4 270	98.6%	281 238	279 747
3. Children and Families	704 352	31 900		736 252	735 803	450	99.9%	681 952	681 248
4. Restorative Services	193 597	(26 000)		167 597	167 209	388	99.8%	192 514	191 718
5. Development and Research	179 217	(500)		178 717	178 046	671	99.6%	168 575	168 242
Subtotal	1 677 937	-		1 677 937	1 660 307	17 631	98.9%	1 606 982	1 583 595
Statutory Appropriation	1 902			1 902	1 902	-	100%	1 902	1 902
Members' remuneration	1 902			1 902	1 902	-	100%	1 902	1 902
TOTAL	1 679 839	-		1 679 839	1 662 209	17 631	99%	1 608 884	1 585 497

	2016/17			2015/16	
	Final Appropriation	Actual Expenditure		Final Appropriation	Actual Expenditure
TOTAL (brought forward)					
Reconciliation with statement of financial performance					
ADD					
Departmental receipts	14 752			319	-
Aid assistance	16 469			11 635	-
Actual amounts per statement of financial performance (total revenue)	1 711 060			1 620 838	
ADD					
Aid assistance		10 932			12 037
Actual amounts per statement of financial performance (total expenditure)		1 673 141			1 597 534

Appropriation per economic classification									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Economic classification									
Current payments	1 117 221			1 117 221	1 108 586	8 636	99.2%	1 068 164	1 066 145
Compensation of employees	904 612			904 612	894 614	9 999	98.9%	834 679	834 322
Salaries and wages	778 276	(12 000)		766 276	761 675	4 601	99.4%	712 154	711 897
Social contributions	126 336	12 000		138 336	132 939	5 398	96.1%	122 525	122 425
Goods and services	212 609			212 609	213 972	(1 363)	100.6%	233 485	231 823
Administrative fees	473	(65)		408	277	131	67.9%	397	201
Advertising	5 292	340		5 632	4 018	1 614	71.3%	3 113	1 865
Minor assets	6 861	4		6 865	2 176	4 689	31.7%	5 993	3 879
Audit costs: External	5 873			5 873	5 687	186	96.8%	6 775	6 774
Bursaries: Employees	714			714	93	621	13.1%	908	281
Catering: Departmental activities	7 213	135		7 348	5 904	1 444	80.3%	6 399	5 288
Communication	6 847	94		6 941	6 422	519	92.5%	8 229	7 353
Computer services	6 991			6 991	8 921	(1 930)	127.6%	7 753	7 503
Consultants: Business and advisory services	100	40		140	59	81	42.1%	45	42
Legal services	350			350	10	340	2.9%	393	355
Contractors	7 961			7 961	5 716	2 245	71.8%		10
Agency and support / outsourced services	61 454	300		61 754	69 844	(8 090)	113.1%	65 535	73 102
Entertainment	45			45	-	45	0%	-	-
Fleet services	5 982	(138)		5 844	14 999	(9 155)	256.7%	15 398	16 884
Inventory: Clothing material and supplies	1 340			1 340	1 063	277	79.3%	2 445	1 895
Inventory: Farming supplies	323	(163)		160	-	160	-	60	56

Inventory: Food and food supplies	9 286	81	9 367	7 275	2 092	77.7%	12 150	12 602
Inventory: Fuel, oil and gas	151		151	118	33	78.1%	567	449
Inventory: Learner and teacher support material							240	180
Inventory: Materials and supplies	427		427	190	237	44.5%	337	389
Inventory: Medical supplies	298		298	287	11	96.3%	450	230
Consumable supplies	10 754	99	10 853	7 042	3 811	64.9%	9 742	8 152
Consumable: Stationery, printing and office supplies	7 598	(119)	7 479	5 465	2 014	73.1%	7 427	5 179
Operating leases	2 322		2 322	1 987	335	85.6%	1 942	1 378
Property payments	30 262	(54)	30 208	33 615	(3 409)	111.3%	38 586	37 786
Transport provided: Departmental activity	698		698	301	397	43.1%	871	669
Travel and subsistence	25 467	210	25 677	27 239	(1 562)	106.1%	29 716	30 257
Training and development	1 818	(260)	1 558	1 212	346	77.8%	3 140	2 849
Operating payments	997	(174)	823	2 002	(1 179)	243.3%	1 816	3 902
Venues and facilities	3 156	(300)	2 856	1 313	1 543	46.0%	2 306	1 519
Rental and hiring	1 556	(30)	1 526	735	791	48.2%	752	794
Transfers and subsidies	518 899		518 899	522 473	(3 575)	100.7%	496 459	493 664
Provinces and municipalities				166	(166)		200	189
Municipalities				166	(166)		200	189
Municipal bank accounts				166	(166)		200	189
Departmental agencies and accounts (non-business entities)	5 500		5 500	5 886	(386)	107%	5 400	5 211
Social security funds	5 500		5 500	5 886	(386)	107%	-	-
Departmental agencies and accounts	4 000		4 000	4 000	-	100%	5 400	5 211
Non-profit institutions	511 734		511 734	513 349	(1 615)	100.3%	485 709	485 950
Households	1 665		1 665	3 073	(1 408)	184.6%	5 150	2 314

Social benefits	1 665			1 665	3 072	(1 408)	184.6%	5 150	2 314
Other transfers to households									
Payments for capital assets	43 719			43 719	31 149	12 570	71.2%	44 261	25 688
Buildings and other fixed structures	32 996			32 996	23 545	9 451	71.4%	29 996	13 170
Buildings									
Other fixed structures	32 996			32 996	23 545	9 451	71.4%	29 996	13 170
Machinery and equipment	10 723			10 723	7 604	3 119	70.9%	14 136	12 389
Transport equipment	6 486			6 486	4 418	2 068	68.1%	6 654	6 290
Other machinery and equipment	4 237			4 237	3 186	1 051	75.2%	7 482	6 099
Intangible assets								129	129
Total	1 679 839			1 679 839	1 662 209	17 631	99%	1 608 884	1 585 497

Statutory Appropriation per economic classification

2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 902			1 902	1 902		100%	1 902	1 902
Compensation of employees	1 902			1 902	1 902		100%	1 902	1 902
Total	1 902			1 902	1 902		100%	1 902	1 902

Programme 1: ADMINISTRATION									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Office of the MEC	7 568	(1 000)		6 568	5 023	1 545	76.5%	4 344	4 259
2. Corporate Management Service	148 034	(28 000)		120 034	110 768	9 266	92.3%	119 738	101 692
3. District Management	130 918	28 000		158 918	157 877	1 041	99.3%	158 621	156 689
Total for sub programmes	286 520	(1 000)		285 520	273 668	11 852	95.8%	282 703	262 640
Economic classification									
Current payments	246 412	(1 000)		245 412	243 102	2 310	99.1%	241 838	240 446
Compensation of employees	179 495	(1 000)		178 495	172 169	6 326	96.5%	161 946	161 994
Salaries and wages	158 690	(8 200)		150 490	145 596	4 894	96.7%	137 675	137 676
Social contributions	20 805	7 200		28 005	26 573	1 432	94.9%	24 271	24 268
Goods and services	66 917			66 917	70 933	(4 016)	106.0%	79 892	78 502
Administrative fees	95	(20)		75	30	45	40.0%	45	12
Advertising	1 341	100		1 441	1 097	344	76.1%	271	216
Minor assets	718	(19)		699	535	164	76.5%	1 041	749
Audit costs: External	5 873			5 873	5 687	186	96.8%	6 775	6 774
Bursaries: Employees	160			160	93	67	58.1%	96	95
Catering: Departmental activities	1 136			1 136	678	458	59.7%	441	357
Communication	4 554			4 554	4 274	280	93.9%	5 013	4 931
Computer services	6 041			6 041	8 921	(2 880)	147.7%	7 503	7 503
Consultants: Business and advisory services	100	40		140	59	81	42.1%	45	42
Legal services	350			350	10	340	2.9%	393	355

Contractors	7 961		7 961	5 660	2 301	71.1%	-	-
Fleet services	2 541		2 541	7 620	(5 079)	299.9%	8 238	8 237
Inventory: Clothing material and supplies	15		15	-	15	0%	10	7
Inventory: Food and food supplies							8	7
Inventory: Fuel, oil and gas	10		10	-	10		29	29
Inventory: Materials and supplies	77		77	68	9	88.3%	-	-
Consumable supplies	1 575	(12)	1 563	1 417	146	90.7%	1 644	1 443
Consumable: Stationery, printing and office supplies	1 363	(109)	1 254	1 022	232	81.5%	1 019	874
Operating leases	1 649		1 649	1 651	(2)	100.1%	1 052	899
Property payments	19 371		19 371	23 493	(4 122)	121.3%	33 230	33 060
Transport provided: Departmental activity	5		5	-	5		20	7
Travel and subsistence	8 850	(30)	8 820	6 529	2 291	74%	8 321	8 259
Training and development	1 209	40	1 249	1 198	51	95.9%	2 762	2 763
Operating payments	615	10	625	390	235	62.4%	1 007	1 006
Venues and facilities	1 028		1 028	501	527	48.7%	834	784
Rental and hiring	280		280	-	280		95	93
Transfers and subsidies	3 165		3 165	3 347	(182)	105.8%	2 732	2 446
Provinces and municipalities				97	(97)		182	173
Municipalities				97	(97)		182	173
Municipal bank accounts				97	(97)		182	173
Municipal agencies and funds								
Departmental agencies and accounts	1 500		1 500	1 886	(386)	125.7%	1 400	1 211
Social security funds	1 500		1 500	1 886		125.7%		
Departmental agencies							1 400	1 211
Non-profit institutions								

Households	1 665			1 665	1 364	301	81.9%	1 150	1 062
Social benefits	1 665			1 665	1 364	301	81.9%	1 150	1 062
Other transfers to households								-	-
Payments for capital assets	36 943			36 943	27 219	9 724	73.7%	38 133	19 748
Buildings and other fixed structures	32 996			32 996	23 545	9 451	71.4%	29 996	13 170
Buildings									
Other fixed structures	32 996			32 996	23 545	9 451	71.4%	29 996	13 170
Machinery and equipment	3 947			3 947	3 674	273	93.1%	8 008	6 449
Transport equipment	786			786	784	2	99.7%	2 526	2 608
Other machinery and equipment	3 161			3 161	2 890	271	91.4%	5 482	3 841
Intangible assets								129	129
Total	286 520	(1 000)		285 520	272 810	12 710	95.5%	282 703	282 640

1.1 Office of the MEC									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000

Current payments	7 568	(1 000)		6 568	5 023	1 545	76.5%	4 344	4 259
Compensation of employees	5 190	(1 000)		4 190	4 000	190	95.5%	3 337	3 332
Goods and services	2 378			2 378	1 023	1 355	43.0%	1 007	927
Interest and rent on land									
TOTAL	7 568	(1 000)		6 568	5 023	1 545	76.5%	4 344	4 259

1.2 Corporate Management									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	107 926	(28 000)		79 926	81 343	(1 417)	101.8%	82 446	81 858
Compensation of employees	76 780	(28 000)		48 780	46 649	2 131	95.6%	44 601	44 603
Goods and services	31 146			31 146	34 694	(3 548)	111.4%	37 845	37 255
Interest and rent on land									
Transfers and subsidies	3 165			3 165	2 583	582	81.6%	2 419	2 134
Provinces and municipalities					19	(19)		34	25
Departmental agencies and accounts	1 500			1 500	1 886	(386)	125.7%	1 400	1 211
Households	1 665			1 665	678	987	40.7%	985	898
Payments for capital assets	36 943			36 943	26 842	10 101	72.7%	34 873	17 700
Buildings and other fixed structures	32 996			32 996	23 545	9 451	71.4%	29 996	13 170
Machinery and equipment	3 947			3 947	3 297	650	83.5%	4 748	4 401
Intangible assets								129	129
Total	148 034	(28 000)		120 034	109 910	10 124	91.6%	119 738	101 692

1.2 District Management									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	130 918	28 000		158 918	156 736	2 182	98.6%	155 048	154 329
Compensation of employees	97 525	28 000		125 525	121 520	4 005	96.8%	114 008	114 009
Goods and services	33 393			33 393	35 216	(1 823)	105.5%	41 040	40 320
Interest and rent on land									
Transfers and subsidies					764	(764)		313	312
Provinces and municipalities					78	(78)		148	148
Departmental agencies and accounts									
Households					686	(686)		165	164
Payments for capital assets					377	(377)		3 260	2 048
Buildings and other fixed structures									
Machinery and equipment					377	(377)			
Intangible assets								3 260	2 048
Total	130 918	28 000		158 918	157 877	1 041	99.3%	158 621	156 689

Programme 2: Social Welfare Services									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	82 624	(2 900)		79 724	76 369	3 355	95.8%	139 651	136 994
2. Services to older persons	86 881	(7 500)		79 381	77 735	1 646	97.9%	49 649	49 118
3. Services to people with disabilities	75 413	1 100		76 513	77 601	(1 088)	101.4%	44 156	44 154
4. HIV and Aids	68 332	4 900		73 232	73 201	31	100.0%	46 828	48 788
5. Social relief	1 001	-		1 001	675	326	67.4%	954	693
Total for sub programmes	314 251	(4 400)		309 851	305 488	4 363	98.6%	281 238	279 747
Economic classification									
Current payments	250 325	(2 400)		247 925	243 297	4 628	98.1%	215 985	215 977
Compensation of employees	192 533	(2 400)		190 133	187 338	2 795	98.5%	149 771	149 762
Salaries and wages	173 451	(6 700)		166 751	159 746	7 005	95.8%	126 745	126 738
Social contributions	19 082	4 300		23 382	27 592	(4 210)	118.0%	23 026	23 024
Goods and services	57 792			57 792	55 959	1 833	96.8%	66 214	66 215
Administrative fees	116	(30)		86	58	28	67.4%	118	61
Advertising	734			674	522	152	77.4%	411	139
		(60)							
Minor assets	4 418	23		4 441	1 457	2 984	32.8%	2 848	2 543
Audit costs: External									
Bursaries: Employees									
Catering: Departmental activities	1 378	140		1 518	1 289	229	84.9%	1 258	966
Communication	1 130			1 130	1 042	88	92.2%	2 017	1 591

Agency and support / outsourced services	21 024		21 024	24 566	(3 542)	116.8%	26 326	30 585
Entertainment								
Fleet services	2 830	(140)	2 790	5 099	(2 309)	182.8%	5 832	6 209
Housing								
Inventory: Clothing material and supplies	975		975	905	70	92.8%	2 060	1 773
Inventory: Farming supplies								
Inventory: Food and food supplies	4 267	81	4 348	3 615	733	83.1%	5 834	5 459
Inventory: Fuel, oil and gas	40		40	23	17	57.5%	20	20
Inventory: Materials and supplies							7	-
Inventory: Medical supplies	238		238	234	4	98.3%	210	141
Consumable supplies	5 758	(10)	5 748	3 392	2 356	59.0%	3 889	3 461
Consumable: Stationery, printing and office supplies	2 453		2 453	2 244	209	91.5%	2 950	2 187
Operating leases	290		290	81	209	27.9%	419	187
Property payments	4 221		4 221	4 150	71	98.3%	2 862	2 443
Transport provided: Departmental activity	195		195	181	14	92.8%	293	110
Travel and subsistence	6 518	90	6 608	6 454	154	97.7%	7 748	7 134
Training and development					-	-	100	68
Operating payments	114	(64)	50	268	(218)	536.0%	189	780
Venues and facilities	899		899	335	564	37.3%	735	311
Rental and hiring	94	(30)	64	44	20	68.8%	88	47
Interest and rent on land								
Interest								
Rent on land								
Transfers and subsidies	59 850	(2 000)	57 850	58 857	(1 007)	101.7%	61 125	59 773

Provinces and municipalities					54	(54)	-	-	-
Municipalities					54	(54)	-	-	-
Municipal bank accounts					54	(54)	-	-	-
Municipal agencies and funds									
Non-profit institutions	59 850	(2 000)		57 850	58 126	(276)	100.5%	59 125	59 088
Households					677	(677)	-	2 000	685
Social benefits					677	(677)	-	2 000	685
Other transfers to households									
Payments for capital assets	4 076			4 076	3 334	742	81.8%	4 128	3 997
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment	4 076			4 076	3 334	742	81.8%	4 128	3 997
Transport equipment	3 700			3 700	3 118	582	84.3%	4 128	3 682
Other machinery and equipment	376			376	216	160	57.4%	-	315
Heritage assets									
Specialised military assets									
Biological assets									
Land and subsoil assets									
Intangible assets									
Payments for financial assets									
Total	314 251	(4 400)		309 851	305 488	4 363	98.6%	281 238	279 747

2.1 Administration									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	78 548	(2 900)		75 648	72 973	2 675	96.5%	134 523	132 783
Compensation of employees	59 901	(2 900)		57 001	56 610	391	99.3%	112 048	112 043
Goods and services	18 647			18 647	16 363	2 284	87.8%	22 475	20 740
Transfers and subsidies					62	(62)	-	1 000	214
Provinces and municipalities					54	(54)	-		
Non-profit institutions								1 000	214
Households					8	(8)	-		
Payments for capital assets	4 076			4 076	3 334	742	81.8%	4 128	3 997
Buildings and other fixed structures									
Machinery and equipment	4 076			4 076	3 334	742	81.8%	4 128	3 997
Heritage assets									
Specialised military assets									
Biological assets									
Land and subsoil assets									
Intangible assets									
Total	82 624	(2 900)		79 724	76 369	3 355	95.8%	139 651	136 994

2.2 Services to Older Persons									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	55 181	(1 400)		53 781	51 815	1 966	96.3%	23 321	23 319
Compensation of employees	50 942	(1 400)		49 542	48 601	941	98.1%	20 320	20 319
Goods and services	4 239			4 239	3 214	1 025	75.8%	3 001	3 000
Interest and rent on land									
Transfers and subsidies	31 700	(6 100)		25 600	25 920	(320)	101.3%	26 328	25 799
Non-profit institutions	31 700	(6 100)		25 600	25 755	(155)	100.6%	25 328	25 328
Households					165	(165)	-	1 000	471
Total	86 881	(7 500)		79 381	77 735	1 646	97.9%	49 649	49 118

2.3 Services to People with Disabilities									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	58 813	(500)		58 313	58 531	(218)	100.4%	25 759	25 756
Compensation of employees	36 056	(500)		35 556	31 670	3 886	89.1%	54	53
Goods and services	22 757			22 757	26 861	(4 104)	118.0%	25 705	25 703
Interest and rent on land									
Transfers and subsidies	16 600	1 600		18 200	19 070	(1 870)	104.8%	18 397	18 398
Non-profit institutions	16 600	1 600		18 200	19 070	(1 870)	104.8%	18 397	18 398
Households					490	(490)	-	-	-
Total	75 413	1 100		76 513	77 601	(1 088)	101.4%	44 156	44 154

2.4 HIV and AIDS									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	56 782	2 400		58 182	59 303	(121)	100.2%	31 428	33 426
Compensation of employees	45 634	2 400		48 034	50 457	(2 423)	105.0%	17 349	17 347
Goods and services	11 148			11 148	8 846	2 302	79.4%	14 079	16 079
Interest and rent on land									
Transfers and subsidies	11 550	2 500		14 050	13 898	152	98.9%	15 400	15 362
Non-profit institutions	11 550	2 500		14 050	13 884	166	98.8%	15 400	15 362
Households					14	(14)	-	-	-
Total	68 332	4 900	-	73 232	73 201	31	100%	46 828	48 788

2.5 Social Relief									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 001	-	-	1 001	675	326	67.4%	954	693
Compensation of employees									
Goods and services	1 001			1 001	675	326	67.4%	954	693
Interest and rent on land									
Total	1 001			1 001	675	326	67.4%	954	693

Programme 3: Children and Families									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	28 549	-		28 549	26 477	2 072	92.7%	160 192	160 825
2. Care and Services to Families	70 814	200		71 014	68 670	2 344	96.7%	35 575	35 499
3. Child Care and Protection	148 250	(19 600)		128 650	128 878	(228)	100.2%	48 698	48 406
4. ECD and Partial care	268 817	75 000		343 817	339 366	4 451	98.7%	277 041	277 500
5. Child and Youth Care	49 922	13 300		63 222	81 386	(18 164)	128.7%	59 744	58 789
6. Community Based Care for children	138 000	(37 000)		101 000	91 026	9 974	90.1%	100 702	100 229
Total for sub programmes	704 352	31 900		736 252	735 803	450	99.9%	681 952	681 248
Economic classification									
Current payments	305 363	25 400		330 763	323 566	7 198	97.8%	291 476	291 899
Compensation of employees	288 400	25 400		313 800	306 198	7 603	97.6%	273 476	274 068
Salaries and wages	241 482	21 400		262 882	259 743	3 139	98.8%	232 389	233 020
Social contributions	46 918	4 000		50 918	46 455	4 464	91.2%	41 087	41 048
Goods and services	16 963			16 963	17 368	(405)	102.4%	18 000	17 831
Administrative fees	222	(15)		207	169	38	81.6%	85	43
Advertising	1260			1 260	1 186	74	94.1%	1 194	996
Minor assets	99			99	-	99	-	929	92
Catering: Departmental activities	1 499	(5)		1 494	1 182	312	79.1%	1 749	1 466
Communication	558	94		652	482	170	73.9%	454	307
Computer services									
Contractors					56	(56)	-	-	10

Agency and support / outsourced services						-	45	6
Fleet services	80		80	219	(139)	273.8%	140	61
Housing								
Inventory: Clothing material and supplies	50		50	34	16	68.0%	105	80
Inventory: Food and food supplies	2 981		2 981	3 093	(112)	103.8%	3 272	3 891
Inventory: Fuel, oil and gas	101		101	95	6	94.1%	383	324
Inventory: Learner and teacher support material						-	240	180
Inventory: Materials and supplies	300		300	115	185	38%	200	144
Inventory: Medical supplies	60		60	53	7	88.3%	131	89
Consumable supplies	1 324	(40)	1 284	944	340	73.5%	1 845	1 632
Consumable: Stationery, printing and office supplies	1 084	(10)	1 074	753	321	70.1%	1 342	864
Operating leases	250		250	204	46	81.6%	233	111
Property payments	3 508	(54)	3 454	2 857	597	82.7 %	1 256	1 668
Transport provided: Departmental activity	47		47	13	34	27.7%	10	24
Travel and subsistence	3 143	30	3 173	5 314	(2 141)	167.5%	3 684	4 937
Training and development				-		-	14	-
Operating payments	63		63	474	(411)	752.4%	222	576
Venues and facilities	221		221	82	139	37.1%	397	290
Rental and hiring	113		113	43	70	38.1%	70	40
Interest and rent on land								
Interest								
Rent on land								
Transfers and subsidies	398 989	6 500	405 489	412 277	(6 788)	101.7%	388 575	387 503
Provinces and municipalities				15	(15)	-	18	16
Municipalities				15	(15)	-	18	16
Municipal bank accounts				15	(15)	-	18	16

Municipal agencies and funds									
Non-profit institutions	398 989	6 500		405 469	412 158	(6 669)	101.6%	386 935	387 296
Households					104	(104)	-	1 622	191
Social benefits					104	(104)	-	1 622	191
Other transfers to households									
Payments for capital assets					(40)	40	-	1 901	1 846
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment					(40)	40	-	1 901	1 846
Transport equipment									
Other machinery and equipment					(40)	40	-	1 901	1 846
Total	704 352	31 900		736 252	735 803	(450)	99.9%	681 952	681 248

3.1 Administration									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	28 549			28 549	26 459	2 090	92.7%	159 870	160 504
Compensation of employees	26 000			26 000	23 433	2 567	90.1%	155 671	156 305
Goods and services	2 549			2 549	3 026	(477)	118.7%	4 199	4 199
Transfers and subsidies					18	(18)	-	112	111
Provinces and municipalities								4	3
Non-profit institutions									
Households					18	(18)	-	108	108
Payments for capital assets								210	210
Buildings and other fixed structures									
Machinery and equipment								210	210
Heritage assets									
Specialised military assets									
Biological assets									
Land and subsoil assets									
Intangible assets									
Total	28 549			28 549	26 477	2 072	92.7%	160 192	160 825

3.2 Care and Services to Families									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	54 114			54 114	51 579	2 535	95.3%	17 918	17 842
Compensation of employees	53 000			53 000	50 536	2 464	95.4%	17 036	17 036
Goods and services	1 114			1 114	1 043	71	93.6%	882	806
Interest and rent on land									
Transfers and subsidies	16 700	200		16 900	17 091	(191)	101.1%	17 657	17 657
Non-profit institutions	16 700	200		16 900	17 071	(171)	101.0%	17 657	17 657
Households					20	(20)	-		
Total	70 814	200		71 014	68 670	2 344	96.7%	35 575	35 499

3.3 Child care and Protection									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	148 250	(19 600)		128 650	128 834	(184)	100.1%	48 698	48 406
Compensation of employees	146 000	(19 600)		126 400	126 090	311	99.8%	46 767	46 749
Goods and services	2 250			2 250	2 744	(376)	100.3%	1 931	1 657
Interest and rent on land									
Transfers and subsidies					44	(44)			
Households					44	(44)			
Total	148 250	(19 600)		128 650	128 878	(228)	100.2%	48 698	48 406

3.4 ECD and Partial Care									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	18 000	44 500		62 500	51 023	11 477	81.6%	17 781	17 530
Compensation of employees	17 000	44 500		61 500	49 593	11 907	80.6%	16 871	16 871
Goods and services	1 000	-		1 000	1 430	(430)	143.0%	910	659
Interest and rent on land									
Transfers and subsidies	250 817	30 500		281 317	288 343	(7 026)	102.5%	259 260	259 970
Non-profit institutions	250 817	30 500		281 317	288 321	(7 004)	102.5%	259 260	259 970
Households					22	(22)			
Total	268 817	75 000		343 817	339 366	4 451	98.7%	277 041	277 500

3.5 Child and Youth Care Centre									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	31 450	13 500		44 950	63 318	(18 368)	140.9%	36 025	36 564
Compensation of employees	24 400	13 500		37 900	56 546	(18 646)	149.2%	28 044	28 049
Goods and services	7 050			7 050	6 772	278	96.1%	7 981	8 515
Interest and rent on land									
Transfers and subsidies	18 472	(200)		18 272	18 108	164	99.1%	22 244	20 804
Provinces and municipalities					15	(15)		14	13
Non-profit institutions	18 472	(200)		18 272	18 093	179	99.0%	20 716	20 708
Households								1 514	83
Payments for capital assets					(40)	40	-	1 475	1 421
Buildings and other fixed structures									
Machinery and equipment					(40)			1 475	1 421
Total	49 922	13 300		63 222	81 386	(18 164)	128.7%	59 744	58 789

3.6 Community Based Care Services for Children									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	25 000	(13 000)		12 000	2 353	9 647	19.6%	11 184	11 053
Compensation of employees	22 000	(13 000)		9 000	-	9 000	-	9 087	9 058
Goods and services	3 000			3 000	2 353	647	78.4%	2 097	1 995
Interest and rent on land									
Transfers and subsidies	113 000	(24 000)		89 000	88 673	327	99.6%	89 302	88 961
Non-profit institutions	113 000	(24 000)		89 000	88 673	327	99.6%	89 302	88 961
Households									
Payments for capital assets								216	215
Buildings and other fixed structures									
Machinery and equipment								216	215
Total	138 000	(37 000)		101 000	91 026	9 974	90.1%	100 702	100 229

Programme 4: Restorative									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Administration	10 948	-		10 948	19 155	(8 207)	175.0%	81 524	82 363
2. Crime Prevention and Support	77 266	(20 500)		56 766	56 977	(211)	100.4%	55 588	58 214
3. Victim Empowerment	65 192	(1 500)		63 692	61 068	2 624	95.9%	37 212	34 759
4. Substance Abuse Prevention and Rehabilitation	40 191	(4 000)		36 191	30 009	6 182	82.9%	18 190	16 382
Total for sub programmes	193 597	(26 000)		167 597	167 209	388	99.8%	192 514	191 718
Economic classification									
Current payments	166 797	(22 500)		144 297	146 773	(2 476)	101.7%	172 028	171 192
Compensation of employees	115 514	(22 500)		93 014	92 845	169	99.8%	123 125	122 249
Salaries and wages	92 779	(19 000)		73 779	78 894	(5 115)	106.9%	105 125	104 252
Social contributions	22 735	(3 500)		19 235	13 951	5 284	72.5%	18 000	17 997
Goods and services	51 283	-		51 283	53 928	(2 645)	105.2%	48 903	48 943
Administrative fees	30			30	20	10	66.7%	124	76
Advertising	927			927	608	319	65.6%	652	206
Minor assets	345			345	151	194	43.8%	443	305
Audit costs: External									
Bursaries: Employees	554			554		554	-	812	186
Catering: Departmental activities	374			374	626	(252)	167.4%	741	505
Communication	153			153	274	(121)	179.1%	145	-
Computer services	950			950	-	950	-	250	-

Agency and support / outsourced services	40 000		40 000	44 884	(4 884)	112.2%	38 684	42 034
Entertainment								
Fleet services	5	2	7	182	(175)	2600.0%	-	183
Housing								
Inventory: Clothing material and supplies				12	(12)		225	-
Inventory: Farming supplies								
Inventory: Food and food supplies	606		606	567	39	93.6%	50	45
Inventory: Fuel, oil and gas				-	-		135	76
Inventory: Learner and teacher support material								
Inventory: Materials and supplies				7	(7)	-	130	133
Inventory: Medical supplies						-	109	-
Inventory: Other supplies								
Consumable supplies	786	(2)	784	741	43	94.5%	1 403	730
Consumable: Stationery, printing and office supplies	1 077		1 077	474	603	44.0%	1 079	581
Operating leases	133		133	51	82	38.3%	30	2
Property payments	2 662		2 662	2 043	619	76.7%	924	337
Transport provided: Departmental activity							30	29
Travel and subsistence	2 298		2 298	2 863	(565)	124.6%	2 511	3 098
Training and development	117		117	14	103	12.0%	220	18
Operating payments	5		5	153	(148)	3060.0%	-	327
Venues and facilities	196		196	194	2	99.0%	191	65
Rental and hiring	65		65	64	1	98.5%	15	7
Interest and rent on land								
Interest								
Rent on land								

Transfers and subsidies	24 100	(3 500)		20 600	19 863	737	96.4%	20 474	20 515
Non-profit institutions	24 100	(3 500)		20 600	19 824	776	96.2%	20 453	20 495
Households					39	(39)	-	21	20
Social benefits					39	(39)	-	21	20
Other transfers to households					-				
Payments for capital assets	2 700			2 700	573	2 127	21.2%	12	11
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment	2 700			2 700	573	2 127	21.2%	12	11
Transport equipment	2 000			2 000	516	1 484	25.8%		
Other machinery and equipment	700			700	57	643	8.1%	12	11
Total	193 597	(26 000)	-	167 597	167 209	388	99.8%	192 514	191 718

4.1 Administration									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	10 948			10 948	19 138	(8 190)	174.8%	81 503	82 343
Compensation of employees	9 695			9 695	17 734	(8 039)	182.9%	80 503	80 503
Goods and services	1 253			1 253	1 404	(151)	112.1%	1 000	1 840
Transfers and subsidies					17	(17)	-	21	20
Non-profit institutions									
Households					17	(17)	-	21	20
Total	10 948			10 948	19 155	(8 207)	175.0%	81 524	82 363

4.2 Crime Prevention and Support									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	73 176	(18 500)		54 676	55 056	(380)	100.7%	53 316	55 946
Compensation of employees	39 113	(18 500)		20 613	18 751	1 862	91.0%	12 413	12 413
Goods and services	34 063	-		34 063	36 305	(2 242)	106.6%	40 903	43 533
Interest and rent on land									
Transfers and subsidies	4 090	(2 000)		2 090	1 921	169	91.9%	2 272	2 268
Non-profit institutions	4 090	(2 000)		2 090	1 899	191	90.9%	2 272	2 268
Households					22	(22)	-		
Total	77 266	(20 500)		56 766	56 977	(211)	100.4%	55 588	58 214

4.3 Victim Empowerment									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	49 204			49 204	47 405	1 799	96.3%	23 332	20 880
Compensation of employees	37 000			37 000	34 628	2 372	93.6%	19 332	18 468
Goods and services	12 204			12 204	12 777	(573)	104.7%	4 000	2 412
Interest and rent on land									
Transfers and subsidies	14 988	(1 500)		13 488	13 606	(118)	100.9%	13 868	13 868
Non-profit institutions	14 988	(1 500)		13 488	13 606	(118)	100.9%	13 868	13 868
Households									
Payments for capital assets	1 000			1 000	57	943	5.7%	12	11
Buildings and other fixed structures									
Machinery and equipment	1 000			1 000	57	943	5.7%	12	11
Total	65 192	(1 500)		63 692	61 068	2 624	95.9%	37 212	34 759

4.4 Substance Abuse, Prevention and Rehabilitation

	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	33 469	(4 000)		29 469	25 174	4 295	85.4%	13 877	12 023
Compensation of employees	29 706	(4 000)		25 706	21 732	3 974	84.5%	10 877	10 865
Goods and services	3 763			3 763	3 442	321	91.5%	3 000	1 158
Interest and rent on land									
Transfers and subsidies	5 022			5 022	4 319	703	86.0%	4 313	4 359
Non-profit institutions	5 022			5 022	4 319	703	86.0%	4 313	4 359
Households					-				
Payments for capital assets	1 700			1 700	516	1 184	30.4%		
Buildings and other fixed structures									
Machinery and equipment	1 700			1 700	516	1 184	30.4%		
Total	40 191	(4 000)		36 191	30 009	6 182	82.9%	18 190	16 382

Programme 5: Development and Research									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Sub programme									
1. Management and Support	105 604	16 500		122 104	135 699	(13 595)	111.1%	128 561	128 559
2. Community Mobilisation	2 351	-		2 351	1 546	805	65.8%	1 805	1 801
3. Institutional Capacity Building	20 092	(2 000)		18 092	15 368	2 724	85.0%	6 095	6 032
4. Poverty Alleviation and Sustainable Livelihoods	35 008	(13 000)		22 008	14 179	7 829	64.4%	20 021	20 105
5. Community Based Research and Planning	1 962	-		1 962	882	1 080	45.0%	538	523
6. Youth Development	5 788	-		5 788	5 737	51	99.1%	6 580	6 406
7. Women Empowerment	1 662	-		1 662	970	692	58.4%	771	669
8. Population and Policy Promotion	6 750	(2 000)		4 750	3 665	1 085	77.2%	4 204	4 147
Total for sub programmes	179 217	(500)		178 717	178 046	671	99.6%	168 575	168 242
Economic classification									
Current payments	146 422	500		146 922	149 946	(3 024)	102.1%	144 935	144 729
Compensation of employees	126 768	500		127 268	134 162	(6 894)	105.4%	124 459	124 397
Salaries and wages	109 972	500		110 472	116 071	(5 599)	105.1%	108 318	108 309
Social contributions	16 796	-		16 796	18 091	(1 295)	107.7%	16 141	16 088
Goods and services	19 654	-		19 654	15 784	3 870	80.3%	20 476	20 332
Administrative fees	10			10	-	10	-	25	9
Advertising	1 030	300		1 330	605	725	45.5%	585	308
Minor assets	1 281			1 281	33	1 248	2.6%	732	190
Audit costs: External									

Bursaries: Employees									
Catering: Departmental activities	2 826		2 826	2 129	697	75.3	2 210	1 994	
Communication	452		452	350	102	77.4%	600	524	
Agency and support / outsourced services	430	300	730	394	336	54.0%	480	477	
Entertainment	45		45	-	45	-			
Fleet services	426		426	1 879	(1 453)	441.1%	1 188	2 194	
Housing									
Inventory: Clothing material and supplies	300		300	112	188	37.3%	45	35	
Inventory: Farming supplies	323	(163)	160	-	160	-	60	56	
Inventory: Food and food supplies	1 432		1 432	-	1 432	-	2 986	3 200	
Inventory: Materials and supplies	50		50	-	50	-	-	112	
Consumable supplies	1 311	163	1 474	548	926	37.2%	961	886	
Consumable: Stationery, printing and office supplies	1 621		1 621	972	649	60.0%	1 037	673	
Operating leases						-	208	179	
Property payments	500		500	1 074	(574)	214.8%	314	278	
Transport provided: Departmental activity	451		451	107	344	23.7%	518	499	
Travel and subsistence	4 658	120	4 778	6 079	(1 301)	127.2%	7 452	6 829	
Training and development	492	(300)	192	-	192	-	44	-	
Operating payments	200	(120)	80	717	(637)	896.3%	398	1 213	
Venues and facilities	812	(300)	512	201	311	39.3%	149	69	
Rental and hiring	1 004		1 004	584	420	58.2%	484	607	
Interest and rent on land									
Interest									
Rent on land									
Transfers and subsidies	32 795	(1 000)	31 795	28 037	3 758	88.2%	23 553	23 427	

Departmental agencies and accounts	4 000			4 000	4 000	-	100.0%	4 000	4 000
Social security funds									
Departmental agencies	4 000			4 000	4 000	-	100.0%	4 000	4 000
Non-profit institutions	28 795	(1 000)		27 795	23 148	4 647	83.3%	19 196	19 071
Households					889	(889)	-	357	356
Social benefits					889	(889)	-	357	356
Payments for capital assets					63	(63)		87	86
Buildings and other fixed structures									
Buildings									
Other fixed structures									
Machinery and equipment					63	(63)		87	86
Transport equipment									
Other machinery and equipment					63	(63)		87	86
Total	179 217	(500)		178 717	178 046	671	99.6%	168 575	168 242

5.1 Management and Support									
Economic classification	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	101 604	16 500		118 104	130 810	(12 706)	110.8%	124 216	124 214
Compensation of employees	100 162	16 500		116 662	126 318	(9 656)	108.3%	114 069	114 067
Goods and services	1 442			1 442	4 492	(3 050)	311.5%	10 147	10 147
Transfers and subsidies	4 000			4 000	4 889	(889)	122.2%	4 286	4 286
Provinces and municipalities									
Departmental agencies and accounts	4 000			4 000	4 000	(889)	122.2%	4 000	4 000
Non-profit institutions									
Households					889	(889)	-	286	286
Payments for capital assets								59	59
Machinery and equipment								59	59
Total	105 604	16 500	-	122 104	135 699	(13 595)	111.1%	128 561	128 559

5.2 Community Mobilisation									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	2 351			2 351	1 546	805	65.8%	1 805	1 801
Compensation of employees							-		
Goods and services	2 351			2 351	1 546	805	65.8%	1 805	1 801
Total	2 351			2 351	1 546	805	65.8%	1 805	1 801

5.3 Institutional Capacity Building and Support									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	8 850	(2 000)		6 850	4 171	2 679	60.9%	2 877	2 817
Compensation of employees	5 452	(2 000)		3 452	2 346	1 106	68.0%	1 927	1 922
Goods and services	3 398	-		3 398	1 825	1 573	53.7%	950	895
Transfers and subsidies	11 242			11 242	11 197	45	99.6%	3 190	3 188
Non-profit institutions	11 242			11 242	11 197	45	99.6%	3 190	3 188
Households									
Payments for capital assets								28	27
Machinery and equipment								28	27
Total	20 092	(2 000)		18 092	15 368	2 724	84.9%	6 095	6 032

5.4 Poverty Alleviation and Sustainable Livelihoods									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	18 892	(12 000)		6 892	3 665	3 227	53.2%	5 867	5 987
Compensation of employees	15 263	(12 000)		3 263	2 741	522	84.0%	2 308	2 304
Goods and services	3 629			3 629	924	2 705	25.5%	3 559	3 683
Transfers and subsidies	16 116	(1 000)		15 116	10 514	4 602	69.6%	14 154	14 118
Non-profit institutions	16 116	(1 000)		15 116	10 514	4 602	69.6%	14 154	14 154
Households									
Total	35 008	(13 000)		22 008	14 179	7 829	64.4%	20 021	20 105

5.5 Community Research and Planning									
2016/17								2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 962			1 962	819	1 143	41.7%	538	523
Compensation of employees									
Goods and services	1 962			1 962	819	1 143	41.7%	538	523
Payments for capital assets					63	(63)	-		
Machinery and equipment					63	(63)	-		
Total	1 962	-	-	1 962	882	1 080	45.0%	538	523

5.6. Youth Development									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	4 351			4 351	4 300	51	98.8%	4 728	4 641
Compensation of employees	1 522			1 522	833	689	54.7	3 396	3 345
Goods and services	2 829			2 829	3 467	(638)	122.6%	1 332	1 296
Transfers and subsidies	1 437			1 437	1 437	-	100.0%	1 852	1 765
Non-profit institutions	1 437			1 437	1 437	-	100.0%	1 852	1 765
Households									
Total	5 788			5 788	5 737	51	99.1%	6 580	6 406

5.7 Women Development									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	1 662			1 662	970	692	58.4%	771	669
Compensation of employees									
Goods and services	1 662			1 662	970	692	58.4%	771	669
Total	1 662			1 662	970	692	58.4%	771	669

5.8 Population Policy Promotion									
	2016/17							2015/16	
	Adjusted Appropriation	Shifting of Funds	Virement	Final Appropriation	Actual Expenditure	Variance	Expenditure as % of final appropriation	Final Appropriation	Actual expenditure
Economic classification	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Current payments	6 750	(2 000)		4 750	3 665	1 085	77.2%	4 133	4 077
Compensation of employees	4 369	(2 000)		2 369	1 924	445	81.2%	2 759	2 759
Goods and services	2 381			2 381	1 741	640	73.1%	1 374	1 318
Transfers and subsidies								71	70
Non-profit institutions								71	70
Households									
Total	6 750	(2 000)		4 750	3 665	1 085	77.2%	4 204	4 147

1. **Detail of transfers and subsidies as per Appropriation Act (after Virement):**

Details	2016/17 R'000	2015/16 R'000
Other transfers	513 348	485 950

2. **Detail of specifically and exclusively appropriated amounts voted (after Virement):**

None

3. **Detail on payments for financial assets**

None

4. **Explanations of material variances from Amounts Voted (after Virement):**

4.1	Per programme	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
	Administration	285 520	273 668	11 852	4%
	Social welfare Services	309 851	305 581	4 270	1%
	Children and Families	736 252	735 803	450	0%
	Restorative Services	167 597	167 209	388	0%
	Development and Research	178 717	178 046	671	0%
4.2	Per economic classification	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
	Current payments				
	Compensation of employees	904 612	894 614	9 999	1%
	Goods and services	212 609	213 972	(1 363)	-1%
	Transfers and subsidies				
	Provinces and municipalities	-	166	(166)	0%
	Departmental agencies and accounts	5 500	5 886	(386)	-7%
	Non-profit institutions	511 734	513 349	(1615)	0%
	Households	1 665	3 073	(1 408)	-85%
	Payments for capital assets				
	Buildings and other fixed structures	32 996	23 545	9 451	29%
	Machinery and equipment	10 723	7 604	3 119	29%
	Heritage assets				

Administration programme spent 95.3% of the adjusted budget during 2016/17 financial year. This was caused by delays in the design on buildings and other fixed structures, as per economic classification.

Households overspent by 85% due to more employees exiting employment than expected.

Machinery and equipment under spent by 29% due to delays in the delivery of tools of trade (laptops) for social service professionals. Reflected in this 29% underspending, as well is the non-responsiveness of bid for Seshego Treatment Centre that had to be re-advertised in March 2017.

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Limpopo Province*

4.3	Per conditional grant	Final Appropriation R'000	Actual Expenditure R'000	Variance R'000	Variance as a % of Final Appropriation
	Expanded Public Works Program	11 242	11 197	45	0%

**LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT
VOTE: 12**

**STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2017**

	<i>Note</i>	2016/17 R'000	2015/16 R'000
REVENUE			
Annual appropriation	<u>1</u>	1 677 937	1 606 982
Statutory appropriation	<u>2</u>	1 902	1 902
Departmental revenue	<u>3</u>	14 752	319
Aid assistance	<u>4</u>	16 469	11 635
TOTAL REVENUE		1 711 060	1 620 838
EXPENDITURE			
Current expenditure			
Compensation of employees	<u>5</u>	894 613	834 322
Goods and services	<u>6</u>	213 972	231 824
Aid assistance	<u>4</u>	10 932	12 037
Total current expenditure		1 119 517	1 078 183
Transfers and subsidies			
Transfers and subsidies	<u>7</u>	522 475	493 663
Total transfers and subsidies		522 475	493 663
Expenditure for capital assets			
Tangible assets	<u>8</u>	31 149	25 559
Intangible assets	<u>8</u>	-	129
Total expenditure for capital assets		31 149	25 688
TOTAL EXPENDITURE		1 673 141	1 597 534
SURPLUS FOR THE YEAR		37 919	23 304

LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT
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STATEMENT OF FINANCIAL PERFORMANCE
for the year ended 31 March 2017

Reconciliation of Net Surplus for the year

Voted funds		17 630	23 387
Annual appropriation		17 585	23 385
Conditional grants		45	2
Departmental revenue and NRF Receipts	<u>13</u>	14 752	319
Aid assistance	<u>4</u>	5 537	(402)
SURPLUS FOR THE YEAR		37 919	23 304

**LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT
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**STATEMENT OF FINANCIAL POSITION
as at 31 March 2017**

	<i>Note</i>	2016/17 R'000	2015/16 R'000
ASSETS			
Current assets		41 793	32 706
Cash and cash equivalents	<u>9</u>	11 106	-
Prepayments and advances	<u>10</u>	16 870	18 584
Receivables	<u>11</u>	12 692	13 951
Aid assistance receivable	<u>4</u>	-	171
Aid assistance receivable	<u>11</u>	1 125	-
Non-current assets		8 861	28 922
Receivables	<u>11</u>	8 861	28 922
TOTAL ASSETS		50 654	61 654
LIABILITIES			
Current liabilities		32 291	32 695
Voted funds to be surrendered to the Revenue Fund	<u>12</u>	17 630	23 387
Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund	<u>13</u>	4 038	356
Bank overdraft	<u>14</u>	-	52
Payables	<u>15</u>	5 257	8 900
Aid assistance unutilised	<u>4</u>	5 366	-
Non-current liabilities			
Payables	<u>16</u>	7 940	7 940
TOTAL LIABILITIES		40 231	40 365
NET ASSETS		10 423	20 993

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STATEMENT OF FINANCIAL POSITION
as at 31 March 2017

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Represented by:			
Recoverable revenue		10 423	20 993
TOTAL		10 423	20 993

**LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT
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**STATEMENT OF CHANGES IN NET ASSETS
for the year ended 31 March 2017**

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Recoverable revenue		20 993	19 659
Opening balance		(10 570)	1 334
Transfers:			
Debts revised		(1 584)	-
Debts recovered (included in departmental receipts)		(10 194)	(204)
Debts raised		1 208	1 538
Closing balance		<u>10 423</u>	<u>20 993</u>
TOTAL		<u>10 423</u>	<u>20 993</u>

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CASH FLOW STATEMENT
for the year ended 31 March 2017

	Note	2016/17 R'000	2015/16 R'000
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts		1 707 855	1 623 931
Annual appropriated funds received	<u>1.1</u>	1 677 937	1 606 982
Statutory appropriated funds received	<u>2</u>	1 902	1 902
Departmental revenue received	<u>3</u>	11 547	3 412
Aid assistance received	<u>4</u>	16 469	11 635
Net (increase)/decrease in working capital		18 266	(10 748)
Surrendered to Revenue Fund		(34 457)	(25 338)
Current payments		(1 119 518)	(1 078 183)
Transfers and subsidies paid		(522 474)	(493 663)
Net cash flow available from operating activities	<u>17</u>	49 672	15 999
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for capital assets	<u>8</u>	(31 149)	(25 688)
Proceeds from sale of capital assets	<u>3.2</u>	3 205	12
Net cash flows from investing activities		(27 944)	(25 676)
CASH FLOWS FROM FINANCING ACTIVITIES			
Increase/(decrease) in net assets		(10 570)	1 334
Net cash flows from financing activities		(10 570)	1 334
Net increase/(decrease) in cash and cash equivalents		11 158	(8 343)
Cash and cash equivalents at beginning of period		(52)	8 291
Cash and cash equivalents at end of period	<u>18</u>	11 106	(52)

DEPARTMENT OF SOCIAL DEVELOPMENT
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ACCOUNTING POLICIES
for the year ended 31 March 2017

Summary of significant accounting policies

The financial statements have been prepared in accordance with the following policies, which have been applied consistently in all material aspects, unless otherwise indicated. Management has concluded that the financial statements present fairly the department's primary and secondary information.

The historical cost convention has been used, except where otherwise indicated. Management has used assessments and estimates in preparing the annual financial statements. These are based on the best information available at the time of preparation.

Where appropriate and meaningful, additional information has been disclosed to enhance the usefulness of the financial statements and to comply with the statutory requirements of the Public Finance Management Act (PFMA), Act 1 of 1999 (as amended by Act 29 of 1999), and the Treasury Regulations issued in terms of the PFMA and the annual Division of Revenue Act.

1	Basis of preparation The financial statements have been prepared in accordance with the Modified Cash Standard.
2	Going concern The financial statements have been prepared on a going concern basis.
3	Presentation currency Amounts have been presented in the currency of the South African Rand (R) which is also the functional currency of the department.
4	Rounding Unless otherwise stated financial figures have been rounded to the nearest one thousand Rand (R'000).
5	Foreign currency translation Cash flows arising from foreign currency transactions are translated into South African Rands using the spot exchange rates prevailing at the date of payment / receipt.
6	Comparative information
6.1	Prior period comparative information Prior period comparative information has been presented in the current year's financial statements. Where necessary figures included in the prior period financial statements have been reclassified to ensure that the format in which the information is presented is consistent with the format of the current year's financial statements.
6.2	Current year comparison with budget

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ACCOUNTING POLICIES
for the year ended 31 March 2017

	A comparison between the approved, final budget and actual amounts for each programme and economic classification is included in the appropriation statement.
7	Revenue
7.1	<p>Appropriated funds</p> <p>Appropriated funds comprises of departmental allocations as well as direct charges against the revenue fund (i.e. statutory appropriation).</p> <p>Appropriated funds are recognised in the statement of financial performance on the date the appropriation becomes effective. Adjustments made in terms of the adjustments budget process are recognised in the statement of financial performance on the date the adjustments become effective.</p> <p>The net amount of any appropriated funds due to / from the relevant revenue fund at the reporting date is recognised as a payable / receivable in the statement of financial position.</p>
7.2	<p>Departmental revenue</p> <p>Departmental revenue is recognised in the statement of financial performance when received and is subsequently paid into the relevant revenue fund, unless stated otherwise. Any amount owing to the relevant revenue fund at the reporting date is recognised as a payable in the statement of financial position.</p>
7.3	<p>Accrued departmental revenue</p> <p>Accruals in respect of departmental revenue (excluding tax revenue) are recorded in the notes to the financial statements when:</p> <ul style="list-style-type: none"> • it is probable that the economic benefits or service potential associated with the transaction will flow to the department; and • the amount of revenue can be measured reliably. <p>The accrued revenue is measured at the fair value of the consideration receivable. Accrued tax revenue (and related interest and / penalties) is measured at amounts receivable from collecting agents.</p> <p>Write-offs are made according to the department's debt write-off policy</p>
8	Expenditure
8.1	Compensation of employees
8.1.1	<p>Salaries and wages</p> <p>Salaries and wages are recognised in the statement of financial performance on the date of payment.</p>
8.1.2	<p>Social contributions</p> <p>Social contributions made by the department in respect of current employees are recognised in the statement of financial performance on the date of payment.</p> <p>Social contributions made by the department in respect of ex-employees are classified as transfers to households in the statement of financial performance on the date of payment.</p>

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ACCOUNTING POLICIES
for the year ended 31 March 2017

8.2	<p>Other expenditure</p> <p>Other expenditure (such as goods and services, transfers and subsidies and payments for capital assets) is recognised in the statement of financial performance on the date of payment. The expense is classified as a capital expense if the total consideration paid is more than the capitalisation threshold.</p>
8.3	<p>Accrued expenditure payable</p> <p>Accrued expenditure payable is recorded in the notes to the financial statements when the goods are received or, in the case of services, when they are rendered to the department or in the case of transfers and subsidies when they are due and payable.</p> <p>Accrued expenditure payable is measured at cost.</p>
8.4	Leases
8.4.1	<p>Operating leases</p> <p>Operating lease payments made during the reporting period are recognised as current expenditure in the statement of financial performance on the date of payment.</p> <p>The operating lease commitments are recorded in the notes to the financial statements.</p>
8.4.2	<p>Finance leases</p> <p>Finance lease payments made during the reporting period are recognised as capital expenditure in the statement of financial performance on the date of payment.</p> <p>The finance lease commitments are recorded in the notes to the financial statements and are not apportioned between the capital and interest portions.</p> <p>Finance lease assets acquired at the end of the lease term are recorded and measured at the lower of:</p> <ul style="list-style-type: none"> • cost, being the fair value of the asset; or • the sum of the minimum lease payments made, including any payments made to acquire ownership at the end of the lease term, excluding interest.
9	Aid Assistance
9.1	<p>Aid assistance received</p> <p>Aid assistance received in cash is recognised in the statement of financial performance when received. In-kind aid assistance is recorded in the notes to the financial statements on the date of receipt and is measured at fair value.</p> <p>Aid assistance not spent for the intended purpose and any unutilised funds from aid assistance that are required to be refunded to the donor are recognised as a payable in the statement of financial position.</p>
9.2	<p>Aid assistance paid</p> <p>Aid assistance paid is recognised in the statement of financial performance on the date of payment. Aid assistance payments made prior to the receipt of funds are recognised as a receivable in the statement of financial position.</p>

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ACCOUNTING POLICIES
for the year ended 31 March 2017

10	<p>Cash and cash equivalents</p> <p>Cash and cash equivalents are stated at cost in the statement of financial position.</p> <p>Bank overdrafts are shown separately on the face of the statement of financial position as a current liability.</p> <p>For the purposes of the cash flow statement, cash and cash equivalents comprise cash on hand, deposits held, other short-term highly liquid investments and bank overdrafts.</p>
11	<p>Prepayments and advances</p> <p>Prepayments and advances are recognised in the statement of financial position when the department receives or disburses the cash.</p> <p>Prepayments and advances are initially and subsequently measured at cost.</p> <p>The department makes quarterly prepayments to Non-Profit Organisations (NPOs). These prepayments enables the organisations to render the services on behalf of the department. The Non-Profit Organisations (NPOs) submit claims which are then reconciled against the prepayments made and expense the prepayments suspense accounts</p>
12	<p>Loans and receivables</p> <p>Loans and receivables are recognised in the statement of financial position at cost plus accrued interest, where interest is charged, less amounts already settled or written-off. Write-offs are made according to the department's write-off policy.</p>
13	Financial assets
13.1	<p>Impairment of financial assets</p> <p>Where there is an indication of impairment of a financial asset, an estimation of the reduction in the recorded carrying value, to reflect the best estimate of the amount of the future economic benefits expected to be received from that asset, is recorded in the notes to the financial statements.</p>
14	<p>Payables</p> <p>Loans and payables are recognised in the statement of financial position at cost.</p>
15	Capital Assets
15.1	<p>Immovable capital assets</p> <p>Immovable capital assets are initially recorded in the notes to the financial statements at cost. Immovable capital assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Where the cost of immovable capital assets cannot be determined reliably, the immovable</p>

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ACCOUNTING POLICIES
for the year ended 31 March 2017

	<p>capital assets are measured at fair value for recording in the asset register.</p> <p>Immovable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the immovable asset is recorded by another department in which case the completed project costs are transferred to that department.</p>
15.2	<p>Movable capital assets</p> <p>Movable capital assets are initially recorded in the notes to the financial statements at cost. Movable capital assets acquired through a non-exchange transaction is measured at fair value as at the date of acquisition.</p> <p>Where the cost of movable capital assets cannot be determined reliably, the movable capital assets are measured at fair value and where fair value cannot be determined; the movable assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Movable capital assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the movable asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
15.3	<p>Intangible assets</p> <p>Intangible assets are initially recorded in the notes to the financial statements at cost. Intangible assets acquired through a non-exchange transaction are measured at fair value as at the date of acquisition.</p> <p>Internally generated intangible assets are recorded in the notes to the financial statements when the department commences the development phase of the project.</p> <p>Where the cost of intangible assets cannot be determined reliably, the intangible capital assets are measured at fair value and where fair value cannot be determined; the intangible assets are measured at R1.</p> <p>All assets acquired prior to 1 April 2002 (or a later date as approved by the OAG) may be recorded at R1.</p> <p>Intangible assets are subsequently carried at cost and are not subject to depreciation or impairment.</p> <p>Subsequent expenditure that is of a capital nature is added to the cost of the asset at the end of the capital project unless the intangible asset is recorded by another department/entity in which case the completed project costs are transferred to that department.</p>
16	Provisions and Contingents
16.1	Provisions

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**ACCOUNTING POLICIES
for the year ended 31 March 2017**

	Provisions are recorded in the notes to the financial statements when there is a present legal or constructive obligation to forfeit economic benefits as a result of events in the past and it is probable that an outflow of resources embodying economic benefits or service potential will be required to settle the obligation and a reliable estimate of the obligation can be made. The provision is measured as the best estimate of the funds required to settle the present obligation at the reporting date.
16.2	<p>Contingent liabilities</p> <p>Contingent liabilities are recorded in the notes to the financial statements when there is a possible obligation that arises from past events, and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department or when there is a present obligation that is not recognised because it is not probable that an outflow of resources will be required to settle the obligation or the amount of the obligation cannot be measured reliably.</p>
16.3	<p>Contingent assets</p> <p>Contingent assets are recorded in the notes to the financial statements when a possible asset arises from past events, and whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not within the control of the department.</p>
16.4	<p>Commitments</p> <p>Commitments (other than for transfers and subsidies) are recorded at cost in the notes to the financial statements when there is a contractual arrangement or an approval by management in a manner that raises a valid expectation that the department will discharge its responsibilities thereby incurring future expenditure that will result in the outflow of cash.</p>
17	<p>Unauthorised expenditure</p> <p>Unauthorised expenditure is recognised in the statement of financial position until such time as the expenditure is either:</p> <ul style="list-style-type: none"> • approved by Parliament or the Provincial Legislature with funding and the related funds are received; or • approved by Parliament or the Provincial Legislature without funding and is written off against the appropriation in the statement of financial performance; or • transferred to receivables for recovery. <p>Unauthorised expenditure is measured at the amount of the confirmed unauthorised expenditure.</p>
18	<p>Fruitless and wasteful expenditure</p> <p>Fruitless and wasteful expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the total value of the fruitless and or wasteful expenditure incurred.</p>

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ACCOUNTING POLICIES
for the year ended 31 March 2017

	<p>Fruitless and wasteful expenditure is removed from the notes to the financial statements when it is resolved or transferred to receivables for recovery.</p> <p>Fruitless and wasteful expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
19	<p>Irregular expenditure</p> <p>Irregular expenditure is recorded in the notes to the financial statements when confirmed. The amount recorded is equal to the value of the irregular expenditure incurred unless it is impracticable to determine, in which case reasons therefor are provided in the note.</p> <p>Irregular expenditure is removed from the note when it is either condoned by the relevant authority, transferred to receivables for recovery or not condoned and is not recoverable.</p> <p>Irregular expenditure receivables are measured at the amount that is expected to be recoverable and are de-recognised when settled or subsequently written-off as irrecoverable.</p>
20	<p>Changes in accounting policies, accounting estimates and errors</p> <p>Changes in accounting policies that are effected by management have been applied retrospectively in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the change in policy. In such instances the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p> <p>Changes in accounting estimates are applied prospectively in accordance with MCS requirements.</p> <p>Correction of errors is applied retrospectively in the period in which the error has occurred in accordance with MCS requirements, except to the extent that it is impracticable to determine the period-specific effects or the cumulative effect of the error. In such cases the department shall restate the opening balances of assets, liabilities and net assets for the earliest period for which retrospective restatement is practicable.</p>
21	<p>Events after the reporting date</p> <p>Events after the reporting date that are classified as adjusting events have been accounted for in the financial statements. The events after the reporting date that are classified as non-adjusting events after the reporting date have been disclosed in the notes to the financial statements.</p>
22	<p>Principal-Agent arrangements</p> <p>The department is party to a principal-agent arrangement for [include details here]. In terms of the arrangement the department is the [principal / agent] and is responsible for [include details here]. All related revenues, expenditures, assets and liabilities have been recognised or recorded in terms of the relevant policies listed herein. Additional</p>

DEPARTMENT OF SOCIAL DEVELOPMENT
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ACCOUNTING POLICIES
for the year ended 31 March 2017

	disclosures have been provided in the notes to the financial statements where appropriate.
23	<p>Recoverable revenue</p> <p>Amounts are recognised as recoverable revenue when a payment made in a previous financial year becomes recoverable from a debtor in the current financial year. Amounts are either transferred to the National/Provincial Revenue Fund when recovered or are transferred to the statement of financial performance when written-off.</p>
24	<p>Related party transactions</p> <p>A related party transaction is a transfer of resources, services or obligations between the reporting entity and a related party. Related party transactions within the Minister/MEC's portfolio are recorded in the notes to the financial statements when the transaction is not at arm's length.</p> <p>Key management personnel are those persons having the authority and responsibility for planning, directing and controlling the activities of the department. The number of individuals and their full compensation is recorded in the notes to the financial statements.</p>
25	<p>Inventories (<i>Effective from date determined in a Treasury Instruction</i>)</p> <p>At the date of acquisition, inventories are recorded at cost price in the statement of performance.</p> <p>Where inventories are acquired as part of a non-exchange transaction, the cost of inventory is its fair value at the date of acquisition.</p> <p>Inventories are subsequently measured at the lower of cost and net realisable value or the lower of cost and current replacement value.</p> <p>Subsequent measurement of the cost of inventory is determined on the weighted average basis.</p>
26	<p>Employee benefits</p> <p>The value of each major class of employee benefit obligation (accruals, payables not recognised and provisions) is disclosed in the Employee benefits note.</p>

**LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT
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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2017**

1. Annual Appropriation

1.1 Annual Appropriation

	Final Appropriation	2016/17 Actual Funds Received	Funds not requested/ not received	2015/16 Final Appropriation	Appropriation received
	R'000	R'000	R'000	R'000	R'000
Administration	286 520	286 520	-	282 703	282 703
Social Welfare Services	314 251	314 251	-	281 238	281 238
Children and Families	704 352	704 352	-	681 952	681 952
Restorative Services	193 597	193 597	-	192 514	192 514
Development and Research	179 217	179 217	-	168 575	168 575
Total	1 677 937	1 677 937	-	1 606 982	1 606 982

1.2 Conditional grants

	Note	2016/17 R'000	2015/16 R'000
Total grants received	36	11 242	3 190
Provincial grants included in Total Grants received		11 242	3 190

2. Statutory Appropriation

	2016/17 R'000	2015/16 R'000
Members' remuneration	1 902	1 902
Total	1 902	1 902
Actual Statutory Appropriation received	1 902	1 902

Departmental revenue

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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2017**

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Tax revenue			
Sales of goods and services other than capital assets	3.1	1 374	1 597
Sales of capital assets	3.2	3 205	12
Transactions in financial assets and liabilities	3.3	10 173	1 815
Total revenue collected		14 752	3 424
Less: Own revenue included in appropriation	13	-	3 105
Departmental revenue collected		14 752	319

The department was unable to meet its revenue target of R18 million because some of the NPOs owing the department are no longer funded by the department making it a challenge to recover.

3.1 Sales of goods and services other than capital assets

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Sales of goods and services produced by the department		1 301	1 482
Sales by market establishment		277	473
Other sales		1 024	1 009
Sales of scrap, waste and other used current goods		73	115
Total		1 374	1 597

The general under collection was a result of the implementation of provincial resolution for the termination and refund for un-demarcated parking bays.

3.2 Sale of capital assets

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Tangible assets		3 205	12
Machinery and equipment	30.2	3 025	12
Total		3 205	12

The department auctioned seventy three (73) vehicles during the year under review hence increase on the sale of Capital Assets.

**LIMPOPO DEPARTMENT OF SOCIAL DEVELOPMENT
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**NOTES TO THE ANNUAL FINANCIAL STATEMENTS
for the year ended 31 March 2017**

3.3 Transactions in financial assets and liabilities

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Loans and advances		-	-
Receivables		(21)	1 344
Stale cheques written back		-	-
Other Receipts including Recoverable Revenue		10 194	471
Total		10 173	1 815

The department refunded R249 thousand to Mgababa Travel Urgency which was over recovery on a debt. The debts was a result of stolen vehicles at Sekutupu Old Age Home.

The department recovered an amount of R10 million from 2012/13 debtors mainly NPOs funded for 2016/17

4. Aid assistance

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Opening Balance		(171)	231
As restated		(171)	231
Transferred from statement of financial performance		5 537	(402)
Closing Balance		5 366	(171)

Transfer from statement of financial performance reflects over expenditure because the total Aid Assistance expenditure incurred during the year was more than the receipt for the year, however the department had an opening balance of R4 million which was the closing balance for 2015/16.

4.1 Analysis of balance by source

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Aid assistance from other sources		5 366	(171)
Closing balance		5 366	(171)

4.2 Analysis of balance

	<i>Note</i>	2016/17 R'000	2015/16 R'000
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Aid assistance receivable		(171)
Aid assistance unutilised	5 366	-
Closing balance	5 366	(171)
Aid assistance not requested/not received	-	11 635

R11,635 million not received during 2015/16 was transferred during 2016/17

5. Compensation of employees
5.1 Salaries and Wages

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Basic salary		636 847	595 801
Performance award		12 318	7 598
Service Based		580	511
Compensative/circumstantial		5 968	7 049
Other non-pensionable allowances		106 242	100 935
Total		761 955	711 894

The increase in Compensation of employees is mainly due to general salary increase and leave gratuity paid to officials. The reduction in compensative/ circumstantial is due to the reduction of overtime payment during the financial year.

5.2 Social contributions

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Employer contributions			
Pension		82 529	76 925
Medical		49 921	45 288
Bargaining council		209	215
Total		132 659	122 428
Total compensation of employees		894 614	834 322
Average number of employees		2 811	2 875

6. Goods and services

<i>Note</i>	2016/17 R'000	2015/16 R'000
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Administrative fees		278	201
Advertising		4 017	1 863
Minor assets	6.1	2 177	3 879
Bursaries (employees)		93	95
Catering		5 905	5 472
Communication		6 419	7 351
Computer services	6.2	8 921	7 503
Consultants: Business and advisory services		59	42
Legal services		9	355
Contractors		5 716	-
Agency and support / outsourced services		69 844	73 102
Audit cost – external	6.3	5 687	6 774
Fleet services		14 998	16 884
Inventory	6.4	8 935	15 800
Consumables	6.5	12 509	13 332
Operating leases		1 986	1 377
Property payments	6.6	33 617	37 798
Rental and hiring		734	795
Transport provided as part of the departmental activities		301	669
Travel and subsistence	6.7	27 237	30 262
Venues and facilities		1 359	1 519
Training and development		1 214	2 848
Other operating expenditure	6.8	1 958	3 903
Total		213 972	231 824

The reduction in goods and services expenditure is due to austerity measures currently in place and R18 million budget cut by the Provincial Treasury when finalizing 2016/17 MTEF allocation.

6.1 Minor assets

	<i>Note</i>	2016/17	2015/16
	6	R'000	R'000
Tangible assets		2 177	3 879
Machinery and equipment		2 177	3 879
Total		2 177	3 879

6.2 Computer services

	<i>Note</i>	2016/17	2015/16
		R'000	R'000
SITA computer services		8 921	7 503

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Total	8 921	7 503
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6.3 Audit cost – External

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Regularity audits		5 687	6 774
Total		5 687	6 774

6.4 Inventory

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Clothing material and accessories		1 063	1 895
Farming supplies		-	56
Food and food supplies		7 277	12 601
Fuel, oil and gas		119	367
Learning, teaching and support material		-	180
Materials and supplies		190	388
Medical supplies		286	313
Total		8 935	15 800

6.5 Consumables

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Consumable supplies	6	7 042	8 153
Uniform and clothing		1 315	1 651
Household supplies		4 036	4 494
Building material and supplies		-	86
IT consumables		1 533	1 552
Other consumables		158	370
Stationery, printing and office supplies		5 467	5 179
Total		12 509	13 332

6.6 Property payments

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Municipal services		1 479	1 867
Property maintenance and repairs		-	4 388
Other		32 138	31 543

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Total	33 617	37 798
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Other property payments relates to payments for outsourced security services provided at various institutions in the department.

6.7 Travel and subsistence

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Local		27 228	30 222
Foreign		9	40
Total		27 237	30 262

Subsistence and travel claim for the official who went overseas towards the end of 2015/16 was processed during 2016/17.

6.8 Other operating expenditure

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Resettlement costs		10	271
Other		1 948	3 632
Total		1 958	3 903

Other operating expenditure relates to the insurance for subsidised vehicles

7. Transfers and subsidies

		2016/17 R'000	2015/16 R'000
Provinces and municipalities	<i>Note</i> 37	167	189
Departmental agencies and accounts	<i>Annex 1B</i>	5 886	5 210
Non-profit institutions	<i>Annex 1F</i>	513 349	485 950
Households	<i>Annex 1G</i>	3 073	2 315
Total		522 475	493 664

Unspent funds transferred to the above beneficiaries

Departmental agencies and accounts	1 540	
Total	1 540	-

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The department transferred R4 million to NDA for NPOs capacity building, this amount was not fully utilised at year end. NDA requested for extension to finalize their program, the department duly granted them extension of time.

The balance for Non-profit institution included R518 thousand relating to NPOs under paid in 2012/13.

8. Expenditure for capital assets

	Note	2016/17 R'000	2015/16 R'000
Tangible assets		31 149	25 559
Buildings and other fixed structures	32	23 545	13 171
Machinery and equipment	30	7 604	12 388
Intangible assets		-	129
Software	31	-	129
Total		31 149	25 688

8.1 Analysis of funds utilised to acquire capital assets – 2016/17

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets	31 149	-	31 149
Buildings and other fixed structures	23 545	-	23 545
Machinery and equipment	7 604	-	7 604
Total	31 149	-	31 149

8.2 Analysis of funds utilised to acquire capital assets – 2015/16

	Voted funds R'000	Aid assistance R'000	Total R'000
Tangible assets	25 559	-	25 559
Buildings and other fixed structures	13 170	-	13 170

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Machinery and equipment	12 389	-	12 389
Intangible assets	129		129
Software	129	-	129
Total	25 688	-	25 688

8.3 Finance lease expenditure included in Expenditure for capital assets

	<i>Note</i>	2016/17 R'000	2015/16 R'000
<i>Tangible assets</i>			
Machinery and equipment		880	1 562
Total		880	1 562

Finance lease mainly consist of photocopiers

9. Cash and cash equivalents

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Consolidated Paymaster General Account		11 106	-
Total		11 106	-

10. Prepayments and advances

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Prepayments (Not expensed)	10.2	3 147	4 696
Advances paid (Not expensed)	10.1	13 723	13 888
Total		16 870	18 584

10.1 Advances paid (Not expensed)

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Public entities		13 723	13 888
Other entities		-	-
Total		13 723	13 888

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Advance paid to the Independent Development Trust for infrastructure projects

10.2 Prepayments (Not expensed)

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Transfers and subsidies		3 147	4 696
Total		3 147	4 696

Prepayments made to NPOs after reconciliation

11. Receivables

		Current	2016/17 Non- current	Total	Current	2015/16 Non- current	Total
		R'000	R'000	R'000	R'000	R'000	R'000
Claims recoverable	<i>Note 11.1</i>	1 355	-	1 355	12 959	-	12 959
Claims recoverable (aid assistance)	<i>Note 11.2</i>	1 125	-	1 125	-	-	-
Recoverable expenditure	<i>Note 11.3</i>	843	7 940	8 783	413	7 940	8 353
Staff debt	<i>Note 11.4</i>	739	402	1 141	235	676	911
Fruitless and wasteful expenditure	<i>Note 11.5</i>	-	-	-	-	-	-
Other debtors	<i>Note 11.6</i>	9 755	519	10 274	344	20 306	20 650
Total		13 817	8 861	22 678	13 951	28 922	42 873

11.1 Claims recoverable

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Provincial departments	<i>11 and Annex 4</i>	1 226	12 959
Private enterprise		129	-

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Total	1 355	12 959
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The balance relates to outstanding shared service claim to SASSA and outstanding revenue payment from Soduku Asset Auctioneers.

11.2 Claims recoverable (Aid assistance)

	<i>Note</i>	2016/17	2015/16
	<i>11</i>	R'000	R'000
Public entities (Aid assistance)		1 125	-
Total		1 125	-

The balance for claims recoverable includes aid assistance to an amount of R1 125million. The amount of R1 125million will be disclosed under aid assistance receivable on the face of balance sheet.

11.3 Recoverable expenditure (disallowance accounts)

	<i>Note</i>	2016/17	2015/16
		R'000	R'000
General Accounts		8 000	8 346
Deduction Accounts		783	7
Total		8 783	8 353

11.4 Staff debt

	<i>Note</i>	2016/17	2015/16
		R'000	R'000
Staff debts		1 141	911
Total		1 141	911

11.5 Other debtors

	<i>Note</i>	2016/17	2015/16
		R'000	R'000
Social grant debtors		175	175
NGO debts		5 290	15 745
Other debtors		4 809	4 730
Total		10 274	20 650

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The debt book was adjusted by R1,6 million and refund to an amount of R518 thousand was made to the NPO after further review.

11.6 Fruitless and wasteful expenditure

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Opening balance		-	1
Less amounts recovered		(2)	(1)
Transfers from note 32 Fruitless and Wasteful Expenditure		2	-
Total		<u>-</u>	<u>-</u>

Include discussion here where deemed relevant

12. Voted funds to be surrendered to the Revenue Fund

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Opening balance		23 387	20 838
As restated		23 387	20 838
Transfer from statement of financial performance (as restated)		17 630	23 387
Paid during the year		(23 387)	(20 838)
Closing balance		<u>17 630</u>	<u>23 387</u>

13. Departmental revenue and NRF Receipts to be surrendered to the Revenue Fund

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Opening balance		356	1 432
As restated		356	1 432
Transfer from Statement of Financial Performance (as restated)		14 752	319
Own revenue included in appropriation		-	3 105

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Paid during the year	(11 070)	(4 500)
Closing balance	4 038	356

14. Bank Overdraft

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Consolidated Paymaster General Account		-	22 887
Cash on hand		-	(22 835)
Total		-	52

15. Payables – current

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Amounts owing to other entities		5 240	5 420
Advances received	15.1	-	1 081
Clearing accounts	15.2	17	2 399
Total		5 257	8 900

15.1 Advances received

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Other institutions			1 081
Total		-	1 081

15.2 Clearing accounts

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Description			
General Accounts		-	32
Deduction Accounts		17	2 367
Total		17	2 399

16. Payables – non-current

	2016/17			2015/16
	R'000	R'000	R'000	R'000

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<i>Note</i>	One to two years	Two to three years	More than three years	Total	Total
Amounts owing to other entities			7 940	7 940	7 940
Total			7 940	7 940	7 940

17. Net cash flow available from operating activities

<i>Note</i>	2016/17 R'000	2015/16 R'000
Net surplus/(deficit) as per Statement of Financial Performance	37 919	23 304
Add back non cash/cash movements not deemed operating activities	11 753	(7 305)
(Increase)/decrease in receivables – current	20 195	(14 421)
(Increase)/decrease in prepayments and advances	1 714	8 197
Increase/(decrease) in payables – current	(3 643)	(4 524)
Proceeds from sale of capital assets	(3 205)	(12)
Expenditure on capital assets	31 149	25 688
Surrenders to Revenue Fund	(34 457)	(25 338)
Own revenue included in appropriation	-	3 105
Net cash flow generated by operating activities	49 672	15 999

18. Reconciliation of cash and cash equivalents for cash flow purposes

<i>Note</i>	2016/17 R'000	2015/16 R'000
Consolidated Paymaster General account	11 106	(22 887)
Cash with commercial banks (Local)	-	22 835
Total	11 106	(52)

19. Contingent liabilities and contingent assets
19.1 Contingent liabilities

<i>Note</i>	2016/17 R'000	2015/16 R'000
Liable to		
Nature		
Housing loan guarantees	399	267
Claims against the department	46 333	49 075
Other	7 620	8 655
Total	54 352	57 997

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Included in the contingent liabilities is an amount of R45 million for defamation and R1 million that relates to vehicle accident against the department. The finality of these cases is dependent on the court processes. The department issued guarantees worth R399 thousand.

19.2 Contingent assets

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Nature of contingent asset			
Overpayment - Ditirisano Trading		324	324
Overpayment – Whisk-It		151	151
Stolen Computer at the project- Ernmos Trading		69	69
Vehicle Accidents – districts		317	303
Overpayment – Ngonyama		76	-
Total		937	847

20. Commitments

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Current expenditure			
Approved and contracted		246 189	215 376
		246 189	215 376
Capital expenditure			
Approved and contracted		93 048	33 313
		93 048	33 313
Total Commitments		339 237	248 689

The following contracts are for the period longer than a year, secure care (Polokwane), supply delivery and installation of furniture, catering service at Polokwane welfare complex and Tubatse child and youth care centre, food parcels and security

All known commitments have been disclosed

21. Accruals and payables not recognised

21.1 Accruals

		2016/17 R'000	2015/16 R'000
Listed by economic classification			
	30 Days	30+ Days	Total
		Total	Total

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Goods and services	15 062	15 062	19 013
Transfers and subsidies	2 256	2 256	473
Capital assets	73	73	5 042
Other	-	-	2 183
Total	17 391	17 391	26 711

	Note	2016/17 R'000	2015/16 R'000
Listed by programme level			
Administration		6 097	17 814
Social Welfare Services		2 900	1 106
Children and Families		1 053	6 606
Restorative Services		4 547	311
Development and Research		2 794	874
Total		17 391	26 711

21.2 Payables not recognised

			2016/17 R'000	2015/16 R'000
Listed by economic classification				
	30 Days	30+ Days	Total	Total
Goods and services	5 841	715	6 556	588
Transfers and subsidies	5 891	11	5 902	3 747
Capital assets	819	482	1 301	-
Other	-	-	-	121
Total	12 551	1 208	13 759	4 456

	Note	2016/17 R'000	2015/16 R'000
Listed by programme level			
Administration		2 596	304
Social Welfare Services		3 788	147
Children and Families		2 860	3 660
Restorative Services		4 092	255
Development and Research		423	90
Total		13 759	4 456

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22. Employee benefits

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Leave entitlement		41 898	34 701
Service bonus (Thirteenth cheque)		27 582	26 322
Performance awards		13 569	12 520
Capped leave commitments		31 652	31 521
Other		627	610
Total		<u>115 328</u>	<u>105 674</u>

The disclosure has negative leave to the value of **R420 099.69**

The employee's leave credit for annual is 22 or 30, it is up to employee to decide when to utilize those credits between January and December. So the report only indicated pro-rata credits up to March 2017 hence employees who took more than the pro-rata credits have negative leave which will be cleared during the next cycle.

23. Lease commitments

23.1 Operating leases expenditure

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
2016/17					
Not later than 1 year			479		479
Later than 1 year and not later than 5 years					
Later than five years					
Total lease commitments	-	-	<u>479</u>	-	<u>479</u>
	Specialised military		Buildings and other fixed	Machinery and	

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2015/16	equipment	Land	structures	equipment	Total
Not later than 1 year			373		373
Later than 1 year and not later than 5 years			318		318
Later than five years					
Total lease commitments			691		691

The department is renting various buildings for office accommodation.

23.2 Finance leases expenditure**

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
2016/17					
Not later than 1 year				949	949
Later than 1 year and not later than 5 years				1 230	1 230
Total lease commitments				2 179	2 179

	Specialised military equipment	Land	Buildings and other fixed structures	Machinery and equipment	Total
2015/16					
Not later than 1 year				810	810
Later than 1 year and not later than 5 years				527	527
Total lease commitments				1 337	1 337

The lease disclosed relates to photocopies, fax machines and cell phones

The department had not sub-let any of its assets

24. Irregular expenditure

24.1 Reconciliation of irregular expenditure

	Note	2016/17 R'000	2015/16 R'000
Opening balance		89 008	89 008
Prior period error			
As restated		89 008	89 008
Add: Irregular expenditure – relating to prior year			

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Add: Irregular expenditure – relating to current year	478	12
Less: Prior year amounts condoned	(6 817)	-
Less: Current year amounts condoned	-	(12)
Less: Amounts not condoned and not recoverable		
Closing balance	82 669	89 008

Analysis of awaiting condonation per age classification

Current year	478	-
Prior years	82 191	89 008
Total	82 669	89 008

Majority of our irregular expenditure will require investigation before consideration by Provincial and National Treasury.

24.2 Details of irregular expenditure – added current year (relating to current and prior years)

Incident	Disciplinary steps taken/criminal proceedings	2016/17 R'000
Supply and maintenance of corridor wall at Lepalale and Witpoort		85
Acting allowance irregular Capricorn		202
Acting allowance		191
Total		478

24.3 Details of irregular expenditure condoned

Incident	Condoned by (condoning authority)	2016/17 R'000
Maintenance and repairs at the provincial office	Accounting officer	3
Transport for youth dialogue at Dr. C.N Phathudi	Accounting officer	21
Procurement of stationery	Accounting Officer	38
Provision of stage, sound and artist the Mega Projects event	Accounting Officer	52
Provision of catering services for 30 officials	Accounting officer	7
Procurement of stationery	Accounting officer	28
Supply and delivery of food	Accounting officer	21

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parcels		
Accommodation and meals for 13 officials	Accounting officer	14
Vocational training of identified youth at Sekhukhune FET	Provincial Treasury	4 649
Appointment irregularities	MEC	8
Employee work for the period exceeding the contract period	MEC	18
Contract without the start and the end date	MEC	84
Employee work for a period over the stipulated period in the contract	MEC	81
Employee's extension contract were not submitted for audit	MEC	60
Acting letter approved after officials resumed duty	MEC	96
Employee acting on higher post without acceptance letter	MEC	140
Payments processed above delegation	Accounting officer	799
Payments not approved		695
Catering for 25 people	Accounting officer	3
Total		6 817

25. Fruitless and wasteful expenditure

25.1 Reconciliation of fruitless and wasteful expenditure

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Opening balance		10 767	10 736
Prior period error			
As restated		10 767	10 736
Fruitless and wasteful expenditure – relating to prior year		5 811	
Fruitless and wasteful expenditure – relating to current year		5	37
Less: Amounts resolved		(5)	(6)
Less: Amounts transferred to receivables for recovery	11.5	(2)	
Closing balance		16 576	10 767

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Material amounts in the closing balance require further investigation which could not happen due capacity challenges. The Chief Risk Officer has since been appointed.

25.2 Analysis of awaiting resolution per economic classification

	2016/17 R'000	2015/16 R'000
Current	5	5 848
Total	5	5 848

25.3 Analysis of Current year's fruitless and wasteful expenditure

Incident	Disciplinary steps taken/criminal proceedings	2016/17 R'000
Interest- Vhembe		2
Interest- Mopani		2
Interest – Head Office		1
Total		5

Material amounts relates to interest on late payments from municipalities and Telkom.

26. Related party transactions

Payments made	Note	2016/17 R'000	2015/16 R'000
Goods and services		1 692	2 138
Total		1 692	2 138

	Note	2016/17 R'000	2015/16 R'000
Year end balances arising from payments			
Payables to related parties		303 209	206 535
Total		303 209	206 535

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Use of buildings belonging to the department of Public Works, Road and Infrastructure

The department make use of buildings belonging to the department of Public Works.

Services paid by the Provincial Treasury : Vote 5

The services provided by the provincial Audit Committee are administered and paid for by Limpopo Provincial Treasury. The amount paid for Audit Committee is R374 706.03.

Limpopo Internal Audit Function is provided by the Provincial Treasury.

Services paid by the Limpopo Sport, Arts and Culture: Vote 13

Security and cleaning service at the Olympic Towers building (Provincial office) is paid by the department of Sports, Arts and Culture.

Other related parties includes:

Department of Education

Department of Safety, Security and Liaison

Department of Co-operate Governance, Human Settlement and Traditional Affairs

Department of Economic Development, Environmental and Tourism

Provincial Legislature

Office of the Premier

Department of Transport

Department of Agriculture

27. Key management personnel

	No. of Individuals	2016/17 R'000	2015/16 R'000
Political office bearers (provide detail below)	1	1 902	1 902
Officials:			
Level 15 to 16	2	1 963	2 126
Level 14 (incl. CFO if at a lower level)	6	4 511	4 512
Total		8 376	8 540

28. Impairment (other than receivables, accrued departmental revenue, loans and investments)

	<i>Note</i>	2016/17 R'000	2015/16 R'000
Debtors		331	300

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Fidelity cash management	7 940	7 940
Total	8 271	8 240

The balance of R8 271 000 relates to the departmental doubtful debts. The decision to impair the followed the unsuccessful debt recovery process. The cases recorded no recovery for the past years.

29. Non-adjusting events after reporting date

Nature of event	2016/17 R'000
The Chief Financial Officer left the department on the 31 st March 2017 and the Acting Chief Financial Officer appointed in April 2017	
Total	

30. Movable Tangible Capital Assets

MOVEMENT IN MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
MACHINERY AND EQUIPMENT	145 164	(253)	7 951	10 112	142 750
Transport assets	114 501	-	4 418	7 938	110 981
Computer equipment	17 846	-	781	1 856	16 771
Furniture and office equipment	7 658	-	1 453	245	8 866
Other machinery and equipment	5 159	(253)	1 299	73	6 132
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	145 164	(253)	7 951	10 112	142 750

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The department has assets worth R1, 5 million worth of assets which cannot be utilized since the court ruled against the department.

30.1 Additions

ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Cash	Non-cash	(Capital Work in Progress current costs and finance lease payments)	Received current, not paid (Paid current year, received prior year)	Total
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	7 604	388	(880)	839	7 951
Transport assets	4 418	-	-	-	4 418
Computer equipment	492	289	-	-	781
Furniture and office equipment	1 101	33	-	319	1 453
Other machinery and equipment	1 593	66	(880)	520	1 299
TOTAL ADDITIONS TO MOVABLE TANGIBLE CAPITAL ASSETS	7 604	388	(880)	839	7 951

30.2 Disposals

DISPOSALS OF MOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual
	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	9 642	470	10 112	3 205
Transport assets	7 938	-	7 938	3 169
Computer equipment	1 406	450	1 856	35
Furniture and office equipment	231	14	245	1
Other machinery and equipment	67	6	73	-

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TOTAL DISPOSAL OF MOVABLE TANGIBLE CAPITAL ASSETS	9 642	470	10 112	3 205
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There is no provision for minor assets and disposal for minor asset is R72 444.28. Proceeds from sale of other machinery and equipment is less than R1 000.00

30.3 Movement for 2015/16

MOVEMENT IN TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
MACHINERY AND EQUIPMENT	136 501	-	11 390	2 727	145 164
Transport assets	108 876	-	6 288	663	114 501
Computer equipment	18 014	-	1 366	1 534	17 846
Furniture and office equipment	6 172	-	1 939	453	7 658
Other machinery and equipment	3 439	-	1 797	77	5 159
TOTAL MOVABLE TANGIBLE CAPITAL ASSETS	136 501	-	11 390	2 727	145 164

30.4 Minor assets

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2017

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
	R'000	R'000	R'000	R'000	R'000	R'000
Opening balance	-	-	-	36 068	-	36 068
Value adjustments						
Additions				2 515		2 515
Disposals				2 154		2 154
TOTAL MINOR ASSETS	-	-	-	36 429	-	36 429

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	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets						
Number of minor assets at cost				828		828
TOTAL NUMBER OF MINOR ASSETS	-	-	-	828	-	828

MOVEMENT IN MINOR ASSETS PER THE ASSET REGISTER FOR THE YEAR ENDED AS AT 31 MARCH 2016

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Opening balance	-	-	-	34 841	-	34 841
Prior period error	-	-	-	-	-	-
Additions	-	-	-	3 971	-	3 971
Disposals	-	-	-	2 744	-	2 744
TOTAL MINOR ASSETS	-	-	-	36 068	-	36 068

	Specialised military assets	Intangible assets	Heritage assets	Machinery and equipment	Biological assets	Total
Number of R1 minor assets	-	-	-	26 074	-	26 074
Number of minor assets at cost	-	-	-	-	-	-
TOTAL NUMBER OF MINOR ASSETS	-	-	-	26 074	-	26 074

0.5 Movable assets written off

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MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2017

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off				363		
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	363	-	-

MOVABLE ASSETS WRITTEN OFF FOR THE YEAR ENDED AS AT 31 MARCH 2016

	Specialised military assets R'000	Intangible assets R'000	Heritage assets R'000	Machinery and equipment R'000	Biological assets R'000	Total R'000
Assets written off	-	-	-	812	-	812
TOTAL MOVABLE ASSETS WRITTEN OFF	-	-	-	812	-	812

31. Intangible Capital Assets

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Opening balance R'000	Value adjustments R'000	Additions R'000	Disposals R'000	Closing Balance R'000
SOFTWARE	129				129
TOTAL INTANGIBLE CAPITAL ASSETS	129				129

31.1 Movement for 2015/16

MOVEMENT IN INTANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2016

Opening balance	Prior period error	Additions	Disposals	Closing Balance
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	R'000	R'000	R'000	R'000	R'000
SOFTWARE			129		129
TOTAL INTANGIBLE CAPITAL ASSETS			129		129

32. Immovable Tangible Capital Assets

MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Opening balance R'000	Value adjustments	Additions R'000	Disposals R'000	Closing Balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	215 113	-	126 258	62 210	279 161
Non-residential buildings	215 113	-	126 258	62 610	279 161
Capital Work-in-progress	243 955	(595)	23 545	126 258	140 647
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	459 068	(595)	149 803	188 468	419 808

Eleven completed projects were transferred to the department of Public Works

32.1 Additions

ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE YEAR ENDED 31 MARCH 2017

	Cash R'000	Non-cash R'000	(Capital Work in Progress current costs and finance lease payments) R'000	Received current, not paid (Paid current year, received prior year) R'000	Total R'000
BUILDING AND OTHER FIXED STRUCTURES	23 545	126 258	(23 545)	-	126 258
Non-residential buildings	23 545	126 258	(23 545)	-	126 258

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TOTAL ADDITIONS TO IMMOVABLE TANGIBLE CAPITAL ASSETS	23 545	126 258	(23 545)	-	126 258

32.2 Disposals

**DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE
YEAR ENDED 31 MARCH 2017**

	Sold for cash	Non-cash disposal	Total disposals	Cash Received Actual R'000
	R'000	R'000	R'000	
BUILDINGS AND OTHER FIXED STRUCTURES		62 210	62 210	
Dwellings				
Non-residential buildings		62 210	62 210	
Other fixed structures				
TOTAL DISPOSALS OF IMMOVABLE TANGIBLE CAPITAL ASSETS		62 210	62 210	-

Eleven completed projects were transferred to the department of Public Works

32.3 Movement for 2015/16

**MOVEMENT IN IMMOVABLE TANGIBLE CAPITAL ASSETS PER ASSET REGISTER FOR THE
YEAR ENDED 31 MARCH 2016**

	Opening balance	Prior period error	Additions	Disposals	Closing Balance
	R'000	R'000	R'000	R'000	R'000
BUILDINGS AND OTHER FIXED STRUCTURES	220 075	(4 962)	-	-	215 113
Non-residential buildings	220 075	(4 962)	-	-	215 113
TOTAL IMMOVABLE TANGIBLE CAPITAL ASSETS	220 075	(4 962)	-	-	215 113

3.3.1 Prior period error

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<i>Note</i>	2015/16 R'000
Nature of prior period error	
Relating to 2016/17 affecting the opening balance	(4 962)
Phasha Selatole (project build on private land)	(5 811)
Irrigation equipment classified and movable asset	253
An amount of completed project erroneously included in Work In Progress	596
Total prior period errors	<u>(4 962)</u>

Transactions relating to a project built on private land were included on projects to be transferred to the department of Public Works. Two payments for a completed Infrastructure project were erroneously included in Work In Progress. Irrigation equipment at the Polokwane Welfare Complex was incorrectly disclosed as a movable asset.

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32.4 S42 Immovable assets

Assets subjected to transfer in terms of S42 of the PFMA – 2016/17

	Number of assets	Value of assets R'000
BUILDINGS AND OTHER FIXED STRUCTURES	19	279 161
Non-residential buildings	19	279 161
TOTAL	19	279 161

Four (4) infrastructure projects has been completed during the year under review.

Assets subjected to transfer in terms of S42 of the PFMA – 2015/16

	Number of assets	Value of assets R'000
BUILDINGS AND OTHER FIXED STRUCTURES	26	215 113
Non-residential buildings	26	215 113
TOTAL	26	215 113

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33. Principal-agent arrangements

33.1 Department acting as the principal

	Fee paid	
	2016/17 R'000	2015/16 R'000
Include a list of the entities acting as agents for the department and the fee paid as compensation to the agent	4 000	4 000
Total	4 000	4 000

National Development Agency

The department signed a service level agreement for a period of five years for training and capacity building of non-profit organisations on financial management, corporate governance and conflict management National Development Agency.

IDT

The department entered into three year contract with IDT to be an implementing agent for the Department on infrastructure projects. There were no transfer made to IDT during the year under review, the Department processed the payments directly to the contractors.

34. Prior period errors

34.1 Correction of prior period errors

	Note	2015/16 R'000
Revenue: Aid Assistance: Note 04		
Line item 1 affected by the change: Revenue aid assistance		15 926
Line item 2 affected by the change: Revenue aid assistance		389
Line item 3 affected by the change: Revenue aid assistance		(4 680)
Net effect		11 635

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Revenue for aid assistance has been adjusted

<i>Note</i>	2015/16 R'000
Contingent liabilities and contingent assets, contingent asset note 19	
Line item 1 affected by the change: contingent asset	1 006
Line item 2 affected by the change: contingent asset	(69)
Net effect	937

Contingent asset has been adjusted due to double counting

<i>Note</i>	2015/16 R'000
Contingent liabilities and contingent assets, contingent asset note 19	
Line item 1 affected by the change: contingent asset	544
Line item 2 affected by the change	303
Line item 3 affected by the change	69
Net effect	916

Contingent asset has been adjusted by district information on vehicle accidents

Fruitless and wasteful expenditure note 25	
Line item 1 affected by the change: Fruitless and wasteful expenditure	10 767
Line item 2 affected by the change	5 811
Net effect	16 578

The balance of R5 811 relates to an infrastructure project (Mohlaletse Drop in Centre) built on private land.

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<i>Note</i>	2015/16 R'000
Related party : other , note 26	
Line item 1 affected by the change: Inter-governmental payables (unconfirmed balances)	89 408
Line item 1 affected by the change: Inter-governmental payables (unconfirmed balances)	(89 408)
Net effect	<u><u>-</u></u>

The R89 408 million unconfirmed during 2015/16 has been confirmed during 2016/17

<i>Note</i>	2015/16 R'000
Related party : other , note 26	
Line item 1 affected by the change: Payables to related parties	117 127
Line item 1 affected by the change: Payables to related parties	89 408
Net effect	<u><u>206 535</u></u>

<i>Note</i>	2015/16 R'000
Assets: Movable tangible assets, note	
Line item 1 affected by the change: Opening balance	143 003
Line item 2 affected by the change: Other machinery and equipment	(253)
Net effect	<u><u>142 750</u></u>

Irrigation equipment erroneously classified as movable asset.

<i>Note</i>	2015/16 R'000
Assets: Section 42 Immovable tangible assets, note	
Line item 1 affected by the change: Non – residential building	220 075

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Line item 2 affected by the change: Non-residential building	596
Line item 3 affected by the change: Non-residential	(5 811)
Line item 3 affected by the change: Non-residential	253
Net effect	<u>215 113</u>

R5 811 relates to project built on a private land and R596 000.00 was erroneously disclosed under work in progress instead of completed projects. Irrigation equipment was erroneously classified as movable asset.

35. Inventory

	<i>Note</i> <i>Annexure 6</i>	2016/17 R'000	2015/16 R'000
Opening balance		145	86
Add/(Less): Adjustments to prior year balances			-
Add: Additions/Purchases - Cash		8 935	15 800
Add: Additions - Non-cash			-
(Less): Disposals			-
(Less): Issues		(8 626)	(15 741)
Add/(Less): Adjustments			-
Closing balance		<u>454</u>	<u>145</u>

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36. STATEMENT OF CONDITIONAL GRANTS RECEIVED

NAME OF DEPARTMENT	GRANT ALLOCATION					Amount received by department	SPENT			2015/16	
	Division of Revenue Act/ Provincial Grants	Roll Overs	DORA Adjust-ments	Other Adjust-ments	Total Available		Amount spent by department	Under / (Overspen ding)	% of available funds spent by depart-ment	Division of Revenue Act	Amount spent by department
	R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Expanded Public Works Program	11 242	-	-	-	11 242	11 242	11 197	45	100%	3 190	3 188
	11 212	-	-	-	11 242	11 242	11 197	45		3 190	3 188

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37. STATEMENT OF CONDITIONAL GRANTS AND OTHER TRANSFERS PAID TO MUNICIPALITIES

NAME OF MUNICIPALITY	GRANT ALLOCATION				TRANSFER		
	Division of Revenue Act	Roll Overs	Adjustments	Total Available	Actual Transfer	Funds Withheld	Re-allocations by National Treasury or National Department
	R'000	R'000	R'000		R'000	R'000	%
Greater Giyani Municipality	11			11	11		
Modimolle Municipality	13			13	13		
Polokwane Municipality	70			70	70		
Greater Tubatse Municipality	24			24	24		
Thulamela Municipality	48			48	48		
TOTAL	166	-	-	166	166	-	-

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ANNEXURES TO THE ANNUAL FINANCIAL STATEMENTS
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ANNEXURE 1B
STATEMENT OF TRANSFERS TO DEPARTMENTAL AGENCIES AND ACCOUNTS

DEPARTMENT/ AGENCY/ ACCOUNT	TRANSFER ALLOCATION				TRANSFER		2015/16
	Adjusted Appropriation	Roll Overs	Adjust- ments	Total Available	Actual Transfer	% of Available funds Transferred	Appropriation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
National Development Agency	4 000			4 000	4 000	100%	4 000
HWSETA	1 500			1 500	1 886	126%	1 400
TOTAL	5 500	-	-	5 500	5 886		5 400

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ANNEXURE 1F
STATEMENT OF TRANSFERS TO NON-PROFIT INSTITUTIONS

	TRANSFER ALLOCATION				EXPENDITURE		2015/16
	Adjusted Appropriation Act	Roll overs	Adjustments	Total Available	Actual Transfer	% of Available funds transferred	Appropriation Act
NON-PROFIT INSTITUTIONS	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Substance abuse prevention and rehabilitation	5 022		-	5 022	4 319	86%	4 313
Care and support to older persons	31 700		(6 100)	25 600	25 755	101%	25 328
Crime Prevention and support	4 090		(2 000)	2 090	1 899	91%	2 272
Services to persons with disabilities	16 600		1 600	18 200	18 580	102%	18 397
ECD and Partial care	250 817		30 500	281 317	288 321	102%	259 260
Child and Youth care	18 472		(200)	18 272	18 093	99%	20 716
Community Based care	113 000		(24 000)	89 000	88 673	100%	89 302
Victim Empowerment	14 988		(1 500)	13 488	13 606	101%	13 868
HIV and AIDS	11 550		2 500	14 050	13 884	99%	15 400
Care and support services to Families	16 700		200	16 900	17 071	101%	17 657
Youth Development	1 437		-	1 437	1 437	100%	1 852
Poverty alleviation and sustainable livelihood	16 116		(1 000)	15 116	10 514	70%	14 154
Institutional capacity	11 242		-	11 242	11 197	100%	3 190
Child care and protection	-						-
	511 734		-	511 734	513 349		485 709
TOTAL	511 734			511 734	513 349		485 709

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ANNEXURE 1G
STATEMENT OF TRANSFERS TO HOUSEHOLDS

HOUSEHOLDS	TRANSFER ALLOCATION				EXPENDITURE		2015/16
	Adjusted Appro- priation Act	Roll Overs	Adjust- ments	Total Available	Actual Transfer	% of Available funds Transferred	Appro- priation Act
	R'000	R'000	R'000	R'000	R'000	%	R'000
Transfers							
Injury on duty	100			100	53	53%	100
Leave gratuity	1 565			1 565	3 020	193%	4 750
Bursary non employees							-
Retirement benefits							300
TOTAL	1 665	-	-	1 665	3 073		5 150
Subsidies							
	-	-	-	-	-		-
TOTAL	1 665	-	-	1 665	3 073		5 150

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**ANNEXURE 1H
STATEMENT OF GIFTS, DONATIONS AND SPONSORSHIPS RECEIVED**

NAME OF ORGANISATION	NATURE OF GIFT, DONATION OR SPONSORSHIP	2016/17	2015/16
		R'000	R'000
Received in kind			
Prime Furniture Group	20 Chairs	50	-
National DSD	11 Laptops	115	-
Save the children	Multifunction printer	18	-
DSD Wome's Club	Urn	1	-
National DSD	Office furniture	27	
TOTAL		211	

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ANNEXURE 11
STATEMENT OF AID ASSISTANCE RECEIVED

NAME OF DONOR	PURPOSE	OPENING BALANCE R'000	REVENUE R'000	EXPENDI- TURE R'000	PAID BACK ON/BY 31 MARCH R'000	CLOSING BALANCE R'000
Received in cash						
HWSETA	Payment of Stipend and Training	(171)	16 469	10 932	-	5 366
TOTAL		(171)	16 469	10 932	-	5 366

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ANNEXURE 1K

STATEMENT OF ACTUAL MONTHLY EXPENDITURE PER GRANT

Grant Type	Apr 2016 R'000	May 2016 R'000	Jun 2016 R'000	Jul 2016 R'000	Aug 2016 R'000	Sept 2016 R'000	Oct 2016 R'000	Nov 2016 R'000	Dec 2016 R'000	Jan 2017 R'000	Feb 2017 R'000	Mar 2017 R'000	Total R'000
Old age													
War Veterans													
Disability													
Grant in Aid													
Foster Care													
Care Dependency													
Child Support Grant													
Other	3 743	3 437	113 822	4 515	28 192	85 468	19 172	70 620	46 474	4 805	33 756	99 344	513 348
TOTAL	3 743	3 437	113 822	4 515	28 192	85 468	19 172	70 620	46 474	4 805	33 756	99 344	513 348

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ANNEXURE 3A
STATEMENT OF FINANCIAL GUARANTEES ISSUED AS AT 31 MARCH 2017 – LOCAL

Guarantor institution	Guarantee in respect of	Original guaranteed capital amount	Opening balance 1 April 2016	Guarantees draw downs during the year	Guarantees repayments/ cancelled/ reduced/ released during the year	Revaluations	Closing balance 31 March 2017	Guaranteed interest for year ended 31 March 2017	Realised losses not recoverable i.e. claims paid out
		R'000	R'000	R'000	R'000	R'000	R'000	R'000	R'000
	Motor vehicles								
	Subtotal								
	Housing								
Standard Bank			-						
FNB			-						
ABSA			111				111		
NP Develop Cor (LIMDEV)			156	203	71		288		
	Subtotal		267	203	71		399		
	Other								
	Subtotal								
	TOTAL		267	203	71		399		

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ANNEXURE 3B
STATEMENT OF CONTINGENT LIABILITIES AS AT 31 MARCH 2017

	Opening Balance 1 April 2016 R'000	Liabilities incurred during the year R'000	Liabilities paid/cancell ed/reduced during the year R'000	Liabilities recoverabl e (Provide details hereunder) R'000	Closing Balance 31 March 2017 R'000
Nature of Liability					
Claims against the department					
Allegations that the department published defamatory statements about the plaintiff in several newspapers	45 000				45 000
Allegations that the department published defamatory statements about the plaintiff (Mphahlele and Mbambo)	100				100
The plaintiff (Mashau mabotse) alleged that he was called a thief by a social worker at Mashama clinic	1000				1000
Muthaphuli Lydia (ABSA Ins) MEC for motor vehicle accident	7		7		-
Mukond trading alleged that SCM failed to effect payment after service has been rendered	3		3		-
Rasemate Johannes Nkoana / MEC for Motor Vehicle Accident	99				99
MVA: employee Makaleng NS collided with complaint and causes damages	42		42		-
MVA: Our employee Ms Ledwaba B involved in an accident and caused damages	23		23		-
Malicious prosecution: it is alleged that the employee stole the department items (computer). Theft case has been opened and the plaintiff was arrested and detained. Subsequently the charges has been withdrawn against him.	315		315		-
MVA: our employee one Mboweni AB was involved in an accident with a car belonging to the claimant	6		6		-
MVA: our employee one Nemajilili was involved in an accident and damage was caused by the other car	10		10		-
MVA: our driver one Khashane Teleni collided with the car belonging to the claimant	52		52		-
MVA: our driver on JR shiko a driver insured by SA underwriter collided with the car belonging to the claimant	11		11		-

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MVA: Mohoto collided with Lubisi and caused damages to the value of R5 060	50		50
MVA: our driver one while driving GG car collided with vehicle belonging to the claimant (Mashigo L)	57	57	-
MVA: Our driver one while driving GG car collided with vehicle belonging to the claimant (Midway OBO Mohlaken)	12	12	-
MVA: Employee involved in an accident and other damaged (Nengwekhulu)	27	27	-
MVA: Employee (Masithulela) collided with the car of Mr Mutsila thereby allegedly causing damages to the car. The officer was on duty by the time of the accident	39		39
MVA: Macheke K.E, a social worker at Waterberg collided with a motor vehicle belonging to David Mulaudzi thereby causing damages	30		30
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashita K.P	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution –	8	8	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-

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Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	162	162	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
Failure by the department to implement resolution of 2012 across the board. The resolution implemented selectively and thereby prejudicing employees. The employee demand that he should be elevated as regulated in terms of the resolution – Mashola NS	199	199	-
MVA: the employee of the department Ms Makhubela allegedly drove negligently thereby collided with car driven by Mr. Tjebane. The insurance is claiming for damages	29	29	-
Allegations that the Minister promise to provide the plaintiff with food and cash payment of R3 000.00	3		3
Alleged that the Department Of Social Development did not pay the Service provider DEVELOPNOMIC PTY LTD as per Oder that was issued		12	12
TOTAL	49 075	12	2 754
			46 333

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Other	8 655	1 035	7 620
Dispute by employees for payment of performance bonus			
Subtotal	8 655	1 035	8 655
TOTAL	57 730	12	53 953

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for the year ended 31 March 2017

ANNEXURE 4
CLAIMS RECOVERABLE

Government Entity	Confirmed balance outstanding		Unconfirmed balance outstanding		Total		Cash in transit at year end 2016/17	
							Receipt date up to six (6) working days after year end	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016		Amount
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Department								
Gauteng Health		94					94	
Gauteng Social Development		53					53	
SAPS		12					12	
Indep. Police Investigation Directorate				6			6	
Limpopo Education			25		25			
Mpumalanga Social Development			25		25			
Correctional Services			26		26			
TOTAL		159	76	6	76	165		

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ANNEXURE 5
INTER-GOVERNMENT PAYABLES

GOVERNMENT ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL		Cash in transit at year end 2016/17	
							Payment date up to six (6) working days before year end	Amount
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016		
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
DEPARTMENTS								
Current								
Gauteng Social Development				20		20		
National Department of Cooperative Governance			42		42			
Mpumalanga Social Development			51		51			
TOTAL			93	20	93	20		

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ANNEXURE 6
INVENTORIES

Inventory [Per major category]	Note	Quantity	2016/17	Quantity	2015/16
			R'000		R'000
Opening balance		1 320	1 45	714	86
Add/(Less): Adjustments to prior year balance					
Add: Additions/Purchases - Cash		52 292	8 935	29 672	15 800
Add: Additions - Non-cash					
(Less): Disposals					
(Less): Issues		(46 526)	(8 626)	(29 066)	(15 741)
Add/(Less): Adjustments					
Closing balance		7 086	454	1 320	145

ANNEXURE 7 MOVEMENT IN CAPITAL WORK IN PROGRESS

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2017

	Opening balance R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	243 955	23 545	(126 853)	140 647
Non-residential buildings	243 955	23 545	(126 853)	140 647
TOTAL	243 955	23 545	(126 853)	140 647

Age analysis on ongoing projects	Number of projects		2016/17
	Planned, No construction started	Planned, Construction started	Total R'000
0 to 1 Year		4	3 234
Longer than 5 Years	23	1	137 413
Total	23	5	140 647

Projects longer than 5 years were put on hold due financial constrains

MOVEMENT IN CAPITAL WORK IN PROGRESS FOR THE YEAR ENDED 31 MARCH 2016

	Opening balance R'000	Prior period error R'000	Current Year Capital WIP R'000	Completed Assets R'000	Closing balance R'000
BUILDINGS AND OTHER FIXED STRUCTURES	232 192	13 170	(1 407)	-	243 955
Non-residential buildings	232 192	13 170	(1 407)	-	243 955
TOTAL	232 192	13 170	(1 407)	-	243 955

ANNEXURE 8A
INTER-ENTITY ADVANCES PAID (note 14)

ENTITY	Confirmed balance outstanding		Unconfirmed balance outstanding		TOTAL	
	31/03/2017	31/03/2016	31/03/2017	31/03/2016	31/03/2017	31/03/2016
	R'000	R'000	R'000	R'000	R'000	R'000
NATIONAL DEPARTMENTS						
Independent Development Trust	13 191	13 191			13 191	
National Development Agency	532	646			646	
National School of Governance		51				51
Subtotal	13 723	13 888			13 888	
PROVINCIAL DEPARTMENTS						
Non-Profit Organisation	3 147	4 696			4 696	
Subtotal	3 147	4 696			4 696	
PUBLIC ENTITIES						
Subtotal						
OTHER ENTITIES						
Subtotal						
TOTAL	16 870	18 584			18 584	